



## Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

### Complaint Activity as of Fiscal Year 2023 4th Quarter.

29 CFR section 1614.704 (a), (b), and (c) the number of complaints filed in such fiscal year, the number of individuals filing those complaints (including as the agent of a class), and the number of individuals who filed two or more of those complaints.

| Fiscal Year | Number of Complaints Filed | Number of Complainants | Repeat filers |
|-------------|----------------------------|------------------------|---------------|
| 2018        | 26                         | 26                     | 0             |
| 2019        | 35                         | 35                     | 0             |
| 2020        | 29                         | 29                     | 0             |
| 2021        | 19                         | 19                     | 0             |
| 2022        | 20                         | 20                     | 0             |
| 2023        | 20                         | 20                     | 0             |

### Complaints by Basis

29 CFR section 1614.704 (d) the number of those complaints, whether initially or through amendment, raising each of the various bases of alleged discrimination and the number of complaints in which a non-EEO basis is alleged.

| Fiscal Year | Race | Color | Religion | Reprisal | Sex | Pregnancy Discrimination Act | National Origin | Equal Pay Act | Age | Disability | Genetics | Non-EEO |
|-------------|------|-------|----------|----------|-----|------------------------------|-----------------|---------------|-----|------------|----------|---------|
| 2018        | 17   | 8     | 0        | 20       | 15  | 2                            | 3               | 3             | 13  | 11         | 0        | 0       |
| 2019        | 22   | 12    | 3        | 25       | 16  | 1                            | 2               | 0             | 15  | 17         | 0        | 0       |
| 2020        | 14   | 6     | 3        | 19       | 8   | 2                            | 0               | 0             | 9   | 19         | 0        | 0       |
| 2021        | 11   | 6     | 4        | 12       | 8   | 0                            | 3               | 0             | 7   | 7          | 0        | 0       |
| 2022        | 15   | 5     | 2        | 10       | 12  | 0                            | 2               | 1             | 9   | 10         | 0        | 0       |
| 2023        | 14   | 11    | 1        | 14       | 10  | 0                            | 1               | 2             | 14  | 12         | 0        | 0       |

### Complaints by Issue

29 CFR section 1614.704 (e) the number of those complaints, whether initially or through amendment, raising each of the various issues of alleged discrimination.

| Fiscal Year | Appointment/Hire | Assignment of Duties | Awards | Conversion to Full Time/Permanent Status |
|-------------|------------------|----------------------|--------|--|
| 2018        | 2                | 6                    | 1      | 0  |
| 2019        | 2                | 10                   | 0      | 0  |
| 2020        | 2                | 12                   | 1      | 0  |
| 2021        | 3                | 6                    | 0      | 0  |
| 2022        | 1                | 0                    | 0      | 0  |
| 2023        | 6                | 0                    | 0      | 0  |

**Complaints by Issue Continued**

29 CFR section 1614.704 (e) the number of those complaints, whether initially or through amendment, raising each of the various issues of alleged discrimination.

| Fiscal Year | Demotion | Reprimand | Suspension | Removal | Disciplinary Warning | Other Disciplinary Action |
|-------------|----------|-----------|------------|---------|----------------------|---------------------------|
| 2018        | 2        | 1         | 1          | 1       | 5                    | 0                         |
| 2019        | 1        | 5         | 4          | 3       | 2                    | 1                         |
| 2020        | 0        | 5         | 1          | 1       | 6                    | 3                         |
| 2021        | 0        | 0         | 2          | 0       | 2                    | 0                         |
| 2022        | 1        | 0         | 0          | 0       | 0                    | 1                         |
| 2023        | 0        | 0         | 1          | 0       | 0                    | 2                         |

**Complaints by Issue Continued**

29 CFR section 1614.704 (e) the number of those complaints, whether initially or through amendment, raising each of the various issues of alleged discrimination.

| Fiscal Year | Duty Hours | Performance Evaluation/ Appraisal | Examination /Test | Non-Sexual Harassment | Sexual Harassment | Medical Examination | Pay Including Overtime | Promotion/Non-Selection |
|-------------|------------|-----------------------------------|-------------------|-----------------------|-------------------|---------------------|------------------------|-------------------------|
| 2018        | 1          | 11                                | 0                 | 17                    | 0                 | 0                   | 4                      | 1                       |
| 2019        | 1          | 13                                | 0                 | 21                    | 2                 | 0                   | 2                      | 5                       |
| 2020        | 0          | 8                                 | 0                 | 17                    | 0                 | 0                   | 1                      | 1                       |
| 2021        | 0          | 6                                 | 0                 | 9                     | 1                 | 0                   | 3                      | 5                       |
| 2022        | 0          | 7                                 | 0                 | 14                    | 0                 | 0                   | 1                      | 4                       |
| 2023        | 0          | 6                                 | 0                 | 10                    | 0                 | 0                   | 3                      | 4                       |

