April 21, 2016

SENT VIA EMAIL AND UPS DELIVERY

Mr. Terrence Harris
Campus President
Everest University - North Orlando
5421 Diplomat Circle
Orlando, FL 32810

Dear Mr. Harris:

EVEREST UNIVERSITY – BRANDON, TAMPA, FL  ID CODE 00010101(BC)
EVEREST UNIVERSITY – SOUTH ORLANDO, ORLANDO, FL  ID CODE 00010604(BC)
EVEREST UNIVERSITY – POMPANO BEACH, POMPANO BEACH, FL  ID CODE 00010126(BC)

Subject: Probation Order for Student Achievement Review

The Council, at its recent meeting, reviewed the materials submitted in response to the Council’s January 7, 2016, show-cause directive letter and found the following based on the Accreditation Criteria:

- The retention and placement rates reported in the 2014 and 2015 Campus Accountability Reports (CARs) by Everest University campuses located in Tampa, Florida; South Orlando, Florida; and Pompano Beach, Florida evidence a weak and deteriorating level of student achievement for programs offered at the campus for the past two years (Section 2-1-809).

Council Action

Therefore, the Council determined that the institution is unable to demonstrate that it consistently operates in accordance with the Accreditation Criteria and acted to issue a probation order until the August 2016 meeting.

The Council has directed that the institution appear before the Council in person at the August 2016 meeting. There is a $5,000 fee for personal appearances before the Council. This fee is due within ten days of receipt of this notice.
In response to the directive, the institution must submit the following information by **July 15, 2016**:

1. An updated campus-level Improvement Plan per the attached *ACICS Guidelines for Student Achievement Improvement Plan* that has been incorporated into the current Campus Effectiveness Plan (CEP) for each campus.

2. An updated retention and placement improvement plan for each program offered at each campus. The placement improvement plans must include specific data, analysis, and activities that implement the institution’s strategy to meet the student achievement standard.

3. Updated campus retention and placement rates and the backup documentation that lists the classification for each student between July 1, 2015 and June 30, 2016. In addition, the campus must provide evidence that each placed graduate reported on the 2016 CAR has been appropriately classified. Documentation must include a signed letter of employment from the employer that indicates the job responsibilities of the graduates; or signed job agreements for work completed for clients, if self-employed. Furthermore, the campus must provide transcripts for all students listed on the CAR to indicate that each student has the correct classification as to whether they are still enrolled, withdrawn, or graduated.

4. Placement information **each month**, in accordance with the attached instructions, for all graduates who were placed in the months of April – June 2016 for review by ACICS.

5. Verification that the institution has posted reliable and accurate student achievement data on its website.

6. Finalized and completed teach-out plans, in accordance with Council instructions, for the Brandon, Florida and Pompano Beach, Florida locations that meet ACICS requirements. In addition, the institution must submit the Teach-Out Plan Approval letters from the Council, if received. In addition, the South Orlando campus must provide an updated teach-out plan that includes the following information:
   a. A listing of students with the student name; program of study; expected graduation date; and status of unearned tuition, status of refunds due, and current account balance for each student.
   b. A listing of comparable programs offered at other institutions in case teach-out agreements or transfer arrangements are needed for students to complete their programs elsewhere.
   c. A custodian for all permanent academic records in case of closure that includes
Mr. Terrence Harris  
April 21, 2016  
Page 3

contact information for this individual or entity and the process by which students can obtain their records.

d. A description of the financial resources available to ensure that students can complete their programs or receive refunds if the institution ceases operations.

Please submit eight hard copies of your response and one electronic copy via flash drive(s) by the date indicated above.

**Probation Order**

As a result of the imposition of probation, the Council is notifying the U.S. Secretary of Education, the appropriate state regulatory agencies, and the public of this decision. The institution is required to notify immediately in writing its current and prospective students that the three campuses have been placed on probation by its accrediting agency. The Council must receive confirmation within ten days of receipt of this letter that current and prospective students have been notified of such action and prominently place this action on its website(s).

The Council is obligated to take adverse action against any institution that fails to come into compliance with the Accreditation Criteria within established time frames and the Council will not extend the time frame beyond December 2016 for the institution. Please consult the Introduction of Title II, Chapter 3 for additional information.

If you have any questions about this action, please contact Mr. Ian Harazduk at @acics.org or (202) 336-

Sincerely,

Anthony S. Bieda  
Executive in Charge

c: The Honorable John King, U.S. Secretary of Education @ed.gov  
Ms. Michelle Lawrence, Everest University, Tampa, FL @zenith.org  
Mr. Thomas Scheer, Everest University, South Orlando, FL @zenith.org  
Ms. Patricia Bisciotti, Everest University, Pompano Beach, FL @zenith.org  
Mr. Samuel Ferguson, Florida Department of Education @fldoe.org
January 7, 2016

Mr. Terrence Harris
Campus President
Everest University - North Orlando
5421 Diplomat Circle
Orlando, FL 32810

Dear Mr. Harris:

EVEREST UNIVERSITY – BRANDON, TAMPA, FL
ID CODE 00010101(BC)
EVEREST UNIVERSITY – SOUTH ORLANDO, ORLANDO, FL
ID CODE 00010604(BC)
EVEREST UNIVERSITY – POMPANO BEACH, POMPANO BEACH, FL
ID CODE 00011334(BC)

Subject: Student Achievement Review – Show-Cause Directive Letter

The Council reviewed and accepted the student achievement rates as reported on the institution’s most recent Campus Accountability Report (CAR). As a result of its review, the Council found the following based on the Accreditation Criteria:

- The retention and placement rates reported in the 2015 CAR by Everest University campuses located in Tampa, Florida; South Orlando, Florida; and Pompano Beach, Florida evidence a weak and deteriorating level of student achievement for programs offered at the campus for the past two years (Section 2-1-809).

Council Action

Therefore, the Council acted to direct your institution to show cause at the April 2016 meeting of the Council why its current grant of accreditation should not be withdrawn by suspension or otherwise conditioned. Please notify the Council office in writing within ten days of receipt of this notice whether you desire a personal appearance before the Council at its next scheduled meeting in April 2016, or whether you will show cause in writing. There is a $5000 fee for personal appearances before the Council and a $2000 fee to show cause in writing. This fee is also due within ten days of receipt of this notice.
In response to the directive, the institution must submit the following information by **March 15, 2016**:

1. The campuses must submit an Improvement Plan per *ACICS Guidelines for Student Achievement Improvement Plan* that has been incorporated into the current Campus Effectiveness Plan (CEP) for each campus to [reporting@acics.org](mailto:reporting@acics.org) by **March 15, 2016**.

2. A retention and placement improvement plan for each program offered at each campus. The retention and placement plans should include specific data, analysis, and activities to demonstrate the institution’s strategy to meet the student achievement standards.

3. The campuses must submit mid-year campus retention and placement rates and backup documentation of completed student achievement activities between July 1, 2015 and December 31, 2015, to [reporting@acics.org](mailto:reporting@acics.org) by March 15, 2016.

4. A campus representative from each campus must attend the next scheduled Retention/Placement Workshop. Please visit the ACICS [website](http://www.acics.org) to register.

**Institutional Teach-Out Plan**

Further, in compliance with Section 2-3-403 of the *Accreditation Criteria*, the institution is directed to submit to the Council office by **March 15, 2016**, the “ACICS Teach-Out Plan Checklist and Approval Form” enclosed within this correspondence.

We look forward to receipt of the requested information by the dates specified above. Failure to file the requested information may result in the suspension of the institution’s grant of accreditation.

If you have any questions about this action, please contact Ms. Terron King at [b](8)@acics.org or (202) 336-6066.

Sincerely,

Albert C. Gray, Ph.D.
President and CEO

c: Ms. Michelle Lawrence, Everest University, Tampa, FL (8)@zenith.org
Mr. Terrence Harris
January 7, 2016
Page 3

Mr. Thomas Scheer, Everest University, South Orlando, FL
Ms. Patricia Bisciotti, Everest University, Pompano Beach, FL
Mr. Samuel Ferguson, Florida Department of Education
April 27, 2016

SENT VIA E-MAIL AND UPS DELIVERY

Ms. Vanessa Bird
Chancellor
Dewey University- Hato Rey Campus
427 Barbosa Avenue
Hato Rey, PR 00923

Dear Ms. Bird:

DEWEY UNIVERSITY – JUANA DIAZ, JUANA DIAZ, PR  ID CODE 00021863(BC)
DEWEY UNIVERSITY – HATILLO, HATILLO, PR  ID CODE 00024257(BC)
DEWEY UNIVERSITY – ARROYO, ARROYO, PR  ID CODE 00022683(BC)
DEWEY UNIVERSITY – MANATI, MANATI, PR  ID CODE 00024810(BC)
DEWEY UNIVERSITY – CAROLINA, CAROLINA, PR  ID CODE 00015637(BC)

Subject: Probation Order for Student Achievement Review

The Council has reviewed the materials submitted in response to the Council’s January 11, 2016, show-cause directive letter and found the following based on the Accreditation Criteria:

- The placement rates reported in the 2014 and 2015 Campus Accountability Reports (CARs) by Dewey University campuses located in Juana Diaz, Puerto Rico; Hatillo, Puerto Rico; Arroyo, Puerto Rico; Manati, Puerto Rico; and Carolina, Puerto Rico, evidence a weak and deteriorating level of student achievement programs offered at the campus for the past two years (Section 2-1-809).

Council Action

Therefore, the Council determined that the institution is unable to demonstrate that it consistently operates in accordance with the Accreditation Criteria and acted to issue a probation order until the December 2016 Council meeting.

The Council has directed that the institution conduct a hearing before the Council at the December 2016 meeting. Please notify the Council office in writing within ten days of receipt of this notice whether you desire a personal appearance before the Council at the December 2016 meeting, or whether you will conduct the hearing in writing. There is a $5,000 fee for personal
appearances before the Council and a $2,000 fee for hearings in writing. This fee is also due within ten days of receipt of this notice.

In response to the directive, the institution must submit the following information by the indicated date:

1. An updated campus-level Improvement Plan per the attached ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP) for each campus to reporting@acics.org by July 15, 2016.

2. An updated placement improvement plan for each program offered at each campus. The placement improvement plans must include specific data, analysis, and activities that implement the institution’s strategy to meet the student achievement standards by July 15, 2016.

3. Updated campus placement rates and backup documentation of completed student achievement activities between July 1, 2015, and June 30, 2016, to reporting@acics.org by July 15, 2016.

4. Placement information each month, in accordance with the attached instructions, for all graduates that were placed in the months of April – November 2016 for review by ACICS.

5. Verification that the institution has posted reliable and accurate student achievement data on its website.

6. Finalized and completed teach-out plans, in accordance with Council instructions, for the Hatillo, Puerto Rico, and Arroyo, Puerto Rico, locations that meet Council requirements. In addition, the institution must submit the Teach-Out Plan Approval letters from the Council, if received. In addition, the Juana Diaz, Puerto Rico; Manati, Puerto Rico; and Carolina, Puerto Rico, campuses must provide updated teach-out plans that include the following information by November 15, 2016:
   a. A listing of students with the student name; program of study; expected graduation date; and status of unearned tuition, status of refunds due, and current account balance for each student.
   b. A listing of comparable programs offered at other institutions in case teach-out agreements or transfer arrangements are needed for students to complete their programs elsewhere.
   c. A custodian for all permanent academic records in case of closure that includes
contact information for this individual or entity and the process by which students

can obtain their records.

d. A description of the financial resources available to ensure that students can

complete their programs or receive refunds if the institution ceases operations.

