<table>
<thead>
<tr>
<th>Constituency</th>
<th>Negotiators</th>
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</table>
| State administrators and State boards of education                         | Tony Evers, Wisconsin Department of Public Instruction  
Marcus Cheeks, Mississippi Department of Education                                      |
| Local administrators and local boards of education                         | Alvin Wilbanks, Gwinnett County Public Schools, Georgia  
Derrick Chau, Los Angeles Unified School District, California  
Thomas Ahart, Des Moines Public Schools, Iowa*                               |
| Tribal leadership                                                           | Aaron Payment, Sault Ste. Marie Tribe, Michigan  
Leslie Harper, Leech Lake Band of Ojibwe, Minnesota*                             |
| Parents and students, including historically underserved students           | Lisa Mack, Ohio  
Rita Pin Ahrens, District of Columbia                                           |
| Teachers                                                                    | Audrey Jackson, Boston Public Schools, Massachusetts  
Ryan Ruelas, Anaheim City School District, California  
Mary Cathryn Ricker, St. Paul Public Schools / American Federation of Teachers, Minnesota* |
| Principals                                                                  | Lara Evangelista, New York City Public Schools, New York  
Aqueelha James, District of Columbia Public Schools, District of Columbia       |
| Other school leaders, including charter school leaders                      | Eric Parker, Montgomery Public Schools, Alabama  
Richard Pohlman, Thurgood Marshall Academy, District of Columbia*                  |
| Paraprofessionals                                                           | Lynn Goss, School District of the Menomonie, Wisconsin  
Regina Goings, Clark County School District, Nevada*                              |
| Civil rights community, including representatives of students with disabilities, English learners, and other historically underserved students | Delia Pompa, Migration Policy Institute, Texas  
Ron Hager, National Disability Rights Network, District of Columbia  
Liz King, The Leadership Conference on Civil and Human Rights, District of Columbia*  
Janel George, NAACP Legal Defense and Educational Fund, District of Columbia*     |
| Business community                                                          | Kerri Briggs, Exxon Mobil, Texas  
Kenneth Bowen, Office Depot, North Carolina *                                    |

*Non-voting member