**Complaints by Issue Continued**

29 CFR section 1614.704 (e) the number of those complaints, whether initially or through amendment, raising each of the various issues of alleged discrimination.

| Fiscal Year | Reassignment Denied | Reassignment Directed | Reasonable Accommodation | Reinstatement | Religious Accommodation | Retirement | Sex Stereotyping |
|-------------|---------------------|-----------------------|--------------------------|---------------|-------------------------|------------|------------------|
| 2018        | 2                   | 2                     | 6                        | 0             | 0                       | 0          | 1                |
| 2019        | 1                   | 3                     | 11                       | 0             | 1                       | 0          | 0                |
| 2020        | 1                   | 2                     | 7                        | 0             | 0                       | 1          | 0                |
| 2021        | 1                   | 0                     | 3                        | 0             | 0                       | 0          | 0                |
| 2022        | 0                   | 1                     | 0                        | 0             | 0                       | 0          | 0                |
| 2023        | 0                   | 2                     | 1                        | 0             | 0                       | 0          | 0                |

**Complaints by Issue Continued**

29 CFR section 1614.704 (e) the number of those complaints, whether initially or through amendment, raising each of the various issues of alleged discrimination.

| Fiscal Year | Telework | Termination | Terms/Conditions of Employment | Time and Attendance | Training | Other Terms/Conditions of Employment |
|-------------|----------|-------------|--------------------------------|---------------------|----------|--------------------------------------|
| 2018        | 2        | 1           | 10                             | 3                   | 4        | 0                                    |
| 2019        | 6        | 3           | 6                              | 10                  | 1        | 0                                    |
| 2020        | 5        | 1           | 4                              | 6                   | 7        | 0                                    |
| 2021        | 0        | 2           | 1                              | 2                   | 0        | 0                                    |
| 2022        | 0        | 3           | 0                              | 2                   | 1        | 4                                    |
| 2023        | 0        | 0           | 0                              | 3                   | 0        | 6                                    |

**Complaints pending (for any length of time) during fiscal year**

*Processing Time. Sec. 1614.704(f1) the average length of time it has taken an agency to complete, respectively, investigation and final action*

| Fiscal Year | Average number of days in investigation for complaints pending during fiscal year | Average number of days in final action for complaints pending during fiscal year |
|-------------|---|--|
| 2018        | 323.44  | 42   |
| 2019        | 267.3   | 68.32  |
| 2020        | 252.16  | 78.05  |
| 2021        | 283.67  | 138.62   |
| 2022        | 287.11  | 112.26   |
| 2023        | 288.56  | 162.73   |

**Complaints pending (for any length of time) during fiscal year where hearing was requested**

*Processing Time. Sec. 1614.704(f2) the average length of time it has taken an agency to complete, respectively, investigation and final action*

| Fiscal Year | Average number of days in investigation for complaints pending during fiscal year where hearing was requested | Average number of days in final action for complaints pending during fiscal year where hearing was requested |
|-------------|---|--|
| 2018        | 266   | 7.83   |
| 2019        | 246.42  | 4.96   |
| 2020        | 246.2   | 4.6  |
| 2021        | 243.8   | 21.4   |
| 2022        | 257.18  | 5.27   |
| 2023        | 256.80  | 7.21   |

**Complaints pending (for any length of time) during fiscal year where hearing was not requested**

*Processing Time. Sec. 1614.704(f3) the average length of time it has taken an agency to complete, respectively, investigation and final action*

| Fiscal Year | Average number of days in investigation for complaints pending during fiscal year where hearing was not requested | Average number of days in final action for complaints pending during fiscal year where hearing was not requested |
|-------------|---|--|
| 2018        | 357.9   | 62.5   |
| 2019        | 305.85  | 176.93   |
| 2020        | 267.56  | 165.67   |
| 2021        | 312.14  | 211.88   |
| 2022        | 328.25  | 259.38   |
| 2023        | 321.50  | 338.43   |

**Complaints Dismissed by Agency**

*Processing Time. Sec. 1614.704(g) the average length of time such complaints had been pending prior to dismissal*

| Fiscal Year | Total complaints dismissed by Agency | Average days complaints pending prior to dismissal |
|-------------|--------------------------------------|--|
| 2018        | 6                                    | 187.17   |
| 2019        | 2                                    | 353  |
| 2020        | 5                                    | 489.8  |
| 2021        | 4                                    | 14   |
| 2022        | 1                                    | 38   |
| 2023        | 1                                    | 74   |