7. A 2016 Campus Accountability Report for each campus due in accordance with the

published Council guidelines. In addition, evidence that each placed graduate reported on

the 2016 CAR has been appropriately classified. Documentation must include a signed

letter of employment from the employer that indicates the job responsibilities of the

graduates; or signed job agreements for work completed for clients, if self-employed, by

November 15, 2016.

Probation Order

As a result of the imposition of probation, the Council is notifying the U.S. Secretary of

Education, the appropriate state regulatory agencies, and the public of this decision. The

institution is required to notify immediately in writing its current and prospective students that

the five campuses have been placed on probation by its accrediting agency. The Council must

receive confirmation within ten days of receipt of this letter that current and prospective students

have been notified of such action and prominently place this action on its website(s) in both

English and Spanish.

The Council is obligated to take adverse action against any institution that fails to come into

compliance with the Accreditation Criteria within established time frames without good cause.

Please consult the Introduction of Title II, Chapter 3 for additional information.

If you have any questions about this action, please contact Mr. Ian Harazduk at

@acics.org or (202) 336-

Sincerely,

Executive in Charge

c: The Honorable John King, U.S. Secretary of Education @ed.gov

Mr. Giordanno San Antonio, Dewey University, Juana Diaz, PR

dewey.edu)
Ms. Joanna Rivera, Dewey University, Hatillo, PR (deweysx6@dewey.edu)
Ms. Gloribel Colon, Dewey University, Arroyo, PR (deweysx6@dewey.edu)
Ms. Magdalena Vega, Dewey University, Manati, PR (deweysx6@dewey.edu)
Ms. Lourdes Simonetti, Dewey University, Carolina, PR (deweysx6@dewey.edu)
Mr. David Báez Dávila, Puerto Rico Council on Education (deweysx6@ce.pr.gov)
January 11, 2016

SENT VIA EMAIL AND UPS DELIVERY

Ms. Vanessa Bird  
Chancellor  
Dewey University- Hato Rey Campus  
427 Barbosa Avenue  
Hato Rey, PR 00923

director.htr@dewey.edu

Dear Ms. Bird:

DEWEY UNIVERSITY – JUANA DIAZ, JUANA DIAZ, PR  
ID CODE 00021863(BC)
DEWEY UNIVERSITY – HATILLO, HATILLO, PR  
ID CODE 00024257(BC)
DEWEY UNIVERSITY – ARROYO, ARROYO, PR  
ID CODE 00022683(BC)
DEWEY UNIVERSITY – MANATI, MANATI, PR  
ID CODE 00024810(BC)
DEWEY UNIVERSITY – CAROLINA, CAROLINA, PR  
ID CODE 00015637(BC)

Subject: Student Achievement Review – Show-Cause Directive Letter

The Council reviewed and accepted the student achievement rates as reported on the institution’s most recent Campus Accountability Report (CAR). As a result of its review, the Council found the following based on the Accreditation Criteria:

- The placement rates reported in the 2015 CAR by Dewey University campuses located in Juana Diaz, Puerto Rico; Hatillo, Puerto Rico; Arroyo, Puerto Rico; Manati, Puerto Rico; and Carolina, Puerto Rico evidence a weak and deteriorating level of student achievement programs offered at the campus for the past two years (Section 2-1-809).

Council Action

Therefore, the Council acted to direct your institution to show cause at the April 2016 meeting of the Council why its current grant of accreditation should not be withdrawn by suspension or otherwise conditioned. Please notify the Council office in writing within ten days of receipt of this notice whether you desire a personal appearance before the Council at its next scheduled meeting in April 2016, or whether you will show cause in writing. There is a $5000 fee for personal appearances before the Council and a $2000 fee to show cause in writing. This fee is also due within ten days of receipt of this notice.
Ms. Vanessa Bird  
January 11, 2016  
Page 2

In response to the directive, the institution must submit the following information by **March 15, 2016**:

1. The campuses must submit an Improvement Plan per *ACICS Guidelines for Student Achievement Improvement Plan* that has been incorporated into the current Campus Effectiveness Plan (CEP) for each campus to reporting@acics.org by **March 15, 2016**.

2. A placement improvement plan for each program offered at each campus. The placement improvement plans should include specific data, analysis, and activities to demonstrate the institution’s strategy to meet the student achievement standards.

3. The campuses must submit mid-year campus placement rates and backup documentation of completed student achievement activities between July 1, 2015 and December 31, 2015, to reporting@acics.org by **March 15, 2016**.

4. A campus representative from each campus must attend the next scheduled Retention/Placement Workshop. Please visit the ACICS website to register.

**Institutional Teach-Out Plan**

Further, in compliance with Section 2-3-403 of the *Accreditation Criteria*, the institution is directed to submit to the Council office by **March 15, 2016**, the “ACICS Teach-Out Plan Checklist and Approval Form” enclosed within this correspondence.

We look forward to receipt of the requested information by the dates specified above. Failure to file the requested information may result in the suspension of the institution’s grant of accreditation.

If you have any questions about this action, please contact Ms. Terron King at (202) 336@acics.org or (202) 336.

**Sincerely,**

[Signature]

Albert C. Gray, Ph.D.  
President and CEO

c: Mr. Giordanno San Antonio, Dewey University, Juana Diaz, PR
Ms. Joanna Rivera, Dewey University, Hatillo, PR (b)(6)@dewey.edu
Ms. Gloribel Colon, Dewey University, Arroyo, PR (b)(6)@dewey.edu
Ms. Magdalena Vega, Dewey University, Manati, PR (b)(6)@dewey.edu
Ms. Lourdes Simonetti, Dewey University, Carolina, PR (b)(6)@dewey.edu
Mr. David Báez Dávila, Puerto Rico Council on Education (b)(6)@ce.pr.gov
February 29, 2016

VIA E-MAIL

Mr. Joseph Barker 
Campus Director
Miami-Jacobs Career College
401 E. 3rd Street
Dayton, OH 45402

Dear Mr. Barker:

Subject: Student Achievement Review – Campus-Level Compliance Warning Letter

The Council reviewed your most recent Campus Accountability Report (CAR), which is available for viewing at your institution’s Member Center account. As a result of its review, the Council found the following based on the Accreditation Criteria:

- The 2015 Campus Accountability Report (CAR) indicates that the campus does not meet the Council standards for its retention rates (Section 2-1-809).

Council Action

Therefore, the Council acted to place your campus on compliance warning and will review your campus’s student achievement rates following submission of the 2016 CAR. The campus is required to complete the following items:

- The campus must submit an Improvement Plan per the attached ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP) for the campus to reporting@acies.org by March 25, 2016.

- The campus must submit mid-year campus retention rates and backup documentation of completed student achievement activities between July 1, 2015 and December 31, 2015, to reporting@acies.org by March 25, 2016.

- A campus representative must attend a Student Achievement Workshop. Please visit the ACICS website to register.
The information or reports listed above must be received in the Council office electronically by **March 25, 2016**. Failure to provide all information requested by the Council may result in the suspension of your institution’s grant of accreditation. Further, the campus is required to prepare a contingency plan should Council take a “suspension of accreditation” action per Sections 2-3-400 and 2-3-402 of the **Accreditation Criteria**.

The Council is obligated to take adverse action against any institution that fails to come into compliance with the **Accreditation Criteria** within established time frames without good cause.

**Program-Level Student Achievement Review**

In addition, the Council reviewed the final program information on your most recent Campus Accountability Report (CAR). As a result of its review, the Council took the following actions as a result of retention, placement, and licensure pass rates, where applicable, that are below standard for the following programs:

**Deferral**
- Electronic Health Records, occupational associate's degree – Retention and Placement rates
- Criminal Justice, occupational associate's degree – Retention rate
- Management, occupational associate's degree – Placement rate
- Massage Therapy, certificate/diploma – Placement rate

**Compliance Warning**
- Medical Office Management, occupational associate's degree – Retention and Placement rates
- Paralegal, occupational associate's degree – Retention and Placement rates
- Business Administration, occupational associate's degree – Retention rate
- Management, occupational associate's degree – Retention rate
- Medical Assisting, occupational associate's degree – Retention rate
- Renewable Energy- Solar Technology, occupational associate's degree – Placement rate

Therefore, the campus is required to complete the following item:

- The campus must develop a program improvement plan per **ACICS Guidelines for Student Achievement Improvement Plan** that has been incorporated into the current Campus Effectiveness Plan (CEP), which is subject to Council review.
Mr. Joseph Barker
February 29, 2016
Page 3

Please contact Dr. Terron King at (202) 336-ACICS or (202) 336-ACICS if you have any questions.

Sincerely,

Albert C. Gray, Ph.D.
President and CEO
February 29, 2016

VIA E-MAIL

Ms. Heidi Lounsbury  
Campus Director  
Branford Hall Career Institute  
One Summit Place  
Branford, CT 06405  

Dear Ms. Lounsbury:

Subject: Student Achievement Review – Campus-Level Compliance Warning Letter

The Council reviewed your most recent Campus Accountability Report (CAR), which is available for viewing at your institution’s Member Center account. As a result of its review, the Council found the following based on the Accreditation Criteria:

- The 2015 Campus Accountability Report (CAR) indicates that the campus does not meet the Council standards for its placement rates (Section 2-1-809).

Council Action

Therefore, the Council acted to place your campus on compliance warning and will review your campus’s student achievement rates following submission of the 2016 CAR. The campus is required to complete the following items:

- The campus must submit an Improvement Plan per the attached ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP) for the campus to reporting@acics.org by March 25, 2016.

- The campus must submit mid-year campus placement rates and backup documentation of completed student achievement activities between July 1, 2015 and December 31, 2015, to reporting@acics.org by March 25, 2016.

- A campus representative must attend a Student Achievement Workshop. Please visit the ACICS website to register.
The information or reports listed above must be received in the Council office electronically by **March 25, 2016**. Failure to provide all information requested by the Council may result in the suspension of your institution’s grant of accreditation. Further, the campus is required to prepare a contingency plan should Council take a “suspension of accreditation” action per Sections 2-3-400 and 2-3-402 of the *Accreditation Criteria*.

The Council is obligated to take adverse action against any institution that fails to come into compliance with the *Accreditation Criteria* within established time frames without good cause.

**Program-Level Student Achievement Review**

In addition, the Council reviewed the final program information on your most recent Campus Accountability Report (CAR). As a result of its review, the Council took the following actions as a result of retention, placement, and licensure pass rates, where applicable, that are below standard for the following programs:

**Deferral**
- Computer Networking Management, certificate/diploma – Placement rate
- Paralegal, certificate/diploma – Placement rate
- Personal Fitness Trainer, certificate/diploma – Placement rate

**Compliance Warning**
- Medical Assistant, certificate/diploma – Placement rate

Therefore, the campus is required to complete the following item:

- The campus must develop a program improvement plan per *ACICS Guidelines for Student Achievement Improvement Plan* that has been incorporated into the current Campus Effectiveness Plan (CEP), which is subject to Council review.

Please contact Dr. Terron King at [acics.org](http://acics.org) or (202) 336-3000 if you have any questions.

