

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity as of Fiscal Year 2023 4th Quarter.

29 CFR section 1614.704 (a), (b), and (c) the number of complaints filed in such fiscal year, the number of individuals filing those complaints (including as the agent of a class), and the number of individuals who filed two or more of those complaints.

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Fiscal Year	Number of Complaints Filed	Number of Complainants	Repeat filers
2018	26	26	0
2019	35	35	0
2020	29	29	0
2021	19	19	0
2022	20	20	0
2023	20	20	0

Complaints by Basis

29 CFR section 1614.704 (d) the number of those complaints, whether initially or through amendment, raising each of the various bases of alleged discrimination and the number of complaints in which a non-EEO basis is alleged.

Fiscal	Race	Color	Religion	Reprisal	Sex	Pregnancy	National	Equal	Age	Disability	Genetics	Non-
Year						Discrimination	Origin	Pay				EEO
						Act		Act				
2018	17	8	0	20	15	2	3	3	13	11	0	0
2019	22	12	3	25	16	1	2	0	15	17	0	0
2020	14	6	3	19	8	2	0	0	9	19	0	0
2021	11	6	4	12	8	0	3	0	7	7	0	0
2022	15	5	2	10	12	0	2	1	9	10	0	0
2023	14	11	1	14	10	0	1	2	14	12	0	0

Complaints by Issue

29 CFR section 1614.704 (e) the number of those complaints, whether initially or through amendment, raising each of the various issues of alleged discrimination.

Fiscal Year	Appointment/Hire	Assignment of Duties	Awards	Conversion to Full Time/Permanent Status
2018	2	6	1	0
2019	2	10	0	0
2020	2	12	1	0
2021	3	6	0	0
2022	1	0	0	0
2023	6	0	0	0

Complaints by Issue Continued

29 CFR section 1614.704 (e) the number of those complaints, whether initially or through amendment, raising each of the various issues of alleged discrimination.

Fiscal Year	Demotion	Reprimand	Suspension	Removal	Disciplinary Warning	Other Disciplinary Action
2018	2	1	1	1	5	0
2019	1	5	4	3	2	1
2020	0	5	1	1	6	3
2021	0	0	2	0	2	0
2022	1	0	0	0	0	1
2023	0	0	1	0	0	2

Complaints by Issue Continued

29 CFR section 1614.704 (e) the number of those complaints, whether initially or through amendment, raising each of the various issues of alleged discrimination.

Fiscal Year	Duty Hours	Performance Evaluation/ Appraisal	Examination /Test	Non-Sexual Harassment	Sexual Harassment	Medical Examination	Pay Including Overtime	Promotion/Non- Selection
2018	1	11	0	17	0	0	4	1
2019	1	13	0	21	2	0	2	5
2020	0	8	0	17	0	0	1	1
2021	0	6	0	9	1	0	3	5
2022	0	7	0	14	0	0	1	4
2023	0	6	0	10	0	0	3	4

Complaints by Issue Continued

29 CFR section 1614.704 (e) the number of those complaints, whether initially or through amendment, raising each of the various issues of alleged discrimination.

Fiscal	Reassignment	Reassignment	Reasonable	Reinstatement	Religious	Retirement	Sex
Year	Denied	Directed	Accommodation		Accommodation		Stereotyping
2018	2	2	6	0	0	0	1
2019	1	3	11	0	1	0	0
2020	1	2	7	0	0	1	0
2021	1	0	3	0	0	0	0
2022	0	1	0	0	0	0	0
2023	0	2	1	0	0	0	0

Complaints by Issue Continued

29 CFR section 1614.704 (e) the number of those complaints, whether initially or through amendment, raising each of the various issues of alleged discrimination.