**Complaints Withdrawn by Complainants**

*Processing Time. Sec. 1614.704(h) the number of complaints withdrawn by complainants*

| Fiscal Year | Total complaints withdrawn by complainants |
|-------------|--|
| 2018        | 0  |
| 2019        | 3  |
| 2020        | 7  |
| 2021        | 0  |
| 2022        | 2  |
| 2023        | 2  |

**Total Final Actions Finding Discrimination**

*Processing Time. Sec. 1614.704(i) the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

| Fiscal Year | Total Count of Final Actions Finding Discrimination | Total Percentage of Final Actions Finding Discrimination | Total Count of Final Actions Finding Discrimination without a hearing | Total Percentage of Final Actions Finding Discrimination without a hearing | Total Count of Final Actions Finding Discrimination after a hearing | Total Percentage of Final Actions Finding Discrimination after a hearing |
|-------------|---|--|---|--|---|--|
| 2018        | 0   | 0%   | 0   | 0%   | 0   | 0%   |
| 2019        | 0   | 0%   | 0   | 0%   | 0   | 0%   |
| 2020        | 0   | 0%   | 0   | 0%   | 0   | 0%   |
| 2021        | 1   | 100%   | 1   | 100%   | 0   | 0%   |
| 2022        | 0   | 0%   | 0   | 0%   | 0   | 0%   |
| 2023        | 1   | 100%   | 0   | 0%   | 1   | 100%   |

**Findings of Discrimination Rendered by Basis**

*Processing Time. Sec. 1614.704(j1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

| Fiscal Year | Race by Count | Race by Percentage | Color by Count | Color by Percentage | Religion by Count | Religion by Percentage | Reprisal by Count | Reprisal by Percentage |
|-------------|---------------|--------------------|----------------|---------------------|-------------------|------------------------|-------------------|------------------------|
| 2018        | 0             | 0%                 | 0              | 0%                  | 0                 | 0%                     | 0                 | 0%                     |
| 2019        | 0             | 0%                 | 0              | 0%                  | 0                 | 0%                     | 0                 | 0%                     |
| 2020        | 0             | 0%                 | 0              | 0%                  | 0                 | 0%                     | 0                 | 0%                     |
| 2021        | 1             | 50%                | 0              | 0%                  | 0                 | 0%                     | 0                 | 0%                     |
| 2022        | 0             | 0%                 | 0              | 0%                  | 0                 | 0%                     | 0                 | 0%                     |
| 2023        | 0             | 0%                 | 0              | 0%                  | 0                 | 0%                     | 0                 | 0%                     |

**Findings of Discrimination Rendered by Basis Continued**

*Processing Time. Sec. 1614.704(j1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

| Fiscal Year | Sex by Count | Sex by Percentage | Pregnancy Discrimination Act by Count | Pregnancy Discrimination Act by Percentage | National Origin by Count | National Origin by Percentage | Equal Pay Act by Count | Equal Pay Act by Percentage |
|-------------|--------------|-------------------|---------------------------------------|--|--------------------------|-------------------------------|------------------------|-----------------------------|
| 2018        | 0            | 0%                | 0                                     | 0%   | 0                        | 0%                            | 0                      | 0%                          |
| 2019        | 0            | 0%                | 0                                     | 0%   | 0                        | 0%                            | 0                      | 0%                          |
| 2020        | 0            | 0%                | 0                                     | 0%   | 0                        | 0%                            | 0                      | 0%                          |
| 2021        | 1            | 50%               | 0                                     | 0%   | 0                        | 0%                            | 0                      | 0%                          |
| 2022        | 0            | 0%                | 0                                     | 0%   | 0                        | 0%                            | 0                      | 0%                          |
| 2023        | 0            | 0%                | 0                                     | 0%   | 0                        | 0%                            | 0                      | 0%                          |

