

Level	Code	Item	Status	Start Date	End Date
Sub Criteria	2	<b>(A)(2) Building strong statewide capacity to implement, scale up, and sustain proposed plans</b>	Operational	12/22/2011	12/31/2016
Project	2.1	<b>Recruit and hire staff</b>	Operational	1/30/2012	5/30/2012
Activity	2.1.1	Draft job descriptions for all RTTT staff	Operational	1/30/2012	3/1/2012
Activity	2.1.2	Conduct interviews, make new hires, secure equipment for hires	Operational	2/15/2012	4/30/2012
Activity	2.1.3	Provide new hire orientation	Operational	3/19/2012	4/30/2012
Activity	2.1.4	Conduct org-wide informational sessions and trainings on capacity building role/function of RTTT office, clarify roles, introduce staff, etc.	Operational	4/15/2012	6/15/2012
Project	2.2	<b>Develop and implement strategic communications plan supporting the state's reform agenda</b>	Operational	4/1/2012	12/22/2015
Activity	2.2.1	Develop the RTTT communications work plan, clarifying roles and responsibilities within the communications team and across CDE	Operational	4/1/2012	4/30/2012
Activity	2.2.2	Develop the strategic communications plan that integrates and leverages the RTTT communications work plan	Operational	5/1/2012	8/30/2012
Activity	2.2.3	Implement the communications activities articulated in the RTTT workplan and over-arching strategic communications plan (more details activities will be available following development of these plans)	Operational	9/1/2012	12/22/2015
Project	2.3	<b>Develop and implement a strategic information management plan for the resources created through the RTTT and related reform initiatives</b>	Operational	4/15/2012	12/22/2015
Activity	2.3.1	Create a detailed RTTT information management work plan that outlines monthly tasks and deliverables and anticipates the posting and appropriate dissemination of resources from the Content Collaboratives, Educator Effectiveness, and STEM activities	Operational	4/15/2012	5/15/2012
Activity	2.3.2	Establish inter-agency agreement with e-Net Colorado to serve as the searchable repository for resources using SchoolView as the portal	Operational	5/1/2012	7/1/2012
Activity	2.3.3	Develop a project plan for the state's participation in the Shared Learning Collaborative (SLC) and connect the plan to the state's information management needs as they relate to the state's RTTT work to best leverage state information sharing needs with national efforts	Operational	5/1/2012	7/1/2012
Activity	2.3.4	Work with the Educator Effectiveness and Content Collaborative teams to begin coordinating the placement of existing resources/tools into the e-Net, standards-tagged, searchable environment	Operational	5/1/2012	7/1/2012
Activity	2.3.5	Launch initial resources in e-Net environment	Operational	7/1/2012	9/30/2012
Activity	2.3.6	Develop processes and create any necessary tools to monitor in an ongoing way the ease of access and use of tools posted on the e-Net environment	Operational	9/1/2012	10/31/2012
Activity	2.3.7	Post assessment design principles, any ready resources from the first cohort of Content Collaboratives and instructional resources from the standards team	Operational	10/1/2012	6/30/2013
Activity	2.3.8	Post resources from the first cohort and second cohort of Content Collaboratives and instructional resources from the standards team	Operational	5/1/2013	6/30/2014
Activity	2.3.9	Continue to post resources and monitor use	Operational	9/1/2013	12/22/2015
Activity	2.3.10	Implement project plans for RTTT and the interface with SLC (quarterly milestones will be available following the development of these plans as articulated above)	Operational	9/1/2013	12/22/2015
Project	2.4	<b>Develop and implement a monitoring plan for participating LEAs</b>	Operational	4/1/2012	7/31/2016
Activity	2.4.1	Create the LEA monitoring plan	Operational	4/1/2012	5/1/2012
Activity	2.4.2	Develop the data systems and process to support LEA monitoring	Operational	5/1/2012	5/31/2012
Activity	2.4.3	Implement quarterly monitoring and support contacts with participating LEAs (quarterly dates for progress monitoring will be added once monitoring plan is complete)	Operational	6/2/2012	7/31/2016
Activity	2.4.4	Participate in annual unified improvement planning reviews to connect RTTT work with LEA's unified improvement plan efforts	Operational	1/1/2013	2/15/2013

<b>Project</b>	<b>2.5</b>	<b>Develop, implement, and maintain the RTTT project management plan and budget to ensure milestones and performance measures are met and budgets are maintained</b>	<b>Operational</b>	<b>4/15/2012</b>	<b>12/31/2016</b>
Activity	2.5.1	Identify data collection needs for RTTT performance measures and secure EDAC approval of collections and/or surveys	Operational	2/20/2012	3/16/2012
