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**Matthew R.
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Vice President,
Practice Co-Leader of
Labor & Employment
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Practice areas

[Labor & Employment](#)

Education

Ph.D. Economics, University of North Carolina at
Chapel Hill

Experience

Matthew Thompson, Vice President, is co-head of the Labor and Employment Practice and CRA's Tallahassee office. Dr. Thompson has worked extensively with attorneys and human resource professionals in analyzing labor-related issues, including employment discrimination and wage and hour violations. He specializes in the empirical analysis of the ways in which gender, age, race, and ethnic origin are related to employment practices, and he assists clients with the development and production of complex databases that are instrumental in analyzing wage and hour and other labor related issues.

Dr. Thompson helps clients respond to Office of Federal Contract Compliance Program (OFCCP) audits and develop processes to proactively monitor employment decisions. In addition, he provides economic loss estimates for single plaintiff and class action cases, and has provided expert witness testimony in state and federal cases. Dr. Thompson has presented employment discrimination issues to attorneys and human resource professionals at seminars on the use of statistics in employment litigation and has been an invited speaker at Atlanta Bar Association and Jacksonville Industry Liaison Group conferences. Prior to joining CRA, he was a principal with ERS Group.

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