**Findings of Discrimination Rendered by Basis Continued**

*Processing Time. Sec. 1614.704(j1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

| Fiscal Year | Age by Count | Age by Percentage | Disability by Count | Disability by Percentage | Genetics by Count | Genetics by Percentage | Non-EEO by Count | Non-EEO by Percentage |
|-------------|--------------|-------------------|---------------------|--------------------------|-------------------|------------------------|------------------|-----------------------|
| 2018        | 0            | 0%                | 0                   | 0%                       | 0                 | 0%                     | 0                | 0%                    |
| 2019        | 0            | 0%                | 0                   | 0%                       | 0                 | 0%                     | 0                | 0%                    |
| 2020        | 0            | 0%                | 0                   | 0%                       | 0                 | 0%                     | 0                | 0%                    |
| 2021        | 0            | 0%                | 0                   | 0%                       | 0                 | 0%                     | 0                | 0%                    |
| 2022        | 0            | 0%                | 0                   | 0%                       | 0                 | 0%                     | 0                | 0%                    |
| 2023        | 0            | 0%                | 1                   | 100%                     | 0                 | 0%                     | 0                | 0%                    |

**Findings of Discrimination Rendered by Basis without a hearing**

*Processing Time. Sec. 1614.704(j2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

| Fiscal Year | Race by Count | Race by Percentage | Color by Count | Color by Percentage | Religion by Count | Religion by Percentage | Reprisal by Count | Reprisal by Percentage |
|-------------|---------------|--------------------|----------------|---------------------|-------------------|------------------------|-------------------|------------------------|
| 2018        | 0             | 0%                 | 0              | 0%                  | 0                 | 0%                     | 0                 | 0%                     |
| 2019        | 0             | 0%                 | 0              | 0%                  | 0                 | 0%                     | 0                 | 0%                     |
| 2020        | 0             | 0%                 | 0              | 0%                  | 0                 | 0%                     | 0                 | 0%                     |
| 2021        | 1             | 50%                | 0              | 0%                  | 0                 | 0%                     | 0                 | 0%                     |
| 2022        | 0             | 0%                 | 0              | 0%                  | 0                 | 0%                     | 0                 | 0%                     |
| 2023        | 0             | 0%                 | 0              | 0%                  | 0                 | 0%                     | 0                 | 0%                     |

**Findings of Discrimination Rendered by Basis without a hearing**

*Processing Time. Sec. 1614.704(j2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

| Fiscal Year | Sex by Count | Sex by Percentage | Pregnancy Discrimination Act by Count | Pregnancy Discrimination Act by Percentage | National Origin by Count | National Origin by Percentage | Equal Pay Act by Count | Equal Pay Act by Percentage |
|-------------|--------------|-------------------|---------------------------------------|--|--------------------------|-------------------------------|------------------------|-----------------------------|
| 2018        | 0            | 0%                | 0                                     | 0%   | 0                        | 0%                            | 0                      | 0%                          |
| 2019        | 0            | 0%                | 0                                     | 0%   | 0                        | 0%                            | 0                      | 0%                          |
| 2020        | 0            | 0%                | 0                                     | 0%   | 0                        | 0%                            | 0                      | 0%                          |
| 2021        | 1            | 50%               | 0                                     | 0%   | 0                        | 0%                            | 0                      | 0%                          |
| 2022        | 0            | 0%                | 0                                     | 0%   | 0                        | 0%                            | 0                      | 0%                          |
| 2023        | 0            | 0%                | 0                                     | 0%   | 0                        | 0%                            | 0                      | 0%                          |

**Findings of Discrimination Rendered by Basis without a hearing continued**

*Processing Time. Sec. 1614.704(j2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

| Fiscal Year | Age by Count | Age by Percentage | Disability by Count | Disability by Percentage | Genetics by Count | Genetics by Percentage | Non-EEO by Count | Non-EEO by Percentage |
|-------------|--------------|-------------------|---------------------|--------------------------|-------------------|------------------------|------------------|-----------------------|
| 2018        | 0            | 0%                | 0                   | 0%                       | 0                 | 0%                     | 0                | 0%                    |
| 2019        | 0            | 0%                | 0                   | 0%                       | 0                 | 0%                     | 0                | 0%                    |
| 2020        | 0            | 0%                | 0                   | 0%                       | 0                 | 0%                     | 0                | 0%                    |
| 2021        | 0            | 0%                | 0                   | 0%                       | 0                 | 0%                     | 0                | 0%                    |
| 2022        | 0            | 0%                | 0                   | 0%                       | 0                 | 0%                     | 0                | 0%                    |
| 2023        | 0            | 0%                | 0                   | 0%                       | 0                 | 0%                     | 0                | 0%                    |