Activity	2.5.2	Create detailed RTTT project management plan building off of this scope of work	Operational	4/15/2012	5/30/2012
Activity	2.5.3	Support each RTTT Team Lead in the development of detailed project plans	Operational	4/15/2012	5/30/2012
Activity	2.5.4	Develop a detailed budget management process to facilitate management of expenses over the duration of the grant	Operational	4/15/2012	5/30/2012
Activity	2.5.5	Develop plan for collecting, monitoring, and reporting on RTTT performance measures	Operational	3/1/2012	5/30/2012
Activity	2.5.6	Monitor RTTT project plans, budgets, and performance targets on ongoing basis	Operational	1/1/2012	12/31/2016
Activity	2.5.7	Collect year one Survey Monkey results	Operational	7/1/2012	8/15/2012
Activity	2.5.8	Report on year 1 results (initial survey results will be reported in summer; all results reliant on the human resources data collection will not be available until spring of the following year)	Operational	8/15/2012	5/1/2013
Activity	2.5.9	Report on year 2 results (survey results will be reported in summer; all results reliant on the human resources data collection will not be available until spring of the following year)	Operational	8/15/2013	5/1/2014
Activity	2.5.10	Report on year 3 results (survey results will be reported in summer; all results reliant on the human resources data collection will not be available until spring of the following year)	Operational	8/15/2014	5/1/2015
Activity	2.5.11	Report on year 4 results (survey results will be reported in summer; all results reliant on the human resources data collection will not be available until spring of the following year)	Not Begun	8/15/2015	12/22/2015
<b>Sub Criteria</b>	<b>6</b>	<b>(B)(3) Supporting the transition to enhanced standards and high-quality assessments</b>	<b>Work in Progress</b>	<b>12/22/2011</b>	<b>12/31/2016</b>
<b>Project</b>	<b>6.1</b>	<b>Engage national researchers in the identification of fair, valid, and reliable measures</b>	<b>Operational</b>	<b>12/22/2011</b>	<b>12/31/2012</b>
Activity	6.1.1	Identify and secure contracts with national researchers for cohort 1 content areas	Operational	1/1/2012	2/29/2012
Activity	6.1.2	Provide measures identified by national researchers for consideration and review by cohort 1 Content Collaboratives	Operational	2/1/2012	5/30/2012
Activity	6.1.3	Identify and secure contracts with national researchers for cohort 2 content areas	Not Begun	4/1/2012	5/30/2012
Activity	6.1.4	Provide measures identified by national researchers for consideration and review by cohort 2 Content Collaboratives	Not Begun	7/23/2012	11/30/2012
Activity	6.1.5	Develop plan for regular infusion of measures identified by national researchers	Not Begun	10/1/2012	12/31/2012
<b>Project</b>	<b>6.2</b>	<b>Launch and sustain Content Collaboratives</b>	<b>Work in Progress</b>	<b>1/1/2012</b>	<b>12/22/2015</b>
Activity	6.2.1	Develop clear staffing structure for content Collaboratives with leads to support the development of both assessments and instructional tools	Operational	1/1/2012	4/30/2012
Activity	6.2.2	Conduct first meeting of cohort 1 (reading, writing & communicating; social studies; and the arts)	Operational	2/1/2012	2/2/2012
Activity	6.2.3	Conduct second meeting of cohort 1	Operational	2/29/2012	3/1/2012
Activity	6.2.4	Conduct third meeting of cohort 1	Operational	4/18/2012	4/19/2012
Activity	6.2.5	Conduct fourth meeting of cohort 1	Operational	5/2/2012	5/3/2012
Activity	6.2.6	Establish meeting structure and schedule to sustain cohort 1 for remainder of 2012	Operational	4/1/2012	4/30/2012
Activity	6.2.7	Release call for cohort 2 participants (in health, math, physical education, science, and world languages)	Operational	2/20/2012	3/31/2012
Activity	6.2.8	Review cohort 2 applications and select cohort 2 participants	Operational	4/1/2012	4/15/2012
Activity	6.2.9	Conduct first meeting of cohort 2	Operational	7/23/2012	7/24/2012
Activity	6.2.10	Conduct second meeting of cohort 2	Operational	9/19/2012	9/20/2012
Activity	6.2.11	Conduct third meeting of cohort 2	Operational	10/24/2012	10/25/2012

Activity	6.2.12	Conduct fourth meeting of cohort 2	Operational	11/14/2012	11/14/2012
Activity	6.2.13	Conduct cohort 1 & 2 joint meetings for continued development of measures and instructional tools (anticipated date window for 1-day meeting)	Operational	2/15/2013	4/15/2013
Activity	6.2.14	Conduct cohort 1 & 2 joint meetings for continued development of measures and instructional tools (anticipated date window for 1-day meeting)	Operational	7/1/2013	8/30/2013
