

# **IDEA PART B PERSONNEL FOR SCHOOL YEAR 2018-2019**

OSEP Data Documentation

November 2020

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## **1.0 Introduction**

### **1.1 Purpose**

The purpose of this document is to provide information necessary to appropriately use State/entity level data files on Individuals with Disabilities Education Act (IDEA) Part B Personnel from the Office of Special Education Programs (OSEP). The accompanying data file provides data at the State/entity level on the number of full-time equivalent (FTE) special education teachers employed or contracted, the number of FTE related services personnel employed or contracted to provide related services, and the number of FTE paraprofessionals employed or contracted to work with children with disabilities (IDEA) who are ages 3 through 21.

### **1.2 OSEP Background**

OSEP, within the Office of Special Education and Rehabilitative Services (OSERS), is dedicated to improving results for infants, toddlers, children and youth with disabilities ages birth through 21 by providing leadership and financial support to assist States/entities and local districts.

Section 618 of IDEA requires that each State/entity submit data about the infants and toddlers, birth through age 2, who receive early intervention services under Part C of IDEA and children with disabilities, ages 3 through 21, who receive special education and related services under Part B of IDEA.

There are 12 data collections authorized under Section 618: under Part B: (1) Child Count; (2) Educational Environments; (3) Personnel; (4) Exiting; (5) Discipline; (6) Assessment; (7) Dispute Resolution; and (8) Maintenance of Effort Reduction and Coordinated Early Intervening Services; and under Part C: (9) Child Count; (10) Settings; (11) Exiting; and (12) Dispute Resolution. These data are collected via an *EDFacts* system (i.e., *EDFacts* Submission System (ESS) or the *EDFacts* Metadata and Process System (*EMAPS*)). Information related to the Section 618 data collected via ESS can be found in the *EDFacts* Series - [EDFacts Special Education/IDEA 2011-12 Study in the ED Data Inventory](#). Information related to the IDEA Section 618 data collected via *EMAPS* can be found in the [IDEA Section 618 entry in the ED Data Inventory](#). This data documentation deals only with the Part B Personnel data collection and file.

## **2.0 OSEP Part B Personnel Data and Metadata**

### **2.1 State/Entity Data**

States/entities are required to report the Personnel data under Title 1, Part A, Subsection 618 of IDEA.

Part B Personnel Data comes from three separate files:

- DG486/C070 - The number of full-time equivalent (FTE) special education teachers employed or contracted to work with children with disabilities (IDEA) ages 3 through 21.
- DG609/C099 - The number of full-time equivalent (FTE) related services personnel employed or contracted to provide related services for children with disabilities (IDEA) who are ages 3 through 21.
- DG647/C112 - The number of full-time equivalent (FTE) paraprofessionals employed or contracted to work with children with disabilities (IDEA) who are ages 3 through 21.

This information is submitted to OSEP via ESS by the IDEA Part B data managers in each of the 60 IDEA Part B reporting entities.

States/entities were required to submit SY 2018-2019 data to *EDFacts* no later than November 6, 2019. OSEP reviewed the data for quality issues and provided feedback to States/entities. States/entities were given the opportunity to address the data quality issues prior to the data being published. Finalized data were extracted from the *EDFacts* system after 11:59pm ET on May 27, 2020. Please see Appendix A for the specific date each State/entity submitted these data.

### **2.2 State Supplemental Survey (SSS) – IDEA Metadata**

The State Supplemental Survey – IDEA (SSS-IDEA) collects metadata related to the IDEA Section 618 data collections. OSEP uses the States/entities' SSS-IDEA metadata responses to verify the accuracy of the IDEA Section 618 data and to appropriately understand and analyze the IDEA Section 618 data. This information is submitted to OSEP via *EMAPS* by the IDEA Part B data managers in each of the 60 IDEA Part B reporting entities. States/entities were required to submit initial SY 2018-19 metadata to *EMAPS* no later than February 20, 2019 and finalized metadata by no later than January 15, 2020.

States/entities were required to report responses to the following questions:

- Please indicate all related service personnel categories that are employed or contracted to provide related services to children with disabilities (IDEA), ages 3 through 21, in your state?
  - Psychologists
  - Social Workers
  - Occupational Therapists
  - Audiologists
  - Physical Education Teachers and Recreation and Therapeutic Recreation Specialists
  - Physical Therapists
  - Speech-Language Pathologists
  - Interpreters
  - Counselors and Rehabilitation Counselors
  - Orientation and Mobility Specialists
  - Medical/Nursing Service Staff
- If No, please provide a comment.

