

ABSTRACT

Organization: New Leaders, Inc.
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Project Title: Growing the SEED:
Cultivating Great Teacher and School
Leadership

Absolute Priorities: #1 – Supporting Practices and Strategies for Which There Is Moderate Evidence of Effectiveness; #2 – Teacher or Principal Recruitment, Selection, and Preparation; #3 – Professional Development for Teachers of Academic Subjects
Competitive Preference Priorities: #2 – Improving Efficiency; #3 – Promoting STEM Education; #4 – Supporting High-Need Students.

Project Description, Objective and Outcomes:

The goal of this project is to increase student achievement by increasing the number of highly effective new teacher leaders and principals in high-need schools. It includes two school-based leadership development programs: our one-year, standalone Emerging Leaders Program to develop highly effective new teacher leaders, and our three-year Aspiring Principals Program to develop highly effective new principals. Both programs utilize a rigorous recruitment, selection, training and support model demonstrated to have an impact on improving student achievement. Through this project, New Leaders will develop an additional 1,500 highly effective new teacher leaders and principals with the skills and knowledge to improve the effectiveness of 7,500 additional teachers and academic achievement of 200,000 additional students.

Additionally, SEED funding will support New Leaders to develop, expand, and evaluate practices that can serve as models to inform the field and support policies that create the conditions for effective school leadership. Most notably, we will contribute new learning to the field in the areas of improving academic outcomes through teacher leadership and school leadership as the leverage point for managing the transition to more rigorous college- and career-ready standards.