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PERFORMANCE FUNDING REPORT

FEBRUARY 2003

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Common Questions

How to contact Judd

When you talk to a New Yorker you hear an eastern accent and normally a very fast speech rate. When you talk to people from the South, you hear a Southern drawl and a much slower speech rate. When you talk to people from the Midwest, you get an entirely different speech pattern. How do these different accents, speech patterns, and speech rates affect sales and telemarketing efforts?

For years, consultants have tried to analyze how accent and speech rate impact sales in a telemarketing environment. While nothing is conclusive, there is a lot of evidence that speech rate and accent affect sales and the way people feel when talking to telemarketing agents.

Many companies do speech tests when hiring telemarketing agents. Some companies like to hire people with "theatrical" voices in the hope that voice quality will impact productivity. They feel it helps cut sales resistance.

Importance of Speech Rate

Let's explore why speech rate is important. The telemarketing call is almost always an interruption. The prospect is not anticipating the agent's call. While their brain can digest 600 words a minute when focused, for the first five to ten seconds of a telemarketing call the prospect tends to hear at a different speech rate than the agent speaks. It simply takes the brain a few seconds to put speech rate, accent, and message together so communication can occur.

A New Yorker, who speaks at 240 words per minute (WPM), will have problems communicating (at first) with a Midwesterner, who speaks at 170 WPM. Chances are the Midwesterner will not understand the conversation for at least five to ten seconds. That means they will miss or not understand the agent's name, company, and possibly the primary calling purpose.

One of the reasons many big service bureaus go to Omaha Nebraska is because there is little if any accent in the middle part of America and their rate of speech is moderate when compared with Southerners and New Yorkers.

180 Word Test

The Pennsylvania Bell Company put out a 180 word test to measure speech rate. This test can help train your agents to speak at the best speech rate. Time your agents while they read this test. If they take longer than one minute, they are speaking too slow. If they take less than one minute, they are speaking too fast.

The 180 Word Statement by Pennsylvania Bell Company

Most experts agree that the ideal rate of speech is between one hundred and eighty to two hundred words per minute. At this rate, people who are listening to you will be able to hear and understand what you are saying. In the United States there are different patterns of speech that are the product of geographic areas. In the northeastern part of the country, people tend to speak faster than others while people from the southern states speak slower than the ideal rate. However, people in the mid-western states will tend to speak the one hundred and eighty word rate. To test yourself, note your start and finish time. Use the second hand of a clock to do this. If you read this statement in less than one minute you are speaking too fast and should make an effort to slow down. But if you read this statement in more than a minute, you are speaking too slowly and should try to speak faster when talking on the phone.

If you mark ten second intervals, it will help you identify speech patterns and habits, both good and bad, in your agents. Once identified, you can begin the process of correcting bad habits and emphasizing good ones. Another helpful suggestion is to perform this test over the phone or in front of other agents.

When you finish with the Bell test, take one of your scripts and do the same thing. Identify the first 180 words and have your agents try and read them within one minute.

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**QUALITY INDICATORS/PERFORMANCE MEASURES, BENCHMARKS,
BASE, BONUS, AND IMPROVEMENT POINTS, AND THE SCORING PROCESS
FOR THE FY 2003-04 PERFORMANCE FUNDING SYSTEM**

- 1** Institutional performance is measured on seven overall quality indicators/performance measures.
- 2** Each of the overall measures #1 - #7 has a maximum of 300 base points. Individual components comprising an overall measure have a proportion of the base points for the overall measure associated with the component.
- 3** Depending on the extent of the improvement in institutional performance on those overall measures or components utilized in the FY 2002-03 performance funding system, the earning of improvement points is possible. Improvement is measured utilizing the actual performance levels recorded in the FY 2002-03 quality indicator system. A maximum of thirty percent (30%) of the base points associated with the overall measure or component can be earned as improvement points. Improvement points are in addition to base points and bonus points. For each 0.1% - 0.5% range of improvement (calculated as percentage improvement, not as change in percentage points), one (1) improvement point is earned up to the maximum number of improvement points associated with the particular overall measure or component.
- 4** Bonus points are earned for performance exceeding the benchmark. Bonus points are in addition to base points and improvement points. The maximum number of bonus points that can be earned for any overall measure or component is thirty percent (30%) of the maximum number of base points for the overall measure or component.
- 5** Measure #1 incorporates six components related to four-year institutions and two components related to two-year institutions. The "graduation within the same institution rate" components for the four-year institutions each has a maximum of 70 base points, 21 bonus points, and 21 improvement points. The "graduation with the Colorado system rate" components for the four-year institutions each has a maximum of 30 base points, 9 bonus points, and 9 improvement points. For the two-year institutions, the "graduation within the same institution rate" has a maximum of 210 base points, 63 bonus points, and 63 improvement points while the "graduation within the Colorado system rate" has 90 base points, 27 bonus points, and 27 improvement points.
- 6** Measure #2 incorporates two components. The "retention" component involves a maximum of 210 base points, 63 bonus points, and 63 improvement points while the "persistence" component involves 90 base points, 27 bonus points, and 27 improvement points.
- 7** Measures #3A and 3C incorporate four components related to four-year institutions while measures 3B and 3D do likewise for two-year institutions. The "graduation within the same institution" and "retention within the original institution" rates each has a maximum of 105 base points, 31 bonus points, and 31 improvement points. The "graduation within the Colorado system" and the "persistence" rates each has a maximum of 45 base points, 13 bonus points, and 13 improvement points.
- 8** Measure #4A incorporates a differing number of tests or examinations depending on the four-year institution. The amount of base, bonus, and improvement points associated with each test or examination for each four-year institution depends on the number of tests or examinations comprising the overall measure and whether the test or examination was incorporated in the FY 2002-03 performance funding system. Each four-year institution will identify the tests or examinations to comprise this measure. All the tests or examinations reported by the institution in the FY 2000-01 *Quality Indicator System Report*, CCHE, December 2001 and the FY 2002-03 *Performance Funding Report*, CCHE, February, 2002 will be used for each four-year institution with the exception of tests or examinations that do not have at least twenty (20) test-takers for the most recent two years.

9. Measure #4B has a maximum of 300 base points, 90 bonus points, and 90 improvement points
10. Measure #5 has two components, each with a maximum of 150 base points. The "expenditures per SFTE" has 45 bonus points and 45 improvement points. The "expenditures as percent of budget" has 45 bonus points. As a new component in the FY 2003-04 performance funding system, no improvement points are involved.
11. Measure #6 incorporates two components, each with a maximum of 150 base points, 45 bonus points, and 45 improvement points.
12. Measure #7 has a maximum of 300 base points and 90 bonus points. As a new measure for FY 2003-04 Performance Funding System, no improvement points are involved.
13. Institutional performance on each overall measure or individual component is determined by the earning of points by the institution for performance related to the benchmark for the overall measure or component. If insufficient data exists for any overall indicator or component for any institution, that overall measure or component does not "count" in determining the grand total points earned by that institution. The grand total possible points an institution can earn is adjusted to reflect the "missing" overall measure or component. In determining this adjustment, the institution shall neither be advantaged nor disadvantaged in terms of its relationship to institutions that do earn points for the overall indicator or component.
14. Each institution's actual performance on each overall measure or component is compared to the benchmark to determine the percent of performance achieved.
15. The percent of performance achieved is multiplied by the maximum number of base points associated with the overall measure or component to determine the base points earned for the overall measure or component.
16. Total points earned by an institution for an overall measure or component may be comprised of three parts:
 - a. base points earned,
 - b. bonus points earned, which may not exceed 30% of the maximum number of base points, and
 - c. improvement points earned, which may not exceed 30% of the maximum number of base points.
17. The institution's grand total points earned are divided by 2,100 (seven overall measures x 300 base points) to determine the percent of grand total base points earned. It is possible for an institution's total points earned to exceed 2,100 points and thus its percent of total base points earned to exceed 100%.
18. A role & mission weighting factor for each institution is calculated by dividing the institution's FY 2001-02 general fund base – with governing board/system central administration general fund costs and "charge backs" included on a total funds basis and less one-time funds – by the total of these general fund amounts for all the institutions (excluding the Colorado School of Mines, UC-Health Sciences Center, CSU Veterinary Medicine program, and CSU agencies).
19. The percent of grand total base points earned is converted to the weighted percent of grand total base points earned by multiplying the percent of grand total base points earned by the role and mission weighting factor.
20. The sum of the weighted percent of grand total base points earned by all the institutions governed by a governing board determines the governing board performance funding percent.

PERFORMANCE MEASURES AND COMPONENTS

1 Overall Measure: Graduation Rates

Component 1A: Baccalaureate Graduation Rates (four-year institutions only)

Components: four, five, and six-year graduation rates

Component 1B: Three-year Graduation Rate (two-year institutions only)

2 Overall Measure: Freshmen Retention

Component 2A: Baccalaureate Graduation Rates (four-year institutions only)

Components: four, five, and six-year graduation rates

Component 2B: Three-year Graduation Rate (two-year institutions only)

3 Overall Measure: Support and Success of Minority Students.

Component 3A: Six-year Graduation Rate (four-year institutions only).

Component 3B: Three-year Graduation Rate (two-year institutions only).

Component 3C: Freshmen Retention in the Same Institution Rate (four-year institutions only).

Component 3D: Freshmen Retention in the Same Institution Rate (two-year institutions only).

4 Overall Measure: Performance of Recent Graduates (undergraduate only)

Component 4A: Achievement Scores on Licensure, Professional, Graduate School Admission, and Other Examinations Taken By Baccalaureate Graduates During FY 1998-99 and FY 1999-2000 (four-year institutions only).

Examinations: Graduate Record Examination (GRE), Uniform Certified Public Accounting Examination (CPA), National Council Licensure Examination for Registered Nurses (NCLEX-RN), Program for Licensing Assessment for Colorado Educators (PLACE).

Component 4B: FY 1999-2000 Career and Technical Graduates Employed or Continuing Their Education during FY 1999-2000 (two-year institutions only).

5 Overall Measure: Institutional Support Expenditures per FTE Student, FY 1999 – 2000.

Component 5A: Six-year Graduation Rate (four-year institutions only).

Component 5B: Three-year Graduation Rate (two-year institutions only).

6 Overall Measure: Undergraduate Class Size Comparisons at Colorado Public Higher Education Institutions, Fall 2000

Component 6A: Four-Year Institutions – For Class Enrollment of 20 or Less

Component 6B: Four-Year Institutions – For Class Enrollment of 50 or More

Component 6C: Two-Year Institutions – For Class Enrollment of 15 or Less

Component 6D: Two-Year Institutions – For Class Enrollment of 35 or More.

7 Overall Measure: Faculty Instructional Workload at Colorado Public Higher Education Institutions, Academic Year 2001-2002.

INSTITUTIONAL PERFORMANCE, POINTS AND SCORING

**Performance Funding Measure 1A: BACCALAUREATE GRADUATION RATES
AFTER FOUR, FIVE, AND SIX YEARS AT
COLORADO PUBLIC FOUR- AND FIVE-YEAR HIGHER EDUCATION INSTITUTIONS
Fall 1993, Fall 1994, and 1997 Cohorts**