Fiscal	Telework	Termination	Terms/Conditions	Time and	Training	Other Terms/Conditions of
Year			of Employment	Attendance		Employment
2018	2	1	10	3	4	0
2019	6	3	6	10	1	0
2020	5	1	4	6	7	0
2021	0	2	1	2	0	0
2022	0	3	0	2	1	4
2023	0	0	0	3	0	6

Complaints pending (for any length of time) during fiscal year

Processing Time. Sec. 1614.704(f1) the average length of time it has taken an agency to complete, respectively, investigation and final action

Fiscal	Average number of days in investigation for complaints	Average number of days in final action for complaints
Year	pending during fiscal year	pending during fiscal year
2018	323.44	42
2019	267.3	68.32
2020	252.16	78.05
2021	283.67	138.62
2022	287.11	112.26
2023	288.56	162.73

Complaints pending (for any length of time) during fiscal year where hearing was requested

Processing Time. Sec. 1614.704(f2) the average length of time it has taken an agency to complete, respectively, investigation and final action

Fiscal Year	Average number of days in investigation for complaints pending during fiscal year where hearing was requested	Average number of days in final action for complaints pending during fiscal year where hearing was requested
2018	266	7.83
2019	246.42	4.96
2020	246.2	4.6
2021	243.8	21.4
2022	257.18	5.27
2023	256.80	7.21

Complaints pending (for any length of time) during fiscal year where hearing was not requested

Processing Time. Sec. 1614.704(f3) the average length of time it has taken an agency to complete, respectively, investigation and final action

Fiscal Year Average number of days in investigation for complaints pending during fiscal year where hearing was not requested 2018 357.9 62.5 2019 305.85 176.93 2020 267.56 165.67 2021 312.14 211.88 2022 328.25 259.38 2023 321.50 338.43			
was not requested was not requested 2018 357.9 62.5 2019 305.85 176.93 2020 267.56 165.67 2021 312.14 211.88 2022 328.25 259.38	Fiscal Year	, ,	
2018 357.9 62.5 2019 305.85 176.93 2020 267.56 165.67 2021 312.14 211.88 2022 328.25 259.38			
2019 305.85 176.93 2020 267.56 165.67 2021 312.14 211.88 2022 328.25 259.38		was not requested	was not requested
2020 267.56 165.67 2021 312.14 211.88 2022 328.25 259.38	2018	357.9	62.5
2021 312.14 211.88 2022 328.25 259.38	2019	305.85	176.93
2022 328.25 259.38	2020	267.56	165.67
	2021	312.14	211.88
2023 321.50 338.43	2022	328.25	259.38
MANY	2023	321.50	338.43

Complaints Dismissed by Agency

Processing Time. Sec. 1614.704(g) the average length of time such complaints had been pending prior to dismissal

Fiscal Year	Total complaints dismissed by Agency	Average days complaints pending prior to dismissal
2018	6	187.17
2019	2	353
2020	5	489.8
2021	4	14
2022	1	38
2023	1	74

Complaints Withdrawn by Complainants

Processing Time. Sec. 1614.704(h) the number of complaints withdrawn by complainants

Fiscal Year	Total complaints withdrawn by complainants
2018	0
2019	3
2020	7
2021	0
2022	2
2023	2

Total Final Actions Finding Discrimination

Processing Time. Sec. 1614.704(i) the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal	Total Count of	Total Percentage	Total Count of	Total Percentage	Total Count of	Total
Year	Final Actions	of Final Actions	Final Actions	of Final Actions	Final Actions	Percentage of
	Finding	Finding	Finding	Finding	Finding	Final Actions
	Discrimination	Discrimination	Discrimination	Discrimination	Discrimination	Finding
			without a	without a	after a hearing	Discrimination
			hearing	hearing		after a hearing
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	1	100%	1	100%	0	0%
2022	0	0%	0	0%	0	0%
2023	1	100%	0	0%	1	100%

Findings of Discrimination Rendered by Basis

Fiscal	Race by	Race by	Color by	Color by	Religion by	Religion by	Reprisal by	Reprisal by
Year	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage
2018	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%	0	0%
2021	1	50%	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis Continued

