# Agenda At-A-Glance

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
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<tbody>
<tr>
<td>8:30-9:00am</td>
<td>Arrival and Registration</td>
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<td>9:00-9:05am</td>
<td>Welcome and Introduction</td>
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<td>James Kvaal, Under Secretary, U.S. Department of Education</td>
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<td>9:05-9:12am</td>
<td>Remarks from the White House</td>
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<td>Neera Tanden, Director, White House Domestic Policy Council</td>
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<td>9:12-9:15am</td>
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<td>Merhawi Tesfai, Student Regent, University of California, Los Angeles</td>
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<tr>
<td>9:15-9:30am</td>
<td>Opening Keynote Address</td>
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<td>Secretary Miguel Cardona, U.S. Department of Education</td>
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<tr>
<td>9:30-10:20am</td>
<td>Committing to Educational Opportunity for All Students</td>
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<td>10:20-10:35am</td>
<td>College Admissions after Students for Fair Admissions (SFFA) v. Harvard College and SFFA v. University of North Carolina</td>
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<td>Catherine E. Lhamon, Assistant Secretary, Office for Civil Rights, U.S. Department of Education</td>
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<td>Kristen Clarke, Assistant Attorney General for Civil Rights, U.S. Department of Justice</td>
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<td>10:35-10:50am</td>
<td>Break</td>
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<tr>
<td>10:50-11:30am</td>
<td>What’s Next in College Admissions</td>
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<td>11:30-12:10pm</td>
<td>Rebuilding Affordable Higher Education Pipelines</td>
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<td>12:10-12:50pm</td>
<td>Break for Lunch</td>
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<td>12:50-1:00pm</td>
<td>Student Voices Video</td>
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1:00-1:40pm  Focusing on Equitable Completion

1:40-1:45pm  Looking Ahead at Next Steps
Nasser Paydar, Assistant Secretary, Office of Postsecondary Education, U.S.
Department of Education

1:45-1:50pm  Introduction
Christopher Everett, Student Body President, The University of North
Carolina at Chapel Hill

1:50-2:00pm  Closing Remarks
Steve Benjamin, Director, White House Office of Public Engagement

Afternoon Breakout Sessions (Off the Record)

2:00-3:00pm  Breakout Session, Round 1  Training & Development Center

Admission Strategies: Undergraduate Student Admissions
Recruitment and Pipeline Programs: Targeted Recruitment
Affordability Initiatives: State Strategies
Completion and Retention: Campus Climate and Institutional Policies

3:00-4:00pm  Breakout Session, Round 2

Admission Strategies: Graduate Student Admissions
Recruitment and Pipeline Programs: Transfer
Affordability Initiatives: Directing Institutional Funds
Completion and Retention: Student Belonging
### Detailed Agenda

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<td>States, higher education systems, and college and university leaders each play a critical role in fostering racial and ethnic diversity in higher education to ensure equal opportunity for all students. Panelists would present a forward-looking vision about how they plan to engage and recruit diverse students, create welcoming campuses and communities, and provide the supports necessary for all students to thrive and succeed in higher education.</td>
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### Panelists:
- Michael Drake, President, University of California System
- Christina Paxson, President, Brown University
- Gary May, Chancellor, University of California-Davis
- Stephanie Rodriguez, Secretary, New Mexico Higher Education Department
- Juan Salgado, Chancellor, City Colleges of Chicago

### Moderator:
- Denise Forte, CEO, The Education Trust
The U.S. Department of Education Office for Civil Rights and the U.S. Department of Justice’s Civil Rights Division will provide an overview of the impact of the Supreme Court’s decisions on student admission processes at colleges and universities and discuss the obligation of colleges and universities that receive federal financial assistance not to discriminate in their programs or activities based on race, color, or national origin, sex, disability, and age.

Presenters:
Catherine E. Lhamon, Assistant Secretary, Office for Civil Rights, U.S. Department of Education
Kristen Clarke, Assistant Attorney General for Civil Rights, U.S. Department of Justice

10:35-10:50am Break

10:50-11:30am What’s Next in College Admissions
Higher education leaders across the country are exploring a range of admissions practices to help build racially diverse student bodies through lawful and appropriate means. Presenters will highlight a range of promising practices, including consideration of measures of adversity in holistic admissions, top percent plans, direct admissions, and other strategies.

Panelists:
Dennis Olson, Commissioner, Minnesota Office of Higher Education
Angel Pérez, CEO, National Association for College Admission Counseling
L. Song Richardson, President, Colorado College
G. Gabrielle Starr, President, Pomona College

Moderator:
Eric Hoover, The Chronicle of Higher Education

11:30-12:10pm Rebuilding Affordable Higher Education Pipelines
Beyond admissions practices, higher education leaders must work together to rebuild affordable higher education pipelines for all students. Presenters will discuss affordability initiatives, pipeline programs, and targeted recruitment strategies that remove barriers and promote inclusive access and success.

Panelists:
Sandra L. Boham, President, Salish Kootenai College
Joshua Garcia, Superintendent, Tacoma Public Schools
Patricia McGuire, President, Trinity Washington University
Now, more than ever, college and university leaders are considering the impact that campus climate has on student success and completion. Presenters will focus on a range of equitable completion strategies, including fostering a sense of student belonging on campus, providing holistic advising, and supporting student basic needs.