Please see Appendix C for the specific responses submitted by each State/entity as of January 15, 2020.

## 2.3 Definitions

**Special Education teachers** - Teachers contracted or employed to provide special education to children with disabilities (IDEA).

**Paraprofessionals** - Employees who provide instructional support, including those who:

- (1) provide one-on-one tutoring if such tutoring is scheduled at a time when a student would not otherwise receive instruction from a teacher,
- (2) assist with classroom management, such as organizing instructional and other materials,
- (3) provide instructional assistance in a computer laboratory,
- (4) conduct parental involvement activities,
- (5) provide support in a library or media center,
- (6) act as a translator, or
- (7) provide instructional support services under the direct supervision of a teacher<sup>1</sup>

The following are personnel categories (and permitted values) for special education related services:

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<sup>1</sup> Definition adapted from 20 U.S.C. § 6319(g)(2)

**Audiologists (AUDIO)** - provide the following services to children with disabilities:

- Identification of children with hearing loss;
- Determination of the range, nature, and degree of hearing loss, including referral for medical or other professional attention for the habilitation of hearing;
- Provision of habilitative activities, such as language habilitation, auditory training, speech reading (lip-reading), hearing evaluation, and speech conservation;
- Creation and administration of programs for prevention of hearing loss;
- Counseling and guidance of children, parents, and teachers regarding hearing loss; and
- Determination of the children's needs for group and individual amplification, selecting and fitting an appropriate aid, and evaluating the effectiveness of amplification.

**Speech-language pathologists (SPEECHPATH)** - provide the following services to children with disabilities:

- Identification of children with speech or language impairments;
- Diagnosis and appraisal of specific speech or language impairments;
- Referral for medical or other professional attention necessary for the habilitation of speech or language impairments;
- Provision of speech and language services for the habilitation or prevention of communicative impairments; and
- Counseling and guidance of parents, children, and teachers regarding speech and language impairments.

Note – This does not include speech teachers who are reported in C070 Special Education Teachers or C112 Special Education Paraprofessionals.

**Interpreters (INTERPRET)** - provide services to children who are deaf or hard of hearing, including:

- Oral transliteration services;
- Cued language transliteration services; and

- Sign language interpreting services.

**Psychologists (PSYCH)** - provide the following services to children with disabilities or in evaluations for special education eligibility:

- Administering psychological and educational tests, and other assessment procedures;
- Interpreting assessment results;
- Obtaining, integrating, and interpreting information about child behavior and conditions relating to learning;
- Consulting with other staff members in planning school programs to meet the special needs of children as indicated by psychological tests, interviews, direct observations, and behavioral evaluations;
- Planning and managing a program of psychological services, including psychological counseling for children and parents; and
- Assisting in developing positive behavioral intervention strategies.

Note – For reporting psychologists whose service time is divided between children with disabilities (IDEA) and children in the general population, base the reported FTE on only the percentage of time the psychologist works specifically with children receiving (or being evaluated for) special education and related services.

**Occupational therapists (OCCTHERAP)** - provide the following services to children with disabilities:

- Improving, developing or restoring functions impaired or lost through illness, injury, or deprivation;
- Improving ability to perform tasks for independent functioning if functions are impaired or lost; and
- Preventing, through early intervention, initial or further impairment or loss of function.

**Physical therapists (PHYSTHERAP)** - provide the following services to children with disabilities:

- Screening, evaluation, and assessment of children to identify movement dysfunction;

- Obtaining, interpreting, and integrating information appropriate to program planning to prevent, alleviate, or compensate for movement dysfunction and related functional problems; and
- Providing individual and group services or treatment to prevent, alleviate, or compensate for movement dysfunction and related functional problems.

**Physical education teachers and recreation and therapeutic recreation specialists (PEANDREC)** – provide the following services to children with disabilities:

- Special physical education, adaptive physical education, movement education, or motor development to children and youth with disabilities; and/or
- Assessment of leisure function;
- Therapeutic recreation services;
- Recreation programs in schools and community agencies; and
- Leisure education.

**Social workers (SOCIALWORK)** - provide the following services to children with disabilities:

- Preparing a social or developmental history on a child with a disability;
- Group and individual counseling with the child and family;
- Working in partnership with parents and others on those problems in a child's living situation (home, school, and community) that affect the child's adjustment in school;
- Mobilizing school and community resources to enable the child to learn as effectively as possible in his or her educational program; and
- Assisting in developing positive behavioral intervention strategies.