Sincerely,

Albert C. Gray, Ph.D.
President and CEO
March 20, 2016

***REVISED***

Ms. Brenda Young
Campus President
Charter College
2221 East Northern Lights Boulevard, Suite 120
Anchorage, AK 99508

Dear Ms. Young:

Subject: Student Achievement Review – Campus-Level Compliance Warning Letter

The Council reviewed your most recent Campus Accountability Report (CAR), which is available for viewing at your institution’s Member Center account. As a result of its review, the Council found the following based on the Accreditation Criteria:

- The 2015 Campus Accountability Report (CAR) indicates that the campus does not meet the Council standards for its retention rates (Section 2-1-809).

Council Action

Therefore, the Council acted to place your campus on compliance warning and will review your campus’s student achievement rates following submission of the 2016 CAR. The campus is required to complete the following items:

- The campus must submit an Improvement Plan per the attached ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP) for the campus to reporting@acics.org by March 25, 2016.

- The campus must submit mid-year campus retention rates and backup documentation of completed student achievement activities between July 1, 2015 and December 31, 2015, to reporting@acics.org by March 25, 2016.

- A campus representative must attend a Student Achievement Workshop. Please visit the ACICS website to register.
Ms. Brenda Young  
March 20, 2016  
Page 2

The information or reports listed above must be received in the Council office electronically by **March 25, 2016**. Failure to provide all information requested by the Council may result in the suspension of your institution’s grant of accreditation. Further, the campus is required to prepare a contingency plan should Council take a “suspension of accreditation” action per Sections 2-3-400 and 2-3-402 of the *Accreditation Criteria*.

The Council is obligated to take adverse action against any institution that fails to come into compliance with the *Accreditation Criteria* within established time frames without good cause.

**Program-Level Student Achievement Review**

In addition, the Council reviewed the final program information on your most recent Campus Accountability Report (CAR). As a result of its review, the Council took the following actions as a result of retention, placement, and licensure pass rates, where applicable, that are below standard for the following programs:

**Deferral**
- Applied Technology, academic associate's degree – Retention and Placement* rates  
- Accounting, bachelor’s degree – Retention rate  
- Health Information Technology, academic associate's degree – Retention rate  
- Hospitality, certificate/diploma – Retention rate  
- Marketing Through Digital And Social Media, certificate/diploma – Retention rate*  
- Medical Assistant, certificate/diploma – Retention rate  
- Business Administration, master's degree – Placement rate*  
- Business Management Technology, bachelor's degree – Placement rate  
- Criminal Justice, academic associate's degree – Placement rate  
- Network Security, academic associate's degree – Placement rate  
- Network Security, certificate/diploma – Placement rate

**Compliance Warning**
- Accounting, certificate/diploma – Retention rate  
- Business Office Administration, certificate/diploma – Retention rate  
- Computerized Accounting, academic associate's degree – Retention rate  
- Criminal Justice, academic associate's degree – Retention rate  
- Network Security, certificate/diploma – Retention rate  
- Paralegal Studies, certificate/diploma – Retention rate  
- Paralegal Studies, academic associate's degree – Retention rate  
- Computer Science With Concentrations, academic associate's degree – Placement rate  
- Healthcare Administration, bachelor's degree – Placement rate

*Denotes a revised program retention or placement rate
Therefore, the campus is required to complete the following item:

- The campus must develop a program improvement plan per ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP), which is subject to Council review.

Please contact Dr. Terron King at @acics.org or (202) 336 if you have any questions.

Sincerely,

Albert C. Gray, Ph.D.
President and CEO
February 29, 2016  
VIA E-MAIL

Ms. Sejla Subasic  
American University In Bosnia and Herzegovina  
Mije Keroševica Guje 3  
75000 Tuzla, Bosnia And Herzegovina

Dear Ms. Subasic:

Subject: Student Achievement Review – Campus-Level Compliance Warning Letter

The Council reviewed your most recent Campus Accountability Report (CAR), which is available for viewing at your institution’s Member Center account. As a result of its review, the Council found the following based on the Accreditation Criteria:

- The 2015 Campus Accountability Report (CAR) indicates that the campus does not meet the Council standards for its placement rates (Section 2-1-809).

Council Action

Therefore, the Council acted to place your campus on compliance warning and will review your campus’s student achievement rates following submission of the 2016 CAR. The campus is required to complete the following items:

- The campus must submit an Improvement Plan per the attached ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP) for the campus to reporting@acics.org by March 25, 2016.

- The campus must submit mid-year campus placement rates and backup documentation of completed student achievement activities between July 1, 2015 and December 31, 2015, to reporting@acics.org by March 25, 2016.

- A campus representative must attend a Student Achievement Workshop. Please visit the ACICS website to register.
The information or reports listed above must be received in the Council office electronically by March 25, 2016. Failure to provide all information requested by the Council may result in the suspension of your institution’s grant of accreditation. Further, the campus is required to prepare a contingency plan should Council take a “suspension of accreditation” action per Sections 2-3-400 and 2-3-402 of the Accreditation Criteria. The Council is obligated to take adverse action against any institution that fails to come into compliance with the Accreditation Criteria within established time frames without good cause.

Program-Level Student Achievement Review

In addition, the Council reviewed the final program information on your most recent Campus Accountability Report (CAR). As a result of its review, the Council took the following actions as a result of retention, placement, and licensure pass rates, where applicable, that are below standard for the following programs:

Compliance Warning

- Information Technology, bachelor’s degree – Placement rate
- Law, bachelor’s degree – Placement rate

Therefore, the campus is required to complete the following item:

- The campus must develop a program improvement plan per ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP), which is subject to Council review.

Please contact Dr. Terron King at acics.org or (202) 336- if you have any questions.

Sincerely,

[Signature]

Albert C. Gray, Ph.D.
President and CEO
March 20, 2016

***REVISED***

Mr. William Baker  
Campus Director  
American National University  
104 Candlewood Court  
Lynchburg, VA 24502  

Dear Mr. Baker:

Subject: Student Achievement Review – Campus-Level Compliance Warning Letter

The Council reviewed your most recent Campus Accountability Report (CAR), which is available for viewing at your institution’s Member Center account. As a result of its review, the Council found the following based on the Accreditation Criteria:

- The 2015 Campus Accountability Report (CAR) indicates that the campus does not meet the Council standards for its retention rates (Section 2-1-809).

Council Action

Therefore, the Council acted to place your campus on compliance warning and will review your campus’s student achievement rates following submission of the 2016 CAR. The campus is required to complete the following items:

- The campus must submit an Improvement Plan per the attached ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP) for the campus to reporting@acics.org by March 25, 2016.

- The campus must submit mid-year campus retention rates and backup documentation of completed student achievement activities between July 1, 2015 and December 31, 2015, to reporting@acics.org by March 25, 2016.

- A campus representative must attend a Student Achievement Workshop. Please visit the ACICS website to register.
The information or reports listed above must be received in the Council office electronically by March 25, 2016. Failure to provide all information requested by the Council may result in the suspension of your institution’s grant of accreditation. Further, the campus is required to prepare a contingency plan should Council take a “suspension of accreditation” action per Sections 2-3-400 and 2-3-402 of the Accreditation Criteria.

The Council is obligated to take adverse action against any institution that fails to come into compliance with the Accreditation Criteria within established time frames without good cause.

Program-Level Student Achievement Review

In addition, the Council reviewed the final program information on your most recent Campus Accountability Report (CAR). As a result of its review, the Council took the following actions as a result of retention, placement, and licensure pass rates, where applicable, that are below standard for the following programs:

Deferral
- Business Administration - Accounting, academic associate's degree – Retention rate
- Business Administration - Management, bachelor's degree – Retention rate
- Health Care Management, bachelor's degree – Retention rate
- Medical Office Specialist, certificate/diploma – Retention rate
- Software Development & Engineering, academic associate's degree – Retention rate
- Supervisory Management Specialist, certificate/diploma – Retention rate
- Computerized Office Applications, certificate/diploma – Placement rate*

Compliance Warning
- Administrative Office Specialist, certificate/diploma – Retention rate
- Business Administration - Management, academic associate's degree – Retention rate
- Cyber Security, academic associate's degree – Retention rate
- Medical Assisting, academic associate's degree – Retention rate
- Pharmacy Technician, certificate/diploma – Retention rate
- Accounting, certificate/diploma – Placement rate

*Denotes a revised program retention or placement rate
Therefore, the campus is required to complete the following item:

- The campus must develop a program improvement plan per *ACICS Guidelines for Student Achievement Improvement Plan* that has been incorporated into the current Campus Effectiveness Plan (CEP), which is subject to Council review.

Please contact Dr. Terron King at acics.org or (202) 336 if you have any questions.

Sincerely,

Albert C. Gray, Ph.D.
President and CEO

c: Ms. Sylvia Rosa-Casanova, State Council of Higher Education For Virginia
   (communications@schev.edu)
March 20, 2016

***REVISED***

Mr. Jeffrey Georgeson  Regulatory011@itt-tech.edu
Director
ITT Technical Institute
9511 Angola Court
Indianapolis, IN 46268

Dear Mr. Georgeson:

Subject: Student Achievement Review – Campus-Level Compliance Warning Letter

The Council reviewed your most recent Campus Accountability Report (CAR), which is available for viewing at your institution’s Member Center account. As a result of its review, the Council found the following based on the Accreditation Criteria:

- The 2015 Campus Accountability Report (CAR) indicates that the campus does not meet the Council standards for its retention rates (Section 2-1-809).

Council Action

Therefore, the Council acted to place your campus on compliance warning and will review your campus’s student achievement rates following submission of the 2016 CAR. The campus is required to complete the following items:

- The campus must submit an Improvement Plan per the attached ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP) for the campus to reporting@acics.org by March 25, 2016.

- The campus must submit mid-year campus retention rates and backup documentation of completed student achievement activities between July 1, 2015 and December 31, 2015, to reporting@acics.org by March 25, 2016.

- A campus representative must attend a Student Achievement Workshop. Please visit the ACICS website to register.
Mr. Jeffrey Georgeson  
March 20, 2016  
Page 2

The information or reports listed above must be received in the Council office electronically by **March 25, 2016**. Failure to provide all information requested by the Council may result in the suspension of your institution’s grant of accreditation. Further, the campus is required to prepare a contingency plan should Council take a “suspension of accreditation” action per Sections 2-3-400 and 2-3-402 of the *Accreditation Criteria*.

The Council is obligated to take adverse action against any institution that fails to come into compliance with the *Accreditation Criteria* within established time frames without good cause.

**Program-Level Student Achievement Review**

In addition, the Council reviewed the final program information on your most recent Campus Accountability Report (CAR). As a result of its review, the Council took the following actions as a result of retention, placement, and licensure pass rates, where applicable, that are below standard for the following programs:

**Deferral**
- Information Systems Administration (Online), academic associate's degree – Retention rate
- Nursing, bachelor's degree – Retention rate*
- Web Design, academic associate's degree – Retention rate
- Business Administration, academic associate's degree – Placement rate
- Computer Drafting And Design, academic associate's degree – Placement rate*
- Information Systems Security, bachelor's degree – Placement rate

**Compliance Warning**
- Web Design Technology, academic associate's degree – Retention and Placement rates
- Accounting, bachelor's degree – Retention rate
- Business Management, academic associate's degree – Retention rate
- Business Management, bachelor's degree – Retention rate
- Construction Technology, academic associate's degree – Retention rate
- Computer Forensics, academic associate's degree – Placement rate
- Criminal Justice, bachelor's degree – Placement rate
- Information Systems Administration (Online), academic associate's degree – Placement rate
- Paralegal, academic associate's degree – Placement rate

*Denotes a revised program retention or placement rate
Therefore, the campus is required to complete the following item:

- The campus must develop a program improvement plan per *ACICS Guidelines for Student Achievement Improvement Plan* that has been incorporated into the current Campus Effectiveness Plan (CEP), which is subject to Council review.

