

## **Memorandum of Understanding**

### **Between Northside Achievement Zone and Partners**

This preliminary Memorandum of Understanding (MOU) is a non-binding expression of intent between the Northside Achievement Zone (NAZ) and project partners listed below (Project Partners) to collaborate as a Promise Neighborhood Program as described in the application (Application).

WHEREAS NAZ, through coordination, research, advocacy, resource development, data collection, and family engagement, leads the activities and solutions to support all children in the geographic zone to be college ready;

WHEREAS Project Partners participate in NAZ program development and management, and direct service in their area to promote college-readiness,

NOW, THEREFORE, NAZ and Project Partners have reached the following understanding:

My organization commits to the theory of change of NAZ: developing a comprehensive, multi-level change strategy that addresses the educational and community context on the Northside overall, while implementing a “high touch” process through schools and organizational partners with the families and individuals that are in the NAZ pipeline to college.

My organization commits to becoming an active collaborative partner of NAZ by providing relevant programmatic solutions in the NAZ geographic zone, giving high priority to serving families in the NAZ pipeline, and tracking achievement planning process and student or family data in NAZ Connect for families coordinated through the NAZ pipeline. Subject to availability of funds and receipt of Promise Neighborhood Implementation grant, Project Partners commit, but are not limited to, the following financial and programmatic commitments:

**Target School Partners** commit to high expectations, rigorous improvements, and alignment of support through NAZ Connect.

1. **Minneapolis Public Schools (MPS)** four Northside locations including Elizabeth Hall Elementary, Nellie Stone Johnson Community School, North High and Patrick Henry High School will participate in the Project. MPS commits in-kind time of the Superintendents designate in management of NAZ for both early childhood and K-12, principal and staff leadership at target schools, and program participation in relevant school-based solutions. Additionally, MPS agrees to geocode and share student data for the evaluation strategy as outlined in specific data sharing agreements to be developed. Moreover, MPS commits to continue providing pre-school screening services to Zone children, as well as access to Three School and High 5. MPS further commits to continue in its support of NAZ Family Academy. In total, MPS commits \$1,661,913 in solutions and services to this project.

Signature: \_\_\_\_\_ Date: September 2, 2011  
Bernadeia Johnson, Superintendent

Signature: \_\_\_\_\_ Date: September 2, 2011  
Jill Davis, School Board President

2. **PYC Arts & Tech High School** commits leadership of its school director and program staff participation in relevant school-based solutions and commits \$799,200 in solutions and services to this project.

3. Signature: \_\_\_\_\_ Date: September 2, 2011  
Anne Little Long, Executive Director

4. **Harvest Prep/Seed Academy** commits leadership of its school director and program staff participation in relevant school-based solutions and commits \$335,000 in program solutions and services to this project.

Signature: \_\_\_\_\_ Date: September 2, 2011  
Eric Mahmoud, School Leader

5. **Sojourner Truth Academy** commits leadership of its school director and program staff participation in relevant school-based solutions and commits \$113,090 in program solutions and services to this project.

Signature: \_\_\_\_\_ Date: September 2, 2011  
Julie Guy, School Leader

6. **Ascension School** commits leadership of its school director and program staff participation in relevant school-based solutions and commits \$127,800 in program solutions and services to this project.

Signature: \_\_\_\_\_ Date: September 2, 2011  
Dorwatha Woods, School Leader

7. **WISE Charter** commits leadership of its school director and program staff participation in relevant school-based solutions and commits \$271,644 in program solutions and services to this project.

Signature: \_\_\_\_\_ Date: September 2, 2011  
La'Tanya Washington, Executive Director

8. **Charter School Partners** commit the time of their leadership, Al Fan, to participate on the NAZ Management Team.

Signature: \_\_\_\_\_ Date: September 2, 2011  
Al Fan, Charter School Partners

**NAZ Partners implementing continuum of achievement and whole family support solutions with families in the NAZ pipeline** commit to implementing effective and coordinated solutions, aligned through Target Schools, leading children in North Minneapolis to college starting before birth. NAZ service-provider partners commit to coordinating services through NAZ Connect achievement planning and data-tracking system with children and families who live in the Zone. Partners commit to utilizing *NAZ-Tested Proven and Promising Strategies* within the context of

individual organization mission, and to using achievement outcomes of children in NAZ to drive improvements and actions.

- 1. Bright Water Montessori School** commits leadership of its director and program staff for participation in relevant early childhood solutions in the Project, including participation in an early learning network. Bright Water Montessori School commits \$180,000 of resources to implement solutions in the project.

