

West Central Ohio Manufacturing Interview Template
Conducted by Rhodes State College and the WCOMC
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COMPANY PROFILE

- 1.) **Product:** What is the primary product(s) or service(s) of this organization? If this facility is a satellite plant of a larger organization with a mixed product profile, indicate only the product or services of the facility in West Central Ohio.

- 2.) **Processes:** What is/are the manufacturing process(es) used at this facility to carry out the primary product(s) or service(s)? The following list, while not exhaustive, can be helpful in describing the processes of the facility:
 - A.) Machining/Shearing – cutting or separating plastics, ceramics, or metals usually with an automated or manual mill, lathe or shears of some kind.
 - B.) Forming – extrusion, roll forming, explosion forming, forging, etc...
 - C.) Assembly – mechanical connection of various parts using fasteners of all kinds. This category includes adhesive bonding of all kinds.
 - D.) Welding – actually this is a form of assembly, but for the purposes of this interview we are calling this out as a separate category.
 - E.) Finishing – application of paint or functional coating of any kind (plating, powder coating, anodizing, etc...).
 - F.) Chemical Conditioning/Process Manufacturing – heat or chemical treatment, this category will also include all manner of chemical process manufacturing. This could include a chemical conditioning step in a non-chemical manufacturing facility or it may be the main process of an industry such as Petroleum, Food or Beverage, or Industrial or Commercial Chemical producer.
 - G.) Casting/Molding – plastic injection molding, thermoforming, rotational molding, blowmolding, compression molding, die casting, investment casting, sand casting, and all manner of plastics manufacturing or foundry work.

- 3.) **Personnel:** What is the count and classification of the manufacturing workforce at this facility? We are counting all individuals with direct connection to the manufacturing process and movement of product in and out of the facility. This includes all direct labor on the plant floor, manufacturing supervisors up to plant management, maintenance personnel, utility services (waste water, environmental, etc...), shipping & receiving, auditors and QC technicians, and

other related positions. It is probably easier to indicate who is not included in this count. Those not included in the skill set categorization for this survey include those whose primary function is HR related, secretarial, medical services, accounting and finance, sales and marketing, and executive management (excluding plant management). The interviewee may provide total plant numbers, which is fine; but be sure to separate those numbers clearly for reporting of skill set categories. Use the below grid to collect information about the facility workforce:

| Category | Number | Typical Titles |
|-------------------------------------|--------|----------------|
| Production Direct Labor | | |
| Manufacturing Supervision | | |
| Maintenance Personnel | | |
| Utility Services | | |
| Shipping & Receiving | | |
| Auditors/QC Technicians | | |
| Other (design, engineering, etc...) | | |