Please contact Dr. Terron King at @acics.org or (202) 336 if you have any questions.

Sincerely,

Albert C. Gray, Ph.D.
President and CEO
February 29, 2016

VIA E-MAIL

Ms. Traci Fletcher-Garrett  
Campus Director  
ITT Technical Institute  
4750 Wesley Ave.  
Norwood, OH 45212

Dear Ms. Fletcher-Garrett:

Subject: Student Achievement Review – Campus-Level Compliance Warning Letter

The Council reviewed your most recent Campus Accountability Report (CAR), which is available for viewing at your institution’s Member Center account. As a result of its review, the Council found the following based on the Accreditation Criteria:

- The 2015 Campus Accountability Report (CAR) indicates that the campus does not meet the Council standards for its retention rates (Section 2-1-809).

Council Action

Therefore, the Council acted to place your campus on compliance warning and will review your campus’s student achievement rates following submission of the 2016 CAR. The campus is required to complete the following items:

- The campus must submit an Improvement Plan per the attached ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP) for the campus to reporting@acics.org by March 25, 2016.

- The campus must submit mid-year campus retention rates and backup documentation of completed student achievement activities between July 1, 2015 and December 31, 2015, to reporting@acics.org by March 25, 2016.

- A campus representative must attend a Student Achievement Workshop. Please visit the ACICS website to register.
Ms. Traci Fletcher-Garrett  
February 29, 2016  
Page 2

The information or reports listed above must be received in the Council office electronically by **March 25, 2016**. Failure to provide all information requested by the Council may result in the suspension of your institution’s grant of accreditation. Further, the campus is required to prepare a contingency plan should Council take a “suspension of accreditation” action per Sections 2-3-400 and 2-3-402 of the *Accreditation Criteria*.

The Council is obligated to take adverse action against any institution that fails to come into compliance with the *Accreditation Criteria* within established time frames without good cause.

**Program-Level Student Achievement Review**

In addition, the Council reviewed the final program information on your most recent Campus Accountability Report (CAR). As a result of its review, the Council took the following actions as a result of retention, placement, and licensure pass rates, where applicable, that are below standard for the following programs:

**Deferral**
- Business Management, academic associate's degree – Retention rate
- Medical Assisting And Administration, academic associate's degree – Retention rate
- Project Management And Administration: Project Management And Administration Option, Information Technology Option, Construction Option, bachelor's degree – Retention rate
- Nursing, academic associate’s degree – Placement rate

**Compliance Warning**
- Computer And Electronics Engineering Technology, academic associate's degree – Retention rate
- Network Systems Administration, academic associate's degree – Retention rate
- Business Management, academic associate's degree – Placement rate
- Criminology And Forensic Technology, academic associate's degree – Placement rate

Therefore, the campus is required to complete the following item:

- The campus must develop a program improvement plan per *ACICS Guidelines for Student Achievement Improvement Plan* that has been incorporated into the current Campus Effectiveness Plan (CEP), which is subject to Council review.
Ms. Traci Fletcher-Garrett  
February 29, 2016  
Page 3

Please contact Dr. Terron King at acics.org or (202) 336- if you have any questions.

Sincerely,

Albert C. Gray, Ph.D.  
President and CEO
March 20, 2016

***REVISED***

Mr. Mark Bohen
Regional President
Lincoln Technical Institute
3600 Market Street
Philadelphia, PA 19104

Dear Mr. Bohen:

Subject: Student Achievement Review – Campus-Level Compliance Warning Letter

The Council reviewed your most recent Campus Accountability Report (CAR), which is available for viewing at your institution’s Member Center account. As a result of its review, the Council found the following based on the Accreditation Criteria:

- The 2015 Campus Accountability Report (CAR) indicates that the campus does not meet the Council standards for its placement rates (Section 2-1-809).

Council Action

Therefore, the Council acted to place your campus on compliance warning and will review your campus’s student achievement rates following submission of the 2016 CAR. The campus is required to complete the following items:

- The campus must submit an Improvement Plan per the attached ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP) for the campus to reporting@acics.org by March 25, 2016.

- The campus must submit mid-year campus placement rates and backup documentation of completed student achievement activities between July 1, 2015 and December 31, 2015, to reporting@acics.org by March 25, 2016.

- A campus representative must attend a Student Achievement Workshop. Please visit the ACICS website to register.
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The Council is obligated to take adverse action against any institution that fails to come into compliance with the *Accreditation Criteria* within established time frames without good cause.

**Program-Level Student Achievement Review**

In addition, the Council reviewed the final program information on your most recent Campus Accountability Report (CAR). As a result of its review, the Council took the following actions as a result of retention, placement, and licensure pass rates, where applicable, that are below standard for the following programs:

**Deferral**
- Medical Assisting Technology, occupational associate's degree – Placement rate*
- Pharmacy Technician, certificate/diploma – Placement rate

**Compliance Warning**
- Medical Assistant, certificate/diploma – Placement rate

*Denotes a revised program retention or placement rate

Therefore, the campus is required to complete the following item:

- The campus must develop a program improvement plan per *ACICS Guidelines for Student Achievement Improvement Plan* that has been incorporated into the current Campus Effectiveness Plan (CEP), which is subject to Council review.

Please contact Dr. Terron King at @acics.org or (202) 336- if you have any questions.

Sincerely,

Albert C. Gray, Ph.D.
President and CEO
February 29, 2016

VIA E-MAIL

Ms. Megan Wilson
Regulatory Counsel
Court Reporting Institute of St. Louis
7730 Carondelet
Clayton, MO 63105

Dear Ms. Wilson:

Subject: Student Achievement Review – Campus-Level Compliance Warning Letter

The Council reviewed your most recent Campus Accountability Report (CAR), which is available for viewing at your institution’s Member Center account. As a result of its review, the Council found the following based on the Accreditation Criteria:

- The 2015 Campus Accountability Report (CAR) indicates that the campus does not meet the Council standards for its placement rates (Section 2-1-809).

Council Action

Therefore, the Council acted to place your campus on compliance warning and will review your campus’s student achievement rates following submission of the 2016 CAR. The campus is required to complete the following items:

- The campus must submit an Improvement Plan per the attached ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP) for the campus to reporting@acics.org by March 25, 2016.

- The campus must submit mid-year campus placement rates and backup documentation of completed student achievement activities between July 1, 2015 and December 31, 2015, to reporting@acics.org by March 25, 2016.

- A campus representative must attend a Student Achievement Workshop. Please visit the ACICS website to register.
Ms. Megan Wilson  
February 29, 2016  
Page 2

The information or reports listed above must be received in the Council office electronically by **March 25, 2016**. Failure to provide all information requested by the Council may result in the suspension of your institution’s grant of accreditation. Further, the campus is required to prepare a contingency plan should Council take a “suspension of accreditation” action per Sections 2-3-400 and 2-3-402 of the **Accreditation Criteria**.

The Council is obligated to take adverse action against any institution that fails to come into compliance with the **Accreditation Criteria** within established time frames without good cause.

**Program-Level Student Achievement Review**

In addition, the Council reviewed the final program information on your most recent Campus Accountability Report (CAR). As a result of its review, the Council took the following actions as a result of retention, placement, and licensure pass rates, where applicable, that are below standard for the following programs:

**Compliance Warning**
- Legal Assistant, certificate/diploma – Placement rate
- Voice Writing, certificate/diploma – Placement rate

Therefore, the campus is required to complete the following item:

- The campus must develop a program improvement plan per **ACICS Guidelines for Student Achievement Improvement Plan** that has been incorporated into the current Campus Effectiveness Plan (CEP), which is subject to Council review.

Please contact Dr. Terron King at [b](6)@acics.org or (202) 336-[b](6) if you have any questions.

Sincerely,

\(b\)(6)

Albert C. Gray, Ph.D.  
President and CEO
February 29, 2016

VIA E-MAIL

Ms. Holly Osborne
campus President
Everest College
6080 North Central Expressway
Dallas, TX 75206

dallas_acics@zenith.org

Dear Ms. Osborne:

Subject: Student Achievement Review – Campus-Level Compliance Warning Letter

The Council reviewed your most recent Campus Accountability Report (CAR), which is available for viewing at your institution’s Member Center account. As a result of its review, the Council found the following based on the Accreditation Criteria:

- The 2015 Campus Accountability Report (CAR) indicates that the campus does not meet the Council standards for its placement rates (Section 2-1-809).

Council Action

Therefore, the Council acted to place your campus on compliance warning and will review your campus’s student achievement rates following submission of the 2016 CAR. The campus is required to complete the following items:

- The campus must submit an Improvement Plan per the attached ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP) for the campus to reporting@acics.org by March 25, 2016.

- The campus must submit mid-year campus placement rates and backup documentation of completed student achievement activities between July 1, 2015 and December 31, 2015, to reporting@acics.org by March 25, 2016.

- A campus representative must attend a Student Achievement Workshop. Please visit the ACICS website to register.
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The Council is obligated to take adverse action against any institution that fails to come into compliance with the Accreditation Criteria within established time frames without good cause.

Program-Level Student Achievement Review

In addition, the Council reviewed the final program information on your most recent Campus Accountability Report (CAR). As a result of its review, the Council took the following actions as a result of retention, placement, and licensure pass rates, where applicable, that are below standard for the following programs:

Deferral
- Accounting, academic associate's degree – Retention rate
- Business Administration, academic associate's degree – Retention rate
- Criminal Justice, academic associate's degree – Retention rate
- Paralegal, academic associate's degree – Retention rate

Compliance Warning
- Accounting, academic associate's degree – Placement rate
- Business Administration, academic associate's degree – Placement rate
- Criminal Justice, academic associate's degree – Placement rate
- Medical Administrative Assistant, certificate/diploma – Placement rate
- Paralegal, academic associate’s degree – Placement rate

Therefore, the campus is required to complete the following item:

- The campus must develop a program improvement plan per ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP), which is subject to Council review.
Ms. Holly Osborne  
February 29, 2016  
Page 3

Please contact Dr. Terron King at [redacted]@acics.org or (202) 336-[redacted] if you have any questions.

Sincerely,

Albert C. Gray, Ph.D.  
President and CEO

c: Mr. J. Michael DeLong, Texas Workforce Commission ([redacted]@twc.state.tx.us)  
Ms. Cathie Macvaert, Texas Higher Education Coordinating Board ([redacted]@thechb.state.tx.us)
February 29, 2016

VIA E-MAIL

Dr. Julia Smetanka
Director of Education
International Academy of Design and Technology
1850 Research Drive
Troy, MI 48083

Dear Dr. Smetanka:

Subject: Student Achievement Review – Campus-Level Compliance Warning Letter

The Council reviewed your most recent Campus Accountability Report (CAR), which is available for viewing at your institution’s Member Center account. As a result of its review, the Council found the following based on the Accreditation Criteria:

- The 2015 Campus Accountability Report (CAR) indicates that the campus does not meet the Council standards for its placement rates (Section 2-1-809).

Council Action

Therefore, the Council acted to place your campus on **compliance warning** and will review your campus’s student achievement rates following submission of the 2016 CAR. The campus is required to complete the following items:

- The campus must submit an Improvement Plan per the attached *ACICS Guidelines for Student Achievement Improvement Plan* that has been incorporated into the current Campus Effectiveness Plan (CEP) for the campus to **reporting@acies.org** by **March 25, 2016**.