Institution	Base Year* For Cohort Entering in Fall -	# Students in Cohort**	Cumulative % Graduating Four Yrs After Entry From -			Cumulative % Graduating Five Yrs After Entry From -			Cumulative % Graduating Six Yrs After Entry From -			Benchmarks***		Base Points		Bonus Points		Improvement Points		TOTAL POINTS
			Orig Inst	Transf Inst	All CO Public Inst	Orig Inst	Transf Inst	All CO Public Inst	Orig Inst	Transf Inst	All CO Public Inst	Orig Inst	Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	
												Inst	Inst	Inst	Inst	Inst	Inst			
Adams State Coll	1993	352	13.9	1.4	15.3	24.4	4.3	28.7	29.5	6.5	36.1									
	1994	437	17.4	2.3	19.7	27.5	5.9	33.4	30.4	8.7	39.1									
	1996	449	13.4	2.0	15.4	27.4	4.2	31.6	31.6	7.6	39.2	32.8 - 38.8	39.9	67	29	-	-	8	1	106
	1998	431	16.8	1.8	17.6	24.6	5.1	29.7	-	-	-	27.3 - 31.3	33.0	83	27	-	-	-	-	90
	1997	420	16.5	3.1	19.6	-	-	-	-	-	-	13.4 - 17.4	17.9	70	30	-	1	-	0	110
Colo State Univ	1993	2,179	28.1	1.2	29.4	53.8	3.6	57.4	59.8	4.7	64.5									
	1994	2,201	29.1	0.8	29.9	57.0	7.9	64.9	61.8	4.1	65.9									
	1996	2,698	31.4	1.1	32.5	67.4	3.4	70.8	62.4	4.3	66.7	58.0 - 62.0	67.3	70	29	1	-	2	3	104
	1998	2,723	31.2	1.3	32.5	68.9	3.7	72.6	-	-	-	53.7 - 57.7	62.0	70	30	1	1	5	5	113
	1997	2,639	32.8	1.1	33.9	-	-	-	-	-	-	28.7 - 33.7	33.1	70	30	-	1	10	9	120
Univ of Southern Colo (to be CSU-Pueblo)	1993	682	11.4	1.3	12.8	22.9	4.3	27.1	27.0	5.7	32.7									
	1994	640	9.8	0.8	10.6	23.1	4.8	28.0	27.5	6.1	33.6									
	1996	690	11.7	0.9	12.6	22.9	5.3	27.3	26.8	6.3	33.1	32.8 - 36.8	34.3	57	30	-	1	-	8	96
	1998	675	11.8	0.7	12.5	23.5	3.7	27.1	-	-	-	27.3 - 31.3	29.7	80	29	-	-	14	-	103
	1997	684	8.4	0.2	8.6	-	-	-	-	-	-	13.4 - 17.4	13.4	44	19	-	-	-	-	63
Fort Lewis Coll	1993	1,081	8.7	1.2	9.9	23.6	6.9	30.5	28.6	10.4	39.0									
	1994	875	13.3	2.1	15.4	27.5	7.0	34.5	31.1	11.0	42.1									
	1996	1,012	9.6	2.2	11.7	22.9	6.7	29.6	29.1	10.5	39.6	32.8 - 36.8	42.0	60	29	-	-	-	-	89
	1998	1,131	10.6	2.0	12.6	24.8	8.8	33.3	-	-	-	27.3 - 31.3	32.7	83	30	-	1	15	9	118
	1997	1,061	9.0	1.0	10.0	-	-	-	-	-	-	13.4 - 17.4	13.4	47	22	-	-	-	-	69
Met State Coll	1993	611	8.0	1.5	9.5	20.0	4.4	24.4	23.2	7.7	30.9									
	1994	602	6.5	1.2	7.7	18.9	5.0	23.9	24.5	7.3	31.7									
	1996	667	8.0	2.5	11.5	20.1	7.8	27.9	27.4	11.1	38.5	32.8 - 36.8	37.8	58	30	-	5	21	9	123
	1998	630	9.7	2.2	11.9	23.9	6.2	30.0	-	-	-	27.3 - 31.3	28.5	81	30	-	2	21	8	123
	1997	706	11.0	2.1	13.2	-	-	-	-	-	-	13.4 - 17.4	13.4	57	29	-	-	21	9	116
Metropolitan State Col of Denver	1993	1,378	3.1	1.0	4.1	12.2	5.3	17.5	19.8	7.7	27.5									
	1994	1,254	4.5	1.3	5.6	12.8	4.8	17.6	18.1	6.9	25.1									
	1996	1,239	3.9	0.9	4.8	14.9	4.4	19.4	21.5	6.6	28.1	22.2 - 26.2	27.3	68	30	-	1	21	9	129
	1998	1,324	3.9	0.8	4.7	13.7	3.4	17.1	-	-	-	17.7 - 21.7	16.8	54	29	-	-	-	-	80
	1997	1,478	4.7	0.9	5.6	-	-	-	-	-	-	2.1 - 6.1	4.8	70	30	-	5	21	9	135
Univ of Colo - Boulder	1993	3,434	35.3	1.0	36.3	59.0	2.7	61.7	63.7	4.1	67.8									
	1994	3,591	35.6	0.9	36.5	58.9	2.3	61.0	64.4	3.2	67.6									
	1996	4,184	34.8	0.4	35.2	60.0	2.9	62.9	65.2	3.4	68.7	63.8 - 67.8	69.1	70	30	-	-	2	3	106
	1998	3,845	38.8	0.7	39.5	62.4	2.4	64.8	-	-	-	59.6 - 63.6	63.4	70	30	-	1	9	8	117
	1997	4,269	36.5	0.7	37.2	-	-	-	-	-	-	33.7 - 37.7	40.2	70	28	-	-	-	-	98
Univ of Colo - Colo Springs	1993	308	14.9	1.0	15.9	30.8	8.1	39.0	38.3	11.0	50.3									
	1994	328	12.5	1.5	14.0	28.4	7.9	36.3	34.5	9.5	43.9									
	1996	373	10.7	3.5	14.2	24.9	9.9	34.9	28.9	11.3	40.2	40.7 - 44.7	48.0	50	25	-	-	-	-	75
	1998	385	18.2	1.8	19.0	33.5	6.3	41.8	-	-	-	37.7 - 41.7	38.3	62	30	-	5	21	9	127
	1997	543	17.5	2.2	19.7	-	-	-	-	-	-	18.3 - 22.3	20.4	67	28	-	-	-	-	95
Univ of Colo - Denver	1993	243	15.8	1.8	17.3	20.6	5.1	25.0	37.9	6.8	48.5									
	1994	265	11.7	2.3	14.0	33.2	8.8	40.0	37.4	10.8	47.9									
	1996	288	15.4	2.6	18.0	32.3	4.5	37.2	40.2	6.8	47.0	36.4 - 40.4	48.9	70	29	-	-	15	-	114
	1998	375	14.4	2.1	16.5	34.9	6.9	41.9	-	-	-	30.7 - 34.7	36.4	70	30	1	2	16	9	128
	1997	439	14.4	2.1	16.4	-	-	-	-	-	-	12.2 - 16.2	17.6	70	28	-	-	-	-	98
Univ of Northern Colo	1993	1,704	18.1	1.5	19.5	38.5	5.6	45.1	44.0	7.7	51.7									
	1994	1,939	21.0	1.6	22.6	39.9	5.8	45.8	44.3	8.2	53.4									
	1996	1,763	22.9	1.9	24.7	40.8	5.3	46.2	45.5	8.6	54.1	51.1 - 55.1	54.4	62	29	-	-	5	3	89
	1998	1,642	25.0	2.2	27.2	43.2	6.7	49.9	-	-	-	43.8 - 47.3	47.1	69	30	-	2	12	9	122
	1997	1,908	28.7	1.0	29.7	-	-	-	-	-	-	33.9 - 37.9	37.7	70	29	-	-	8	-	106
Western State Coll	1993	598	10.9	1.5	12.4	22.9	4.8	29.7	27.4	8.5	35.9									
	1994	608	10.0	0.8	10.9	22.2	5.1	27.3	28.0	8.2	36.2									
	1996	689	10.5	1.9	12.4	23.4	8.2	31.6	27.5	10.7	38.2	32.8 - 36.8	36.9	69	30	-	1	-	9	99
	1998	632	12.0	1.7	13.9	27.1	8.0	33.1	-	-	-	27.3 - 31.3	32.2	69	30	-	1	24	9	130
	1997	662	13.7	1.8	15.5	-	-	-	-	-	-	13.4 - 17.4	14.1	70	30	-	3	21	9	133
Four-Year Inst Total	1993	12,571	20.8	1.2	21.0	39.5	4.5	44.0	44.8	8.4	51.2									
	1994	12,580	22.0	1.2	23.2	41.1	4.2	45.4	46.3	8.2	52.4									
	1996	13,680	22.9	1.3	24.2	42.5	4.4	46.9	47.7	6.4	54.1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	1998	13,794	24.4	1.3	25.7	43.9	4.6	48.5	-	-	-	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	1997	14,599	24.0	1.1	25.1	-	-	-	-	-	-	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

*Base year cohort is 1997 for four-year graduation rate, 1996 for five-year rate, and 1995 for six-year rate; graduation rates based on specified number of academic years plus the following

**Cohort based on first-time, full-time, baccalaureate degree-seeking students entering in specified fall term or prior summer.

***Benchmarks and graduation rates based on BACHE file and institutional data; n/a = Not Applicable.

****Benchmarks indicate in % of min. possible for the cohort, plus bonus through min. bonus and percentage of undergraduate transfer points. Benchmark range is highest possible min. percentage points.

**Performance Funding Measure (D): GRADUATION RATES AFTER THREE YEARS FROM
 COLORADO PUBLIC TWO-YEAR HIGHER EDUCATION INSTITUTIONS
 Fall 1998 Cohort**

Institution	Cohort Entering in Fall -	# Students In Entering Cohort**	Cumulative % Graduating With Cert or Assoc Degree Three Years After Entry From -			Benchmark		Base Points		Bonus Points		Improvement Points		TOTAL POINTS
			Orig Inst	Transf Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	
Arena Comm Coll	1996 1997 1998	507 387 429	20.3 20.9 14.7	1.0 0.5 0.5	21.3 21.4 16.2	21.3	21.8	145	63	-	-	-	-	208
Aspenhoe Comm Coll	1996 1997 1998	355 295 296	24.5 15.3 19.7	1.1 0.3 0.7	25.6 15.8 20.3	20.3	21.0	204	87	-	-	57	27	376
Coal Mountain Coll	1996 1997 1998	398 458 412	19.6 21.6 19.2	0.8 1.3 0.6	19.3 22.8 19.7	22.0	23.4	183	76	-	-	-	-	259
Colo NW Comm Coll	1996 1997 1998	141 165 127	34.8 23.5 26.8	3.5 1.2 3.1	28.4 24.7 29.9	24.6	27.4	210	90	19	9	28	27	363
Comm Coll of Aurora	1996 1997 1998	231 277 235	11.3 5.7 14.5	0.9 0.9 0.9	12.1 8.8 15.3	8.7	9.5	210	90	63	27	63	27	480
Comm Coll of Denver	1996 1997 1998	457 493 493	19.7 12.6 16.0	0.4 0.4 0.2	20.1 13.0 16.2	16.5	16.9	204	86	-	-	54	27	371
Front Range Comm	1996 1997 1998	815 947 830	16.3 17.4 17.0	0.9 0.6 0.8	17.2 16.3 17.8	17.7	18.7	202	86	-	-	-	-	296
Lamar Comm Coll	1996 1997 1998	154 160 168	24.0 30.6 31.6	0.6 1.9 2.6	24.7 32.5 34.2	31.2	33.2	210	90	3	3	6	10	322
Morgan Comm Coll	1996 1997 1998	89 75 60	41.8 20.0 46.0	1.1 1.3 0.0	42.7 21.3 46.0	31.4	32.6	210	90	63	27	63	27	490
Northeastern Junior	1996 1997 1998	475 338 320	42.5 39.8 39.4	1.9 0.9 0.9	44.4 40.2 40.3	41.9	43.1	197	84	-	-	-	1	282
Otero Junior Coll	1996 1997 1998	212 232 180	37.7 33.6 40.6	2.4 2.0 1.7	40.1 36.2 42.2	36.4	38.9	210	90	24	8	42	27	401
Pikes Peak Comm Coll	1996 1997 1998	825 649 738	13.4 12.5 11.4	0.4 0.5 0.7	13.8 12.9 12.1	13.2	13.6	181	60	-	-	-	-	261
Pueblo Comm Coll	1996 1997 1998	263 252 301	20.5 13.5 23.3	0.4 0.4 0.3	20.9 13.9 23.6	17.3	17.7	210	90	63	27	63	27	480
Red Rocks Comm Coll	1996 1997 1998	427 423 425	16.2 16.8 17.4	1.4 1.4 0.7	17.6 18.2 18.1	17.1	18.6	210	86	4	-	7	-	309
Trinidad State Jun Coll	1996 1997 1998	326 283 236	36.8 35.7 33.1	0.3 0.7 0.8	37.1 36.4 33.9	37.0	37.5	188	81	-	-	-	-	269
Two-Year Inst Total	1996 1997 1998	5,676 5,385 6,229	22.2 19.8 20.4	1.0 0.8 0.8	23.1 20.7 21.2	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

**Base year cohort is 1998 for three-year graduation rate, graduate totals based on specified number of academic years plus the following summer.
 Cohort based on first-time, full-time, certificate and associate degree-seeking students entering in specified fall term or prior summer.
 Beginning with GIS 2002, students with registration status=2 were excluded from cohorts.
 Source: Cohort and benchmark calculation based on SURDS file: y:\GIS\FY2002\FYVF_1A_2A_Greds_3A_3C_Req_2yr.xls

**Performance Funding Measure 2A: RETENTION RATES
ONE YEAR AFTER ENTRY BY
COLORADO PUBLIC FOUR-YEAR HIGHER EDUCATION INSTITUTIONS
Fall 2000 Cohort**

Institution	Base Year* For Cohort Entering in Fall -	# Students in Entering Cohort**	Percent Retained One Year After Entry From -			Benchmark***		Base Points		Bonus Points		Improvement Points		TOTAL POINTS
			Orig Inst	Transf Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	
Adams State Coll	1998 1999 2000	483 416 423	57.8 65.2 68.6	12.4 10.8 11.3	70.0 74.0 70.0	68.6 - 72.6	75.4	179	84	-	-	-	-	269
Colo State Univ	1998 1999 2000	3,055 3,119 3,261	82.5 83.1 81.9	8.2 5.0 6.6	88.7 88.2 88.4	80.8 - 84.8	80.2	210	88	-	-	-	1	299
Univ of Southern Colo (to be LSCU-Pueblo)	1998 1999 2000	620 611 641	61.0 66.1 64.1	13.5 12.1 12.2	74.5 78.2 76.3	68.6 - 72.8	79.8	196	86	-	-	-	-	282
Fort Lewis Coll	1998 1999 2000	970 998 983	58.2 55.6 64.7	12.0 12.5 11.3	70.2 68.1 66.0	68.6 - 72.6	70.5	167	84	-	-	-	-	251
Mesa State Coll	1998 1999 2000	684 626 668	60.2 57.7 60.3	10.2 13.7 8.1	70.5 71.4 68.4	68.6 - 72.6	72.8	185	85	-	-	9	-	279
Metropolitan State Coll of Denver	1998 1999 2000	1,382 1,440 1,648	64.3 59.9 62.1	8.8 8.9 9.0	74.1 68.8 71.1	65.3 - 69.3	72.9	200	88	-	-	7	7	302
Univ of Colo - Boulder	1998 1999 2000	4,270 4,552 5,062	84.0 83.4 82.3	4.1 4.2 3.8	88.1 87.6 86.0	84.5 - 88.5	89.0	205	88	-	-	-	-	291
Univ of Colo - Colo Spr	1998 1999 2000	686 684 743	65.3 63.2 63.7	12.6 10.7 12.6	78.2 73.8 76.2	75.1 - 79.1	77.6	178	88	-	-	1	8	273
Univ of Colo - Denver	1998 1999 2000	394 478 615	67.5 70.3 68.3	12.4 10.7 9.3	79.9 81.0 77.7	70.3 - 74.3	82.6	204	85	-	-	-	-	269
Univ of Northern Colo	1998 1999 2000	2,189 2,293 2,116	67.8 69.9 68.9	14.2 12.3 14.1	82.0 82.3 83.0	77.4 - 81.4	83.9	187	88	-	-	-	2	278
Western State Coll	1998 1999 2000	591 557 600	55.7 58.3 52.8	11.8 14.4 18.6	67.5 72.7 71.4	68.6 - 72.6	74.2	162	87	-	-	-	-	249
Four-Year Inst Total	1998 1999 2000	15,264 15,774 16,449	72.8 73.1 72.8	8.8 8.2 8.3	81.6 81.3 80.9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

*Base year cohort is 2000

**Cohort based on first-time, full-time, baccalaureate degree-seeking students entering in specified fall term or prior summer.