Panelists:
Pam Eddinger, President, Bunker Hill Community College
Shaun Harper, Founder and Executive Director, Center for the Study of Race and Equity in Education, University of Southern California
Walter Kimbrough, Interim Executive Director of the Black Men’s Research Institute, Morehouse College
Aneesh Sohoni, CEO, One Million Degrees

Moderator:
Scott Jaschik, Editor, Inside Higher Ed

1:40-1:45pm Looking Ahead at Next Steps
Nasser Paydar, Assistant Secretary, Office of Postsecondary Education, U.S. Department of Education

1:45-1:50pm Introduction
Christopher Everett, Student Body President, The University of North Carolina at Chapel Hill

1:50-2:00pm Closing Remarks
Steve Benjamin, Director, White House Office of Public Engagement
Afternoon Breakout Sessions (Off the Record)

2:00-3:00pm  Breakout Session, Round 1  Training & Development Center

Admission Strategies: Undergraduate Student Admissions
Breakout discussants will lead a conversation focused on promising practices to build inclusive and diverse undergraduate student bodies, including by using measures of adversity. Discussants will also raise current admissions practices that may negatively affect the admissions chances of students from underserved communities.

Facilitator:
Jenny Yang, Deputy Assistant to the President for Racial Justice and Equity, White House Domestic Policy Council

Lead Discussants:
David Coleman, President, College Board
Art Coleman, Managing Partner and Co-Founder, Education Counsel
OiYan A. Poon, Co-PI, College Admissions Futures Co-Laborative, University of Maryland at College Park
Michael N. Bastedo, Professor, Marsal Family School of Education, University of Michigan

Recruitment and Pipeline Programs: Targeted Recruitment
Breakout discussants will lead a conversation focused on targeted recruitment practices that help to create more diverse student applicant pools, with a focus on building connections across K-12 and higher education.

Facilitator:
Cindy Marten, Deputy Secretary, U.S. Department of Education

Lead Discussants:
Becky Pringle, President, National Education Association
Jonathan Alger, President, James Madison University
Michael Smith, CEO, AmeriCorps
sean reardon, Professor of Sociology, Graduate School of Education, Stanford University

Affordability Initiatives: State Strategies
Breakout discussants will lead a conversation highlighting promising strategies at the state level aimed at increasing higher education affordability for students with demonstrated financial need. Discussion will highlight free college programs, as well as other forms of scholarships and grant aid.
Facilitator:
James Kvaal, Under Secretary, U.S. Department of Education

Lead Discussants:
Nancy Zimpher, President, National Association of System Heads (NASH)
Susan Dynarski, Patricia Albjerg Graham Professor of Education, Harvard University

Completion and Retention: Campus Climate and Institutional Policies
Breakout discussants will lead a conversation highlighting institutional efforts to ensure that all students feel included and are able to succeed on campus. Discussion will include campus programming, activities, and supports. Discussants will also raise potential campus policies that may inhibit the success of different student populations, such as certain prerequisite course requirements or decentralized advising practices.

Facilitator:
Roberto Rodriguez, Assistant Secretary, Office of Planning, Evaluation, and Policy Development, U.S. Department of Education

Lead Discussants:
David Wilson, President, Morgan State University
Zachary Bleemer, Assistant Professor of Economics, Princeton University

3:00-4:00pm Breakout Session, Round 2 Training & Development Center

Admission Strategies: Graduate Student Admissions
Breakout discussants will lead a conversation focused on promising practices to build inclusive and diverse graduate student bodies, including by using measures of adversity.

Facilitator:
Lisa Brown, General Counsel, U.S. Department of Education

Lead Discussants:
Ted Mitchell, President, American Council on Education
Joan Y. Reede, Dean for Diversity and Community Partnership, Harvard Medical School
Julie Posselt, Associate Professor of Education, Associate Dean of the Graduate School, University of Southern California

Recruitment and Pipeline Programs: Transfer
Breakout discussants will lead a conversation on how transfer student partnerships can foster student body diversity.
Facilitator:
Carmel Martin, Deputy Assistant to the President, Domestic Policy Advisory to the Vice President, White House

Lead Discussants:
Alexander Cartwright, President, University of Central Florida
Tania Nguyen LaViolet, Director, Bachelor’s Attainment Portfolio, Aspen Institute

Affordability Initiatives: Directing Institutional Funds
Breakout discussants will lead a conversation highlighting how targeting institutional grants and scholarships toward students with demonstrated financial need can increase both socioeconomic and racial diversity.

Facilitator:
Nasser Paydar, Assistant Secretary, Office of Postsecondary Education, U.S. Department of Education

Lead Discussants:
Robert Jones, Chancellor, University of Illinois, Urbana-Champaign
Dominique Baker, Associate Professor of Education Policy, Southern Methodist University

Completion and Retention: Student Belonging
Breakout discussants will lead a conversation focused on fostering student belonging on campus. Discussants will highlight promising practices on campus and in research to focus on how fostering student belonging for all members of the campus community can contribute to student retention and completion.

Facilitator:
Roberto Rodriguez, Assistant Secretary, Office of Planning, Evaluation, and Policy Development, U.S. Department of Education

Lead Discussants:
Lillian Carr, HBCU Scholar, Hampton University
Terrence Cheng, President, Connecticut State University System
Natasha Warikoo, Lenore Stern Professor in the Social Sciences, Department of Sociology, Tufts University
Kelly Slay, Assistant Professor of Higher Education and Public Policy, Vanderbilt University