Activity	6.2.15	Conduct Content Collaborative meetings for continued development of measures and instructional tools (anticipated window for all content areas to meet)	Operational	3/1/2014	6/30/2014
Activity	6.2.16	Conduct Content Collaborative meetings for continued development of measures and instructional tools (anticipated window for all content areas to meet)	Operational	7/1/2014	12/31/2014
Activity	6.2.17	Conduct Content Collaborative meetings for continued development of measures and instructional tools (anticipated window for all content areas to meet)	Operational	1/1/2015	6/30/2015
Activity	6.2.18	Conduct Content Collaborative meetings for continued development of measures and instructional tools (anticipated window for all content areas to meet)	Operational	7/1/2015	12/1/2015
Activity	6.2.19	Transition Content Collaboratives to virtual learning networks	Operational	7/1/2015	12/22/2015
Activity	6.2.20	Build sustainability plan for Content Collaboratives that leverages existing platforms and those in development	Operational	7/1/2015	12/22/2015
<b>Project</b>	<b>6.3</b>	<b>Identify, develop, and disseminate instructional tools, professional development, and resources to assist LEAs in transitioning to the new standards</b>	<b>Work in Progress</b>	<b>12/22/2011</b>	<b>12/31/2016</b>
Activity	6.3.1	Develop and initiate detailed work plan for development of instructional materials including model curricula working with the Content Collaboratives	Operational	12/22/2011	5/1/2012
Activity	6.3.2	Engage curriculum design expertise via CCSO and ASCD	Operational	10/15/2011	6/30/2012
Activity	6.3.3	Conduct model curricula design session	Operational	6/1/2012	8/31/2012
Activity	6.3.4	Recruit additional members for content Collaboratives for instructional material development as needed	Operational	6/1/2012	8/31/2012
Activity	6.3.5	Initiate migration of standards implementation support materials to e-Net resource bank	Operational	8/1/2012	9/30/2012
Activity	6.3.6	Schedule and conduct additional meetings of instructional materials content collaborative to complete model curricula	Operational	9/1/2012	3/1/2013
Activity	6.3.7	Upload model curricula to instructional resources to resource bank	Operational	12/1/2012	6/30/2014
Activity	6.3.8	Engage content Collaboratives in model unit and lesson design process	Operational	3/1/2012	7/31/2013
Activity	6.3.9	Develop professional development modules for integrating instructional and assessment resources	Operational	9/1/2012	7/31/2013
Activity	6.3.10	Provide resources and training modules to support the field with the effective implementation and use of assessments aligned to the Colorado Academic Standards	Work in Progress	2/1/2014	11/30/2016
<b>Project</b>	<b>6.4</b>	<b>Create and convene a technical steering committee to guide the Content Collaborative Work</b>	<b>Operational</b>	<b>12/22/2011</b>	<b>3/31/2013</b>
Activity	6.4.1	Refine scope of work and secure extension of contract with the National Center for the Improvement of Educational Assessment (NCIEA) to facilitate the Technical Steering Committee	Operational	1/1/2012	3/7/2012
Activity	6.4.2	Develop draft assessment design principles and growth research framework	Operational	1/1/2012	1/31/2012
Activity	6.4.3	Host first Technical Steering Committee	Operational	2/16/2012	2/16/2012
Activity	6.4.4	Host second TSC	Operational	5/10/2012	5/11/2012
Activity	6.4.5	Host third TSC	Operational	8/2/2012	8/3/2012
	6.4.6	Finalize assessment design principles and protocols for LEA use and sharing on resource bank	Operational	2/1/2012	8/30/2012
Activity	6.4.7	Host fourth TSC	Operational	12/12/2012	12/12/2012

Activity	6.4.8	Post applicable resources, tools, and guidance developed by the TSC on the resource bank; implement TSC protocols in ongoing work of the Collaboratives	Operational	2/16/2012	12/30/2012
<b>Project</b>	<b>6.5</b>	<b>Pilot and conduct peer review on the assessment measures identified by the Content Collaboratives</b>	<b>Operational</b>	<b>5/10/2012</b>	<b>12/22/2015</b>
Activity	6.5.1	Design the pilot and peer review processes and protocols	Operational	5/10/2012	9/1/2012
Activity	6.5.2	Pilot initial measures from Cohort 1 in educator effectiveness pilot districts and other identified LEAS	Operational	9/1/2012	5/31/2013
Activity	6.5.3	Conduct peer review of piloted Cohort 1 assessments	Operational	12/1/2012	8/30/2013
Activity	6.5.4	Pilot initial measures from Cohort 2 in educator effectiveness pilot districts and other identified LEAS	Operational	1/1/2013	5/31/2013
Activity	6.5.5	Conduct peer review of piloted Cohort 2 assessments	Operational	3/1/2013	12/31/2013