Source: Cohort and benchmark calculated based on SLIPDS data and institutional data: `g08FPQ007PPFF_1A_3A_Grds_3A_3C_Ret_4yr.rta`

***Benchmark midpoint is 100% of rate predicted for the cohort, given cohort average test scores and percentage of undergraduates enrolled per-time. Benchmark range is midpoint plus/minus two percentage points.

**Performance Funding Measure 2B: RETENTION RATES ONE YEAR AFTER ENTRY BY
 COLORADO PUBLIC TWO-YEAR HIGHER EDUCATION INSTITUTIONS
 Fall 2000 Cohort**

Institution	Base Year** For Cohort Entering in Fall --	Percent Successful One Year After Entry At --			Benchmark		Base Points		Bonus Points		Improvement Points		TOTAL POINTS
		Orig Inst	Transf Inst	All CO Public Inst	Orig Inst	Inst	Orig Inst	All CO Public	Orig Inst	All CO Public	Orig Inst	All CO Public	
Wms Comm Coll	1998 1999 2000	43.6 50.7 40.4	5.0 8.0 7.9	49.2 65.7 48.3	60.9	67.0	139	69	-	-	-	-	204
Vapahoe Comm Coll	1998 1999 2000	45.8 54.0 48.1	12.5 8.8 12.0	58.3 62.8 60.2	55.1	64.1	163	85	-	-	-	-	269
Colo Mountain Coll	1998 1999 2000	42.2 48.0 51.4	14.3 9.7 10.5	58.8 55.6 61.9	48.9	58.7	210	90	20	8	23	23	374
Colo NW Comm Coll	1998 1999 2000	46.5 45.5 66.5	15.0 10.7 13.0	61.4 58.3 69.6	45.9	60.0	210	90	43	14	48	27	432
Comm Coll of Aurora	1998 1999 2000	46.0 68.6 46.3	10.2 5.9 7.8	56.2 72.5 64.0	67.0	74.0	143	66	-	-	-	-	208
Comm Coll of Denver	1998 1999 2000	52.3 48.6 54.1	9.9 7.2 4.4	62.3 56.5 68.6	51.5	60.8	210	87	21	-	28	7	348
Front Range Comm	1998 1999 2000	50.7 47.6 52.0	9.9 10.3 9.8	60.6 57.9 61.8	50.1	50.4	210	90	8	2	18	13	341
Lamar Comm Coll	1998 1999 2000	54.4 53.1 65.3	5.3 7.1 3.9	60.8 60.2 69.2	54.8	61.7	210	85	7	-	8	-	306
Manitou Comm Coll	1998 1999 2000	60.0 50.7 70.7	6.0 9.0 7.3	68.0 59.7 78.0	58.5	85.1	210	90	53	18	63	27	461
Northeastern Junior Coll	1998 1999 2000	57.8 56.0 58.0	6.8 9.1 12.9	64.7 65.1 71.0	58.0	88.4	210	90	-	8	7	18	331
Otero Junior Coll	1998 1999 2000	61.7 53.5 54.6	8.9 8.1 8.8	70.6 61.6 63.4	58.8	67.4	195	85	-	-	4	6	250
Pikes Peak Comm Coll	1998 1999 2000	45.5 44.7 47.7	4.9 4.8 6.4	50.4 49.5 64.1	46.0	50.9	210	90	8	6	18	-	345
Pueblo Comm Coll	1998 1999 2000	58.5 50.8 51.3	4.0 4.0 5.3	62.5 54.7 66.6	55.6	59.8	194	85	-	-	3	7	289
Red Rocks Comm Coll	1998 1999 2000	48.0 47.2 46.8	6.1 9.6 10.3	54.1 56.8 67.1	48.5	57.0	202	69	-	-	-	1	282
Trinidad State Jun Coll	1998 1999 2000	54.7 53.4 45.3	4.7 6.4 4.7	59.3 59.7 50.0	55.1	60.9	173	74	-	-	-	-	247
Two-Year Inst Total	1998 1999 2000	49.7 50.7 50.1	8.2 7.8 8.5	57.9 58.6 58.6	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

**One year cohort in 2000, graduates

Cohort based on first-time, full-time certificate and associate degree-seeking students entering in specified fall term of prior summer beginning with CIS 2002, students with registration status=2 were excluded from cohorts.

Source: Cohort and benchmark calculation based on SURDS files, p02bpf0007pp07_1A_3A_Grow_3A_3C_Per_2p.xls

**Performance Funding Measure 3A - ACCALAUREATE GRADUATION RATES
AFTER SIX YEARS AT
COLORADO PUBLIC FOUR-YEAR HIGHER EDUCATION INSTITUTIONS
Fall 1995 Minority Cohort**

Institution	Base Year* For Cohort Entering In Fall --	# Students In Entering Cohort**	Cumulative % Graduating Six Yrs After Entry From --			Benchmark***		Base Points		Bonus Points		Improvement Points		TOTAL POINTS
			Orig Inst	Transf Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	
Adams State Coll	1993 1994 1995	95 129 122	24.2 23.3 32.0	4.2 7.8 4.9	28.4 31.0 35.9	26.8 - 30.8	31.6	105	45	4	8	31	13	206
Colo State Univ	1993 1994 1995	340 332 345	49.7 50.3 64.6	4.4 4.2 4.1	54.1 54.5 68.6	55.6 - 59.8	55.6	103	45	-	2	17	13	180
Univ of Southern Colo (to be CSU-Pueblo)	1993 1994 1995	200 203 199	19.0 21.2 17.6	5.5 3.0 7.5	24.5 24.1 26.1	26.8 - 30.8	26.8	89	70	-	-	-	8	147
Fort Lewis Coll	1993 1994 1995	189 139 195	22.2 24.5 25.6	4.8 5.8 2.6	27.0 30.2 26.2	26.8 - 30.8	30.8	100	41	-	-	9	-	160
Mesa State Coll	1993 1994 1995	74 78 86	17.8 23.1 25.9	10.8 5.1 9.4	28.4 28.2 35.3	26.8 - 30.8	28.9	101	45	-	11	24	13	194
Metropolitan State Coll of Denver	1993 1994 1995	372 345 403	15.9 12.8 19.4	2.7 1.4 2.5	18.5 14.2 21.8	18.9 - 20.9	18.9	105	45	-	13	31	13	207
Univ of Colo - Boulder	1993 1994 1995	678 685 656	49.4 51.4 62.5	4.7 3.5 6.3	54.1 55.0 67.9	56.7 - 60.7	56.7	97	45	-	1	4	11	168
Univ of Colo - Colo Spr	1993 1994 1995	41 82 75	29.3 32.3 26.7	4.9 9.7 8.0	34.1 41.9 34.7	35.3 - 39.3	42.7	79	37	-	-	-	-	116
Univ of Colo - Denver	1993 1994 1995	104 121 131	29.8 29.8 42.0	9.8 5.8 4.5	39.4 35.5 46.6	25.0 - 29.0	38.2	105	45	31	10	31	13	235
Univ of Northern Colo	1993 1994 1995	303 270 297	32.3 39.8 38.7	4.6 3.0 6.4	37.0 42.5 45.1	45.7 - 49.7	45.7	89	44	-	-	-	12	146
Western State Coll	1993 1994 1995	58 48 60	17.2 31.3 26.0	10.3 4.2 13.3	27.6 35.4 38.3	28.8 - 30.8	36.1	98	45	-	3	-	13	169
Four-Year Inst Total	1993 1994 1995	2,452 2,412 2,567	33.8 35.9 37.4	4.9 3.9 5.1	39.7 39.8 42.6	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

*Base year cohort is 1995 for six-year rate; graduate totals based on specified number of academic years plus the following summer.

**Cohort based on first-time, full-time, baccalaureate degree-seeking students entering in specified fall term or prior summer and reported in an ethnic/minority category.

Source: Cohort and benchmark calculation based on SURDS file and institutional data; g:\DISP\0002\PF0F_1A_2A_Grads_3A_3C_Ret_4yr.xls

***Benchmark midpoint is 102% of rate predicted for the cohort, given cohort average test scores and percentage of undergraduates enrolled part-time. Benchmark range is midpoint plus/minus two percentage points.

**Performance Funding Measure 3B - GRADUATION RATES AFTER THREE YEARS FROM
 COLORADO PUBLIC TWO-YEAR HIGHER EDUCATION INSTITUTIONS
 Fall and Minority Cohort**

Institution	Cohort Entering in Fall -	# Students In Entering Cohort**	Cumulative % Graduating With Cert or Assoc Degree Three Years After Entry From -			Benchmark		Base Points		Bonus Points		Improvement Points		TOTAL POINTS
			Orig Inst	Transf Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	
Aims Comm Coll	1996	160	10.0	0.0	10.0									
	1997	123	10.5	0.0	10.5									
	1998	173	3.6	0.6	4.0	10.8	10.5	34	17	-	-	-	-	61
Arapahoe Comm Coll	1996	61	23.0	0.0	23.0									
	1997	46	2.2	0.0	2.2									
	1998	42	19.0	0.0	19.0	12.9	12.9	105	45	31	13	31	13	239
Colo Mountain Coll	1996	46	30.4	0.0	30.4									
	1997	37	24.3	0.0	24.3									
	1998	33	9.1	0.0	9.1	27.9	27.9	34	15	-	-	-	-	49
Colo NW Comm Coll	1996	25	0.0	16.0	16.0									
	1997	23	21.7	0.0	21.7									
	1998	13	16.4	7.7	23.1	22.1	22.1	73	45	-	2	-	13	133
Comm Coll of Aurora	1996	75	6.7	1.3	8.0									
	1997	65	4.7	1.2	5.9									
	1998	81	14.0	0.0	14.0	5.8	8.6	105	45	31	13	31	13	239
Comm Coll of Denver	1996	243	15.2	0.4	15.6									
	1997	243	9.5	0.0	9.5									
	1998	280	14.3	0.4	14.6	12.6	12.6	105	45	14	7	31	13	216
Front Range Comm	1996	147	17.7	0.7	18.4									
	1997	158	17.1	0.0	17.1									
	1998	138	13.0	0.7	14.5	17.4	17.8	89	37	-	-	-	-	120
Lamar Comm Coll	1996	37	16.2	0.0	16.2									
	1997	47	21.3	0.0	21.3									
	1998	39	30.8	0.0	30.8	21.7	21.7	105	45	31	13	31	13	239
Morgan Comm Coll	1996	15	53.3	0.0	53.3									
	1997	10	30.0	0.0	30.0									
	1998	11	27.3	0.0	27.3	42.5	42.5	67	29	-	-	-	-	96
Northeastern Junior Coll	1996	42	23.8	2.4	26.2									
	1997	41	9.8	2.4	12.2									
	1998	44	13.6	0.0	13.6	17.1	19.6	84	31	-	-	31	13	169
Otero Junior Coll	1996	77	42.9	1.3	44.2									
	1997	79	31.6	1.3	32.9									
	1998	57	43.9	0.0	43.9	38.0	39.3	105	45	16	5	31	13	216
Pikes Peak Comm Coll	1996	228	11.4	0.0	11.4									
	1997	186	5.9	0.0	5.9									
	1998	207	13.0	1.0	14.0	8.8	8.8	105	45	31	13	31	13	239
Pueblo Comm Coll	1996	123	20.3	0.0	20.3									
	1997	118	11.9	0.9	12.7									
	1998	161	28.5	0.0	28.5	16.4	16.8	105	45	31	13	31	13	239
Red Rocks Comm Coll	1996	71	14.1	0.0	14.1									
	1997	72	13.9	0.0	13.9									
	1998	60	13.3	1.7	15.0	14.3	14.3	95	45	-	2	-	13	158
Trinidad State Jun Coll	1996	141	34.0	0.0	34.0									
	1997	162	28.4	0.0	28.4									
	1998	128	30.2	0.6	31.0	31.8	31.8	100	44	-	-	12	13	163
Two-Year Inst Total	1996	1,491	18.6	0.6	19.2									
	1997	1,430	14.3	0.3	14.6									
	1998	1,455	17.3	0.5	17.9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

**Base year cohort is 1997 for three-year graduation rate; graduate totals based on specified cohort based on first-time, full-time, certificate and associate degree-seeking students entering in specified fall term or prior summer and reported in an ethnic minority category. Beginning with OIS 2002, students with registration status=2 were excluded from cohorts. Source: Cohort and benchmark calculation based on SUROS file: g:\GISPP\COZNP\F\F_1A_2A_Grade_3A_3C_Rat_3yr.xls

**Performance Funding Measure 3C: RETENTION RATES
ONE YEAR AFTER ENTRY BY
COLORADO PUBLIC FOUR-YEAR HIGHER EDUCATION INSTITUTIONS
Fall 2000 Minority Cohort**

Institution	Base Year* For Cohort Entering in Fall --	# Students in Entering Cohort**	Percent Retained One Year After Entry From --			Benchmark***				Bonus Points		Improvement Points		TOTAL POINTS
			Orig Inst	Transf Inst	All CO Public Inst	Orig Inst	Midpoint	Range	Orig Inst	Public Inst	Orig Inst	Public Inst		
													Orig Inst	
Colorado State Univ	1998	170	57.6	10.0	67.6	67.1 - 71.1	80.0	92	36					128
	1999	111	71.2	7.2	78.4									
	2000	138	68.7	5.8	64.5									
Univ of Southern Colo (to be CSU)	1998	389	81.5	5.1	86.6	77.4 - 81.4	68.5	105	48		2			167
	1999	403	80.4	6.5	86.8									
	2000	469	81.3	7.4	88.7									
Fort Lewis Coll	1998	246	62.2	11.0	73.2	87.1 - 71.1	77.9	103	73		5			181
	1999	216	64.4	12.0	76.4									
	2000	241	66.0	9.6	76.6									
Mesa State Coll	1998	202	46.0	5.9	52.0	67.1 - 71.1	60.4	67	36					103
	1999	238	51.3	8.0	59.2									
	2000	244	42.6	6.3	48.0									
Metropolitan State Coll of Denver	1998	72	59.7	5.6	65.3	67.1 - 71.1	66.1	100	45	4	31	13		193
	1999	85	47.1	15.3	62.4									
	2000	89	64.0	6.7	70.8									
Univ of Colo - Boulder	1998	370	67.6	7.0	74.6	62.3 - 66.3	73.5	41						146
	1999	371	63.6	5.9	69.5									
	2000	417	62.6	6.0	67.6									
Univ of Colo - Colo Spr	1998	592	81.1	6.3	87.3	80.6 - 84.6	87.9	105	44		2			166
	1999	602	80.2	4.8	85.0									
	2000	676	80.9	6.8	86.7									
Univ of Colo - Denver	1998	125	68.8	15.2	84.0	72.6 - 76.6	80.1	92	41					133
	1999	142	65.5	9.2	74.6									
	2000	137	63.6	8.6	72.3									
Univ of Northern Colo	1998	166	68.7	10.8	79.5	66.0 - 70.0	78.1	105	45	8	2	19	13	192
	1999	197	69.0	6.6	75.6									
	2000	206	76.6	7.3	82.9									
Western State Coll	1998	337	70.6	9.2	79.8	75.3 - 79.3	80.6	95	45		2	6		149
	1999	364	67.3	11.3	78.6									
	2000	297	68.0	13.1	81.1									
TOTAL	1998	41	51.2	22.0	73.2	67.1 - 71.1	80.6	76	36					114
	1999	53	60.4	18.9	79.2									
	2000	29	46.3	20.7	69.0									
TOTAL		2,710	69.9	8.1	78.0									
		2,782	69.3	7.9	77.2									
		2,932	69.6	7.4	76.9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

*Base year cohort is 2000.

