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Title: *Leadership in Educational Administration: Development, Empowering, and Reform (LEADER) Institute*

ABSTRACT

UNE has partnered with the Puerto Rico Department of Education (District Wide LEA), Carolina School District (a high need LEA with more than 55% of children from families with incomes below the poverty level), to increase the number of qualified and effective principals on the Island and prepare them to meet the educational needs of the communities they serve. **Goal:** To develop 50 highly qualified and effective principals at all grade levels capable of utilizing collective instructional leadership that results in increased student achievement. Project addresses **Priority 1- Building Leadership Capacity. Objectives:** 1) To significantly retain the number and percentage of Carolina School Districts' principals who participate in the professional development activities. 2) To increase the number and percentage of Carolina School Districts principals who improve their leadership skills and applied them for school transformation according to the baseline establish during the first year on PLA. and, 3) At the conclusion of the LEADER Institute project (2018) in a year based comparison Carolina School Districts' students will statistically significant increase their academic achievement by 10% as measured in the PPAA standardized test. **Outcomes:** 1) At least 80% of principals in the Carolina School District will complete the PLA and PMP professional development program and be retained. 2) At least 80% of the participating principals in the PLA and PMP programs will improve leadership skills and implement different strategies to transform their school as measured by In-basket Assessment Instrument.; and 3) At the end of the project, the District's academic performance data will show an increase of 10% from previous PPAA baseline scores.