ExxonMobil

ExxonMobil Efforts to Improve Career Opportunities for Minorities and Women

• National Action Council for Minorities in Engineering (NACME)
  — Largest provider of scholarships for minority engineering students
  — Outreach programs to reach under represented minorities
  — ExxonMobil is largest corporate contributor - $270k/year

• SECME, Inc.
  — Minority engineering outreach to K-12 and teacher institute
  — Consortium of 44 engineering schools, 110 school districts, 75 industry/government partners
  — ExxonMobil contributes $300k/year

• Society of Women Engineers (SWE)
  — Organization is committed to improving career opportunities for women
  — ExxonMobil supports outreach (including pre-college) program and career guidance awards
  — ExxonMobil is largest corporate contributor - $200k/year