**Cohort based on first-time, full-time, baccalaureate degree-seeking students entering in specified fall term or prior summer and reported in an ethnic/minority category.

Source: Cohort and benchmark calculation based on SURDS files and institutional data; g\OISPP\2002\FY02_1A_2A_Grade_3A_3C_Ret_4yr.xls

***Benchmark midpoint is 102% of rate predicted for the cohort, given cohort average test score and percentage of undergraduates enrolled part-time. Benchmark range is midpoint plus/minus two percentage points.

**Performance Funding Measure 3D: PROMOTION RATES ONE YEAR AFTER ENTRY BY
 COLORADO PUBLIC TWO-YEAR HIGHER EDUCATION INSTITUTIONS
 Fall 2000 Minority Cohort**

	Base Year* For Cohort Entering in Fall -	# Students in Entering Cohort**	Percent Successful One Year After Entry By -			Benchmark								TOTAL POINTS	
			Orig Inst	Transf Inst	All CO Public Inst	Base Points		Bonus Points		Improvement Points					
						Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst				
Aims Comm Col	1998	173	30.6	2.9	33.5										
	1999	68	51.5	5.9	57.4										
	2000	149	26.2	4.7	30.9	52.5	58.5	52	24	-	-	-	-		75
Arapahoe Comm Col	1998	42	40.5	9.5	50.0										
	1999	44	54.5	11.4	65.9										
	2000	30	46.7	6.7	53.3	55.6	67.2	88	36	-	-	-	-		124
Colo Mountain Coll	1998	33	42.4	6.1	48.5										
	1999	35	45.7	5.7	51.4										
	2000	38	65.8	15.8	81.6	48.6	62.4	105	46	31	13	31	13		238
Colo NW Comm Col	1998	13	30.8	15.4	46.2										
	1999	23	43.5	4.3	47.8										
	2000	22	54.5	9.1	63.6	44.4	48.8	105	45	24	13	31	13		231
Comm Coll of Aurora	1998	81	48.1	6.2	54.3										
	1999	112	65.2	3.6	68.8										
	2000	121	40.5	10.7	51.2	66.5	70.2	64	33	-	-	-	-		97
Comm Coll of Denver	1998	280	53.6	8.6	62.1										
	1999	226	51.3	4.0	55.3										
	2000	219	54.3	3.7	58.0	53.5	59.8	105	44	2	-	12	10		173
Front Range Comm	1998	138	41.3	11.6	52.9										
	1999	121	40.5	8.3	48.8										
	2000	137	55.6	7.3	62.8	41.7	51.9	105	45	31	9	31	13		234
Lamar Comm Coll	1998	39	53.8	5.1	59.0										
	1999	31	54.8	3.2	58.1										
	2000	26	42.3	11.5	53.8	55.9	59.7	79	41	-	-	-	-		170
Morgan Comm Coll	1998	11	54.5	0.0	54.5										
	1999	9	33.3	11.1	44.4										
	2000	7	86.7	14.3	100.0	44.8	50.4	105	45	31	13	31	13		239
Northeastern Junior Col	1998	44	31.8	13.6	45.5										
	1999	40	30.0	15.0	45.0										
	2000	46	39.1	17.4	56.5	31.5	46.2	105	45	25	10	31	13		229
Otero Junior Coll	1998	57	70.2	8.8	78.9										
	1999	84	45.2	9.5	54.8										
	2000	85	54.1	7.1	61.2	58.9	69.2	88	40	-	-	31	13		180
Pikes Peak Comm Coll	1998	207	45.4	2.4	47.8										
	1999	193	43.5	2.6	46.1										
	2000	179	45.3	7.3	52.5	45.3	47.9	105	45	-	4	8	13		176
Pueblo Comm Coll	1998	151	64.2	3.3	67.5										
	1999	145	50.3	6.9	57.2										
	2000	122	54.9	6.6	61.6	56.4	63.6	96	44	-	-	18	13		173
Red Rocks Comm Coll	1998	60	41.7	6.7	48.3										
	1999	80	48.7	6.7	55.3										
	2000	63	52.4	6.3	58.7	47.6	54.4	105	45	11	4	24	13		202
Trinidad State Jun Col	1998	126	49.2	4.8	54.0										
	1999	106	50.6	5.7	55.7										
	2000	140	43.6	4.3	47.9	51.0	56.8	90	38	-	-	-	-		128
Two-Year Inst Total	1998	1,455	47.6	6.3	53.9										
	1999	1,237	48.7	5.9	54.5										
	2000	1,384	47.5	7.0	54.5	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a		n/a

*Base year cohort is 2000; graduate totals based on specified number of academic year(s) plus the following summer
 Cohort based on first-time, full-time, certificate and associate degree-seeking students entering in specified fall term or prior summer and reported in an ethnic minority category.
 Beginning with CIS 2000, students with registration status=7 were excluded from cohorts.
 Source: Cohort and benchmarks calculation based on SURDS files, P08P0000000000_1A_2A_Grad_3A_3C_Rpt_2yr.stb

ASSIGNMENT OF POINTS FOR PERFORMANCE MEASURE 4A

Institution	Examinations			PLACE
	GRE	CPA	NCLEX-RN	
ASC		150 base 45 bonus 45 improve		Content Areas: Elementary Ed Social Studies English Physical Ed English As 2 nd Lang Business Ed Moderate Needs 22 base each 7 bonus each 7 improve each
CSU	Verbal, Quantitative, Analytical 33 base each 10 bonus each 10 improve each	100 base 30 bonus 30 improve		Content Areas: Elementary Ed Social Studies English Science Physical Ed Mathematics Art Early Childhood Ed Music Business Ed Spanish 9 base each 3 bonus each 3 improve each
USC (to be CSU-P)			150 base 45 bonus 45 improve	Content Areas: Elementary Ed Social Studies English 50 base each 15 bonus each 15 improve each
FLC		150 base 45 bonus 45 improve		Content Areas: Elementary Ed Social Studies English Science Music Early Childhood Ed 25 base each 8 bonus each 8 improve each
Mesa		100 base 30 bonus 30 improve	100 base 30 bonus 30 improve	Content Areas: Elementary Ed English Social Studies Science 25 base each 8 bonus each 8 improve each

Institution	Examinations			
	GRE	CPA	NCLEX-RN	PLACE
Metro		150 base 45 bonus 45 improve		Content Areas: Elementary Ed Social Studies English Early Childhood Ed Physical Ed Moderate Needs Art 22 base each 7 bonus each 7 improve each
UCB	Verbal, Quantitative, Analytical 33 base each 10 bonus each 10 improve each	100 base 30 bonus 30 improve		Content Areas: Elementary Ed Social Studies English Music Science 20 base each 6 bonus each 6 improve each
UCCS	Verbal, Quantitative, Analytical 25 base each 8 bonus each 8 improve each	75 base 23 bonus 23 improve	75 base 23 bonus 23 improve	Content Areas: Elementary Ed 75 base 23 bonus 23 improve
UCD	Verbal, Quantitative, Analytical 50 base each 15 bonus each 15 improve each	150 base 45 bonus 45 improve		
UNC	Verbal, Quantitative, Analytical 25 base each 8 bonus each 8 improve each	75 base 23 bonus 23 improve	75 base 23 bonus 23 improve	Content Areas: Elementary Ed Social Studies English Science Physical Ed Mathematics Music English As 2 nd Lang Bilingual Ed 9 base each 3 bonus each 3 improve each
WSC		150 base 45 bonus 45 improve		Content Areas: Elementary Ed Social Studies Art 38 base each 11 bonus each 11 improve each

Performance Funding Measure 4A: ACHIEVEMENT SCORES ON LICENSURE, PROFESSIONAL, GRADUATE SCHOOL ADMISSION, and OTHER EXAMINATIONS TAKEN BY BACCALAUREATE SENIORS AND GRADUATES DURING FY 1999-2000 and FY 2001-02 (FOUR-YEAR PUBLIC INSTITUTIONS)

Exam	INSTITUTION										Benchmark	
	ASC	CSU	UISC (to be CSU-P)	FLC	Mesa	Metro	UC-B	UC-CS	UC-D	UNC		WSC
Graduate Record Examinations												
# Scores (10,000 - 9,011)	1	305	14	10	19	20	180	28	60	62	12	170,270
Verbal												
Quantitative												
Analytical												
Mean Verbal Score		486					492	478	458	427	*	426 - 626
Mean Verbal Score		481					500	475	450	425	*	426 - 626
Mean Verbal Score		471					483	457	468	425	*	429 - 629
Base Points-Verbal		33					33	25	50	24	*	
Bonus Points-Verbal		-					-	-	-	-	*	
Improvement Points-Verbal		4					-	-	8	-	*	
Mean Quant Score		575					605	561	557	489	*	517 - 617
Mean Quant Score		582					620	513	528	513	*	522 - 622
Mean Quant Score		586					608	529	573	494	*	529 - 629
Base Points-Quantitative		33					33	25	49	24	*	
Bonus Points-Quantitative		-					-	-	-	-	*	
Improvement Points-Quantitative		1					-	-	-	-	*	
Mean Analytical Score		573					603	654	554	540	*	514 - 614
Mean Analytical Score		588					617	580	560	580	*	515 - 615
Mean Analytical Score		603					618	584	587	583	*	521 - 621
Base Points-Analytical		34					34	25	50	25	*	
Bonus Points-Analytical		-					-	-	-	-	*	
Improvement Points-Analytical		2					1	4	2	1	*	
2001												
Benchmark: 4- 50 points of national mean scores for single year test takers beginning with 2000-01 test-takers. Source: Educational Testing Service												
Notes: 1) ETS provides requires a minimum of 25 scores to calculate a mean												
2) Due to some examinees receiving no score, the total number of scores may differ for each measure of the general test.												
Uniform Certified Public Accountant Examination												
# Test Takers (5,000 - 11,011)	63	288	11	111	102	241	180	72	179	148	28	1,628
# Passing Test Takers (5,000 - 11,011)	13	64	*	18	23	72	54	11	41	34	4	404
% Passing Test Takers (5,999 - 11,000)	14.7	22.2	*	20.3	22.8	22.6	26.3	22.6	27.7	18.2	12.5	22.8
% Passing Test Takers (5,000 - 11,011)	20.5	23.9	*	16.2	22.5	29.9	30.0	15.3	23.7	23.0	13.8	24.8
Base Points	125	95	*	88	81	150	100	46	143	70	63	
Bonus Points	-	-	*	-	-	31	21	-	-	-	-	
Improvement Points	38	15	*	-	-	36	28	-	-	23	20	
Test cohort = Beginning with test results for 2000, first-time and reexamination candidates without an advanced degree were reported; testing period from May through November.												
Benchmark: CO Average Pass Rate (5,999 - 11,000). Source: CO Dept of Regulatory Agencies, State Board of Accountancy												
* = no test-takers reported												

**Performance Funding Measure 4A: ACHIEVEMENT SCORES ON LICENSURE, PROFESSIONAL, GRADUATE SCHOOL ADMISSION, and
OTHER EXAMINATIONS TAKEN BY BACCALAUREATE SENIORS AND GRADUATES DURING FY 1999-2000 and FY 2001-02
(FOUR-YEAR PUBLIC INSTITUTIONS)**

