Project Title: 95,000 College-Preparatory Seats in Underserved Communities: KIPP’s Principal Preparation and Professional Development Programs

Project Description and Goals: Meeting the educational needs of all children—particularly those in underserved communities—is the most important challenge facing our country. KIPP Foundation, a national non-profit, supports the KIPP network of high-quality, college-preparatory, public charter schools. With 162 schools serving nearly 60,000 students in pre-K through 12th grade, KIPP has a track record of success. KIPP students—87% of whom qualify for free or reduced-price meals and 96% of who are African American or Latino—outperform district peers on state tests and graduate from college at over four times the rate of low-income students in our country. KIPP’s scale and strength of impact are due, in significant part, to its principal-preparation programs. With support from the SEED program, KIPP aims to serve more students, increase the academic gains of students in our schools, and extend the impact of our work to millions more public school students across our country.

Expected Outcomes: (1) Recruit and prepare principals to serve 95,000 high-need students. (2) Enhance training and supports to increase the number of principals who are highly effective. (3) Extend KIPP’s impact to over 3 million students in major urban and rural districts.

Contribution to Research, Policy, or Practice: KIPP commits to capture and share with the broader education sector all of the tools, practices, and lessons learned in this project through its collaborative professional learning community of district leaders and through broad channels.

Alignment to SEED Program Purpose: With SEED funding, KIPP will increase the number of highly effective principals serving high-need students.