Activity	6.5.6	Develop sustainable plan and process for ongoing piloting and virtual peer review of assessment items that continue to be developed by the Content Collaboratives	Operational	9/1/2013	12/31/2013
Activity	6.5.7	Implement ongoing piloting and peer review process as articulated in the plan above (specific activities will be available upon creation of the plan)	Operational	1/1/2014	12/22/2015
<b>Project</b>	<b>6.6</b>	<b>Create, launch, and sustain a resource bank that serves as the repository for the resources created by the Content Collaboratives resources and tools</b>	<b>Operational</b>	<b>4/15/2012</b>	<b>12/22/2015</b>
Activity	6.6.1	Conduct a review of specification requirements for the resource bank and an inventory of existing resource repositories used in the state	Operational	4/15/2012	5/31/2012
Activity	6.6.2	Develop the structure, guiding principles, architecture, meta-tagging structures, etc. that will govern and provide a coherent structure to the resource bank	Operational	4/15/2012	5/31/2012
Activity	6.6.3	Develop vetting and review protocols for posting items to the Resource Bank	Operational	4/15/2012	6/30/2012
Activity	6.6.4	Work with e-Net Colorado to address specification/functionality needs identified during the specification development process and the overarching structure, architecture, guiding principles of the Resource Bank	Operational	4/15/2012	6/30/2012
Activity	6.6.5	Determine the best user-interface through SchoolView	Operational	4/15/2012	6/30/2012
Activity	6.6.6	Identify and migrate resources from existing webpages to the e-Net searchable environment	Operational	5/1/2012	6/30/2012
Activity	6.6.7	Launch the resource bank	Operational	7/1/2012	9/30/2012
Activity	6.6.8	Develop web-based tutorials on how to use the resources developed by the Content Collaboratives	Operational	7/1/2012	12/22/2015
Activity	6.6.9	Develop processes and create any necessary tools to monitor in an ongoing way the ease of access and use of tools posted on the e-Net environment	Operational	9/1/2012	10/31/2012
Activity	6.6.10	Populate the Resource Bank with the assessment design principles developed by the TSC, any initial guiding tools from the Content Collaboratives, and instructional resources identified by the state's content specialists	Operational	10/1/2012	6/30/2013
Activity	6.6.11	Post resources from the first cohort and any ready resources from the second cohort of Content Collaboratives and related resources from the standards team	Operational	5/1/2013	8/30/2013
Activity	6.6.12	Continue to populate the Resource Bank with Content Collaborative measures, instructional tools, and web-based tutorials on how to use the resources and tools	Operational	9/1/2013	12/22/2015
Activity	6.6.13	Monitor resource bank use and implement systems to ensure resources stay up-to-date	Operational	10/1/2012	12/22/2015
<b>Project</b>	<b>6.7</b>	<b>Support integrated use of resources created by CDE specific to the Colorado Academic Standards, performance and other assessments and educator evaluation systems.</b>	<b>Work in Progress</b>	<b>2/16/2015</b>	<b>12/31/2016</b>
Activity	6.7.1	Identify and secure participation of up to 12 districts (one per content area) to co-create unit-based student learning objectives (SLOs) using the educator-created instructional unit samples and aligned assessments.	Work in Progress	2/16/2015	7/31/2015

Activity	6.7.2	Conduct goal setting technical assistance meetings with all selected districts.	Work in Progress	9/1/2015	12/22/2015
Activity	6.7.3	Conduct progress monitoring support visits with all selected districts.	Work in Progress	1/1/2016	5/31/2016
Activity	6.7.4	Conduct summary visits with all selected districts.	Work in Progress	5/1/2016	6/30/2016
Activity	6.7.5	Capture protocols, processes, artifacts used during the co-creation of the unit-based student learning objectives.	Work in Progress	9/1/2015	7/31/2016
Activity	6.7.6	Disseminate resources on unit-based SLOs through online posting and presentations at district, regional and state-level meetings.	Work in Progress	7/1/2016	9/30/2016
<b>Sub Criteria</b>	<b>11</b>	<b>(D)(2) Improving teacher and principal effectiveness based on performance</b>	<b>Work in Progress</b>	<b>12/22/2011</b>	<b>12/31/2016</b>
<b>Project</b>	<b>11.1</b>	<b>Design the state model educator evaluation system for teachers, principals, and other licensed personnel</b>	<b>Operational</b>	<b>12/22/2011</b>	<b>12/22/2015</b>
Activity	11.1.1	Refine and finalize the state's principal evaluation rubric based on pilot feedback from 2011-12 pilot	Operational	12/22/2011	6/30/2012
Activity	11.1.2	Design and seek input on the state's teacher evaluation rubric, develop user guide, develop training materials	Operational	12/22/2011	6/30/2012