Signature: \_\_\_\_\_ Date: September 2, 2011  
Ann Luce, Director

- 2. Greater Minneapolis Crisis Nursery** commits leadership of its director and program staff for participation in relevant early childhood solutions in the Project, including participation in an early learning network. Greater Minneapolis Crisis Nursery commits \$213,000 in resources to implement solutions in the project.

Signature: \_\_\_\_\_ Date: September 2, 2011  
Mary Pat Lee, Executive Director

- 3. LaCreche Early Childhood Center** commits leadership of its director and program staff for participation in relevant early childhood solutions in the Project, including participation in an early learning network. LaCreche commits \$221,046 in resources to implement solutions in the project.

Signature: \_\_\_\_\_ Date: September 2, 2011  
Phyllis J. Sloan, Executive Director

- 4. Minnesota Visiting Nurse Agency** commits leadership of its director and program staff for participation in relevant early childhood solutions in the Project, including participation in an early learning network. Minnesota Visiting Nurse Agency commits \$148,800 in resources to implement solutions in the project.

Signature: \_\_\_\_\_ Date: September 2, 2011

Jen Van Liew, CEO

- 5. Northside Child Development Center** commits leadership of its director and program staff for participation in relevant early childhood solutions in the Project, including participation in an early learning network. Northside Child Development Center commits \$169,512 in resources to implement solutions in the project.

Signature: \_\_\_\_\_ Date: September 2, 2011  
Kimberly Osborn, Program Director

- 6. Resources for Child Caring** commits leadership of its director and program staff for participation in relevant early childhood solutions in the Project, including participation in an early learning network. Resources for Child Caring commits \$68,983 in resources to implement solutions in the project.

Signature: \_\_\_\_\_ Date: September 2, 2011  
Barbara Yates, Executive Director

- 7. The Family Partnership** commits leadership of its director and program staff for participation in relevant early childhood and behavioral health solutions in the Project, including participation in an early learning network. The Family Partnership commits \$336,000 in resources to implement solutions in the project. Additionally, Family Partnership commits the time of its leadership, specifically Dianne Haulcy, Chief Operating Officer, to participate on the NAZ Management Team.

Signature: \_\_\_\_\_ Date: September 2, 2011  
Dianne Haulcy, Chief Operating Officer

- 8. Way to Grow** commits leadership of its director and program staff for participation in relevant early childhood solutions in the Project, including participation in an early learning network. Way to Grow commits \$88,436 in resources to implement solutions in the project.

Signature: \_\_\_\_\_ Date: September 2, 2011

Carolyn Smallwood, Executive Director

**9. Plymouth Christian Youth Center (PCYC) & Capri Theater** commits leadership of its director and program staff for participation in the extended learning day and arts and humanities components of the out of school time solutions in the Project. PCYC & Capri Theater commit \$125,965 in resources to implement solutions in the project. Additionally, PCYC commits the time of its leadership, specifically Karen Goodenough, Director of Youth and Family Development to participate on the NAZ Management Team.

Signature: \_\_\_\_\_ Date: September 2, 2011  
PCYC, Director

**10. Juxtaposition Arts** commits leadership of its director and program staff for participation in the arts and humanities component of the out of school time solutions in the Project. Juxtaposition Arts commits \$70,000 in resources to implement solutions in the project.

Signature: \_\_\_\_\_ Date: September 2, 2011  
DeAnna Cummings, Executive Director

**11. Big Brothers Big Sisters Twin Cities** commits leadership of its director and program staff for participation in the mentoring component of the out of school time solutions in the Project. Big Brothers Big Sisters Twin Cities commits \$54,600 in resources to implement solutions in the Project.

Signature: \_\_\_\_\_ Date: September 2, 2011  
Gloria C. Lewis, President and CEO

**12. Bolder Options** commits leadership of its director and program staff for participation in the mentoring component of the out of school time solutions in the Project. Bolder Options commits \$45,000 in resources to implement solutions in the project.

Signature: \_\_\_\_\_ Date: September 2, 2011  
Darrell Thompson, Executive Director

**13. Kinship of Greater Minneapolis** commits leadership of its director and program staff for participation in the mentoring component of the out of school time solutions in the Project. Kinship commits \$34,500 in resources to implement solutions in the Project. Additionally, Kinship commits the time of its leadership, specifically Nancy Torrison, Director of Community Relations, to participate on the NAZ Management Team.