**Medical/Nursing service staff (MEDNURSE)** – personnel who provide medical and nursing services including:

- Medical services<sup>2</sup> for diagnostic and evaluation purposes provided to determine whether a child has a disability and the nature and extent of the special education and related services that the child needs.

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<sup>2</sup> Adapted from 20 U.S.C. § 1401(26) and 34 C.F.R. Part 300.34(5)

- Nursing services designed to enable a child with a disability to receive FAPE as described in the child's IEP, with the exception of services related to medical devices that are surgically implanted (e.g., cochlear implants).

**Counselors and rehabilitation counselors (COUNSELOR)** – provide the following services to children with disabilities:

- Guide individuals, families, groups, and communities by assisting them in problem solving, decision-making, discovering meaning, and articulating goals related to personal, educational and career development.
- Provide services in individual or group sessions that focus specifically on career development, employment preparation, achieving independence, and integration in the workplace and community of a student with a disability.
- Vocational rehabilitation services provided to a student with disabilities by vocational rehabilitation programs funded under the Rehabilitation Act of 1973, as amended.

**Orientation and mobility specialists (ORIENTMOBIL)** – personnel who provide orientation and mobility services including:

- Services provided to blind or visually impaired students by qualified personnel to enable those students to attain systematic orientation to and safe movement within their environments in school, home, and community; and
- Teaching students the following, as appropriate:
  - Spatial and environmental concepts and use of information received by the senses (such as sound, temperature and vibrations) to establish, maintain, or regain orientation and line of travel (e.g., using sound at a traffic light to cross the street);
  - To use the long cane or a service animal to supplement visual travel skills or as a tool for safely negotiating the environment for students with no available travel vision;
  - To understand and use remaining vision and distance low vision aids; and
  - Other concepts, techniques, and tools.

### 3.0 Data Quality

#### 3.1 Data Quality Checks

OSEP reviews and evaluates the timeliness, completeness, and accuracy of the data submitted by States/entities to meet the reporting requirements under Section 618 of IDEA. OSEP also conducts year to year change analysis on data submitted by the States/entities.

##### 3.1.1 Timeliness

OSEP identifies a Section 618 data submission as **timely** if the State/entity has submitted the required data to the appropriate data submission system (i.e., ESS or EMAPS) on or before the original due date. The due dates for the IDEA Section 618 data are:

- The first Wednesday in November for Part B Personnel, Part B Exiting, Part B Discipline, Part B Dispute Resolution, Part C Exiting, and Part C Dispute Resolution data collections.
- The first Wednesday in April for Part B Child Count, Part B Educational Environments, Part C Child Count, and Part C Settings data collections.
- During the third week in December for Part B Assessment data collection. This due date is aligned with the due date for the assessment data reported by States/entities for the Consolidated State Performance Reports (CSPR).
- The first Wednesday in May for the Part B Maintenance of Effort Reduction and Coordinated Early Intervening Services data collection.

##### 3.1.2 Completeness

OSEP identifies a Section 618 data submission as **complete** if the State/entity has submitted data for all applicable fields, file specifications, category sets, subtotals, and grand totals for a specific Section 618 data collection. Additionally, OSEP evaluates if the data submitted by the State/entity match the information in metadata sources such as the EMAPS State Supplemental Survey-IDEA and the EMAPS Assessment Metadata Survey.

##### 3.1.3 Accuracy

OSEP identifies a Section 618 data submission as accurate if the State/entity has submitted data that meets all the edit checks for the specific data collection. The

edit checks for each Section 618 data collection are identified in the Part B Data Edits and Part C Data Edits documents available to States/entities in Office of Management and Budget (OMB) MAX. The majority of these edit checks are incorporated into the business rules in ESS and EMAPS. Specific business rules or edit checks are outlined in the [EDFacts Business Rules Single Inventory \(BRSI\)](#) and the EMAPS user guides available through the [EDFacts Initiative](#) website.

### 3.1.4 Year-to-Year Change Analysis

OSEP also conducts **year-to-year change analysis** in order to determine if there has been a large fluctuation in the counts reported by a State/entity from year to year. If large changes are identified, OSEP requests that the State/entity review the data to ensure that the changes are not the result of a data quality issue and to provide an explanation for the large change in counts if it was not the result of a data quality issue.

OSEP reviews the data notes and explanations States/entities provide in relation to the submission of the Section 618 data to better understand if and how the State/entity is meeting the reporting instructions and requirements for the specific data collection. Many of these data notes and explanations are published in the [Data Notes](#) documents accompanying the IDEA Section 618 data files.