Exam	INSTITUTION											Benchmark	
	ASC	CSU	USC (to be CSU-P)	FLC	Mesa	Metro	UC - B	UC - CS	UC - D	UNC	WSC		
National Council Licensure Examination for Registered Nurses (NCLEX-RN)													
# Test Takers (7/00 - 6/02)			55		31				184	—	131	—	1,859
# Passing Test Takers (7/00 - 6/02)			48		28				150	—	120	—	1,438
% Passing Test Takers (7/99 - 6/01)	—	—	79.5	—	83.9	—	—	—	81.7	—	88.4	—	86.1
% Passing Test Takers (7/00 - 6/02)	—	—	87.3	—	90.3	—	—	—	81.5	—	81.8	—	86.7
Base Points	*	*	150	*	100	*	*	*	75	*	75	*	
Bonus Points	*	*	1	*	4	*	*	*	4	*	10	*	
Improvement Points	*	*	20	*		*	*	*		*	22	*	
<i>Test cohort = first-time registered nurse candidates tested July 2000 - June 2002; UCCS data include Beth-El College of Nursing candidates. Benchmark: CO Average Pass Rate (7/00 - 6/02); Source: CO Dept of Regulatory Agencies, State Board of Nursing</i>													
Program for Licensing Assessments for Colorado Educators (PLACE)													
Elementary Education													
# Test Takers (10/00 - 5/02)	255	20	180	158	77	268	250	84	—	421	48	—	1,737
# Passing (10/00 - 5/02)	158	18	128	120	87	215	242	68	—	347	40	—	1,387
% Passing (10/99 - 5/01)	83.8	100.0	86.0	80.4	80.2	78.0	88.5	83.1	—	84.3	82.5	—	81.7
% Passing (10/00 - 5/02)	81.2	80.0	70.0	75.8	87.0	80.8	88.8	80.8	—	82.4	87.0	—	79.9
Base Points	17	8	44	24	25	22	20	75	*	8	50	*	
Bonus Points	-	1	-	-	2	1	4	10	*	1	4	*	
Improvement Points	-	-	15	-	8	4	1	-	*	-	-	*	
Social Studies													
# Test Takers (10/00 - 5/02)	35	123	42	38	21	82	42	11	—	87	28	—	489
# Passing (10/00 - 5/02)	12	85	18	18	19	32	35	*	—	45	14	*	291
% Passing (10/99 - 5/01)	33.3	87.1	34.5	57.8	83.8	47.8	77.5	*	—	48.4	50.0	*	66.6
% Passing (10/00 - 5/02)	34.3	89.1	45.2	50.0	80.5	51.8	83.3	*	—	51.7	50.0	*	59.5
Base Points	13	8	38	22	25	20	20	*	*	8	42	*	
Bonus Points	-	2	-	-	8	-	8	*	*	-	-	*	
Improvement Points	8	3	15	-	-	7	8	*	*	3	-	*	
English													
# Test Takers (10/00 - 5/02)	32	103	48	34	28	41	44	8	—	48	7	—	390
# Passing (10/00 - 5/02)	15	84	18	28	20	30	38	*	—	34	*	*	280
% Passing (10/99 - 5/01)	38.1	81.3	30.2	84.8	82.5	87.0	83.3	*	—	88.0	*	*	70.1
% Passing (10/00 - 5/02)	48.8	81.8	37.5	85.3	78.9	73.2	88.4	*	—	88.4	*	*	71.8
Base Points	14	8	28	25	25	22	20	*	*	8	*	*	
Bonus Points	-	3	-	8	2	1	4	*	*	-	*	*	
Improvement Points	7	1	15	2	8	-	8	*	*	3	*	*	

Performance Funding Measure 4A: ACHIEVEMENT : RESULTS ON LICENSURE, PROFESSIONAL, GRADUATE SCHOOL ADMISSION, and OTHER EXAMINATIONS TAKEN BY BACCALAUREATE SENIORS AND GRADUATES DURING FY 1999-2000 and FY 2001-02 (FOUR-YEAR PUBLIC INSTITUTIONS)

Exam	INSTITUTION											Benchmark
	ASC	CSU	USC (to be CSU-P)	FLC	Mesa	Metro	UC - B	UC - CS	UC - D	UNC	WSC	
Program for Licensing Assessments for Colorado Educators (PLACE)-continued												
Science												
# Test Takers (10/00 - 5/02)	18	127	18	32	29	12	24	6	--	37	11	314
# Passing (10/00 - 5/02)	*	81	*	14	19	*	23	*	--	20	*	202
% Passing (10/99 - 5/01)	*	81.5	*	84.8	82.8	*	93.8	*	--	72.5	*	81.2
% Passing (10/00 - 5/02)	*	83.8	*	43.8	85.5	*	85.8	*	--	54.1	*	84.3
Base Points	*	8	*	17	25	*	20	*	*	8	*	
Bonus Points	*	-	*	-	1	*	4	*	*	-	*	
Improvement Points	*	-	*	-	-	*	8	*	*	-	*	
Physical Education												
# Test Takers (10/00 - 5/02)	52	55	18	14	15	20	1	--	--	77	18	269
# Passing (10/00 - 5/02)	25	48	*	*	*	15	*	--	--	47	*	187
% Passing (10/99 - 5/01)	63.8	87.2	*	*	*	84.1	*	--	--	88.8	*	78.1
% Passing (10/00 - 5/02)	48.1	87.3	*	*	*	75.0	*	--	--	61.0	*	89.5
Base Points	17	8	*	*	*	22	*	*	*	8	*	
Bonus Points	-	3	*	*	*	7	*	*	*	-	*	
Improvement Points	-	1	*	*	*	-	*	*	*	-	*	
Mathematics												
# Test Takers (10/00 - 5/02)	5	58	4	15	13	19	8	3	--	45	4	174
# Passing (10/00 - 5/02)	*	36	*	*	*	*	*	*	--	38	*	120
% Passing (10/99 - 5/01)	*	81.8	*	*	*	*	*	*	--	74.2	*	89.3
% Passing (10/00 - 5/02)	*	80.3	*	*	*	*	*	*	--	84.4	*	89.0
Base Points	*	8	*	*	*	*	*	*	*	8	*	
Bonus Points	*	-	*	*	*	*	*	*	*	3	*	
Improvement Points	*	-	*	*	*	*	*	*	*	3	*	
Art												
# Test Takers (10/00 - 5/02)	10	89	2	18	10	22	1	--	--	18	21	189
# Passing (10/00 - 5/02)	*	58	*	*	*	13	*	--	--	*	10	120
% Passing (10/99 - 5/01)	*	80.4	*	*	*	86.7	*	--	--	*	52.9	79.4
% Passing (10/00 - 5/02)	*	81.2	*	*	*	59.1	*	--	--	*	47.8	71.0
Base Points	*	8	*	*	*	18	*	*	*	*	34	
Bonus Points	*	3	*	*	*	-	*	*	*	*	-	
Improvement Points	*	2	*	*	*	-	*	*	*	*	-	
Music												
# Test Takers (10/00 - 5/02)	13	28	8	21	5	18	28	--	--	40	4	181
# Passing (10/00 - 5/02)	*	22	*	11	*	*	25	--	--	30	*	118
% Passing (10/99 - 5/01)	*	75.8	*	57.1	*	*	100.0	--	--	75.0	*	71.0
% Passing (10/00 - 5/02)	*	78.8	*	52.4	*	*	88.2	--	--	75.0	*	73.3
Base Points	*	8	*	18	*	*	20	*	*	8	*	
Bonus Points	*	1	*	-	*	*	8	*	*	1	*	
Improvement Points	*	8	*	-	*	*	-	*	*	-	*	

Exam	INSTITUTION										Benchmark	
	ASC in the CSU	CSU	P	FLC	Meas	Meas	UC - B	UC - CS	UC - D	UNC		WSC
Program for Licensing Assessments for Colorado Educators (PLACE)-continued	8	23	21	17	47	72	1	1	1	1	1	427
Early Childhood Education	23	21	17	47	72	1	1	1	1	1	1	91
# Test Takers (10/00 - 5/02)	20	20	17	47	72	1	1	1	1	1	1	91
# Passing (10/00 - 5/02)	20	20	17	47	72	1	1	1	1	1	1	91
% Passing (10/99 - 5/01)	100.0	100.0	80.0	68.0	68.0	68.0	68.0	68.0	68.0	68.0	68.0	61.4
% Passing (10/00 - 5/02)	87.0	87.0	81.0	85.3	85.3	85.3	85.3	85.3	85.3	85.3	85.3	71.7
Base Points	8	8	25	20	20	20	20	20	20	20	20	71.7
Bonus Points	2	2	3	3	3	3	3	3	3	3	3	71.7
Improvement Points	-	-	2	2	2	2	2	2	2	2	2	71.7
English as a Second Language	32	2	18	1	1	1	1	1	1	1	1	75
# Test Takers (10/00 - 5/02)	21	2	18	1	1	1	1	1	1	1	1	75
# Passing (10/00 - 5/02)	21	2	18	1	1	1	1	1	1	1	1	75
% Passing (10/99 - 5/01)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	47.9
% Passing (10/00 - 5/02)	85.8	85.8	85.8	85.8	85.8	85.8	85.8	85.8	85.8	85.8	85.8	69.7
Base Points	22	5	5	5	5	5	5	5	5	5	5	69.7
Bonus Points	5	5	5	5	5	5	5	5	5	5	5	69.7
Improvement Points	-	-	-	-	-	-	-	-	-	-	-	69.7
Bilingual Education	3	1	10	15	2	2	2	2	2	2	2	89
# Test Takers (10/00 - 5/02)	3	1	10	15	2	2	2	2	2	2	2	89
# Passing (10/00 - 5/02)	3	1	10	15	2	2	2	2	2	2	2	89
% Passing (10/99 - 5/01)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	43
% Passing (10/00 - 5/02)	62.3	62.3	62.3	62.3	62.3	62.3	62.3	62.3	62.3	62.3	62.3	62.3
Base Points	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	62.3
Bonus Points	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	62.3
Improvement Points	-	-	-	-	-	-	-	-	-	-	-	62.3
Business Education	33	40	3	1	1	1	1	1	1	1	1	75
# Test Takers (10/00 - 5/02)	33	40	3	1	1	1	1	1	1	1	1	75
# Passing (10/00 - 5/02)	8	14	1	1	1	1	1	1	1	1	1	75
% Passing (10/99 - 5/01)	23.1	41.0	33.3	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	36.7
% Passing (10/00 - 5/02)	24.2	35.0	33.3	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	30.3
Base Points	18	8	8	8	8	8	8	8	8	8	8	30.3
Bonus Points	1	1	1	1	1	1	1	1	1	1	1	30.3
Improvement Points	7	7	7	7	7	7	7	7	7	7	7	30.3
Moderate Needs	42	38	23	3	3	3	3	3	3	3	3	106
# Test Takers (10/00 - 5/02)	42	38	23	3	3	3	3	3	3	3	3	106
# Passing (10/00 - 5/02)	80.0	80.0	86.7	87.0	86.7	87.0	86.7	87.0	86.7	87.0	86.7	82.7
% Passing (10/99 - 5/01)	80.5	80.5	80.5	80.5	80.5	80.5	80.5	80.5	80.5	80.5	80.5	80.6
% Passing (10/00 - 5/02)	21	21	21	21	21	21	21	21	21	21	21	80.6
Base Points	7	7	7	7	7	7	7	7	7	7	7	80.6
Bonus Points	-	-	-	-	-	-	-	-	-	-	-	80.6
Improvement Points	-	-	-	-	-	-	-	-	-	-	-	80.6

**Performance Funding Measure 4A: ACHIEVEMENT SCORES ON LICENSURE, PROFESSIONAL, GRADUATE SCHOOL ADMISSION, and
OTHER EXAMINATIONS TAKEN BY BACCALAUREATE SENIORS AND GRADUATES DURING FY 1999-2000 and FY 2001-02
(FOUR-YEAR PUBLIC INSTITUTIONS)**

Exam	INSTITUTION											Benchmark
	ASC	CSU	USC (to be CSU- P)	FLC	Mesa	Metro	UC - B	UC - CS	UC - D	UNC	WSC	
Program for Licensing Assessments for Colorado Educators (PLACE)–continued Spanish												
# Test Takers (10/00 - 5/02)	4	32	9	7	—	9	3	—	—	11	7	82
# Passing (10/00 - 5/02)	*	18	*	*	—	*	*	—	—	*	*	42
% Passing (10/99 - 5/01)	*	50.0	*	*	—	*	*	—	—	*	*	60.6
% Passing (10/00 - 5/02)	*	60.0	*	*	—	*	*	—	—	*	*	61.2
Base Points	*	8	*	*	*	*	*	*	*	*	*	
Bonus Points	*	-	*	*	*	*	*	*	*	*	*	
Improvement Points	*	-	*	*	*	*	*	*	*	*	*	
<i>Test cohort = first-time candidates tested October 2000 - April 2002. Pass rates are reported only for those content areas having 20 or more test takers over the two-year reporting cycle. An asterisk (*) indicates that the institution offers the content area, but fewer than 20 students were tested in that institution's content area over the two-year reporting cycle. Benchmark: CO Average Pass Rate (10/00 - 5/02). Source: Calculated from institutional reports. Benchmark and institution entries based on test takers and passers in all content areas at all institutions. Content areas not having at least 20 test takers stated wide are not included in table.</i>												
TOTAL POINTS	317	343	325	244	324	391	393	289	302	360	233	

Performance Funding Measure 4B: CAREER AND TECHNICAL GRADUATES EMPLOYED
OR CONTINUING POST-SECONDARY EDUCATION AT
COLORADO PUBLIC TWO-YEAR HIGHER EDUCATION INSTITUTIONS
FY 2000 - 2001

Institution	Fiscal Year	# Certificate and/MS Graduate Respondents	# Employed	# Employed & Continuing Their Education	# Continuing Their Education	Total # Employed & Continuing Their Education	% Employed in Continuing Education	Benchmark	Base Points	Bonus Points	Improvement Points	TOTAL POINTS
Aerra Comm Coll	1999-2000	158	78	57	10	143	80.5%	80.0%	300	18	11	330
	2000-2001	140	84	63	17	134	85.7%	80.0%	300	1	-	301
Arapahoe Comm Coll	1999-2000	277	227	18	13	258	82.4%	80.0%	286	-	-	286
	2000-2001	272	170	60	15	245	90.1%	80.0%	300	33	4	337
Colo Mountain Coll	1999-2000	218	136	87	5	208	85.4%	80.0%	300	10	-	310
	2000-2001	160	0	433	0	133	88.7%	80.0%	300	6	-	306
Colo NW Comm Coll	1999-2000	51	39	7	4	58	88.0%	80.0%	300	10	-	310
	2000-2001	16	14	2	0	16	100.0%	80.0%	300	0	-	300
Comm Coll of Aurora	1999-2000	103	68	30	2	100	87.1%	80.0%	300	0	-	300
	2000-2001	99	61	28	3	92	92.9%	80.0%	300	0	-	300
Comm Coll of Denver	1999-2000	188	109	55	18	181	85.8%	80.0%	300	0	-	300
	2000-2001	192	123	43	10	176	91.7%	80.0%	300	0	-	300
Front Range Comm Coll	1999-2000	479	294	134	23	451	84.2%	80.0%	300	10	-	310
	2000-2001	649	302	174	34	510	92.9%	80.0%	300	24	-	324
Lamar Comm Coll	1999-2000	39	37	0	1	38	97.4%	80.0%	300	21	3	324
	2000-2001	107	70	30	4	104	97.2%	80.0%	300	18	-	318
Morgan Comm Coll	1999-2000	133	79	35	12	128	84.7%	80.0%	300	0	-	300
	2000-2001	132	117	9	1	127	96.2%	80.0%	300	28	2	328
Northeastern Junior Coll	1999-2000	142	112	9	19	140	88.8%	80.0%	300	0	-	300
	2000-2001	96	69	1	2	92	95.8%	80.0%	286	0	-	286
Otero Junior Coll	1999-2000	150	97	28	18	145	86.7%	80.0%	300	0	-	300
	2000-2001	144	112	23	6	141	97.9%	80.0%	300	0	-	300
Pueblo Comm Coll	1999-2000	270	180	47	18	253	83.7%	80.0%	286	0	-	286
	2000-2001	373	262	60	13	335	89.8%	80.0%	300	0	-	300
Pikes Peak Comm Coll	1999-2000	288	185	70	18	274	84.8%	80.0%	288	0	-	288
	2000-2001	248	144	60	18	222	89.5%	80.0%	300	0	-	300
Red Rocks Comm Coll	1999-2000	70	34	16	9	59	84.3%	80.0%	300	0	-	300
	2000-2001	224	145	56	18	219	97.8%	80.0%	300	0	-	300
Trinidad State Junior Coll	1999-2000	335	222	59	30	311	82.8%	80.0%	300	0	-	300
	2000-2001	279	191	43	31	268	91.4%	80.0%	300	0	-	300

Source: Community Colleges of Colorado System Offices (ME 1.33) and Local District Colleges' Sites.