- The campus must submit mid-year campus placement rates and backup documentation of completed student achievement activities between **July 1, 2015 and December 31, 2015**, to **reporting@acies.org** by **March 25, 2016**.

- A campus representative must attend a Student Achievement Workshop. Please visit the ACICS website to register.
The information or reports listed above must be received in the Council office electronically by March 25, 2016. Failure to provide all information requested by the Council may result in the suspension of your institution’s grant of accreditation. Further, the campus is required to prepare a contingency plan should Council take a “suspension of accreditation” action per Sections 2-3-400 and 2-3-402 of the Accreditation Criteria.

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Program-Level Student Achievement Review

In addition, the Council reviewed the final program information on your most recent Campus Accountability Report (CAR). As a result of its review, the Council took the following actions as a result of retention, placement, and licensure pass rates, where applicable, that are below standard for the following programs:

Compliance Warning

- Information Technology, academic associate’s degree – Retention rate
- Graphic Design, academic associate’s degree – Placement rate
- Game Production, bachelor's degree – Placement rate

Therefore, the campus is required to complete the following item:

- The campus must develop a program improvement plan per ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP), which is subject to Council review.

Please contact Dr. Terron King at @acics.org or (202) 336- if you have any questions.

Sincerely,

Albert C. Gray, Ph.D.
President and CEO
February 29, 2016

VIA E-MAIL

Mr. Michael Holmes
Campus Director
American National University
6871 Steger Drive
Cincinnati, OH 45237

acics11@national-college.edu

Dear Mr. Holmes:

Subject: Student Achievement Review – Campus-Level Compliance Warning Letter

The Council reviewed your most recent Campus Accountability Report (CAR), which is available for viewing at your institution’s Member Center account. As a result of its review, the Council found the following based on the Accreditation Criteria:

- The 2015 Campus Accountability Report (CAR) indicates that the campus does not meet the Council standards for its retention rates (Section 2-1-809).

Council Action

Therefore, the Council acted to place your campus on compliance warning and will review your campus’s student achievement rates following submission of the 2016 CAR. The campus is required to complete the following items:

- The campus must submit an Improvement Plan per the attached ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP) for the campus to reporting@acics.org by March 25, 2016.

- The campus must submit mid-year campus retention rates and backup documentation of completed student achievement activities between July 1, 2015 and December 31, 2015, to reporting@acics.org by March 25, 2016.

- A campus representative must attend a Student Achievement Workshop. Please visit the ACICS website to register.
Mr. Michael Holmes  
February 29, 2016  
Page 2

The information or reports listed above must be received in the Council office electronically by **March 25, 2016**. Failure to provide all information requested by the Council may result in the suspension of your institution’s grant of accreditation. Further, the campus is required to prepare a contingency plan should Council take a “suspension of accreditation” action per Sections 2-3-400 and 2-3-402 of the *Accreditation Criteria*.

The Council is obligated to take adverse action against any institution that fails to come into compliance with the *Accreditation Criteria* within established time frames without good cause.

**Program-Level Student Achievement Review**

In addition, the Council reviewed the final program information on your most recent Campus Accountability Report (CAR). As a result of its review, the Council took the following actions as a result of retention, placement, and licensure pass rates, where applicable, that are below standard for the following programs:

**Deferral**
- Information Systems Engineering, academic associate’s degree – Placement rate

**Compliance Warning**
- Medical Office Assistant, certificate/diploma – Retention and Placement rates
- Business Administration - Accounting, academic associate's degree – Retention rate
- Business Administration - Management, academic associate's degree – Retention rate
- Cybersecurity, academic associate's degree – Retention rate
- Health Information Management, academic associate's degree – Retention rate
- Medical Assisting, academic associate's degree – Retention rate
- Pharmacy Technician, academic associate's degree – Retention rate
- Pharmacy Technician, certificate/diploma – Retention rate

Therefore, the campus is required to complete the following item:

- The campus must develop a program improvement plan per *ACICS Guidelines for Student Achievement Improvement Plan* that has been incorporated into the current Campus Effectiveness Plan (CEP), which is subject to Council review.
Mr. Michael Holmes  
February 29, 2016  
Page 3

Please contact Dr. Terron King at acics.org or (202) 336 if you have any questions.

Sincerely,

Albert C. Gray, Ph.D.  
President and CEO
March 20, 2016

***REVISED***

Ms. Carla Brown
Interim Director
ITT Technical Institute
1628 Browning Road, Suite 180
Columbia, SC 29210

Dear Ms. Brown:

Subject: Student Achievement Review – Campus-Level Compliance Warning Letter

The Council reviewed your most recent Campus Accountability Report (CAR), which is available for viewing at your institution’s Member Center account. As a result of its review, the Council found the following based on the Accreditation Criteria:

- The 2015 Campus Accountability Report (CAR) indicates that the campus does not meet the Council standards for its retention rates (Section 2-1-809).

Council Action

Therefore, the Council acted to place your campus on compliance warning and will review your campus’s student achievement rates following submission of the 2016 CAR. The campus is required to complete the following items:

- The campus must submit an Improvement Plan per the attached ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP) for the campus to reporting@acics.org by March 25, 2016.

- The campus must submit mid-year campus retention rates and backup documentation of completed student achievement activities between July 1, 2015 and December 31, 2015, to reporting@acics.org by March 25, 2016.

- A campus representative must attend a Student Achievement Workshop. Please visit the ACICS website to register.
Ms. Carla Brown  
March 20, 2016  
Page 2

The information or reports listed above must be received in the Council office electronically by **March 25, 2016**. Failure to provide all information requested by the Council may result in the suspension of your institution’s grant of accreditation. Further, the campus is required to prepare a contingency plan should Council take a “suspension of accreditation” action per Sections 2-3-400 and 2-3-402 of the *Accreditation Criteria*.

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**Program-Level Student Achievement Review**

In addition, the Council reviewed the final program information on your most recent Campus Accountability Report (CAR). As a result of its review, the Council took the following actions as a result of retention, placement, and licensure pass rates, where applicable, that are below standard for the following programs:

**Deferral**

- Criminal Justice, bachelor's degree – Retention rate*
- Criminology And Forensic Technology, academic associate's degree – Retention rate
- Drafting And Design Technology, academic associate's degree – Retention rate
- Electrical Engineering And Communications Technology, bachelor's degree – Retention rate
- Network Systems Administration, academic associate's degree – Retention rate

**Compliance Warning**

- Electrical Engineering Technology, academic associate's degree – Retention rate
- Information Technology - Computer Network Systems, academic associate's degree – Retention rate
- Project Management And Administration: Project Management And Administration Option, Information Technology Option, Construction Option, bachelor's degree – Retention rate
- Graphic Communications And Design, academic associate's degree – Placement rate

*Denotes a revised program retention or placement rate
Therefore, the campus is required to complete the following item:

- The campus must develop a program improvement plan per ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP), which is subject to Council review.

Please contact Dr. Terron King at @acics.org or (202) 336- if you have any questions.

Sincerely,

Albert C. Gray, Ph.D.
President and CEO
February 29, 2016

VIA E-MAIL

Mr. Shawn Hoffman
Campus Director
Harrison College
881 Parkway Avenue
Elkhart, IN 46516

Dear Mr. Hoffman:

Subject: Student Achievement Review – Campus-Level Compliance Warning Letter

The Council reviewed your most recent Campus Accountability Report (CAR), which is available for viewing at your institution’s Member Center account. As a result of its review, the Council found the following based on the Accreditation Criteria:

- The 2015 Campus Accountability Report (CAR) indicates that the campus does not meet the Council standards for its retention rates (Section 2-1-809).

Council Action

Therefore, the Council acted to place your campus on compliance warning and will review your campus’s student achievement rates following submission of the 2016 CAR. The campus is required to complete the following items:

- The campus must submit an Improvement Plan per the attached ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP) for the campus to reporting@acies.org by March 25, 2016.

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The information or reports listed above must be received in the Council office electronically by **March 25, 2016**. Failure to provide all information requested by the Council may result in the suspension of your institution’s grant of accreditation. Further, the campus is required to prepare a contingency plan should Council take a “suspension of accreditation” action per Sections 2-3-400 and 2-3-402 of the Accreditation Criteria.

The Council is obligated to take adverse action against any institution that fails to come into compliance with the Accreditation Criteria within established time frames without good cause.

**Program-Level Student Achievement Review**

In addition, the Council reviewed the final program information on your most recent Campus Accountability Report (CAR). As a result of its review, the Council took the following actions as a result of retention, placement, and licensure pass rates, where applicable, that are below standard for the following programs:

**Deferral**
- Criminal Justice, bachelor's degree – Placement rate

**Compliance Warning**
- Business Management, bachelor's degree – Retention rate
- Business Management, occupational associate's degree – Retention rate
- Criminal Justice, bachelor's degree – Retention rate
- Criminal Justice, occupational associate's degree – Retention rate
- Medical Assisting, occupational associate's degree – Retention rate

Therefore, the campus is required to complete the following item:

- The campus must develop a program improvement plan per ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP), which is subject to Council review.

Please contact Dr. Terron King at [b(6)][acics.org or (202) 336-2(b)(6)] if you have any questions.

Sincerely,

[Redacted]

Albert C. Gray, Ph.D.
President and CEO
March 20, 2016

VIA E-MAIL

Ms. Kim Ingram
Director
ITT Technical Institute
485 Oak Place, Suite 800
Atlanta, GA 30349

Dear Ms. Ingram:

Subject: Student Achievement Review – Campus-Level Compliance Warning Letter

The Council reviewed your most recent Campus Accountability Report (CAR), which is available for viewing at your institution’s Member Center account. As a result of its review, the Council found the following based on the Accreditation Criteria:

- The 2015 Campus Accountability Report (CAR) indicates that the campus does not meet the Council standards for its retention rates (Section 2-1-809).

Council Action

Therefore, the Council acted to place your campus on compliance warning and will review your campus’s student achievement rates following submission of the 2016 CAR. The campus is required to complete the following items:

- The campus must submit an Improvement Plan per the attached ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP) for the campus to reporting@acics.org by March 25, 2016.

- The campus must submit mid-year campus retention rates and backup documentation of completed student achievement activities between July 1, 2015 and December 31, 2015, to reporting@acics.org by March 25, 2016.

- A campus representative must attend a Student Achievement Workshop. Please visit the ACICS website to register.
Ms. Kim Ingram
March 20, 2016
Page 2

The information or reports listed above must be received in the Council office electronically by March 25, 2016. Failure to provide all information requested by the Council may result in the suspension of your institution’s grant of accreditation. Further, the campus is required to prepare a contingency plan should Council take a “suspension of accreditation” action per Sections 2-3-400 and 2-3-402 of the Accreditation Criteria. The Council is obligated to take adverse action against any institution that fails to come into compliance with the Accreditation Criteria within established time frames without good cause.

