

Pleasant Grove Independent School District (PGISD)
Ref: 06081206
Resolution Agreement



The Pleasant Grove Independent School District (PGISD) voluntarily submits this Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), Dallas Office. By this Agreement, the PGISD commits to the following actions consistent with the requirements of Title VI of the Civil Rights Act of 1964 (Title VI), 42 U.S.C. § 2000d, and its implementing regulation at 34 C.F.R. Part 100 (2008), to resolve the compliance concern identified through OCR's investigation of the above-referenced complaint. This agreement does not constitute an admission by the PGISD that it discriminated or otherwise engaged in any wrongdoing. The PGISD hereby voluntarily commits to the following:

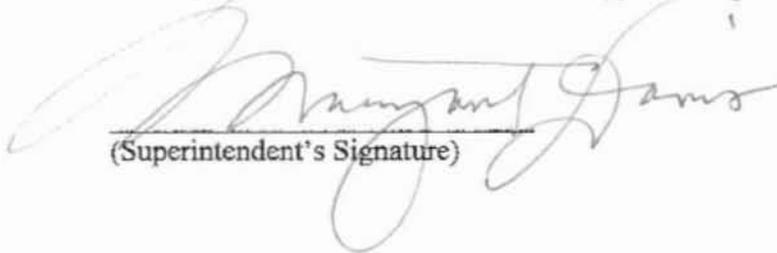
ACTION ITEMS

1. By September 1, 2009, the PGISD agrees to formally reaffirm to students, staff, and parents at Pleasant Grove High School (PGHS) its obligation to address incidents of racially harassing conduct (including racially harassing graffiti) that are sufficiently severe, pervasive or persistent so as to create a racially hostile environment consistent with its harassment policy and the regulatory requirements of Title VI. In addition, the PGISD agrees to notify students and staff at PGHS that individuals found to be responsible for racially harassing conduct (including racially harassing graffiti) may be subject to discipline in accordance with the PGISD's student code of conduct and/or the PGISD's harassment policy. The foregoing reaffirmation/notification may be verbal or written.
2. By September 1, 2009, the PGISD will revise and/or supplement its current harassment policy to establish and implement appropriate procedures for promptly and effectively addressing future reports/complaints of racially harassing graffiti and, if necessary, preventing recurrence. The procedures shall be designed to ensure that investigations are conducted, as necessary, in accordance with the PGISD student code of conduct and/or harassment policy. If the PGISD determines that racially offensive graffiti constitutes harassment prohibited by the PGISD harassment policy and Title VI, it will take actions that are sufficient to eliminate the harassment and that are reasonably calculated to prevent recurrence of the harassment.
3. By September 15, 2009, the PGISD will conduct in-service training for all PGHS employees regarding its harassment policy, as revised and or supplemented by the procedures established pursuant to Action Item #2.

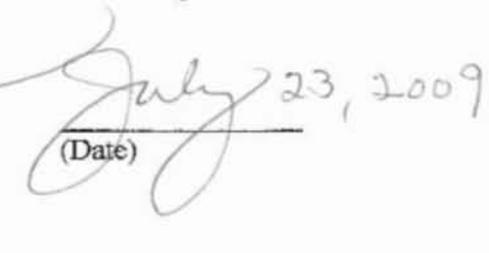
REPORTING:

1. By October 1, 2009, the PGISD will submit a narrative report to OCR documenting how and when the reaffirmation/notification described in Action Item #1 was carried out. If the reaffirmation/notification is in written form, the PGISD will also provide copies of the relevant document(s).

2. By October 1, 2009, the PGISD will submit a report to OCR documenting its establishment and implementation of appropriate procedures for promptly and effectively addressing future reports/complaints of racially harassing graffiti and, if necessary, preventing recurrence, as described in Action Item #2. The report will include a written copy of the procedures the PGISD will utilize upon being notified of racially harassing graffiti.
3. By October 1, 2009, the PGISD will submit a report to OCR documenting how Action Item #3 was implemented, including the date(s) of the in-service training, the name, title, and credentials of the trainer(s), copies of any handouts, copies of sign-in sheets, etc.
4. By June 1, 2010, the PGISD will provide OCR copies of any written complaints and narratives of any verbal complaints received during the 2009-2010 school year regarding the presence of alleged racial harassment based on racially harassing graffiti at PGHS. For all such complaints, provide a narrative description of the District's response to the complaint and the outcome of any investigation, including any corrective actions. Identify by name and title the individual(s) who responded to the complaints.



(Superintendent's Signature)



(Date)