

**NYC Leadership Academy: Targeted Intensive School Support (TISS) Program
Development Grant Application: Investing in Innovation Grant Program, FY2013**

Abstract

The NYC Leadership Academy (NYCLA), an independent nonprofit organization, is the primary provider of school leadership services to the New York City Department of Education (NYCDOE) and a national leader in the field of training and support of school leaders dedicated to improving high-need schools. In partnership with the NYCDOE, we will address Absolute Priority 2: Improving Low-Performing Schools, Sub-priority A with **Targeted Intensive School Support (TISS)**, a comprehensive school leadership support model designed to sustain the successful turnaround of chronically low-performing New York City (NYC) public schools through the cultivation of effective leadership practices, the development of high-functioning school leadership teams, the data-informed analysis of school improvement needs, and targeted coaching for 50 principals and their school leadership teams during their first three years on the job. This project will expand our nationally-recognized and externally validated Aspiring Principals Program (APP), which prepares highly qualified and committed educators to lead school turnaround efforts. Participants will be teams assigned to schools on either New York State's Priority or Focus lists, which currently includes over 350 of NYC's highest-need schools; these leadership teams will directly impact approximately 30,000 of the school system's students each year. Measurable goals for the TISS project: (1) increase student achievement in the schools led by TISS principals; (2) increase the retention rates of principals and assistant principals in the schools led by TISS participants; (3) support principals in the implementation of Common Core Standards and a Teacher Evaluation System, and (4) develop a scalable and sustainable TISS model available to new school leadership teams.