Program-Level Student Achievement Review

In addition, the Council reviewed the final program information on your most recent Campus Accountability Report (CAR). As a result of its review, the Council took the following actions as a result of retention, placement, and licensure pass rates, where applicable, that are below standard for the following programs:

Deferral
- Electrical Engineering Technology, academic associate's degree – Retention and Placement rates
- Business Management, academic associate's degree – Retention rate
- Criminology And Forensic Technology, academic associate's degree – Retention rate
- Visual Communications, academic associate's degree – Retention rate
- Drafting And Design Technology, academic associate's degree – Placement rate
- Information Systems Security, bachelor's degree – Placement rate
- Paralegal Studies, academic associate's degree – Placement rate
- Paralegal, academic associate's degree – Placement rate
- Project Management And Administration: Project Management And Administration Option, Information Technology Option, Construction Option, bachelor's degree – Placement rate

Compliance Warning
- Paralegal Studies, academic associate's degree – Retention rate
- Paralegal, academic associate's degree – Retention rate
- Computer Drafting And Design, academic associate's degree – Placement rate

Therefore, the campus is required to complete the following item:

- The campus must develop a program improvement plan per ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP), which is subject to Council review.
Ms. Kim Ingram  
March 20, 2016  
Page 3

Please contact Dr. Terron King at acics.org or (202) 336 if you have any questions.

Sincerely,

Albert C. Gray, Ph.D.  
President and CEO
February 29, 2016

VIA E-MAIL

Mr. Robert Rodgers
Campus Director
Daymar College (Online)
4112 Fern Valley Road
Louisville, KY 40219

Dear Mr. Rodgers:

Subject: Student Achievement Review – Campus-Level Compliance Warning Letter

The Council reviewed your most recent Campus Accountability Report (CAR), which is available for viewing at your institution’s Member Center account. As a result of its review, the Council found the following based on the Accreditation Criteria:

- The 2015 Campus Accountability Report (CAR) indicates that the campus does not meet the Council standards for its retention rates (Section 2-1-809).

Council Action

Therefore, the Council acted to place your campus on compliance warning and will review your campus’s student achievement rates following submission of the 2016 CAR. The campus is required to complete the following items:

- The campus must submit an Improvement Plan per the attached ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP) for the campus to reporting@acics.org by March 25, 2016.

- The campus must submit mid-year campus retention rates and backup documentation of completed student achievement activities between July 1, 2015 and December 31, 2015, to reporting@acics.org by March 25, 2016.

- A campus representative must attend a Student Achievement Workshop. Please visit the ACICS website to register.
The information or reports listed above must be received in the Council office electronically by **March 25, 2016**. Failure to provide all information requested by the Council may result in the suspension of your institution’s grant of accreditation. Further, the campus is required to prepare a contingency plan should Council take a “suspension of accreditation” action per Sections 2-3-400 and 2-3-402 of the *Accreditation Criteria*.

The Council is obligated to take adverse action against any institution that fails to come into compliance with the *Accreditation Criteria* within established time frames without good cause.

**Program-Level Student Achievement Review**

In addition, the Council reviewed the final program information on your most recent Campus Accountability Report (CAR). As a result of its review, the Council took the following actions as a result of retention, placement, and licensure pass rates, where applicable, that are below standard for the following programs:

**Deferral**
- Billing & Coding Specialist, academic associate’s degree – Retention and Placement rates
- Billing & Coding Specialist, certificate/diploma – Retention rate
- Nursing, bachelor's degree – Retention rate
- Business Administration, academic associate's degree – Placement rate
- Criminal Justice, academic associate's degree – Placement rate
- Medical Assisting-Administrative, certificate/diploma – Placement rate
- Pharmacy Technology, certificate/diploma – Placement rate

**Compliance Warning**
- Medical Assisting - Administrative, academic associate's degree – Retention and Placement rates
- Accounting, academic associate's degree – Retention rate
- Accounting, certificate/diploma – Retention rate
- Business Administration, bachelor's degree – Retention rate
- Business Management, academic associate's degree – Retention rate
- Business Management, certificate/diploma – Retention rate
- Criminal Justice, academic associate's degree – Retention rate
- Criminal Justice, certificate/diploma – Retention rate
- Health Care Administration - Pharmacy Technology, bachelor's degree – Retention rate
- Human Resources Management, certificate/diploma – Retention rate
- Medical Assisting-Administrative, certificate/diploma – Retention rate
- Pharmacy Technology, academic associate's degree – Retention rate
• Pharmacy Technology, certificate/diploma – Retention rate

Therefore, the campus is required to complete the following item:

• The campus must develop a program improvement plan per ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP), which is subject to Council review.

Please contact Dr. Terron King at [redacted]@acies.org or (202) 336-[redacted] if you have any questions.

Sincerely,

Albert C. Gray, Ph.D.
President and CEO
February 29, 2016

VIA E-MAIL

Mr. Martin Dempsey
Director
ITT Technical Institute
382 Galleria Parkway, Suite 100
Madison, MS 39110

Dear Mr. Dempsey:

Subject: Student Achievement Review – Campus-Level Compliance Warning Letter

The Council reviewed your most recent Campus Accountability Report (CAR), which is available for viewing at your institution’s Member Center account. As a result of its review, the Council found the following based on the Accreditation Criteria:

- The 2015 Campus Accountability Report (CAR) indicates that the campus does not meet the Council standards for its retention rates (Section 2-1-809).
- The 2015 Campus Accountability Report (CAR) indicates that the campus needs to improve its placement rate in the subsequent year (Section 2-1-809).

Council Action

Therefore, the Council acted to place your campus on compliance warning and will review your campus’s student achievement rates following submission of the 2016 CAR. The campus is required to complete the following items:

- The campus must submit an Improvement Plan per the attached ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP) for the campus to reporting@acics.org by March 25, 2016.
- The campus must submit mid-year campus retention and placement rates and backup documentation of completed student achievement activities between July 1, 2015 and December 31, 2015, to reporting@acics.org by March 25, 2016.
A campus representative must attend a Student Achievement Workshop. Please visit the ACICS website to register.

The information or reports listed above must be received in the Council office electronically by March 25, 2016. Failure to provide all information requested by the Council may result in the suspension of your institution’s grant of accreditation. Further, the campus is required to prepare a contingency plan should Council take a “suspension of accreditation” action per Sections 2-3-400 and 2-3-402 of the Accreditation Criteria.

The Council is obligated to take adverse action against any institution that fails to come into compliance with the Accreditation Criteria within established time frames without good cause.

Program-Level Student Achievement Review

In addition, the Council reviewed the final program information on your most recent Campus Accountability Report (CAR). As a result of its review, the Council took the following actions as a result of retention, placement, and licensure pass rates, where applicable, that are below standard for the following programs:

**Deferral**
- Network Systems Administration, academic associate's degree – Retention and Placement rates
- Accounting, academic associate's degree – Retention rate
- Drafting And Design Technology, academic associate's degree – Placement rate

**Compliance Warning**
- Business Management, academic associate's degree – Retention rate
- Criminology And Forensic Technology, academic associate's degree – Retention rate

Therefore, the campus is required to complete the following item:

- The campus must develop a program improvement plan per ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP), which is subject to Council review.
Mr. Martin Dempsey
February 29, 2016
Page 3

Please contact Dr. Terron King at acics.org or (202) 336 if you have any questions.

Sincerely,

Albert C. Gray, Ph.D.
President and CEO
February 29, 2016

VIA E-MAIL

Ms. Dawn Carlson
Sanford-Brown College Online
7702 Woodland Center Boulevard, Suite 100
Tampa, FL 33614

Dear Ms. Carlson:

Subject: Student Achievement Review – Campus-Level Compliance Warning Letter

The Council reviewed your most recent Campus Accountability Report (CAR), which is available for viewing at your institution’s Member Center account. As a result of its review, the Council found the following based on the Accreditation Criteria:

- The 2015 Campus Accountability Report (CAR) indicates that the campus does not meet the Council standards for its retention rates (Section 2-1-809).

Council Action

Therefore, the Council acted to place your campus on compliance warning and will review your campus’s student achievement rates following submission of the 2016 CAR. The campus is required to complete the following items:

- The campus must submit an Improvement Plan per the attached ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP) for the campus to reporting@acics.org by March 25, 2016.

- The campus must submit mid-year campus retention rates and backup documentation of completed student achievement activities between July 1, 2015 and December 31, 2015, to reporting@acics.org by March 25, 2016.

- A campus representative must attend a Student Achievement Workshop. Please visit the ACICS website to register.
The information or reports listed above must be received in the Council office electronically by March 25, 2016. Failure to provide all information requested by the Council may result in the suspension of your institution’s grant of accreditation. Further, the campus is required to prepare a contingency plan should Council take a “suspension of accreditation” action per Sections 2-3-400 and 2-3-402 of the Accreditation Criteria.

The Council is obligated to take adverse action against any institution that fails to come into compliance with the Accreditation Criteria within established time frames without good cause.

Program-Level Student Achievement Review

In addition, the Council reviewed the final program information on your most recent Campus Accountability Report (CAR). As a result of its review, the Council took the following actions as a result of retention, placement, and licensure pass rates, where applicable, that are below standard for the following programs:

Deferral
- Graphic Design, academic associate's degree – Retention rate
- Software Engineering, bachelor's degree – Retention rate
- Web Design And Development, certificate/diploma – Retention rate

Compliance Warning
- Information Technology, academic associate's degree – Retention and Placement rates
- Animation Technology, bachelor's degree – Retention rate
- Retail Merchandise Management, academic associate's degree – Retention rate
- Web Design And Development, academic associate's degree – Retention rate
- Game Production, bachelor's degree – Placement rate

Therefore, the campus is required to complete the following item:

- The campus must develop a program improvement plan per ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP), which is subject to Council review.
Ms. Dawn Carlson  
February 29, 2016  
Page 2

Please contact Dr. Terron King at @acics.org or (202) 336- if you have any questions.

Sincerely,

Albert C. Gray, Ph.D.  
President and CEO

c: Mr. Samuel Ferguson, Florida Department of Education (Susan.Hood@fldoe.org)
March 20, 2016

***REVISED***

Ms. Andrea Fricks
Campus Director
American National University
27557 Chardon Road
Willoughby Hills, OH 44092

acics46@national-college.edu

Dear Ms. Fricks:

Subject: Student Achievement Review – Campus-Level Compliance Warning Letter

The Council reviewed your most recent Campus Accountability Report (CAR), which is available for viewing at your institution’s Member Center account. As a result of its review, the Council found the following based on the Accreditation Criteria:

- The 2015 Campus Accountability Report (CAR) indicates that the campus does not meet the Council standards for its retention rates (Section 2-1-809).

Council Action

Therefore, the Council acted to place your campus on compliance warning and will review your campus’s student achievement rates following submission of the 2016 CAR. The campus is required to complete the following items:

- The campus must submit an Improvement Plan per the attached ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP) for the campus to reporting@acics.org by March 25, 2016.

- The campus must submit mid-year campus retention rates and backup documentation of completed student achievement activities between July 1, 2015 and December 31, 2015, to reporting@acics.org by March 25, 2016.

- A campus representative must attend a Student Achievement Workshop. Please visit the ACICS website to register.
The information or reports listed above must be received in the Council office electronically by March 25, 2019. Failure to provide all information requested by the Council may result in the suspension of your institution’s grant of accreditation. Further, the campus is required to prepare a contingency plan should Council take a “suspension of accreditation” action per Sections 2-3-400 and 2-3-402 of the Accreditation Criteria.

The Council is obligated to take adverse action against any institution that fails to come into compliance with the Accreditation Criteria within established time frames without good cause.