### 3.2 Suppression

OSEP did not identify any data quality concerns that would result in the suppression of Part B Personnel data for any States/entities for SY 2018-19.

### 3.3 Data Notes

States/entities have the option to provide additional information to OSEP related to the data quality issues or changes. This information has been compiled and accompanies the data files for data users. Please review the [Personnel Data Notes](#) document when using the public file.

### 4.0 File Structure

The following table provides the layout of the Part B Personnel file.

Number of Variables: 9

Extraction Date: The date the data were extracted from EDFacts Data Warehouse (EDW).

**Updated:** The date changes were made to the text, format or template of the file; if no changes have occurred this line will be blank.

**Revised:** The date updates were made to the data; if no changes have occurred this line will be blank.

<b>Variable Name</b>	<b>Type</b>
Year	Reference Year
State	State Name
Personnel Type	The list of jobs titles reported by States serving children with disabilities
Teachers Fully Certified/Paraprofessionals Qualified	Number of FTE special education teachers/paraprofessionals serving children with disabilities who meet the highly qualified standard
Teachers Not Fully Certified /Paraprofessionals Not Qualified	Number of FTE special education teachers/paraprofessionals serving children with disabilities who did not meet the highly qualified standard
Teachers/Paraprofessionals Total	Number of FTE special education/paraprofessionals serving children with disabilities
Fully Certified	Number of FTE related service staff serving children with disabilities who meet the fully certified standard
Not Fully Certified	Number of FTE related service staff serving children with disabilities who do not meet the fully certified standard
Fully Certified/Not Fully Certified Total	Number of FTE related service staff serving children with disabilities

## 5.0 Guidance for Using these Data - FAQs

### Which teachers should be reported in this file?

Include the FTE of all special education teachers employed or contracted to provide special education and related services to children with disabilities (IDEA) ages 3 through 21 regardless of funding source (i.e., Part B IDEA, State/entity, or local), including personnel employed by private agencies. This includes:

- Preschool teachers, itinerant/consulting teachers, and home/hospital teachers.
- Teachers of children with disabilities (IDEA) in separate schools and facilities.

### Which teachers should not be reported in this file?

Exclude the FTE of special education teachers who provide special education services exclusively to children with disabilities (IDEA) from birth through age 2.

### **How are teacher data reported by FTE?**

Report the FTE on only the percentage of time the special education teachers work specifically with children with disabilities (IDEA) receiving special education and related services. When reporting the SEA or LEA data, the data are rounded to the hundredth decimal place. For example, a special education teacher who works specifically with children with disabilities for 3 hours per day of a 6-hour school day is counted as 0.50 FTE. A special education teacher who works 4 hours per day of a 6-hour school day is counted as 0.67 FTE. As another example, if an LEA has two special education teachers who **each** work with children with disabilities for 4 hours per day of a 6-hour school day, the LEA would report 1.33 FTE (rounding 1.334 to the nearest hundredth decimal place).

### **How are teacher FTE reported by Qualification Status (Special Education Teacher)?**

FTE is reported as either fully certified or not fully certified. Report teachers as fully certified based on the following qualifications:

A person employed as a special education teacher in the State/entity who teaches elementary school, middle school, or secondary school:

Has obtained full State/entity certification as a special education teacher (including certification obtained through participating in an alternate route to certification as a special educator, if such alternate route meets minimum requirements described in section 200.56(a)(2)(ii) of title 34, Code of Federal Regulations, as such section was in effect on November 28, 2008), or passed the State/entity special education teacher licensing examination, and holds a license to teach in the State/entity as a special education teacher, except with respect to any teacher teaching in a public charter school who shall meet the requirements set forth in the State/entity's public charter school law;

Has not had special education certification or licensure requirements waived on an emergency, temporary, or provisional basis; and

Holds at least a bachelor's degree.

Report teachers who do not meet the qualifications for fully certified (as listed above) for the position in which they are employed as not fully certified.

### **What if teachers serve both children with disabilities (IDEA) and students without disabilities under IDEA?**

If teachers work part of their time with children with disabilities (IDEA) and part of their time with children without disabilities, report only the proportion of their FTE the special education teacher works specifically with children with disabilities (IDEA) receiving special education and related services.

### **Which staff should be reported in this file?**

Report the related services personnel types listed in section 2.2 Definitions above. For the types listed, include the FTE of all personnel employed or contracted to provide related services to children with disabilities (IDEA) ages 3 through 21 regardless of funding source (i.e., Part B of IDEA, State/entity, or local), including personnel employed by private agencies.

