Slide 1:

Rethinking School Discipline 102 – In Schools and Districts

[Logo of the U.S. Department of Education]

Slide 2:

Where do we start?

In 2014, U.S. ED published a set of Guiding Principles to help communities to improve school climate and discipline.

[Image of the cover of the Guiding Principles, a Resource for Improving School Climate and Discipline]

Slide 3:

Guiding Principles

Principle 1: Climate and Prevention

Slide 4:

Climate and Prevention?

How to we support students?

- Universal Supports to All Students
- Targeted Supports to Groups of Students
- Intensive Supports

Implement behavioral supports in tiers of increasing intensity, so that interventions are tailored to student needs
Slide 5:
How to we support students?

Need Help?

Need Tools?
- Image of the Technical Assistance Center for Positive Behavioral Interventions and Supports
  www.pbis.org
- Image of the National Center for Safe Supportive Learning Environments
  Safesupportivelearning.ed.gov
- Image of the Positive Behavioral Interventions and Supports Implementation Blueprint
  www.pbis.org/blueprint/implementation-blueprint

Slide 6:
Guiding Principles

Principle 1: Climate and Prevention

Principle 2: Clear and Appropriate Consequences

Slide 7:
How do we ensure that consequences are appropriate?

- Community-based effort to revise codes of student conduct
- Teach and reinforce desired behavior
- Remove students from classrooms only as a last resort, or for serious infractions
- Implement effective alternatives to removal

Slide 8:
Guiding Principles

Principle 1: Climate and Prevention

Principle 2: Clear and Appropriate Consequences

Principle 3: Equity and Continuous Improvement
Slide 9:

**Training for Teachers**

- Use effective classroom management
- Acknowledge implicit bias
- Know civil rights laws
- Know disability rights laws

**Data Collection and Use**

- Collect annual (at least)
- Analyze by subgroup for disparities
- Analyze for root causes
- Share with stakeholders

Slide 10:

**Tools to address discipline disparities**


Includes:

- Data Checklist
- Risk Assessment Tool
- Action Plan Template
- Root Cause Diagnostic Tree

safesupportivelearning.ed.gov/addressing-root-causes-disparities-school-discipline

Slide 11:

**Now You Know**

#RethinkDiscipline

www.ed.gov/rethinkdiscipline