### PROJECT ABSTRACT

The TEACH project is a partnership between the University of Louisiana at Monroe and Texas A&M University –Kingsville and 20 high-need local education agencies (LEA) across the two states. This project will focus on preparing candidates with STEM and ELL skills to serve as teachers of high needs subjects in rural high need schools. The TEACH project will recruit at least 50 mid career professionals and new college graduates per year (250 teacher participants total) and retain at least 90% of them beyond the third year of teaching. The TEACH project is online and will begin with a jumpstart summer orientation. The orientation is followed by coursework and a supervised internship. Online professional development will be available to teachers, including preparation to be a mentor once the teachers are certified with three years experience. Certification can be completed in as few as 14 months. What sets this program apart is an emphasis on STEM and ELL across all certification areas for teachers in high needs subject areas in high needs rural schools.