Processing Time. Sec. 1614.704(j1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal	Sex	Sex by	Pregnancy	Pregnancy	National	National	Equal	Equal Pay
Year	by	Percentage	Discrimination	Discrimination	Origin by	Origin by	Pay Act	Act by
	Count		Act by Count	Act by	Count	Percentage	by Count	Percentage
				Percentage				
2018	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%	0	0%
2021	1	50%	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis Continued

Processing Time. Sec. 1614.704(j1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal	Age	Age by	Disability by	Disability by	Genetics	Genetics	Non-EEO	Non-EEO
Year	by	Percentage	Count	Percentage	by Count	by	by Count	by
	Count					Percentage		Percentage
2018	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%	0	0%
2023	0	0%	1	100%	0	0%	0	0%

Findings of Discrimination Rendered by Basis without a hearing

Fiscal Year	Race	Race by	Color by	Color by	Religion	Religion by	Reprisal	Reprisal by
Teal	by Count	Percentage	Count	Percentage	by Count	Percentage	by Count	Percentage
2018	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%	0	0%
2021	1	50%	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis without a hearing

Processing Time. Sec. 1614.704(j2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal	Sex	Sex by	Pregnancy	Pregnancy	National	National	Equal	Equal Pay
Year	by	Percentage	Discrimination	Discrimination	Origin by	Origin by	Pay Act	Act by
	Count		Act by Count	Act by	Count	Percentage	by	Percentage
				Percentage			Count	
2018	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%	0	0%
2021	1	50%	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis without a hearing continued

Processing Time. Sec. 1614.704(j2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal	Age	Age by	Disability	Disability	Genetics	Genetics	Non-EEO	Non-EEO by
Year	by	Percentage	by Count	by	by	by	by Count	Percentage
	Count			Percentage	Count	Percentage		
2018	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis after a hearing

Fiscal	Race by	Race by	Color by	Color by	Religion	Religion by	Reprisal by	Reprisal by
Year	Count	Percentage	Count	Percentage	by Count	Percentage	Count	Percentage
2018	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis after a hearing

Processing Time. Sec. 1614.704(j3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Sex by Count	Sex by Percentage	Pregnancy Discrimination Act by Count	Pregnancy Discrimination Act by Percentage	National Origin by Count	National Origin by Percentage	Equal Pay Act by Count	Equal Pay Act by Percentage
2018	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis after a hearing continued.

Processing Time. Sec. 1614.704(j3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal	Age by	Age by	Disability	Disability by	Genetics	Genetics by	Non-EEO	Non-EEO by
Year	Count	Percentage	by Count	Percentage	by Count	Percentage	by Count	Percentage
2018	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%	0	0%
2023	0	0%	1	100%	0	0%	0	0%

Findings of Discrimination Rendered by Issue

Fiscal Year	Appointment /Hire by Count	Appointment /Hire by Percentage	Assignment of Duties by Count	Assignment of Duties by Percentage	Awards by Count	Awards by Percentage
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue

Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal	Conversion to Full	Conversion to Full	Demotion	Demotion by	Reprimand	Reprimand by
Year	Time/Permanent	Time/Permanent	by Count	Percentage	by Count	Percentage
	Status by Count	Status by Percentage				
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue Continued

Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal	Suspension	Suspension by	Removal	Removal by	Disciplinary Warning	Disciplinary Warning
Year	by Count	Percentage	by Count	Percentage	by Count	by Percentage
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue Continued

Fiscal	Other	Other	Duty	Duty Hours	Performance	Performance
Year	Disciplinary	Disciplinary	Hours	by	Evaluation	Evaluation
	Action by Count	Action by	by	Percentage	/Appraisal by Count	/Appraisal by
		Percentage	Count			Percentage
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue Continued

Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal	Examination/	Examination/	Non-Sexual	Non-Sexual	Sexual	Sexual
Year	Test by	Test by	Harassment by	Harassment by	Harassment	Harassment by
	Count	Percentage	Count	Percentage	by Count	Percentage
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue Continued

Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal	Medical	Medical	Pay including	Pay including	Promotion/Non-	Promotion/Non-
Year	Examination	Examination	overtime by	overtime by	Selection by	Selection by
	by Count	by Percentage	Count	Percentage	Count	Percentage
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue Continued

Fiscal	Denied	Denied	Directed	Directed	Reasonable	Reasonable
Year	Reassignment	Reassignment	Reassignment	Reassignment	Accommodation	Accommodation
	by Count	by	by Count	by	by Count	by Percentage
		Percentage		Percentage		
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%
2022	0	0%	1	100%	0	0%
2023	0	0%	0	0%	1	100%

Findings of Discrimination Rendered by Issue Continued

Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal	Reinstatement	Reinstatement	Religious	Religious	Retirement	Retirement by
Year	by Count	by Percentage	Accommodation	Accommodation	by Count	Percentage
			by Count	by Percentage		
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue Continued

Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal	Sex-Stereo	Sex-Stereo typing	Telework by	Telework by	Termination	Termination by
Year	typing by Count	by Percentage	Count	Percentage	by Count	Percentage
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	1	100%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue Continued

Fiscal	Terms	Terms	Time and	Time and	Training	Training by	Other	Other by
Year	/Conditions of	/Conditions of	Attendance	Attendance	by	Percentage	by	Percentage
	Employment	Employment	by Count	by	Count		Count	
	by Count	by Percentage		Percentage				
2018	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue without a hearing

Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal	Appointment/Hire	Appointment/Hire	Assignment of	Assignment of Duties	Awards by	Awards by
Year	by Count	by Percentage	Duties by Count	by Percentage	Count	Percentage
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue without a hearing

Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Conversion to Full Time/Permanent Status by Count	Conversion to Full Time/Permanent Status by Percentage	Demotion by Count	Demotion by Percentage	Reprimand by Count	Reprimand by Percentage
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue without a hearing continued

Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Suspension	Suspension by	Removal	Removal by	Disciplinary	Disciplinary Warning
	by Count	Percentage	by Count	Percentage	Warning by Count	by Percentage
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue without a hearing continued

Fiscal	Other	Other	Duty	Duty Hours by	Performance	Performance
Year	Disciplinary	Disciplinary	Hours by	Percentage	Evaluation/Appraisal	Evaluation/Appraisal
	Action by	Action by	Count		by Count	by Percentage
	Count	Percentage				
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue without a hearing continued

Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal	Examination/Test	Examination/Test	Non-Sexual	Non-Sexual	Sexual	Sexual
Year	by Count	by Percentage	Harassment by	Harassment	Harassment by	Harassment by
			Count	by Percentage	Count	Percentage
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue without a hearing continued

Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal	Medical	Medical	Pay including	Pay including	Promotion/Non-	Promotion/Non-
Year	Examination	Examination by	overtime by	overtime by	Selection by	Selection by
	by Count	Percentage	Count	Percentage	Count	Percentage
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue without a hearing continued

Fiscal	Denied	Denied	Directed	Directed	Reasonable	Reasonable
Year	reassignment	reassignment by	reassignment by	reassignment by	Accommodation	Accommodation
Teal	by Count	Percentage	Count	Percentage	by Count	by Percentage
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	1	100%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue without a hearing continued

Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal	Reinstatement	Reinstatement	Religious	Religious	Retirement by	Retirement by
Year	by Count	by Percentage	Accommodation	Accommodation	Count	Percentage
			by Count	by Percentage		
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue without a hearing continued

Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal	Sex-Stereo typing	Sex-Stereo typing	Telework	Telework by	Termination by	Termination by
Year	by Count	by Percentage	by Count	Percentage	Count	Percentage
2018	0	0%	0	0%	1	100%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue without a hearing continued

Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal	Terms/Conditions	Terms/Conditions	Time and	Time and	Training	Training by	Other	Other by
Year	of Employment	of Employment	Attendance	Attendance	by	Percentage	by	Percentage
	by Count	by Percentage	by Count	by	Count		Count	
				Percentage				
2018	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue after a hearing

Fiscal	Appointment/Hire	Appointment/Hire	Assignment of	Assignment of	Awards	Awards by
Year	by Count	by Percentage	Duties by Count	Duties by	by Count	Percentage
				Percentage		
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue after a hearing

Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal	Conversion to Full	Conversion to Full	Demotion	Demotion by	Reprimand by	Reprimand by
Year	Time/Permanent	Time/Permanent	by Count	Percentage	Count	Percentage
	Status by Count	Status by Percentage				
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue after a hearing continued

Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal	Suspension	Suspension by	Removal	Removal by	Disciplinary Warning	Disciplinary Warning
Year	by Count	Percentage	by Count	Percentage	by Count	by Percentage
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue after a hearing continued

Fiscal	Other	Other	Duty	Duty Hours	Performance	Performance
Year	Disciplinary	Disciplinary	Hours by	by	Evaluation/Appraisal	Evaluation/Appraisal
	Action by	Action by	Count	Percentage	by Count	by Percentage
	Count	Percentage				
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue after a hearing continued

Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal	Examination	Examination	Non-Sexual	Non-Sexual	Sexual	Sexual
Year	/Test by	/Test by	Harassment by	Harassment by	Harassment	Harassment by
	Count	Percentage	Count	Percentage	by Count	Percentage
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue after a hearing continued

Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal	Medical	Medical	Pay including	Pay including	Promotion/Non-	Promotion/Non-
Year	Examination	Examination	overtime by	overtime by	Selection by	Selection by
	by Count	by Percentage	Count	Percentage	Count	Percentage
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue after a hearing continued

Fiscal	Denied	Denied	Directed	Directed	Reasonable	Reasonable
Year	Reassignment	Reassignment	Reassignment	Reassignment	Accommodation	Accommodation
	by Count	by Percentage	by Count	by Percentage	by Count	by Percentage
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	1	100%

Findings of Discrimination Rendered by Issue after a hearing continued

Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Reinstatement by Count	Reinstatement by Percentage	Religious Accommodation by	Religious Accommodation by	Retirement by Count	Retirement by Percentage
			Count	Percentage		
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue after a hearing continued

Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal	Sex-Stereo typing	Sex-Stereo typing	Telework	Telework by	Termination by	Termination by
Year	by Count	by Percentage	by Count	Percentage	Count	Percentage
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue after a hearing continued

Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal	Terms/Conditions	Terms/Conditions	Time and	Time and	Training	Training by	Other	Other by
Year	of Employment	of Employment	Attendance	Attendance by	by	Percentage	by	Percentage
	by Count	by Percentage	by Count	Percentage	Count		Count	
2018	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%	0	0%

Number of Complaints Pending

Processing Time. Sec. 1614.704(l2ii) the numbers that are pending, respectively, at the investigation, hearing, final action by an agency, and appeal step of the process

	•			
Fiscal	Investigation	Hearing	Final Agency Action	Appeal with EEOC Office of Federal Operations
Year				
2018	14	39	5	8
2019	18	32	6	4
2020	18	23	6	7
2021	19	27	11	5
2022	14	16	22	7
2023	15	5	13	12

Pending Complaints Where Investigations Exceed Required Time Frames

Processing Time. Sec. 1614.704(m) Of the total number of complaints pending for any length of time in such fiscal year, the total number of complaints in which the agency has not completed its investigation within the time required by 29 CFR 1614.106(e)(2) plus any extensions authorized by that section or § 1614.108(e).

Fiscal Year	Number of pending complaints where investigations exceed required time frames
2018	6
2019	12
2020	17
2021	22
2022	14
2023	10