**Performance Funding Measure 5A: INSTITUTIONAL SUPPORT EXPENDITURES
PER FULL-TIME EQUIVALENT STUDENT
(BY INSTITUTIONAL SUPPORT EXPENDITURES PER FTE)**

Institution	(1) Institutional Support Expenditures	(2) Total Current Fund Expenditures & Transfers	(3) Total Student FTE	(4) Institutional Support Expenditures per Student FTE (Col 1/Col 3)	(5) Benchmark - Comparison Group Avg Expenditures per Student FTE	(6) Inst Support Expenditures as % of Total Current Fund Expend & Transfers (Col 4/Col 2)	(7) Benchmark Comparison Group Avg of Inst Support Expenditures as % of Total Current Fund Expend & Transfers	(8) Base Points	(9) Bonus Points	(10) Improvement Points	(11) TOTAL POINTS
Four-Year Institutions											
Adams State Coll	\$2,350,513	\$28,028,877	3,948	\$585	\$1,788 - \$1,861	9.10%	12.01% - 12.50%	150	45	13	208
Colo State Univ	\$18,527,217	\$505,456,549	22,360	\$873	\$1,878 - \$1,744	3.88%	5.13% - 5.34%	150	45	45	240
Univ of South Colo (to be CSU-F)	\$2,842,870	\$50,393,158	4,134	\$688	\$1,102 - \$1,209	5.64%	9.50% - 8.88%	150	45	-	195
Fort Lewis Coll	\$4,038,515	\$45,535,280	4,024	\$1,003	\$1,430 - \$1,488	8.88%	10.53% - 11.02%	150	45	-	195
Mesa State Coll	\$2,116,213	\$40,952,894	4,377	\$483	\$1,331 - \$1,385	5.17%	8.90% - 10.30%	150	45	45	240
Metropolitan State Coll of Denver	\$9,518,838	\$113,726,954	12,378	\$769	\$1,807 - \$1,872	8.37%	11.08% - 11.49%	150	45	25	220
Univ of Colo - Boulder	\$25,845,798	\$639,080,989	25,080	\$1,023	\$1,883 - \$1,781	4.01%	4.98% - 5.18%	150	45	15	211
Univ of Colo - Colo Springs	\$5,114,495	\$58,980,989	4,817	\$1,062	\$2,082 - \$2,177	8.87%	13.31% - 13.85%	150	45	45	240
Univ of Colo - Denver	\$10,535,360	\$124,438,160	8,453	\$1,248	\$1,305 - \$1,358	8.47%	8.38% - 8.72%	150	7	16	173
Univ of Northern Colo	\$6,987,028	\$128,898,740	10,884	\$643	\$1,504 - \$1,588	5.43%	8.20% - 8.53%	150	45	21	216
Western State Coll	\$2,581,511	\$26,708,338	2,184	\$1,182	\$1,385 - \$1,451	9.67%	9.78% - 10.18%	150	23	-	173
Two-Year Institutions											
Arvada Comm Coll	\$3,734,911	\$31,870,918	3,711	\$1,007	\$1,367 - \$1,412	11.88%	15.02% - 15.83%	150	38	33	222
Arapahoe Comm Coll	\$3,201,194	\$30,735,075	3,652	\$877	\$1,464 - \$1,523	10.42%	15.48% - 18.12%	150	45	15	210
Colo Mountain Coll	\$8,029,957	\$37,602,582	3,368	\$1,781	\$1,724 - \$1,784	18.04%	14.01% - 14.58%	150	-	-	160
Colo NW Comm Coll	\$1,620,958	\$10,888,952	888	\$1,804	\$1,413 - \$1,470	15.18%	12.80% - 13.11%	122	-	45	167
Comm Coll of Aurora	\$1,487,710	\$18,128,453	2,210	\$684	\$1,208 - \$1,258	9.10%	13.33% - 13.87%	150	45	45	240
Comm Coll of Denver	\$3,400,593	\$38,084,427	3,340	\$1,018	\$1,317 - \$1,370	8.93%	14.43% - 15.01%	150	45	-	195
Front Range Comm Coll	\$8,313,770	\$52,572,752	6,838	\$924	\$1,308 - \$1,381	12.01%	15.76% - 16.40%	150	45	6	201
Lamar Comm Coll	\$932,448	\$7,803,862	823	\$1,497	\$1,880 - \$2,038	11.95%	13.87% - 14.43%	150	45	10	205
Morgan Comm Coll	\$1,101,448	\$8,344,903	794	\$1,387	\$1,474 - \$1,534	13.20%	12.40% - 12.88%	150	9	21	180
Northwestern Junior Coll	\$1,408,508	\$15,830,444	1,854	\$748	\$1,281 - \$1,312	9.02%	13.18% - 13.71%	150	45	45	240
Otero Junior Coll	\$804,181	\$14,458,070	928	\$868	\$1,302 - \$1,355	5.56%	11.45% - 11.81%	150	45	33	228
Pikes Peak Comm Coll	\$4,131,081	\$41,421,804	5,290	\$781	\$1,010 - \$1,051	9.97%	12.98% - 13.50%	150	44	40	234
Pueblo Comm Coll	\$3,244,799	\$28,101,316	2,580	\$1,258	\$1,308 - \$1,380	11.55%	13.68% - 14.24%	150	9	-	169
Rocky Mountain Comm Coll	\$3,482,188	\$27,098,569	3,822	\$911	\$1,185 - \$1,212	12.85%	14.74% - 15.34%	150	42	-	192
Triad State Junior Coll	\$1,504,083	\$17,387,078	1,228	\$1,225	\$1,471 - \$1,530	8.65%	13.50% - 14.04%	150	30	31	211

Full-time Equivalent Students are calculated as full-time headcount plus one-third of part-time headcount.
Data Source: NCHES NCEB Finance Dataset, 1999-2000

**Performance Funding Measure 6B: INSTITUTIONAL SUPPORT EXPENDITURES
PER FULL-TIME EQUIVALENT STUDENT
(BY INSTITUTIONAL SUPPORT EXPENDITURES AS PERCENT OF TOTAL CURRENT FUND)**

Institution	Institutional Support Expenditures (1)	Total Current Fund Expenditures & Transfers (2)	Total Student FTE (3)	Institutional Support Expenditures per Student FTE [- Col 1 / Col 3] (4)	Benchmark - Comparison Group Avg of Inst Support Expenditures per Student FTE (5)	Inst Support Expenditures as % of Total Current Fund Expend & Transfers [- Col 1 / Col 2] (6)	Benchmark Comparison Group Avg of Inst Support Expenditures as % of Total Current Fund Expend & Transfers (7)	Base Points (8)	Score Points (9)	TOTAL POINTS (10)
Four-Year Institutions										
Adams State Coll	\$2,350,513	\$28,029,877	3,948	\$595	\$1,788 - \$1,981	8.10%	12.01% - 12.50%	150	45	195
Colo State Univ	\$18,527,217	\$605,458,548	22,380	\$873	\$1,878 - \$1,744	3.88%	5.13% - 5.34%	150	45	195
Univ of South Colo (to be CSU-P)	\$2,842,870	\$50,393,159	4,134	\$688	\$1,182 - \$1,208	5.84%	9.50% - 9.88%	150	45	195
Fort Lewis Coll	\$4,036,515	\$45,535,280	4,024	\$1,003	\$1,430 - \$1,488	8.88%	10.58% - 11.02%	150	28	179
Mesa State Coll	\$2,116,213	\$40,852,884	4,327	\$488	\$1,331 - \$1,385	5.17%	9.80% - 10.30%	150	45	195
Metropolitan State Coll of Denver	\$9,518,839	\$113,728,854	12,379	\$780	\$1,807 - \$1,872	8.37%	11.08% - 11.48%	150	45	195
Univ of Colo - Boulder	\$25,845,798	\$638,080,888	25,080	\$1,023	\$1,883 - \$1,781	4.01%	4.88% - 5.18%	150	38	188
Univ of Colo - Colo Springs	\$5,114,495	\$58,880,888	4,817	\$1,062	\$2,082 - \$2,177	8.87%	13.31% - 13.85%	150	45	195
Univ of Colo - Denver	\$10,535,380	\$124,438,180	8,453	\$1,248	\$1,305 - \$1,358	8.47%	8.38% - 8.72%	150	-	150
U of Northern Colo	\$8,887,028	\$128,898,740	10,884	\$843	\$1,534 - \$1,588	5.43%	8.20% - 8.53%	150	45	195
Western State Coll	\$2,581,511	\$28,708,338	2,184	\$1,182	\$1,385 - \$1,451	8.87%	8.78% - 10.18%	150	2	152
Two-Year Institutions										
Aims Comm Coll	\$3,734,811	\$31,870,818	3,711	\$1,007	\$1,357 - \$1,412	11.88%	15.02% - 15.83%	150	43	193
Arapahoe Comm Coll	\$3,201,184	\$30,735,075	3,852	\$877	\$1,484 - \$1,523	10.42%	15.48% - 18.12%	150	45	195
Colo Mountain Coll	\$8,028,857	\$37,802,582	3,388	\$1,781	\$1,724 - \$1,784	18.04%	14.01% - 14.58%	138	-	138
Colo NW Comm Coll	\$1,820,888	\$10,888,882	888	\$1,804	\$1,413 - \$1,470	15.18%	12.80% - 13.11%	128	-	128
Comm Coll of Aurora	\$1,487,710	\$18,128,483	2,210	\$684	\$1,208 - \$1,258	8.10%	13.33% - 13.87%	150	45	195
Comm Coll of Denver	\$3,400,583	\$38,084,427	3,340	\$1,018	\$1,317 - \$1,370	8.83%	14.43% - 15.01%	150	45	195
Front Range Comm Coll	\$8,313,770	\$52,572,752	8,838	\$824	\$1,308 - \$1,381	12.01%	15.78% - 18.40%	150	45	195
Lamar Comm Coll	\$832,448	\$7,803,882	823	\$1,487	\$1,980 - \$2,039	11.85%	13.87% - 14.43%	150	24	174
Morgan Comm Coll	\$1,101,448	\$8,344,808	794	\$1,387	\$1,474 - \$1,534	13.20%	12.40% - 12.90%	147	-	147
Northeastern Junior Coll	\$1,408,508	\$15,830,444	1,884	\$748	\$1,281 - \$1,312	9.02%	13.18% - 13.71%	150	45	195
Otero Junior Coll	\$804,181	\$14,458,020	828	\$888	\$1,302 - \$1,355	5.58%	11.45% - 11.81%	150	45	195
Pikes Peak Comm Coll	\$4,131,081	\$41,421,804	5,280	\$781	\$1,010 - \$1,051	9.97%	12.98% - 13.50%	150	45	195
Pueblo Comm Coll	\$3,244,788	\$28,101,318	2,580	\$1,258	\$1,338 - \$1,380	11.55%	13.88% - 14.24%	150	28	178
Red Rocks Comm Coll	\$3,482,188	\$27,088,588	3,822	\$811	\$1,185 - \$1,212	12.85%	14.74% - 15.34%	150	22	172
Trinidad State Junior Coll	\$1,504,083	\$17,387,078	1,228	\$1,225	\$1,471 - \$1,530	8.55%	13.50% - 14.04%	150	45	195

Full-time Equivalent Students are calculated as full-time headcount plus one-third of part-time headcount.
 Data Source: NCHES NCEB Finance Dataset, 1999-2000
 Data Source: NCHES Enrollment Dataset, Fall 2000

Performance Funding Measure 6A: CLASS SIZE COMPARISONS FOR
 COLORADO PUBLIC FOUR-YEAR INSTITUTIONS
 WITH CLASS ENROLLMENTS OF 20 OR LESS
 Fall Term 2000