Program-Level Student Achievement Review

In addition, the Council reviewed the final program information on your most recent Campus Accountability Report (CAR). As a result of its review, the Council took the following actions as a result of retention, placement, and licensure pass rates, where applicable, that are below standard for the following programs:

Deferral
- Business Administration - Management, academic associate's degree – Retention rate
- Cybersecurity, academic associate's degree – Placement rate*
- Health Information Management, academic associate's degree – Placement rate
- Office Technology Professional, academic associate's degree – Placement rate

Compliance Warning
- Business Administration, certificate/diploma – Retention rate
- Business Administration - Accounting, academic associate's degree – Retention rate

*Denotes a revised program retention or placement rate

Therefore, the campus is required to complete the following item:

- The campus must develop a program improvement plan per ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP), which is subject to Council review.
Ms. Andrea Fricks
March 20, 2016
Page 3

Please contact Dr. Terron King at acics.org or (202) 336- if you have any questions.

Sincerely,

Albert C. Gray, Ph.D.
President and CEO
March 20, 2016

***REVISED***

Mr. Reggie Nair
Campus Director
ITT Technical Institute
4721 Lake Park Drive
Johnson City, TN 37615

Dear Mr. Nair:

Subject: Student Achievement Review – Campus-Level Compliance Warning Letter

The Council reviewed your most recent Campus Accountability Report (CAR), which is available for viewing at your institution’s Member Center account. As a result of its review, the Council found the following based on the Accreditation Criteria:

- The 2015 Campus Accountability Report (CAR) indicates that the campus does not meet the Council standards for its retention rates (Section 2-1-809).

Council Action

Therefore, the Council acted to place your campus on **compliance warning** and will review your campus’s student achievement rates following submission of the 2016 CAR. The campus is required to complete the following items:

- The campus must submit an Improvement Plan per the attached **ACICS Guidelines for Student Achievement Improvement Plan** that has been incorporated into the current Campus Effectiveness Plan (CEP) for the campus to [reporting@acics.org](mailto:reporting@acics.org) by **March 25, 2016**.

- The campus must submit mid-year campus retention rates and backup documentation of completed student achievement activities between **July 1, 2015 and December 31, 2015**, to [reporting@acics.org](mailto:reporting@acics.org) by **March 25, 2016**.

- A campus representative must attend a Student Achievement Workshop. Please visit the ACICS [website](http://www.acics.org) to register.
The information or reports listed above must be received in the Council office electronically by March 25, 2016. Failure to provide all information requested by the Council may result in the suspension of your institution’s grant of accreditation. Further, the campus is required to prepare a contingency plan should Council take a “suspension of accreditation” action per Sections 2-3-400 and 2-3-402 of the Accreditation Criteria.

The Council is obligated to take adverse action against any institution that fails to come into compliance with the Accreditation Criteria within established time frames without good cause.

Program-Level Student Achievement Review

In addition, the Council reviewed the final program information on your most recent Campus Accountability Report (CAR). As a result of its review, the Council took the following actions as a result of retention, placement, and licensure pass rates, where applicable, that are below standard for the following programs:

Deferral
- Accounting, academic associate's degree – Retention rate*
- Criminology And Forensic Technology, academic associate's degree – Retention rate*
- Network Systems Administration, academic associate's degree – Retention rate
- Software Development, academic associate's degree – Retention rate
- Business Management, academic associate's degree – Placement rate*

Compliance Warning
- Drafting And Design Technology, academic associate's degree – Retention and Placement rates
- Business Management, academic associate's degree – Retention rate
- Electrical Engineering Technology, academic associate's degree – Retention rate
- Industrial Engineering Technology, academic associate's degree – Retention rate

*Denotes a revised program retention or placement rate

Therefore, the campus is required to complete the following item:

- The campus must develop a program improvement plan per ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP), which is subject to Council review.
Mr. Reggie Nair
March 20, 2016
Page 3

Please contact Dr. Terron King at @acics.org or (202) 336- if you have any questions.

Sincerely,

Albert C. Gray, Ph.D.
President and CEO
February 29, 2016

VIA E-MAIL

Mr. Tim Vanhorn
Director
ITT Technical Institute
2431 W. Aviation Avenue
North Charleston, SC 29406

Dear Mr. Vanhorn:

Subject: Student Achievement Review – Campus-Level Compliance Warning Letter

The Council reviewed your most recent Campus Accountability Report (CAR), which is available for viewing at your institution’s Member Center account. As a result of its review, the Council found the following based on the Accreditation Criteria:

- The 2015 Campus Accountability Report (CAR) indicates that the campus does not meet the Council standards for its retention rates (Section 2-1-809).

Council Action

Therefore, the Council acted to place your campus on compliance warning and will review your campus’s student achievement rates following submission of the 2016 CAR. The campus is required to complete the following items:

- The campus must submit an Improvement Plan per the attached ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP) for the campus to reporting@acics.org by March 25, 2016.

- The campus must submit mid-year campus retention rates and backup documentation of completed student achievement activities between July 1, 2015 and December 31, 2015, to reporting@acics.org by March 25, 2016.

- A campus representative must attend a Student Achievement Workshop. Please visit the ACICS website to register.
The information or reports listed above must be received in the Council office electronically by March 25, 2016. Failure to provide all information requested by the Council may result in the suspension of your institution’s grant of accreditation. Further, the campus is required to prepare a contingency plan should Council take a “suspension of accreditation” action per Sections 2-3-400 and 2-3-402 of the Accreditation Criteria.

The Council is obligated to take adverse action against any institution that fails to come into compliance with the Accreditation Criteria within established time frames without good cause.

Program-Level Student Achievement Review

In addition, the Council reviewed the final program information on your most recent Campus Accountability Report (CAR). As a result of its review, the Council took the following actions as a result of retention, placement, and licensure pass rates, where applicable, that are below standard for the following programs:

Deferral
- Network Systems Administration, academic associate's degree – Retention and Placement rates

Compliance Warning
- Drafting And Design Technology, academic associate's degree – Retention rate
- Electrical Engineering Technology, academic associate's degree – Retention rate

Therefore, the campus is required to complete the following item:

- The campus must develop a program improvement plan per ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP), which is subject to Council review.

Please contact Dr. Terron King at @acics.org or (202) 336- if you have any questions.

Sincerely,

Albert C. Gray, Ph.D.
President and CEO
February 29, 2016

VIA E-MAIL

Mr. Cliff Messina
Campus Director
American National University
1030 E. Jefferson Boulevard
South Bend, IN 46617

Dear Mr. Messina

Subject: Student Achievement Review – Campus-Level Compliance Warning Letter

The Council reviewed your most recent Campus Accountability Report (CAR), which is available for viewing at your institution’s Member Center account. As a result of its review, the Council found the following based on the Accreditation Criteria:

- The 2015 Campus Accountability Report (CAR) indicates that the campus does not meet the Council standards for its retention rates (Section 2-1-809).

Council Action

Therefore, the Council acted to place your campus on compliance warning and will review your campus’s student achievement rates following submission of the 2016 CAR. The campus is required to complete the following items:

- The campus must submit an Improvement Plan per the attached ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP) for the campus to reporting@acics.org by March 25, 2016.

- The campus must submit mid-year campus retention rates and backup documentation of completed student achievement activities between July 1, 2015 and December 31, 2015, to reporting@acics.org by March 25, 2016.

- A campus representative must attend a Student Achievement Workshop. Please visit the ACICS website to register.
The information or reports listed above must be received in the Council office electronically by March 25, 2016. Failure to provide all information requested by the Council may result in the suspension of your institution’s grant of accreditation. Further, the campus is required to prepare a contingency plan should Council take a “suspension of accreditation” action per Sections 2-3-400 and 2-3-402 of the Accreditation Criteria.

The Council is obligated to take adverse action against any institution that fails to come into compliance with the Accreditation Criteria within established time frames without good cause.

Program-Level Student Achievement Review

In addition, the Council reviewed the final program information on your most recent Campus Accountability Report (CAR). As a result of its review, the Council took the following actions as a result of retention, placement, and licensure pass rates, where applicable, that are below standard for the following programs:

Deferral
- Business Administration - Management, academic associate's degree – Retention rate
- Health Information Management, academic associate's degree – Retention rate
- Network Administration, academic associate's degree – Retention rate

Compliance Warning
- Business Administration- Accounting, academic associate's degree – Retention rate
- Cybersecurity, academic associate's degree – Retention rate
- Medical Assisting, academic associate's degree – Retention rate
- Medical Billing And Coding, certificate/diploma – Retention rate
- Medical Office Specialist, certificate/diploma – Retention rate
- Pharmacy Technician, academic associate's degree – Retention rate
- Pharmacy Technician, certificate/diploma – Retention rate
- Systems And User Support, certificate/diploma – Placement rate

Therefore, the campus is required to complete the following item:

- The campus must develop a program improvement plan per ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP), which is subject to Council review.
Mr. Cliff Messina  
February 29, 2016  
Page 3  

Please contact Dr. Terron King at <b>(b)(6)</b>@acies.org or <b>(b)(6)</b> (202) 336-<b>(b)(6)</b> if you have any questions. 

Sincerely,  

<b>(b)(6)</b>  

Albert C. Gray, Ph.D.  
President and CEO
March 20, 2016

***REVISED***

Mr. Eric Langlois
Campus Director
American National University
6131 N. Clinton Street
Fort Wayne, IN 46825

dear Mr. Langlois:

subject: Student Achievement Review – Campus-Level Compliance Warning Letter

The Council reviewed your most recent Campus Accountability Report (CAR), which is available for viewing at your institution’s Member Center account. As a result of its review, the Council found the following based on the Accreditation Criteria:

- The 2015 Campus Accountability Report (CAR) indicates that the campus does not meet the Council standards for its retention rates (Section 2-1-809).
- The 2015 Campus Accountability Report (CAR) indicates that the campus needs to improve its placement rate in the subsequent year (Section 2-1-809).

Council Action

Therefore, the Council acted to place your campus on compliance warning and will review your campus’s student achievement rates following submission of the 2016 CAR. The campus is required to complete the following items:

- The campus must submit an Improvement Plan per the attached ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP) for the campus to reporting@acics.org by March 25, 2016.
- The campus must submit mid-year campus retention rates and backup documentation of completed student achievement activities between July 1, 2015 and December 31, 2015, to reporting@acics.org by March 25, 2016.
• A campus representative must attend a Student Achievement Workshop. Please visit the ACICS website to register.

The information or reports listed above must be received in the Council office electronically by March 25, 2016. Failure to provide all information requested by the Council may result in the suspension of your institution’s grant of accreditation. Further, the campus is required to prepare a contingency plan should Council take a “suspension of accreditation” action per Sections 2-3-400 and 2-3-402 of the Accreditation Criteria.

The Council is obligated to take adverse action against any institution that fails to come into compliance with the Accreditation Criteria within established time frames without good cause.

Program-Level Student Achievement Review

In addition, the Council reviewed the final program information on your most recent Campus Accountability Report (CAR). As a result of its review, the Council took the following actions as a result of retention, placement, and licensure pass rates, where applicable, that are below standard for the following programs:

Deferral
• Health Information Management, academic associate's degree – Retention rate
• Supervisory Management Specialist, certificate/diploma – Retention rate
• Medical Billing And Coding, certificate/diploma – Placement rate
• Medical Office Professional, certificate/diploma – Placement rate
• Pharmacy Technician, academic associate's degree – Placement rate*

Compliance Warning
• Business Administration - Management, academic associate's degree – Retention rate
• Business Administration, certificate/diploma – Retention rate
• Medical Assisting, academic associate's degree – Retention rate
• Medical Office Professional, certificate/diploma – Retention rate
• Network Administration, academic associate's degree – Retention rate
• Pharmacy Technician, certificate/diploma – Retention rate

*Denotes a revised program retention or placement rate
Therefore, the campus is required to complete the following item:

- The campus must develop a program improvement plan per *ACICS Guidelines for Student Achievement Improvement Plan* that has been incorporated into the current Campus Effectiveness Plan (CEP), which is subject to Council review.