### **Which staff should not be reported in this file?**

Not include is the FTE of related services personnel who:

- Provide services exclusively to children with disabilities (IDEA) from birth through age 2;
- Work exclusively with children without disabilities.

### **Does this file include all special education staff?**

The data are not a comprehensive count of all types of personnel who provide services to children with disabilities (IDEA). Report only those related services personnel types listed in section 2.2 Definitions above.

### **How are related services staff data reported by FTE?**

Report the FTE on only the percentage of time the related services personnel work specifically with children with disabilities (IDEA) receiving special education and related services. When reporting the SEA or LEA data, the data are rounded to the hundredth decimal place. For example, a speech and language pathologist who works 3 hours per day of a 6-hour school day is counted as 0.50 FTE. An orientation and mobility specialist works 4 hours per day of a 6-hour school day, is counted as 0.67 FTE. As another example, if an LEA has two audiologists who each work 4 hours per day of a 6-hour school day, the LEA would report 1.33 FTE (rounding the 1.334 to the nearest hundredth decimal place).

### **How are related service staff reported by certification status?**

Include the FTE of personnel as 'fully certified' if they:

- Hold appropriate State/entity certification or licensure for the position held; or
- Hold positions for which no State/entity requirements exist (i.e., no certification or licensure requirements).<sup>3</sup>

Include the FTE of personnel as 'not fully certified' if they:

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<sup>3</sup> Adapted from 34 C.F.R. Part 300.156(b)

- Did not hold standard State/entity certification or licensure for the position to which they were assigned, or
- Did not meet other existing State/entity requirements for the position.

These “not fully certified” individuals may be personnel employed on an emergency, provisional, or other basis (e.g. long term substitutes) if they do not hold standard State/entity certification or licensure for the position to which they were assigned or if they did not meet other existing State/entity requirements for the position.

**How are related services personnel who work with both children with disabilities (IDEA) and their non-disabled peers reported?**

If related services personnel work part of their time with children without disabilities, and other times with children with disabilities (IDEA), report only the proportion of their FTE that the related services personnel works specifically with children with disabilities (IDEA) receiving special education and related services.

**Which paraprofessionals should be reported in this file?**

Include the FTE of all paraprofessionals employed or contracted to provide special education and related services to children with disabilities (IDEA) ages 3 through 21 regardless of funding source (*i.e.*, Part B, State/entity, and local), including personnel employed by private agencies.

**What paraprofessionals should not be reported in this file?**

Exclude the FTE of special education paraprofessionals who provide special education and related services exclusively to children with disabilities (IDEA) from birth through age 2.

**How are paraprofessional data reported by FTE?**

Report the FTE on only the percentage of time the special education paraprofessionals work specifically with children with disabilities (IDEA) receiving special education and related services. When reporting the SEA or LEA data, the data are rounded to the hundredth decimal place. For example, a paraprofessional who works 3 hours per day of a 6-hour school day is counted as 0.50 FTE. A paraprofessional works 4 hours per day of a 6-hour school day, is counted as 0.67 FTE. As another example, if an LEA has two paraprofessionals who each work 4 hours per day of a 6-hour school day, the LEA would report 1.33 FTE (rounding the 1.334 to the nearest hundredth decimal place).

### **How are FTE of paraprofessional reported by qualification status?**

FTE is reported as either qualified or not qualified. Qualification status depends on whether paraprofessionals are included in the State/entity's definition of qualified based on the criteria identified in 20 U.S.C. 1412(14)(B).

- If paraprofessionals are included, then paraprofessionals must meet the State/entity standard for qualified based on the definition.
- If paraprofessionals are not included in the definition, then paraprofessionals are considered qualified for the FTE if they either:
  - Hold the appropriate State/entity certification or licensure for the position held, or
  - Hold a position for which no State/entity requirements exist (i.e. certification or licensure requirements).

Paraprofessionals who do not meet the standards listed above for qualified are reported as not qualified.

### **What if paraprofessionals serve both children with disabilities (IDEA) and students without disabilities under IDEA?**

If paraprofessionals work part of their time with children with disabilities (IDEA) and part of their time with children without disabilities under IDEA, report only the proportion of their FTE the paraprofessional works specifically with children with disabilities (IDEA) receiving special education and related services.

### **How does EDFacts data map to the IDEA Table 2?**

A crosswalk to legacy Table 2 can be found in Appendix B.

## **6.0 Privacy Protections Used**

Beginning in August 2012, the US Department of Education established a Disclosure Review Board (DRB) to review proposed data releases by the Department's program offices (e.g., OSEP) through a collaborative technical assistance process so that the Department releases as much useful data as possible, while protecting the privacy of individuals and the confidentiality of their data, as required by law.

