

Grantee Name: Intercultural Development Research Association (IDRA)
Project Name: Caminos
Project Director: [Rosana Rodriguez](#) 210-444-1710
Partner Districts/LEAs: Dallas ISD, Ft. Worth ISD, Houston ISD, Pasadena ISD

Caminos will recruit, prepare, place and retain a critical mass of highly qualified mid-career professionals and recent graduates as bilingual/ESL teachers or bilingual/ESL teachers who also will become certified in special education and become teachers in high need urban Texas school districts: Dallas ISD (Texas Woman's University and University of North Texas), Fort Worth ISD (Tarleton State University), Houston ISD (St. Thomas University) and Pasadena ISD (St. Thomas University). Caminos will produce a rigorous accelerated and unique 1½ year program resulting in an EC-6 bilingual/ESL certification with an additional certification in special education. One hundred and fifty teacher candidates (50 per year for three years) will participate in the program, with extensive personalized and online mentoring and support to ensure success and retention in the teaching profession.