Signature: \_\_\_\_\_ Date: September 2, 2011  
Margie Edberg, Director

**14. Washburn Center for Children** commits leadership of its director and program staff for participation in all of the health and behavioral health solutions in the Project. Washburn Center for Children commits \$454,545 in resources to implement solutions in the Project.

Signature: \_\_\_\_\_ Date: September 2, 2011  
Steve Lepinski, Executive Director

**15. NorthPoint Health and Wellness Center** commits to participate in the health and behavioral health solutions in the Project. NorthPoint Health & Wellness Center commits \$947,853 in resources to implement solutions in the Project.

Signature: \_\_\_\_\_ Date: September 2, 2011  
Stella Whitney-West, CEO

**16. Urban Homeworks** commits time of its leadership of its director and program staff for participation in all of the housing solutions in the Project. Urban Homeworks commits \$58,998 in resources to implement solutions in the Project. Additionally, Urban Homeworks commits the time of its leadership, specifically Chad Schwitters, Executive Director, to participate on the NAZ Management Team.

Signature: \_\_\_\_\_ Date: September 2, 2011  
Chad Schwitters, Executive Director

**17. Twin Cities RISE!** commits the time of its leadership, specifically David Peeples, Empowerment Institute Sales Manager, to participate in the NAZ Management Team.

Signature: \_\_\_\_\_ Date: September 2, 2011  
Shelly Jacobson, Chief Operating Officer

**18. Emerge Community Development** commits the time of its leadership, specifically Lance Knuckles, Director of Community Strategies, to participate on the NAZ Management Team.

Signature: \_\_\_\_\_ Date: September 2, 2011  
Lance Knuckles, Director of Community Strategies

**19. Project for Pride in Living, Inc. (PPL)** commits time of its leadership of its director and program staff participation in all of the housing solutions in the Project. PPL commits \$100,000 in resources to implement solutions in the Project.

Signature: \_\_\_\_\_ Date: September 2, 2011  
Steve Cramer, Executive Director

**Capacity and content-expertise partners** commit to developing program services and curriculum in coordination with NAZ and program partner leaders.

**1. University of Minnesota's Center for Early Education Department (CEED), College Readiness Consortium (CRC), and Human Capital Research Collaborative (HCRC)** commit to participating in evaluation, early learning, early childhood scholarship, and college-readiness curriculum components for NAZ.

Signature: \_\_\_\_\_ Date: September 2, 2011  
Dr. Scott McConnell, CEED

Signature: \_\_\_\_\_ Date: September 2, 2011  
Dr. Art Rolnick, HCRC

Signature: \_\_\_\_\_ Date: September 2, 2011  
Dr. Kent Pekel, CRC

**2. Minneapolis Youth Coordinating Board** commits to providing the in-kind resource of the time and leadership of Kristina Lemmer, Early Childhood Policy Manager, to act as Family Academy Infant and Toddler director and Early Childhood Action Team coordinator, as well as to use data and findings from NAZ to inform and support their systems change work.

Signature: \_\_\_\_\_ Date: September 2, 2011  
Ann DeGroot, Executive Director

**3. Parents as Teachers** commits to participate in the development of early childhood program services and curriculum, including Family Academy and NAZ Connector role, to educate parents on strategies for kindergarten-readiness.

Signature: \_\_\_\_\_ Date: September 2, 2011

**4. City of Minneapolis** also commit to continue to fund the following initiatives in the Zone: pre-school screenings, Healthy Start, the Juvenile Supervision Center, and subsidies to community clinics.

Signature: \_\_\_\_\_ Date: September 2, 2011  
Gretchen Musicant, Commissioner of Health

**Government and jurisdictional partners** commit to partnering with NAZ by working to eliminate policy barriers, by reducing, wherever possible, the isolation of service providers, by working across jurisdictions and by looking toward the proven and promising practices that emerge from NAZ as a foundation for urban public policy.

Signature: \_\_\_\_\_ Date: September 2, 2011  
R.T. Rybak, Mayor, Minneapolis

Signature: \_\_\_\_\_ Date: September 2, 2011  
Mark Stenglein, Hennepin County Commissioner  
Signed on behalf of myself as District Two Commissioner

Signature: \_\_\_\_\_ Date: September 2, 2011  
Linda Higgins, Minnesota State Senator, District 58

Signature: \_\_\_\_\_ Date: September 2, 2011  
Bobby Champion, Minnesota State Representative, District 58B