Activity	11.1.3	Develop a draft Decision Matrix that assists evaluators in arriving at a final evaluation rating	Operational	12/22/2011	6/30/2012
Activity	11.1.4	Develop draft guidance on weighting of standards and student growth	Operational	12/22/2011	6/30/2012
Activity	11.1.5	Develop draft guidance for establishing inter-rater reliability across evaluators	Operational	3/1/2012	5/31/2012
Activity	11.1.6	Gather input from pilots on the teacher evaluation rubric and materials (late fall/late spring)	Operational	8/15/2012	5/31/2012
Activity	11.1.7	Gather continued input from pilots on the principal evaluation rubric and materials (late fall/late spring)	Operational	8/15/2012	5/31/2012
Activity	11.1.8	Gather feedback from the State Council on Educator Effectiveness, policymakers, and the pilots on the decision matrix and weighting guidance	Operational	7/1/2012	12/31/2012
Activity	11.1.9	Finalize the teacher and principal evaluation rubrics, user guides, decision matrix, weighting guidance, inter-rater reliability guidance, and training materials based on pilot feedback in preparation for first year of statewide implementation	Operational	1/1/2013	4/30/2013
Activity	11.1.10	Determine what instruments to develop for other licensed personnel	Operational	3/1/2012	6/30/2013
Activity	11.1.11	Establish work plans and teams to develop rubrics for other licensed personnel, as appropriate	Operational	7/1/2012	12/31/2012
Activity	11.1.12	Design and conduct validation studies for other licensed personnel evaluation instruments and refine tools as appropriate	Operational	7/1/2012	6/1/2014
Activity	11.1.13	Develop model evaluation tools for other licensed personnel, as appropriate	Operational	1/1/2013	5/30/2013
Activity	11.1.14	Gather feedback from pilots on use of rubrics for other licensed personnel (late fall, late spring).	Operational	8/15/2013	5/31/2014
Activity	11.1.15	Gather continued feedback from the field on the model evaluation system (late fall, late spring - yearly throughout duration of grant)	Operational	8/15/2013	12/22/2015
Activity	11.1.16	Refine the model evaluation system based on user feedback	Operational	8/15/2013	12/22/2015
<b>Project</b>	<b>11.2</b>	<b>Pilot the state model educator evaluation system</b>	<b>Operational</b>	<b>12/22/2011</b>	<b>12/22/2015</b>
Activity	11.2.1	Support pilot districts as they pilot the principal rubrics	Operational	12/22/2011	5/31/2012
Activity	11.2.3	Convene pilot districts to share feedback on the principal rubrics and provide initial training on teacher rubrics	Operational	6/1/2012	6/30/2012
Activity	11.2.4	Provide fall regional training to pilot districts and other neighboring districts on the teacher rubrics, weighting system, and use of growth measures; train evaluators in the pilots	Operational	8/15/2012	10/31/2012

Activity	11.2.5	Provide ongoing technical assistance to pilot districts	Operational	8/15/2012	6/30/2013
Activity	11.2.6	Collect initial observation ratings, test data, and related information from pilot districts to test inter-rater reliability and test validity of tools	Operational	11/15/2012	12/31/2012
Activity	11.2.7	Pilot and test the use of measures from cohort 1 Content Collaboratives for use in educator evaluations	Operational	8/15/2012	5/31/2013
Activity	11.2.8	Pilot and test the use of measures from cohort 2 Content Collaboratives for use in educator evaluations	Operational	1/1/2013	5/31/2013
Activity	11.2.9	Provide winter regional training to pilot and neighboring districts to help them prepare for the end-of-year evaluations	Operational	2/1/2013	3/31/2013
Activity	11.2.10	Collect additional observation ratings, test data, and final summative evaluation ratings from the pilot districts to test inter-rater reliability, appropriate use of student growth measures, and validity of tools	Operational	5/1/2013	5/31/2013
Activity	11.2.11	Convene pilot districts to share feedback and best practices and to train them on final refinements to the state model evaluation system based on their feedback and the learnings from the full pilot	Operational	6/1/2013	6/30/2013
Activity	11.2.12	Develop support plan for pilot districts as the state moves to full statewide implementation	Operational	3/1/2013	5/31/2013
Activity	11.2.13	Provide summer training to districts interested in piloting the state model evaluation system for other licensed personnel	Operational	6/1/2013	8/15/2013
Activity	11.2.14	Support districts piloting evaluation tools for other licensed personnel; gather feedback on the pilot tools (late fall, late spring)	Operational	8/15/2013	5/31/2014
