

SLP ED ABSTRACT

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Project Title: The Leadership Development Program
High-Need LEA Partners: Baltimore City Public Schools, Baltimore County Public Schools and Prince Georges County Public Schools
Invitational Priorities Addressed: 1 and 2

Project Description, Objective and Outcomes:

New Leaders, in partnership with the Baltimore City Public Schools (City Schools), Prince George's County Public Schools (PGCPS) and Baltimore County Public Schools (BCPS), requests \$1,000,000 over the next three years to support our Leadership Development Program. The overall objective of the Leadership Development Program is to increase student achievement by growing the number of effective principals, assistant principals and other school leaders in high-need, low-income schools. The program will utilize a rigorous recruitment, selection, training and support model to identify and develop the strongest individuals for principalships.

City Schools, PGCPS and BCPS are all high-need LEA partners in this work, and will leverage the program to close the staggering achievement gap disproportionately affecting its low-income students. With SLP funding, New Leaders and its partners will recruit, select, train and support a leadership pipeline of nearly 60 principals and at least 20 assistant principals and other school leaders, impacting at least 25,000 students. New Leaders will engage in four key strategies to successfully execute the Leadership Development Program and achieve our target outcomes. Those strategies include: (1) Build a Pipeline of Future Principals; (2) Train Aspiring Principals and Help them Identify Placements; (3) Support Early Tenure Principals and (4) Disseminate Knowledge to Facilitate Program Replication.