Institution	Class Sizes For Fall Terms -	Total # of Sections	Number of Sections with Student Enrollment of - <20	Percent of Sections with Student Enrollment of - <20	Benchmarks** <20	Base Points	Bonus Points	Improvement Points	TOTAL POINTS																																																																																																																																						
Adams State Coll	1999	832	258	40.8%	48.3% - 48.2%	150	15	45	210																																																																																																																																						
	2000	435	230	62.9%						Colo State Univ	1999	2,442	891	36.5%	40.3% - 41.9%	145	-	13	166	2000	2,413	830	36.9%	Univ of Southern Colo (to be CSU-P)	1999	585	242	41.4%	38.1% - 39.8%	150	9	7	166	2000	614	263	42.8%	Fort Lewis Coll	1999	904	485	53.7%	50.8% - 52.8%	150	3	1	154	2000	780	418	63.8%	Mesa State Coll	1999	1,388	848	61.1%	44.8% - 48.8%	150	5	-	165	2000	879	471	48.1%	Metropolitan State Coll of Denver	1999	2,028	828	40.8%	44.8% - 48.8%	125	-	-	125	2000	2,163	908	37.4%	Univ Colo - Boulder	1999	2,733	1,239	45.3%	40.3% - 41.9%	150	18	4	170	2000	2,867	1,301	46.3%	Univ Colo - Colo Spr	1999	772	208	27.1%	38.1% - 38.8%	138	-	45	163	2000	801	281	36.1%	Univ Colo - Denver	1999	730	290	38.4%	40.3% - 41.9%	150	-	11	161	2000	880	385	40.8%	Univ of Northern Colo	1999	1,283	338	28.2%	40.3% - 41.9%	108	-	23	132	2000	1,348	393	29.2%	Western State Coll	1999	538	248	45.9%	50.8% - 52.8%	120	-
Colo State Univ	1999	2,442	891	36.5%	40.3% - 41.9%	145	-	13	166																																																																																																																																						
	2000	2,413	830	36.9%						Univ of Southern Colo (to be CSU-P)	1999	585	242	41.4%	38.1% - 39.8%	150	9	7	166	2000	614	263	42.8%	Fort Lewis Coll	1999	904	485	53.7%	50.8% - 52.8%	150	3	1	154	2000	780	418	63.8%	Mesa State Coll	1999	1,388	848	61.1%	44.8% - 48.8%	150	5	-	165	2000	879	471	48.1%	Metropolitan State Coll of Denver	1999	2,028	828	40.8%	44.8% - 48.8%	125	-	-	125	2000	2,163	908	37.4%	Univ Colo - Boulder	1999	2,733	1,239	45.3%	40.3% - 41.9%	150	18	4	170	2000	2,867	1,301	46.3%	Univ Colo - Colo Spr	1999	772	208	27.1%	38.1% - 38.8%	138	-	45	163	2000	801	281	36.1%	Univ Colo - Denver	1999	730	290	38.4%	40.3% - 41.9%	150	-	11	161	2000	880	385	40.8%	Univ of Northern Colo	1999	1,283	338	28.2%	40.3% - 41.9%	108	-	23	132	2000	1,348	393	29.2%	Western State Coll	1999	538	248	45.9%	50.8% - 52.8%	120	-	-	120	2000	632	215	40.4%								
Univ of Southern Colo (to be CSU-P)	1999	585	242	41.4%	38.1% - 39.8%	150	9	7	166																																																																																																																																						
	2000	614	263	42.8%						Fort Lewis Coll	1999	904	485	53.7%	50.8% - 52.8%	150	3	1	154	2000	780	418	63.8%	Mesa State Coll	1999	1,388	848	61.1%	44.8% - 48.8%	150	5	-	165	2000	879	471	48.1%	Metropolitan State Coll of Denver	1999	2,028	828	40.8%	44.8% - 48.8%	125	-	-	125	2000	2,163	908	37.4%	Univ Colo - Boulder	1999	2,733	1,239	45.3%	40.3% - 41.9%	150	18	4	170	2000	2,867	1,301	46.3%	Univ Colo - Colo Spr	1999	772	208	27.1%	38.1% - 38.8%	138	-	45	163	2000	801	281	36.1%	Univ Colo - Denver	1999	730	290	38.4%	40.3% - 41.9%	150	-	11	161	2000	880	385	40.8%	Univ of Northern Colo	1999	1,283	338	28.2%	40.3% - 41.9%	108	-	23	132	2000	1,348	393	29.2%	Western State Coll	1999	538	248	45.9%	50.8% - 52.8%	120	-	-	120	2000	632	215	40.4%																						
Fort Lewis Coll	1999	904	485	53.7%	50.8% - 52.8%	150	3	1	154																																																																																																																																						
	2000	780	418	63.8%						Mesa State Coll	1999	1,388	848	61.1%	44.8% - 48.8%	150	5	-	165	2000	879	471	48.1%	Metropolitan State Coll of Denver	1999	2,028	828	40.8%	44.8% - 48.8%	125	-	-	125	2000	2,163	908	37.4%	Univ Colo - Boulder	1999	2,733	1,239	45.3%	40.3% - 41.9%	150	18	4	170	2000	2,867	1,301	46.3%	Univ Colo - Colo Spr	1999	772	208	27.1%	38.1% - 38.8%	138	-	45	163	2000	801	281	36.1%	Univ Colo - Denver	1999	730	290	38.4%	40.3% - 41.9%	150	-	11	161	2000	880	385	40.8%	Univ of Northern Colo	1999	1,283	338	28.2%	40.3% - 41.9%	108	-	23	132	2000	1,348	393	29.2%	Western State Coll	1999	538	248	45.9%	50.8% - 52.8%	120	-	-	120	2000	632	215	40.4%																																				
Mesa State Coll	1999	1,388	848	61.1%	44.8% - 48.8%	150	5	-	165																																																																																																																																						
	2000	879	471	48.1%						Metropolitan State Coll of Denver	1999	2,028	828	40.8%	44.8% - 48.8%	125	-	-	125	2000	2,163	908	37.4%	Univ Colo - Boulder	1999	2,733	1,239	45.3%	40.3% - 41.9%	150	18	4	170	2000	2,867	1,301	46.3%	Univ Colo - Colo Spr	1999	772	208	27.1%	38.1% - 38.8%	138	-	45	163	2000	801	281	36.1%	Univ Colo - Denver	1999	730	290	38.4%	40.3% - 41.9%	150	-	11	161	2000	880	385	40.8%	Univ of Northern Colo	1999	1,283	338	28.2%	40.3% - 41.9%	108	-	23	132	2000	1,348	393	29.2%	Western State Coll	1999	538	248	45.9%	50.8% - 52.8%	120	-	-	120	2000	632	215	40.4%																																																		
Metropolitan State Coll of Denver	1999	2,028	828	40.8%	44.8% - 48.8%	125	-	-	125																																																																																																																																						
	2000	2,163	908	37.4%						Univ Colo - Boulder	1999	2,733	1,239	45.3%	40.3% - 41.9%	150	18	4	170	2000	2,867	1,301	46.3%	Univ Colo - Colo Spr	1999	772	208	27.1%	38.1% - 38.8%	138	-	45	163	2000	801	281	36.1%	Univ Colo - Denver	1999	730	290	38.4%	40.3% - 41.9%	150	-	11	161	2000	880	385	40.8%	Univ of Northern Colo	1999	1,283	338	28.2%	40.3% - 41.9%	108	-	23	132	2000	1,348	393	29.2%	Western State Coll	1999	538	248	45.9%	50.8% - 52.8%	120	-	-	120	2000	632	215	40.4%																																																																
Univ Colo - Boulder	1999	2,733	1,239	45.3%	40.3% - 41.9%	150	18	4	170																																																																																																																																						
	2000	2,867	1,301	46.3%						Univ Colo - Colo Spr	1999	772	208	27.1%	38.1% - 38.8%	138	-	45	163	2000	801	281	36.1%	Univ Colo - Denver	1999	730	290	38.4%	40.3% - 41.9%	150	-	11	161	2000	880	385	40.8%	Univ of Northern Colo	1999	1,283	338	28.2%	40.3% - 41.9%	108	-	23	132	2000	1,348	393	29.2%	Western State Coll	1999	538	248	45.9%	50.8% - 52.8%	120	-	-	120	2000	632	215	40.4%																																																																														
Univ Colo - Colo Spr	1999	772	208	27.1%	38.1% - 38.8%	138	-	45	163																																																																																																																																						
	2000	801	281	36.1%						Univ Colo - Denver	1999	730	290	38.4%	40.3% - 41.9%	150	-	11	161	2000	880	385	40.8%	Univ of Northern Colo	1999	1,283	338	28.2%	40.3% - 41.9%	108	-	23	132	2000	1,348	393	29.2%	Western State Coll	1999	538	248	45.9%	50.8% - 52.8%	120	-	-	120	2000	632	215	40.4%																																																																																												
Univ Colo - Denver	1999	730	290	38.4%	40.3% - 41.9%	150	-	11	161																																																																																																																																						
	2000	880	385	40.8%						Univ of Northern Colo	1999	1,283	338	28.2%	40.3% - 41.9%	108	-	23	132	2000	1,348	393	29.2%	Western State Coll	1999	538	248	45.9%	50.8% - 52.8%	120	-	-	120	2000	632	215	40.4%																																																																																																										
Univ of Northern Colo	1999	1,283	338	28.2%	40.3% - 41.9%	108	-	23	132																																																																																																																																						
	2000	1,348	393	29.2%						Western State Coll	1999	538	248	45.9%	50.8% - 52.8%	120	-	-	120	2000	632	215	40.4%																																																																																																																								
Western State Coll	1999	538	248	45.9%	50.8% - 52.8%	120	-	-	120																																																																																																																																						
	2000	632	215	40.4%																																																																																																																																											

Source: Institution reporting in 2000-2001, Common Data Set, Part I-3.

**Benchmarks calculated from national data published by U.S. News and World Report, September 2001; institutional peers and benchmarks based on public sector, Carnegie classification, and institutional undergraduates enrollment.

Performance Funding Measure 6B: CLASS SIZE COMPARISONS FOR
 COLORADO PUBLIC FOUR-YEAR INSTITUTIONS
 WITH CLASS ENROLLMENTS OF 50 OR MORE
 Fall Term 2000

Institution	Class Sizes for Fall Term		Number of Sections with Student Enrollment of -- >50	Percent of Sections with Student Enrollment of -- >50	Benchmarks** >50	Base Points	Bonus Points	Improvement Points	TOTAL POINTS
	1999	2000							
Adams State Coll	1999	832	18	3.0%	3.5% - 3.8%	106	-	-	106
	2000	436	22	5.1%					
Colo State Univ	1999	2,442	446	18.3%	12.3% - 12.8%	110	-	-	110
	2000	2,413	419	17.4%					
Univ of Southern Colo (to be CSU-P)	1999	585	49	8.4%	6.5% - 6.9%	123	-	-	123
	2000	614	62	8.6%					
Fort Lewis Coll	1999	904	48	5.3%	3.1% - 3.2%	109	-	40	149
	2000	790	34	4.4%					
Mesa State Coll	1999	1,388	80	4.3%	5.1 - 5.2%	134	-	-	134
	2000	979	67	5.6%					
Metropolitan State Coll of Denver	1999	2,028	107	5.3%	5.1 - 5.2%	160	24	41	215
	2000	2,163	94	4.4%					
Univ Colo - Boulder	1999	2,733	404	14.8%	12.3% - 12.8%	134	-	7	141
	2000	2,607	401	14.3%					
Univ Colo - Colo Spr	1999	772	80	10.4%	6.5% - 6.9%	80	-	-	80
	2000	801	104	13.0%					
Univ Colo - Denver	1999	730	101	13.8%	12.3% - 12.8%	160	28	46	221
	2000	960	100	10.5%					
Univ of Northern Colo	1999	1,293	228	17.5%	12.3% - 12.8%	112	-	6	117
	2000	1,348	231	17.1%					
Western State Coll	1999	536	14	2.6%	3.1% - 3.2%	141	-	-	141
	2000	632	18	3.4%					

Source: Institution reporting in 2000-2001, Common Data Set, Part I-3.

**Benchmarks calculated from national data published by *U.S. News and World Report*, September 2001; institutional peers and benchmarks based on public sector, Carnegie classification, and institutional undergraduate enrollment.

Performance Funding Measure 6C: CLASS SIZE COMPARISONS FOR
 COLORADO PUBLIC TWO-YEAR INSTITUTIONS
 WITH CLASS ENROLLMENTS OF 15 OR LESS
 Fall Term 2000

Institution	Class Sizes for Fall Term --		Number of Sections with Student Enrollment of -- ≤15	Percent of Sections with Student Enrollment of -- ≤15	Benchmark ≤15	Base Points	Bonus Points	Improvement Points	TOTAL POINTS
	1999	2000							
Aims Comm Coll	1999	1,292	843	73.8%					
	2000	1,243	919	73.9%	78.0%	148	-	1	147
Arapahoe Comm Coll	1999	1,054	583	55.3%					
	2000	1,010	554	54.8%	58.4%	148	-	-	146
Comm Coll of Aurora	1999	491	235	47.8%					
	2000	494	241	48.8%	52.4%	143	-	8	151
Comm Coll of Denver	1999	858	481	56.2%					
	2000	911	457	50.1%	58.2%	146	-	1	146
Colo Mountain Coll	1999	1,813	1,378	76.0%					
	2000	1,774	1,283	72.3%	77.5%	140	-	-	140
Colo NW Comm Coll	1999	758	550	72.8%					
	2000	634	651	68.9%	74.2%	150	28	38	214
Front Range Comm Coll	1999	1,888	759	40.2%					
	2000	1,899	725	38.2%	48.4%	140	-	-	140
Lamar Comm Coll	1999	237	171	72.2%					
	2000	277	202	72.9%	73.8%	149	-	2	151
Morgan Comm Coll	1999	363	302	83.2%					
	2000	375	298	79.5%	88.3%	135	-	-	135
Northeastern Junior Coll	1999	653	428	65.5%					
	2000	696	478	68.7%	88.9%	150	7	13	170
Otero Junior Coll	1999	292	177	60.6%					
	2000	298	171	57.4%	61.8%	144	-	-	144
Pikes Peak Comm Coll	1999	1,883	887	47.1%					
	2000	1,896	1,051	55.4%	60.9%	150	3	10	163
Pueblo Comm Coll	1999	1,117	770	68.9%					
	2000	995	698	70.1%	71.2%	149	-	8	155
Red Rocks Comm Coll	1999	1,812	1,424	78.5%					
	2000	1,428	955	67.0%	78.0%	132	-	-	132
Trinidad State Jun Coll	1999	683	573	83.9%					
	2000	645	543	84.2%	88.1%	143	-	-	143

Source: Institution files; definitions for undergraduate class size per Common Data Set.