<b>Project</b>	<b>11.3</b>	<b>Roll out and support statewide implementation of educator evaluation systems</b>	<b>Operational</b>	<b>12/22/2011</b>	<b>12/31/2016</b>
Activity	11.3.1	Conduct awareness training across the state and at key educator gatherings (CASE Winter Conference, CASB winter gathering, Summit, district trainings, etc.)	Operational	12/22/2011	5/31/2012
Activity	11.3.2	Develop a statewide roll-out and training plan that leverages existing conferences and statewide gatherings, BOCES, and pilot trainings	Operational	3/1/2012	5/31/2012
Activity	11.3.3	Prepare for and conduct three regional Summer Symposia with detailed training on educator effectiveness, standards implementation (including Content Collaborative work), and unified improvement planning	Operational	3/1/2012	6/30/2012
Activity	11.3.5	Provide fall regional training to pilot districts and other neighboring districts on the teacher rubrics, weighting system, and use of growth measures; train evaluators in the pilots	Operational	8/15/2012	10/31/2012
Activity	11.3.6	Provide winter regional training to pilot and neighboring districts to help them prepare for the end-of-year evaluations	Operational	2/1/2013	3/31/2013
Activity	11.3.7	Prepare for and conduct three regional Summer Symposia with key focus on the state model educator evaluation system and growth measures from the Content Collaboratives - in anticipation of full implementation in fall of 2013	Operational	3/1/2013	6/30/2013
Activity	11.3.8	Provide pre-conference session and breakout sessions for administrators at the CASE summer conference	Operational	7/22/2013	7/26/2013
Activity	11.3.9	Provide fall regional training to districts across the state on the state model evaluation system; provide evaluator training and inter-rater reliability support	Operational	8/15/2013	10/31/2013
Activity	11.3.10	Provide winter regional training to districts across the state on the state model evaluation system; provide evaluator training and inter-rater reliability support	Operational	2/1/2014	3/31/2014
Activity	11.3.11	Prepare for and conduct regional or statewide summer convening with continued training on the state model educator evaluation system, content collaborative resources, and training on evaluations for other licensed personnel	Operational	3/1/2014	6/30/2014
Activity	11.3.12	Provide pre-conference session and breakout sessions for administrators at the CASE summer conference	Operational	7/21/2014	7/25/2014

Activity	11.3.13	Conduct targeted training to districts based on initial data gathered through monitoring process, focusing on those districts needing assistance in yielding stronger evaluation rating distributions	Operational	9/1/2014	6/30/2015
Activity	11.3.14	Prepare for and conduct regional or statewide summer convening with continued training on the state model educator evaluation system, content collaborative resources, and training on evaluations for other licensed personnel	Operational	3/1/2015	6/30/2015
Activity	11.3.15	Provide ongoing one-on-one technical assistance to districts implementing the model system and/or aligning their systems to the state (ongoing)	Operational	12/22/2012	11/30/2016
<b>Project</b>	<b>11.4</b>	<b>Develop and implement a state educator evaluator training program and a process for state approval of educator evaluator training provided by other training providers</b>	<b>Operational</b>	<b>5/1/2012</b>	<b>12/22/2015</b>
Activity	11.4.1	Develop guidelines for content and delivery of training as well as criteria for approving training and monitoring content providers (may involve contractor support)	Operational	5/1/2012	12/31/2013
Activity	11.4.2	Communicate guidelines and criteria to potential providers	Operational	9/1/2012	12/31/2013
Activity	11.4.3	Create state-sponsored educator evaluator training that supports the state's model evaluation system (may secure contract for the design of this and to ensure inter-rater reliability)	Operational	9/1/2012	12/31/2012
Activity	11.4.4	Initiate review and approval process of educator evaluator training	Operational	11/1/2012	12/31/2013
Activity	11.4.5	Publish list of approved providers	Operational	1/1/2013	12/22/2015
Activity	11.4.6	Implement the state's educator evaluator training (may include combination of web-based and on-site training)	Operational	1/1/2013	12/22/2015
Activity	11.4.7	Monitor provider performance over time (annual reports on providers)	Operational	6/1/2014	12/22/2015
<b>Project</b>	<b>11.5</b>	<b>Develop and implement a data collection and monitoring plan that allows the state to monitor district adherence to S.B. 10-191</b>	<b>Operational</b>	<b>12/22/2011</b>	<b>12/22/2015</b>