Please contact Dr. Terron King at [redacted]@acics.org or (202) 336 [redacted] if you have any questions.

Sincerely,

Albert C. Gray, Ph.D.
President and CEO
February 29, 2016

VIA E-MAIL

Mr. Jarvis Racine
Director
The Art Institute of Wisconsin
320 East Buffalo Street, Suite 100
Milwaukee, WI 53202

Dear Mr. Racine:

Subject: Student Achievement Review – Campus-Level Compliance Warning Letter

The Council reviewed your most recent Campus Accountability Report (CAR), which is available for viewing at your institution’s Member Center account. As a result of its review, the Council found the following based on the Accreditation Criteria:

- The 2015 Campus Accountability Report (CAR) indicates that the campus does not meet the Council standards for its retention rates (Section 2-1-809).

Council Action

Therefore, the Council acted to place your campus on compliance warning and will review your campus’s student achievement rates following submission of the 2016 CAR. The campus is required to complete the following items:

- The campus must submit an Improvement Plan per the attached ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP) for the campus to reporting@acics.org by March 25, 2016.

- The campus must submit mid-year campus retention rates and backup documentation of completed student achievement activities between July 1, 2015 and December 31, 2015, to reporting@acics.org by March 25, 2016.

- A campus representative must attend a Student Achievement Workshop. Please visit the ACICS website to register.
The information or reports listed above must be received in the Council office electronically by March 25, 2016. Failure to provide all information requested by the Council may result in the suspension of your institution’s grant of accreditation. Further, the campus is required to prepare a contingency plan should Council take a “suspension of accreditation” action per Sections 2-3-400 and 2-3-402 of the Accreditation Criteria.

The Council is obligated to take adverse action against any institution that fails to come into compliance with the Accreditation Criteria within established time frames without good cause.

Program-Level Student Achievement Review

In addition, the Council reviewed the final program information on your most recent Campus Accountability Report (CAR). As a result of its review, the Council took the following actions as a result of retention, placement, and licensure pass rates, where applicable, that are below standard for the following programs:

Deferral
- Interior Design, bachelor's degree – Retention rate
- Graphic Design, academic associate's degree – Placement rate

Compliance Warning
- Digital Filmmaking And Video Production, bachelor's degree – Retention and Placement rates
- Baking And Pastry Arts, academic associate's degree – Retention rate
- Culinary Arts, academic associate's degree – Retention rate
- Fashion Design, bachelor's degree – Retention rate
- Web Design And Interactive Media, bachelor's degree – Retention rate
- Game Art & Design, bachelor's degree – Placement rate
- Media Arts And Animation, bachelor's degree – Placement rate

Therefore, the campus is required to complete the following item:

- The campus must develop a program improvement plan per ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP), which is subject to Council review.
Mr. Jarvis Racine  
February 29, 2016  
Page 3

Please contact Dr. Terron King at acics.org or (202) 336-8712 if you have any questions.

Sincerely,

Albert C. Gray, Ph.D.  
President and CEO
February 29, 2016

VIA E-MAIL

Mr. Shawn Bartley  
Executive Director  
Harris School of Business  
20 South 69th Street  
Upper Darby, PA 19082

Dear Mr. Bartley:

Subject: Student Achievement Review – Campus-Level Compliance Warning Letter

The Council reviewed your most recent Campus Accountability Report (CAR), which is available for viewing at your institution’s Member Center account. As a result of its review, the Council found the following based on the Accreditation Criteria:

- The 2015 Campus Accountability Report (CAR) indicates that the campus does not meet the Council standards for its placement rate (Section 2-1-809).
- The 2015 Campus Accountability Report (CAR) indicates that the campus needs to improve its retention rate in the subsequent year (Section 2-1-809).

Council Action

Therefore, the Council acted to place your campus on compliance warning and will review your campus’s student achievement rates following submission of the 2016 CAR. The campus is required to complete the following items:

- The campus must submit an Improvement Plan per the attached ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP) for the campus to reporting@acics.org by March 25, 2016.
- The campus must submit mid-year campus retention and placement rates and backup documentation of completed student achievement activities between July 1, 2015 and December 31, 2015, to reporting@acics.org by March 25, 2016.
A campus representative must attend a Student Achievement Workshop. Please visit the ACICS website to register.

The information or reports listed above must be received in the Council office electronically by March 25, 2016. Failure to provide all information requested by the Council may result in the suspension of your institution’s grant of accreditation. Further, the campus is required to prepare a contingency plan should Council take a “suspension of accreditation” action per Sections 2-3-400 and 2-3-402 of the Accreditation Criteria.

The Council is obligated to take adverse action against any institution that fails to come into compliance with the Accreditation Criteria within established time frames without good cause.

Program-Level Student Achievement Review

In addition, the Council reviewed the final program information on your most recent Campus Accountability Report (CAR). As a result of its review, the Council took the following actions as a result of retention, placement, and licensure pass rates, where applicable, that are below standard for the following programs:

Deferral
- Dental Assistant, certificate/diploma – Retention rate
- Professional Medical Assistant, certificate/diploma – Retention rate

Compliance Warning
- Dental Assistant, certificate/diploma – Placement rate
- Professional Medical Assistant, certificate/diploma – Placement rate

Therefore, the campus is required to complete the following item:

- The campus must develop a program improvement plan per ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP), which is subject to Council review.
Mr. Shawn Bartley  
February 29, 2016  
Page 3  

Please contact Ms. Terron King at acies.org or (202) 336 if you have any questions.

Sincerely,

Albert C. Gray, Ph.D.  
President and CEO
March 20, 2016

***REVISED***

Ms. Michelle Phelps
Director
ITT Technical Institute
9654 N. Kings Highway, Suite 101
Myrtle Beach, SC 29572

Dear Ms. Phelps:

Subject: Student Achievement Review – Campus-Level Compliance Warning Letter

The Council reviewed your most recent Campus Accountability Report (CAR), which is available for viewing at your institution’s Member Center account. As a result of its review, the Council found the following based on the Accreditation Criteria:

- The 2015 Campus Accountability Report (CAR) indicates that the campus does not meet the Council standards for its retention rates (Section 2-1-809).

Council Action

Therefore, the Council acted to place your campus on compliance warning and will review your campus’s student achievement rates following submission of the 2016 CAR. The campus is required to complete the following items:

- The campus must submit an Improvement Plan per the attached ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP) for the campus to reporting@acics.org by March 25, 2016.

- The campus must submit mid-year campus retention rates and backup documentation of completed student achievement activities between July 1, 2015 and December 31, 2015, to reporting@acics.org by March 25, 2016.

- A campus representative must attend a Student Achievement Workshop. Please visit the ACICS website to register.
The information or reports listed above must be received in the Council office electronically by **March 25, 2016**. Failure to provide all information requested by the Council may result in the suspension of your institution’s grant of accreditation. Further, the campus is required to prepare a contingency plan should Council take a “suspension of accreditation” action per Sections 2-3-400 and 2-3-402 of the *Accreditation Criteria*.

The Council is obligated to take adverse action against any institution that fails to come into compliance with the *Accreditation Criteria* within established time frames without good cause.

**Program-Level Student Achievement Review**

In addition, the Council reviewed the final program information on your most recent Campus Accountability Report (CAR). As a result of its review, the Council took the following actions as a result of retention, placement, and licensure pass rates, where applicable, that are below standard for the following programs:

**Deferral**
- Paralegal, academic associate's degree – Retention rate
- Software Development, academic associate's degree – Retention rate*
- Drafting And Design Technology, academic associate's degree – Placement rate
- Information Systems And Cybersecurity, bachelor's degree – Placement rate*

**Compliance Warning**
- Electrical Engineering Technology, academic associate's degree – Retention rate
- Network Systems Administration, academic associate's degree – Retention rate

*Denotes a revised program retention or placement rate

Therefore, the campus is required to complete the following item:

- The campus must develop a program improvement plan per *ACICS Guidelines for Student Achievement Improvement Plan* that has been incorporated into the current Campus Effectiveness Plan (CEP), which is subject to Council review.
Ms. Michelle Phelps  
March 20, 2016  
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Please contact Dr. Terron King at [redacted]@acics.org or (202) 336-[redacted] if you have any questions.

Sincerely,

Albert C. Gray, Ph.D.  
President and CEO
March 20, 2016

***REVISED***

Mr. Donald Weathersbe  
Director  
ITT Technical Institute  
2525 N. Shadeland Avenue, Suite 103  
Indianapolis, IN 46219

Dear Mr. Weathersbe:

Subject: Student Achievement Review – Campus-Level Compliance Warning Letter

The Council reviewed your most recent Campus Accountability Report (CAR), which is available for viewing at your institution’s Member Center account. As a result of its review, the Council found the following based on the Accreditation Criteria:

- The 2015 Campus Accountability Report (CAR) indicates that the campus does not meet the Council standards for its retention rates (Section 2-1-809).
- The 2015 Campus Accountability Report (CAR) indicates that the campus needs to improve its placement rate in the subsequent year (Section 2-1-809).

Council Action

Therefore, the Council acted to place your campus on compliance warning and will review your campus’s student achievement rates following submission of the 2016 CAR. The campus is required to complete the following items:

- The campus must submit an Improvement Plan per the attached ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP) for the campus to reporting@acics.org by March 25, 2016.
- The campus must submit mid-year campus retention and placement rates and backup documentation of completed student achievement activities between July 1, 2015 and December 31, 2015, to reporting@acics.org by March 25, 2016.
A campus representative must attend a Student Achievement Workshop. Please visit the ACICS website to register.

The information or reports listed above must be received in the Council office electronically by March 25, 2016. Failure to provide all information requested by the Council may result in the suspension of your institution’s grant of accreditation. Further, the campus is required to prepare a contingency plan should Council take a “suspension of accreditation” action per Sections 2-3-400 and 2-3-402 of the Accreditation Criteria.

The Council is obligated to take adverse action against any institution that fails to come into compliance with the Accreditation Criteria within established time frames without good cause.

Program-Level Student Achievement Review

In addition, the Council reviewed the final program information on your most recent Campus Accountability Report (CAR). As a result of its review, the Council took the following actions as a result of retention, placement, and licensure pass rates, where applicable, that are below standard for the following programs:

**Deferral**
- Software Development, academic associate's degree – Retention and Placement* rates
- Electrical Engineering And Communications Technology, bachelor's degree – Retention rate*
- Industrial Engineering Technology, academic associate's degree – Retention rate*
- Business Management, academic associate's degree – Placement rate
- Network Systems Administration, academic associate's degree – Placement rate

**Compliance Warning**
- Paralegal, academic associate's degree – Retention and Placement rates
- Business Management, academic associate's degree – Retention rate
- Electrical Engineering Technology, academic associate's degree – Retention rate

*Denotes a revised program retention or placement rate
Therefore, the campus is required to complete the following item:

- The campus must develop a program improvement plan per ACICS Guidelines for Student Achievement Improvement Plan that has been incorporated into the current Campus Effectiveness Plan (CEP), which is subject to Council review.

Please contact Dr. Terron King at acics.org or (202) 336- if you have any questions.

Sincerely,

Albert C. Gray, Ph.D.
President and CEO