The DRB worked with OSEP to develop appropriate disclosure avoidance plans for the purposes of the Section 618 data releases that are derived from data protected by The Family Educational Rights and Privacy Act (FERPA) and IDEA and to help

prevent the unauthorized disclosure of personally identifiable information in OSEP's public IDEA Section 618 data file releases.

The DRB applied the FERPA standard for de-identification to assess whether a "reasonable person in the school community who does not have personal knowledge of the relevant circumstances" could identify individual students in tables with small size cells (34 CFR §99.3 and §99.31(b)(1)). The "reasonable person" standard was used to determine whether the data have been sufficiently redacted prior to release such that a "reasonable person" (i.e., a hypothetical, rational, prudent, average individual) in the school community would not be able to identify a student with any reasonable certainty. School officials, including teachers, administrators, coaches, and volunteers, are not considered in making the reasonable person determination since they are presumed to have inside knowledge of the relevant circumstances and of the identity of the students.

Since the data do not contain any individual-level information, and are aggregated to the State (or entity) level, the DRB determined that the aggregation of the IDEA Personnel data to the State (entity) level is typically sufficient to protect privacy.

It is the consensus of the Disclosure Review Board that the 2018-2019 IDEA Part B Personnel Data File is safe for public release under FERPA.

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**Appendix A**
**Date of the Last State/entity Level Submission**

<b>State/entity</b>	<b>File 070</b>	<b>File 099</b>	<b>File 112</b>
ALABAMA	10/31/2019	10/31/2019	10/31/2019
ALASKA	10/9/2019	10/9/2019	10/17/2019
AMERICAN SAMOA	10/30/2019	10/30/2019	10/30/2019
ARIZONA	10/23/2019	10/23/2019	10/23/2019
ARKANSAS	10/9/2019	10/9/2019	10/9/2019
BUREAU OF INDIAN EDUCATION	4/1/2020	4/1/2020	4/1/2020
CALIFORNIA	10/7/2019	10/7/2019	10/7/2019
COLORADO	10/30/2019	10/30/2019	10/30/2019
CONNECTICUT	11/5/2019	10/28/2019	10/28/2019
DELAWARE	11/1/2019	11/5/2019	11/1/2019
DISTRICT OF COLUMBIA	11/1/2019	11/1/2019	11/1/2019
FEDERATED STATES OF MICRONESIA	11/4/2019	11/4/2019	11/4/2019
FLORIDA	10/31/2019	10/31/2019	10/31/2019
GEORGIA	10/24/2019	11/1/2019	11/1/2019
GUAM	10/29/2019	10/29/2019	10/29/2019
HAWAII	10/15/2019	1/15/2020	10/15/2019
IDAHO	11/6/2019	11/6/2019	11/6/2019
ILLINOIS	11/5/2019	11/5/2019	11/5/2019
INDIANA	11/4/2019	10/25/2019	10/31/2019
IOWA	10/11/2019	10/11/2019	10/11/2019
KANSAS	11/5/2019	11/5/2019	11/5/2019
KENTUCKY	11/5/2019	11/5/2019	5/7/2020
LOUISIANA	11/4/2019	11/4/2019	1/6/2020
MAINE	10/21/2019	10/21/2019	10/21/2019
MARYLAND	11/5/2019	11/5/2019	11/5/2019
MASSACHUSETTS	10/24/2019	10/11/2019	10/18/2019
MICHIGAN	10/7/2019	10/7/2019	10/7/2019
MINNESOTA	10/9/2019	1/17/2020	10/9/2019
MISSISSIPPI	10/23/2019	10/23/2019	10/23/2019
MISSOURI	11/1/2019	11/1/2019	11/1/2019
MONTANA	10/23/2019	10/23/2019	10/23/2019
NEBRASKA	11/6/2019	11/6/2019	11/6/2019
NEVADA	11/4/2019	11/4/2019	11/4/2019
NEW HAMPSHIRE	10/9/2019	10/14/2019	10/9/2019
NEW JERSEY	10/18/2019	10/16/2019	10/16/2019
NEW MEXICO	10/31/2019	10/31/2019	10/31/2019
NEW YORK	10/18/2019	10/9/2019	10/9/2019
NORTH CAROLINA	10/8/2019	10/8/2019	10/8/2019
NORTH DAKOTA	10/25/2019	10/28/2019	10/28/2019
NORTHERN MARIANAS	10/15/2019	10/15/2019	10/15/2019