Activity	11.5.1	Create a monitoring plan that clarifies the data to be collected, the process for review, the connection to the accreditation process, and the criteria that will signal when a district needs support	Operational	12/22/2011	6/30/2012
Activity	11.5.2	Gather data from pilot districts to test and validate the data collection and monitoring plan (anticipate data collected in summer 2012, December 2012, and late spring 2013)	Operational	3/1/2012	6/30/2013
Activity	11.5.3	Refine the state's data collection and monitoring plan based on learnings from the pilot	Operational	1/1/2013	6/30/2013
Activity	11.5.4	Secure EDAC approval of any changes to state-wide collections that may be needed	Operational	3/1/2013	4/30/2013
Activity	11.5.5	Gather data from districts using the state model evaluation system and those using their own systems to further test the state's data collection and monitoring plan	Operational	9/1/2013	6/30/2014
Activity	11.5.6	Refine the state's data collection and monitoring plan based on learnings from first full year of implementation	Operational	1/1/2014	6/30/2014
Activity	11.5.7	Collect, monitor, and report the state's educator effectiveness metrics (anticipate annual reports in late spring of each year)	Operational	7/1/2014	12/22/2015
Activity	11.5.8	Provide data to inform targeted training to districts whose data indicate specific training/support needs (will inform the training noted in 11.3.13)	Operational	9/1/2014	6/30/2015
<b>Project</b>	<b>11.6</b>	<b>Create, launch, and sustain a resource bank that serves as the repository for the state model educator evaluation system and related resources</b>	<b>Operational</b>	<b>12/22/2011</b>	<b>12/22/2015</b>
Activity	11.6.1	Conduct a review of specification requirements for the educator effectiveness resources and an inventory of existing resources on the educator effectiveness website	Operational	4/15/2012	5/31/2012
Activity	11.6.2	Develop the structure, guiding principles, architecture, meta-tagging structures, etc. that will govern and provide a coherent structure to the resource bank for the educator effectiveness resources	Operational	4/15/2012	5/31/2012
Activity	11.6.3	Develop vetting and review protocols for posting items to the Resource Bank	Operational	4/15/2012	6/30/2012

Activity	11.6.4	Work with e-Net Colorado to address specification/functionality needs identified during the specification development process and the overarching structure, architecture, guiding principles of the Resource Bank	Operational	4/15/2012	6/30/2012
Activity	11.6.5	Determine the best user-interface through SchoolView	Operational	4/15/2012	6/30/2012
Activity	11.6.6	Identify and migrate resources from existing webpages to the e-Net searchable environment	Operational	5/1/2012	6/30/2012
Activity	11.6.7	Launch the resource bank	Operational	7/1/2012	9/30/2012
Activity	11.6.8	Develop processes and create any necessary tools to monitor in an ongoing way the ease of access and use of tools posted on the e-Net environment	Operational	9/1/2012	10/31/2012
Activity	11.6.9	Populate the Resource Bank with the model educator evaluation system resources, tools, and training	Operational	10/1/2012	6/30/2013
Activity	11.6.10	Continue to populate the Resource Bank with Content Collaborative measures, instructional tools, and web-based tutorials on how to use the resources and tools	Operational	7/1/2013	12/22/2015
Activity	11.6.11	Monitor resource bank use and implement systems to ensure resources stay up-to-date	Operational	10/1/2012	12/22/2015
<b>Project</b>	<b>11.7</b>	<b>Develop and implement a communications plan to increase awareness and understanding of the state's educator evaluation system</b>	<b>Operational</b>	<b>12/22/2011</b>	<b>12/22/2015</b>
Activity	11.7.1	Write and disseminate monthly educator effectiveness newsletter	Operational	12/22/2012	12/22/2015
Activity	11.7.2	Maintain and update the educator effectiveness website (monitor usage statistics)	Operational	12/22/2011	12/22/2015
Activity	11.7.3	Create fact sheets & FAQs by content area and role (teacher, principal, supt.), on mutual consent, on losing non-probationary status, on rubrics, on weighting systems, etc.	Operational	1/1/2012	6/30/2012
Activity	11.7.4	Create a comprehensive, multi-year communications plan that uses multiple modalities and targets all key audiences	Operational	5/1/2012	8/1/2012
Activity	11.7.5	Develop and maintain master database of key audiences for communication purposes	Operational	5/1/2012	8/1/2012
Activity	11.7.7	Create a common look/feel to the state's educator evaluation pilot resources	Operational	5/1/2012	8/1/2012
