

**RESOLUTION AGREEMENT**  
**Pittsburg Unified School District # 250**  
**OCR Docket Number: 07081254**

The Pittsburg Unified School District # 250 (District), Pittsburg, Kansas, submits this Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), in order to resolve the complainant's allegation in OCR Docket # 07081254 that the District discriminated against her daughter based on sex (pregnancy), and to ensure the District's compliance with Title IX of the Education Amendments Act of 1972 (Title IX), 20 United States Code (U.S.C.) § 1681, and its implementing regulation, 34 Code of Federal Regulations (C.F.R.) Part 106.

The District agrees to take the following actions:

**IDENTIFICATION AND NOTIFICATION OF TITLE IX COORDINATOR(S)**

1. By December 11, 2009, the District will designate at least one employee (Title IX coordinator) to coordinate its efforts to comply with and carry out its responsibilities under Title IX, including the investigation of complaints communicated to the District alleging its noncompliance with Title IX, and will provide OCR, in writing, the name(s) of and contact information for its designated Title IX coordinator(s).
2. By December 11, 2009, the District will notify all District students, the parents and guardians of District students, and District employees of the name or title, address, and telephone number for the District's Title IX coordinator(s).
3. By December 11, 2009, the District will provide OCR documentation showing it has complied with paragraph 2 of this Agreement.
4. By December 11, 2009, the District will ensure that District Policy KN, *Complaints*, District Policy GAAB, *Complaints of Discrimination*, and District Policy JCE, *Complaints*, correctly identify the District's Title IX coordinator(s), and will provide OCR a copy of Policy KN, Policy GAAB, and Policy JCE.
5. By December 11, 2009, the District will ensure that its combined notice of non-discrimination contains a non-discrimination statement that specifies the bases for non-discrimination in its education programs and activities and identifies by name or title, address, and telephone number the employee(s) responsible for coordinating the District's compliance efforts, particularly the District's Title IX coordinator(s) and the employee(s) responsible for coordinating the District's compliance efforts under Section 504 of the Rehabilitation Act of 1973.

6. By December 11, 2009, the District will include a non-discrimination statement that complies with paragraph 5 of this Agreement in new and reprinted District publications, including student/parent handbooks, announcements, bulletins, catalogs, and application forms, that it makes available to District students, the parents of District students, District employees, and job applicants.
7. By December 11, 2009, the District will provide OCR documentation showing it has complied with paragraph 6 of this Agreement.

### **TRAINING OF TITLE IX COORDINATOR**

8. By December 11, 2009, the District will provide the District's Title IX coordinator(s) specialized training regarding Title IX, including but not limited to the Title IX regulation at 34 C.F.R. § 106.40 regarding marital or parental status, and the duties of the Title IX coordinator(s).
9. By December 11, 2009, the District will provide OCR documentation showing the District provided its Title IX coordinator(s) the specialized training required by paragraph 8 of this Agreement. The documentation must identify:
  - (a) The date, time, and location of the training;
  - (b) The topics addressed at the training;
  - (c) All documents/training materials provided to the training participants;
  - (d) The name(s) and title(s) of the individual(s) who conducted the training; and
  - (e) A sign-in sheet with the name and title of each employee who attended the training.

### **POLICY REGARDING PREGNANT STUDENTS**

10. By December 11, 2009, the District will revise District Policy JQE, *Alternative Arrangements*, to ensure that it complies with Title IX, specifically the Title IX regulation at 34 C.F.R. § 106.40(b). The District will include language in its revised Policy JQE indicating that the District may not require a pregnant student, or the student's parent, to provide a physician's release statement or certification in order for the pregnant student to be allowed to participate in school activities unless it requires a physician's release statement or certification for other students with a physical or emotional condition requiring the attention of a physician.

11. By December 11, 2009, the District will provide OCR documentation showing it has complied with paragraph 10 of this Agreement.
12. By December 11, 2009, the District will provide training to all District administrators, including building principals and assistant principals, and to all Pittsburg Community Middle School and Pittsburg High School teachers, paraprofessionals, counselors, athletic coaches, and nurses regarding its revised Policy JQE. The training must also address Title IX's prohibition against discrimination on the basis of pregnancy.
13. By December 11, 2009, the District will provide OCR documentation showing it has provided the training required by paragraph 12 of this Agreement. The documentation must include:
  - (a) The date, time, and location of the training;
  - (b) The topics addressed at the training;
  - (c) All documents/training materials provided to the training participants;
  - (d) The name(s) and title(s) of the individual(s) who conducted the training; and
  - (e) A sign-in sheet with the name and title of each employee who attended the training.

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Dr. Robin Dexter  
Interim Superintendent  
Pittsburg Unified School District # 250

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Date