<b>State/entity</b>	<b>File 070</b>	<b>File 099</b>	<b>File 112</b>
OHIO	5/26/2020	10/9/2019	10/9/2019
OKLAHOMA	10/11/2019	10/15/2019	10/15/2019
OREGON	10/30/2019	10/30/2019	10/30/2019
PENNSYLVANIA	10/31/2019	10/31/2019	10/31/2019
PUERTO RICO	11/6/2019	11/6/2019	11/6/2019
REPUBLIC OF PALAU	10/18/2019	10/18/2019	10/18/2019
REPUBLIC OF THE MARSHALL ISLANDS	11/1/2019	11/1/2019	11/1/2019
RHODE ISLAND	1/6/2020	10/7/2019	10/7/2019
SOUTH CAROLINA	10/29/2019	10/29/2019	10/30/2019
SOUTH DAKOTA	11/1/2019	11/1/2019	11/4/2019
TENNESSEE	10/8/2019	10/8/2019	10/8/2019
TEXAS	10/24/2019	10/15/2019	10/21/2019
UTAH	10/8/2019	10/28/2019	10/28/2019
VERMONT	10/16/2019	10/16/2019	10/16/2019
VIRGIN ISLANDS	11/5/2019	2/3/2020	11/5/2019
VIRGINIA	10/24/2019	10/24/2019	10/24/2019
WASHINGTON	10/15/2019	10/15/2019	10/15/2019
WEST VIRGINIA	10/28/2019	10/28/2019	10/28/2019
WISCONSIN	11/5/2019	11/5/2019	11/5/2019
WYOMING	10/14/2019	10/14/2019	10/14/2019

- Data not submitted

## Appendix B

### IDEA CROSSWALK

This appendix contains the crosswalk for Table 2 “Personnel (In Full–Time Equivalency of Assignment) Employed to Provide Special Education and Related Services for Children with Disabilities.”

The following file specifications are used to submit data for Table 2:

- C070 (DG486) is used to submit data for section A
- C112 (DG647) is used to submit data for section B
- C099 (DG609) is used to submit data for section C

For sections A and B, the data rows below supply data for the applicable special education staff serving children with disabilities (CwDs) ages 3 through 5 (early childhood) and 5 through 21 (school age). For example, the “Highly Qualified” row provides data for special education teachers who provide services to both the 3 through 5 (early childhood) and 5 through 21 year olds (school age).

For section C, the data rows below supply data for the related services personnel reported.

#### IDEA (Personnel – Table 2) Crosswalk

IDEA Data Collection Description	Table Section	EDFacts File Spec	EDFacts Data Group	Category Set
Special Education Teachers Serving CwDs	A			
Highly Qualified	A.1	C070	486	A
Not Highly Qualified	A.2	C070	486	A
Total by age range	A.3	C070	486	Subtotal 2
Total by qualification status	A1,2,3	C070	486	Subtotal 1
Total column, Total row*		C070	486	Total of Education Unit
Special Education Paraprofessionals Serving CwDs	B			
Qualified	B.1	C112	647	A
Not Qualified	B.2	C112	647	A
Total by age range	B.3	C112	647	Subtotal 2
Total by qualification status	B1,2,3	C112	647	Subtotal 1
Total column, Total row*		C112	647	Total of Education Unit
Related Services Personnel Serving CwDs	C			

<b>IDEA Data Collection Description</b>	<b>Table Section</b>	<b>EDFacts File Spec</b>	<b>EDFacts Data Group</b>	<b>Category Set</b>
Fully Certified	C.1	C099	609	A
Not Fully Certified	C.2	C099	609	A
Total	C.3.	C099	609	Subtotal 1

\*Total of the Education Unit is the same as the cell in in the total column and total row.

**Appendix C**

**State/entity Survey Responses**

States/entities submitted these responses via the EMAPS State Supplemental Survey-IDEA.

State/entity	Psychologists	Social Workers	Occupational Therapists	Audiologists	Physical Education Teachers and Recreation and Therapeutic Recreation Specialists	Physical Therapists	Speech-Language Pathologists	Interpreters	Counselors & Rehabilitation Counselors	Orientation and Mobility Specialists	Medical/Nursing Service Staff	IDEA Staffing comments
Alabama	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Alaska	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
American Samoa	Yes	No	Yes	Yes	No	Yes	Yes	No	Yes	Yes	No	Although we don't have any contracted personnel for the categories marked "no"; the department has access to these professionals and these services through MOU for other agencies.
Arizona	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	N/A
Arkansas	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Speech-Language Pathologist are considered teachers in Arkansas and are reported under teachers instead of related service providers
Bureau of Indian Education	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
California	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Colorado	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Connecticut	Yes	Yes	No	No	Yes	No	Yes	No	Yes	No	No	The above selected "no" are not data collected because there is no state level certification associated with the educational statutes.
Delaware	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Delaware allows for all of these categories.
District of Columbia	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	