Activity	11.7.8	Develop communication and outreach materials to promote and support all regional and state-wide educator evaluation trainings	Operational	5/1/2012	12/22/2015
Activity	11.7.9	Create communication tools to support the pilot districts with their communication needs	Operational	9/1/2012	5/30/2013
Activity	11.7.11	Create a common look/feel to the state's model educator evaluation system resources, user guides, and tools in preparation for full implementation	Operational	4/1/2013	8/1/2013
Activity	11.7.13	Provide communications resources and tools to support districts with their local communication needs regarding educator evaluation	Operational	9/1/2013	12/22/2015
<b>Sub Criteria</b>	<b>20</b>	<b>STEM</b>	<b>Operational</b>	<b>5/1/2012</b>	<b>12/31/2016</b>
<b>Project</b>	<b>20.1</b>	<b>Create statewide STEM integration and advancement plan</b>	<b>Operational</b>	<b>3/1/2012</b>	<b>8/1/2012</b>
Activity	20.1.1	Hire STEM Coordinator	Operational	3/1/2012	4/30/2012
Activity	20.1.2	Conduct STEM asset and needs assessment	Operational	5/1/2012	6/30/2012
Activity	20.1.3	Create master list of STEM networks, organizations, businesses, and interested parties to build a statewide STEM network	Operational	5/1/2012	6/30/2012
Activity	20.1.4	Study and identify the best processes and methods for integrating STEM into the Content Collaboratives	Operational	5/1/2012	6/30/2012
Activity	20.1.5	Use the data from the asset/needs assessment and review of Content Collaborative work processes to create a clear plan for STEM integration and advancement	Operational	7/1/2012	8/1/2012
<b>Project</b>	<b>20.2</b>	<b>Launch and support math and science Content Collaboratives and integrate STEM content across all content areas</b>	<b>Operational</b>	<b>6/1/2012</b>	<b>12/31/2016</b>
Activity	20.2.1	Support the selection of members to the math and science Content Collaboratives	Operational	5/1/2012	5/30/2012
Activity	20.2.2	Facilitate and provide staff support for the math and science Content Collaboratives meetings	Operational	7/1/2012	12/31/2012

Activity	20.2.3	Identify three additional content areas (beyond math and science) in which to focus the initial integration of STEM-themed resources and tools and work within the Content Collaboratives and through STEM networks to make available resources in these areas	Operational	10/1/2012	6/30/2013
Activity	20.2.4	Continue facilitation and staff support for the math and science Content Collaboratives	Operational	1/1/2013	12/22/2015
Activity	20.2.5	Identify three more content areas (beyond the initial 5 areas) in which to integrate STEM-themed resources and tools and work across the Content Collaboratives and through STEM networks to make available resources in these additional areas	Operational	7/1/2013	6/30/2014
Activity	20.2.6	Support the development and use of STEM-themed resources and tools in the districts	Operational	7/1/2014	6/30/2015
Activity	20.2.7	Populate the resource bank with STEM resources on ongoing basis	Operational	7/1/2012	12/22/2015
Activity	20.2.8	Conduct STEM meetings to include STEM in Action recipients and RTT participating districts focusing on STEM activities to provide information, support and to facilitate cross-district learning.	Operational	2/1/2014	9/30/2016
<b>Project</b>	<b>20.3</b>	<b>Design and launch STEM in Action Program</b>	<b>Operational</b>	<b>1/1/2013</b>	<b>12/22/2015</b>
Activity	20.3.1	Using data from the STEM asset and need study, the state's STEM networks, and the Content Collaboratives, design the STEM in Action program to fill needs and connect teachers to STEM resources outside their classrooms	Operational	1/1/2013	2/28/2013
Activity	20.3.2	Develop and disseminate the call for proposals for the STEM in Action program (first round timed to possibly support summer programming)	Operational	3/1/2013	3/31/2013
Activity	20.3.3	Award first round of STEM in Action proposals	Operational	4/1/2013	4/30/2013
Activity	20.3.4	Conduct quarterly monitoring of STEM in Action first-round recipients	Operational	5/1/2013	4/30/2014
Activity	20.3.5	Disseminate call for proposals for second round STEM in Action recipients based on availability of funding	Not Planned	11/1/2014	11/30/2014
Activity	20.3.6	Award second round STEM in Action proposals based on availability of funding	Not Planned	12/1/2014	12/30/2014
Activity	20.3.7	Conduct quarterly monitoring of STEM in Action second-round recipients, if awarded	Not Planned	1/1/2015	12/31/2015
Activity	20.3.11	Build and implement sustainability plan of STEM initiatives created through the Content Collaboratives and STEM in Action program, leveraging the state's STEM networks, eNet/SchoolView repositories, and related work	Operational	6/1/2015	12/22/2015