Performance Funding Measure D: CLASS SIZE COMPARISONS FOR
 COLORADO PUBLIC TWO-YEAR INSTITUTIONS
 WITH CLASS ENROLLMENTS OF 35 OR MORE
 Fall Term 2000

Institution	Class Sizes for Fall Term --	Total # of Sections	Number of Sections with Student Enrollment of -- >35	Percent of Sections with Student Enrollment of -- >35	Benchmarks >35	Base Points	Bonus Points	Improvement Points	TOTAL POINTS
Aims Comm Coll	1999	1,282	20	1.6%					
	2000	1,243	19	1.6%	1.3%	130	-	13	143
Arapahoe Comm Coll	1999	1,054	25	2.4%					
	2000	1,010	18	1.8%	2.3%	150	45	45	240
Comm Coll of Aurora	1999	491	1	0.2%					
	2000	494	2	0.4%	0.2%	75	-	8	83
Comm Coll of Denver	1999	858	14	1.6%					
	2000	811	11	1.4%	1.6%	150	21	28	199
Colo Mountain Coll	1999	1,813	18	1.0%					
	2000	1,774	27	1.6%	0.8%	80	-	-	80
Colo NW Comm Coll	1999	758	50	6.6%					
	2000	634	1	0.2%	8.5%	150	45	45	240
Front Range Comm Coll	1999	1,888	40	2.4%					
	2000	1,889	38	2.3%	2.3%	150	-	8	158
Lamar Comm Coll	1999	237	1	0.4%					
	2000	277	2	0.7%	0.4%	88	-	-	88
Morgan Comm Coll	1999	383	2	0.6%					
	2000	375	1	0.3%	0.4%	150	45	45	240
Northeastern Junior Coll	1999	853	28	4.3%					
	2000	898	24	3.6%	4.2%	150	30	45	225
Otero Junior Coll	1999	282	15	5.1%					
	2000	298	13	4.6%	5.0%	150	17	28	193
Pikes Peak Comm Coll	1999	1,883	11	0.7%					
	2000	1,886	3	0.2%	0.8%	150	45	45	240
Pueblo Comm Coll	1999	1,117	10	0.9%					
	2000	995	11	1.1%	0.9%	123	-	-	123
Red Rocks Comm Coll	1999	1,812	23	1.2%					
	2000	1,428	17	1.2%	1.2%	150	-	-	150
Trinidad State Jun Coll	1999	883	7	1.1%					
	2000	645	3	0.6%	0.8%	150	45	45	240

Source: Institution files; definitions for undergraduate class size per Common Data Set.

**Performance Funding Measure: FACULTY INSTRUCTIONAL WORKLOAD AT
 COLORADO PUBLIC HIGHER EDUCATION INSTITUTIONS
 Academic Year 2001 - 2002**

Institution	Type A (Group) Instruction						Benchmark - Nat'l Study of Postsecondary Faculty	Type B (Individualized Instruction)		Base Points	Bonus Points	TOTAL POINTS
	Avg. Weekly Teaching Hours per Instructor Category*							Enrollments for All Full-time Faculty Categories	Avg. Student Enrollment per Full-time Faculty FTE			
	Tenured Faculty FTE	Tenure-Track Faculty FTE	Other** Full-time Faculty FTE	Total Contact Hr Total	Faculty FTE Total	Total Full-time Faculty FTE						
Four-Year Public Institutions												
Adams State Coll	11.4	13.2	9.5	35,520	100.0	11.6	11.1 - 11.5	1,038	10.4	300	8	308
Colo State Univ	8.2	8.8	13.2	238,530	829.0	8.6	7.8 - 8.1	7,573	6.2	300	19	319
U of Southern CO (to be CSU-Pueblo)	11.2	9.8	10.8	48,872	148.0	10.9	11.1 - 11.5	336	2.3	294	-	294
Fort Lewis Coll	14.0	12.8	12.5	67,528	167.3	13.5	11.1 - 11.5	1,066	5.4	300	52	352
Mesa State Coll	15.7	14.4	17.2	83,568	198.7	15.7	11.1 - 11.5	114	7.3	300	90	390
Metropolitan St Coll of Denver	11.2	11.8	15.8	180,203	422.3	12.6	11.1 - 11.5	8,098	18.2	300	28	328
Univ of Colo - Boulder	5.0	5.5	11.7	195,563	1,023.0	6.4	7.8 - 8.1	7,814	7.7	248	-	248
Univ of Colo - Colo Springs	11.1	12.1	13.8	58,894	162.0	12.1	9.2 - 9.6	1,752	10.8	300	78	378
Univ of Colo - Denver	7.8	9.0	13.9	84,502	336.0	9.4	9.2 - 9.6	2,124.0	6.3	300	-	300
Univ of Northern Colo	11.0	10.4	13.8	134,859	385.0	11.4	9.2 - 9.6	4,437	11.2	300	56	356
Western State Coll	12.1	11.2	-	30,545	67.0	11.7	11.1 - 11.5	818	8.4	300	5	305
Two-Year Public Institutions												
Aims Comm Coll				49,587	106.0	15.6	17.2 - 17.9	354	3.3	272	-	272
Arapahoe Comm Coll				27,018	82.3	13.4	17.2 - 17.9	2,468	28.7	234	-	234
Colo Mountain Coll				54,795	79.0	23.1	17.2 - 17.9	185	2.4	300	87	387
Colo NW Comm Coll				18,845	46.0	13.7	17.2 - 17.9	289	6.5	238	-	238
Comm Coll of Aurora				18,050	29.7	18.0	17.2 - 17.9	43	1.4	300	2	302
Comm Coll of Denver				45,388	82.0	16.4	17.2 - 17.9	57	0.8	288	-	288
Front Range Comm Coll				58,310	122.7	16.3	17.2 - 17.9	1,894	15.4	267	-	267
Lamar Comm Coll				13,737	20.4	22.4	17.2 - 17.9	0	0.0	300	75	375
Morgan Comm Coll				25,754	32.8	26.1	17.2 - 17.9	67	2.0	300	80	380
Northeastern Junior Coll				32,588	80.8	17.9	17.2 - 17.9	231	3.8	300	-	300
Otero Junior Coll				18,751	34.0	18.4	17.2 - 17.9	0	0.0	300	8	308
Pikes Peak Comm Coll				93,515	122.8	25.4	17.2 - 17.9	2,087	17.0	300	80	380
Pueblo Comm Coll				25,034	85.5	12.7	17.2 - 17.9	381	5.8	221	-	221
Red Rocks Comm Coll				31,877	66.2	15.6	17.2 - 17.9	1,855	27.2	272	-	272
Trinidad State Junior Coll				27,534	48.5	18.9	17.2 - 17.9	238	4.9	300	17	317

*Full-time equivalent (FTE) faculty totals represent state-funded (or general funded) instruction in fall and spring terms. Faculty time paid for by contracts, grants, or extended studies fees were excluded from FTE totals.

**Based on faculty who are neither tenured or tenure-track but have the expectation of an on-going appointment and are full-time as defined by the institution.

Notes: (1) Average measures for group and individual instruction should not be combined. Group instruction is measured in contact hours while individualized instruction is based on student headcount.

(2) Type A instruction involves direct contact of faculty with students and includes the following: lecture, lab, recitation/discussion/seminar, audit, private instruction, physical education/recreation activity, studio, and field instruction.

(3) Type B instruction encompasses distance education and a variety of individualized faculty/student relationships such as independent study, master's thesis/dissertation, student teaching, co-ops, internships, and practica.

Benchmark Source: National Center for Education Statistics, 1999 National Study of Postsecondary Faculty (NSOPF-99) Background Characteristics, Work Activities, and Compensation of Faculty and Instructional Staff in Postsecondary Institutions: Fall 1998. Doc 2001-152, Table 25, April 2001. Data from fall 1998.

GOVERNING BOARD PERFORMANCE FUNDING PERCENTAGE

FOR FY 2003-04

Table A. SUMMARY OF POINTS -- FOUR-YEAR INSTITUTIONS

Institution	Measure											TOTAL	% of 2,100
	#1A	#2A	#3A	#3C	#4A	#5A	#5B	#6A	#6B	#7	#7		
ASC	306	263	206	128	317	208	195	210	106	308	2,246	106.95%	
CSU	337	289	180	157	343	240	195	158	110	319	2,338	111.33%	
USC (to be CSU-P)	282	282	147	181	325	195	195	166	123	294	2,170	103.33%	
FLC	276	251	150	103	244	195	179	154	149	352	2,053	97.76%	
Mesa	362	279	194	193	324	240	195	155	134	390	2,466	117.43%	
Metro	344	302	207	146	391	220	195	125	215	329	2,474	117.81%	
UC-B	320	291	168	155	393	211	186	170	141	246	2,271	108.14%	
UC-CS	299	273	116	133	289	240	195	183	80	378	2,186	104.10%	
UC-D	340	289	235	192	302	173	150	161	221	300	2,363	112.52%	
UNC	328	278	145	149	354	216	195	132	117	356	2,288	108.00%	
WSC	362	249	169	114	232	173	152	120	141	305	2,007	95.57%	

Table B. SUMMARY OF POINTS - TWO-YEAR INSTITUTIONS

Institution	Measure														TOTAL	% OF 2,100
	#1B	#2B	#3B	#3D	#4B	#5A	#5B	#6C	#6D	#7						
ACC	375	288	238	124	301	210	195	146	240	234					2,331	111.00%
Aims CC	208	204	51	76	330	222	193	147	143	272					1,846	87.90%
CMC	259	374	49	238	286	150	136	140	80	367					2,109	100.43%
CNCC	363	432	133	231	337	167	129	214	240	239					2,505	119.29%
CCA	480	209	238	97	310	240	195	151	83	302					2,305	109.76%
CCD	371	348	215	173	306	195	195	146	199	286					2,434	115.90%
FRCC	288	341	120	234	310	201	195	140	158	267					2,254	107.33%
LCC	322	305	238	120	324	205	174	151	86	375					2,301	109.57%
MCC	480	461	96	238	324	180	147	135	240	390					2,891	128.14%
NJC	282	331	158	228	319	240	195	170	225	300					2,450	116.67%
OJC	401	290	215	180	328	228	195	144	193	308					2,482	118.19%
PPCC	261	345	238	175	298	234	195	163	240	390					2,539	120.90%
PCC	480	289	238	173	289	159	178	155	123	221					2,315	110.24%
RRCC	309	292	159	202	368	192	172	132	150	272					2,237	106.52%
TSJC	289	247	189	128	305	211	195	143	240	317					2,224	106.90%

Table C. CALCULATION OF WEIGHTING FACTOR

Institution	General Fund	% of Total
ASC	10,937,749	2.12%
CSU	85,796,003	16.62%
FLC	9,831,885	1.91%
Mesa	16,866,538	3.27%
Metro	44,026,029	8.53%
UC-B	80,336,730	15.57%
UC-CS	21,815,403	4.23%
UC-D	32,965,396	6.39%
UNC	43,254,452	8.38%
USC	15,390,603	2.98%
WSC	7,210,848	1.40%
ACC	12,542,386	2.43%
Aims	8,738,153	1.69%
CCA	8,466,008	1.64%
CCD	13,644,147	2.64%
CMC	5,304,680	1.03%
CNCC	5,989,420	1.16%
FRCC	22,369,095	4.33%
LCC	3,567,042	0.69%
MCC	4,649,759	0.90%
NJC	6,735,021	1.31%
OJC	5,072,539	0.98%
PCC	13,217,525	2.56%
PFCC	18,245,939	3.54%
RRCC	11,971,361	2.32%
TSJC	7,138,881	1.38%
TOTAL	516,083,602	100.00%

Table D. WEIGHTED PERCENT OF 2,100 BASE POINTS EARNED

Institution	Percent of 2,100 Base Points Earned	Weighting Factor	Weighted Percent of 2,100 Base Pts.	Proration Factor 0.9077	Prorated Weighted Percent
ASC	106.95%	2.12%	2.27%		2.06%
CSU	111.33%	16.62%	18.50%		16.80%
USC (to be CSU-P)	103.33%	2.98%	3.08%		2.80%
FLC	97.76%	1.91%	1.87%		1.69%
Mesa	117.43%	3.27%	3.84%		3.49%
Metro	117.81%	8.53%	10.05%		9.12%
UCB	108.14%	15.57%	16.84%		15.28%
UCCS	104.10%	4.23%	4.40%		4.00%
UCD	112.52%	6.39%	7.19%		6.53%
UNC	108.00%	8.38%	9.05%		8.22%
WSC	95.57%	1.40%	1.34%		1.21%
Aims CC	87.90%	1.69%	1.49%		1.35%
ACC	111.00%	2.43%	2.70%		2.45%
CMC	100.43%	1.03%	1.03%		0.94%
CNCC	119.29%	1.16%	1.38%		1.26%
CCA	109.96%	1.64%	1.80%		1.64%
CCD	115.91%	2.64%	3.06%		2.78%
FRCC	107.33%	4.33%	4.65%		4.22%
LCC	109.57%	0.69%	0.76%		0.69%
MCC	128.14%	0.90%	1.15%		1.05%
NJC	116.67%	1.31%	1.53%		1.39%
OJC	118.19%	0.98%	1.16%		1.05%
PPCC	120.90%	3.54%	4.28%		3.88%
PCC	110.24%	2.56%	2.82%		2.56%
RRCC	106.52%	2.32%	2.47%		2.24%
TSJC	105.90%	1.38%	1.46%		1.33%
TOTAL		100.00%	110.17%		100.00%

Table E. GOVERNING BOARD PERFORMANCE FUNDING PERCENTAGES

Governing Board	Performance Funding Percent
Regents -- University of Colorado System	25.81%
Board of Governors - CSU System	19.59%
Trustees - Fort Lewis College	1.70%
Trustees - Metropolitan State College of Denver	9.12%
Trustees - State Colleges in Colorado	6.77%
Trustees - University of Northern Colorado	8.22%
<hr/>	
SBCCOES - Colorado Community College System	26.51%
Trustees - Aims Community College	35%
Trustees - Colorado Mountain College	0.93%
<hr/>	
Total	100.00%