State/entity	Psychologists	Social Workers	Occupational Therapists	Audiologists	Physical Education Teachers and Recreation and Therapeutic Recreation Specialists	Physical Therapists	Speech-Language Pathologists	Interpreters	Counselors & Rehabilitation Counselors	Orientation and Mobility Specialists	Medical/Nursing Service Staff	IDEA Staffing comments
Federated States of Micronesia	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Florida	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Georgia	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Guam	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Hawaii	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Idaho	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Idaho does not collect FTE for Social Workers or Counselors (Rehabilitation Counselors) specific to their work with children with disabilities.
Illinois	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Indiana	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Speech-Language Pathologists are employed/contracted in Indiana, but they are not considered "related services personnel" because speech is not considered a related service in Indiana.
Iowa	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Kansas	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Kentucky	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Kentucky has positions named Speech Language Pathology Assistant, Occupational Therapist Assistant, and Physical Therapist Assistant which are employees on track for final certification and these are reported as Not Fully Certified.
Louisiana	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Maine	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Maryland	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Massachusetts	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Michigan	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Minnesota	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	

State/entity	Psychologists	Social Workers	Occupational Therapists	Audiologists	Physical Education Teachers and Recreation and Therapeutic Recreation Specialists	Physical Therapists	Speech-Language Pathologists	Interpreters	Counselors & Rehabilitation Counselors	Orientation and Mobility Specialists	Medical/Nursing Service Staff	IDEA Staffing comments
Mississippi	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Missouri	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Montana	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Nebraska	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Nevada	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
New Hampshire	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
New Jersey	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
New Mexico	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	SEA does NOT include Physical Education Teachers as related service personnel; SEA DOES include Recreation and Therapeutic Recreation Specialist as related service personnel; SEA does NOT include Counselors as related service personnel; SEA DOES include Rehabilitation Counselors as related services personnel; SEA DOES include Diagnosticians as related service personnel
New York	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
North Carolina	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
North Dakota	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Northern Marianas	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Northern Marianas does not employ or contract "Medical/Nursing Service Staff"
Ohio	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Oklahoma	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Oregon	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Pennsylvania	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Additional staff may also include Paraprofessionals, personal care aides.

State/entity	Psychologists	Social Workers	Occupational Therapists	Audiologists	Physical Education Teachers and Recreation and Therapeutic Recreation Specialists	Physical Therapists	Speech-Language Pathologists	Interpreters	Counselors & Rehabilitation Counselors	Orientation and Mobility Specialists	Medical/Nursing Service Staff	IDEA Staffing comments
Puerto Rico	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Republic of Palau	No	No	No	No	No	Yes	Yes	No	No	No	No	<p>Presently, there aren't any occupational therapist, recreational and therapeutic recreation specialist, speech language pathologist, orientation and mobility specialist or an interpreter available on island. However, there's a physical therapist assistant who continues to provide services and the program is still looking for someone trained to provide occupational therapy. A trained staff member continues to provide speech services. A teacher is now involved in an ongoing training on sign language to support students with hearing impairments. Through interagency collaboration children/youth with disabilities ages 3-21 can access the other related services from psychologist, social workers, audiologist, and medical/nursing services from staff employed by the Belau National Hospital. Children/youths with disabilities can also access counseling services and participate in PE classes at the schools where they are enrolled.</p>

State/entity	Psychologists	Social Workers	Occupational Therapists	Audiologists	Physical Education Teachers and Recreation and Therapeutic Recreation Specialists	Physical Therapists	Speech-Language Pathologists	Interpreters	Counselors & Rehabilitation Counselors	Orientation and Mobility Specialists	Medical/Nursing Service Staff	IDEA Staffing comments
Republic of the Marshall Islands	No	No	No	No	No	No	No	No	No	No	No	Special Education Teachers provide services to the children. Other specialized personnel marked no are not available at this time
Rhode Island	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
South Carolina	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Services for Speech-Language when a category of Disability rather than a Related Services are included in Section A instead of Section C of Table 2 reporting.
South Dakota	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Tennessee	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Texas	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Utah	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Vermont	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Virgin Islands	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Virginia	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Washington	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
West Virginia	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Wisconsin	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Wyoming	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	