**Findings of Discrimination Rendered by Basis after a hearing**

*Processing Time. Sec. 1614.704(j3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

| Fiscal Year | Race by Count | Race by Percentage | Color by Count | Color by Percentage | Religion by Count | Religion by Percentage | Reprisal by Count | Reprisal by Percentage |
|-------------|---------------|--------------------|----------------|---------------------|-------------------|------------------------|-------------------|------------------------|
| 2018        | 0             | 0%                 | 0              | 0%                  | 0                 | 0%                     | 0                 | 0%                     |
| 2019        | 0             | 0%                 | 0              | 0%                  | 0                 | 0%                     | 0                 | 0%                     |
| 2020        | 0             | 0%                 | 0              | 0%                  | 0                 | 0%                     | 0                 | 0%                     |
| 2021        | 0             | 0%                 | 0              | 0%                  | 0                 | 0%                     | 0                 | 0%                     |
| 2022        | 0             | 0%                 | 0              | 0%                  | 0                 | 0%                     | 0                 | 0%                     |
| 2023        | 0             | 0%                 | 0              | 0%                  | 0                 | 0%                     | 0                 | 0%                     |

**Findings of Discrimination Rendered by Basis after a hearing**

*Processing Time. Sec. 1614.704(j3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

| Fiscal Year | Sex by Count | Sex by Percentage | Pregnancy Discrimination Act by Count | Pregnancy Discrimination Act by Percentage | National Origin by Count | National Origin by Percentage | Equal Pay Act by Count | Equal Pay Act by Percentage |
|-------------|--------------|-------------------|---------------------------------------|--|--------------------------|-------------------------------|------------------------|-----------------------------|
| 2018        | 0            | 0%                | 0                                     | 0%   | 0                        | 0%                            | 0                      | 0%                          |
| 2019        | 0            | 0%                | 0                                     | 0%   | 0                        | 0%                            | 0                      | 0%                          |
| 2020        | 0            | 0%                | 0                                     | 0%   | 0                        | 0%                            | 0                      | 0%                          |
| 2021        | 0            | 0%                | 0                                     | 0%   | 0                        | 0%                            | 0                      | 0%                          |
| 2022        | 0            | 0%                | 0                                     | 0%   | 0                        | 0%                            | 0                      | 0%                          |
| 2023        | 0            | 0%                | 0                                     | 0%   | 0                        | 0%                            | 0                      | 0%                          |

**Findings of Discrimination Rendered by Basis after a hearing continued.**

*Processing Time. Sec. 1614.704(j3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

| Fiscal Year | Age by Count | Age by Percentage | Disability by Count | Disability by Percentage | Genetics by Count | Genetics by Percentage | Non-EEO by Count | Non-EEO by Percentage |
|-------------|--------------|-------------------|---------------------|--------------------------|-------------------|------------------------|------------------|-----------------------|
| 2018        | 0            | 0%                | 0                   | 0%                       | 0                 | 0%                     | 0                | 0%                    |
| 2019        | 0            | 0%                | 0                   | 0%                       | 0                 | 0%                     | 0                | 0%                    |
| 2020        | 0            | 0%                | 0                   | 0%                       | 0                 | 0%                     | 0                | 0%                    |
| 2021        | 0            | 0%                | 0                   | 0%                       | 0                 | 0%                     | 0                | 0%                    |
| 2022        | 0            | 0%                | 0                   | 0%                       | 0                 | 0%                     | 0                | 0%                    |
| 2023        | 0            | 0%                | 1                   | 100%                     | 0                 | 0%                     | 0                | 0%                    |

**Findings of Discrimination Rendered by Issue**

*Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

| Fiscal Year | Appointment /Hire by Count | Appointment /Hire by Percentage | Assignment of Duties by Count | Assignment of Duties by Percentage | Awards by Count | Awards by Percentage |
|-------------|----------------------------|---------------------------------|-------------------------------|------------------------------------|-----------------|----------------------|
| 2018        | 0                          | 0%                              | 0                             | 0%                                 | 0               | 0%                   |
| 2019        | 0                          | 0%                              | 0                             | 0%                                 | 0               | 0%                   |
| 2020        | 0                          | 0%                              | 0                             | 0%                                 | 0               | 0%                   |
| 2021        | 0                          | 0%                              | 0                             | 0%                                 | 0               | 0%                   |
| 2022        | 0                          | 0%                              | 0                             | 0%                                 | 0               | 0%                   |
| 2023        | 0                          | 0%                              | 0                             | 0%                                 | 0               | 0%                   |

**Findings of Discrimination Rendered by Issue**

*Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

| Fiscal Year | Conversion to Full Time/Permanent Status by Count | Conversion to Full Time/Permanent Status by Percentage | Demotion by Count | Demotion by Percentage | Reprimand by Count | Reprimand by Percentage |
|-------------|---|--|-------------------|------------------------|--------------------|-------------------------|
| 2018        | 0   | 0%   | 0                 | 0%                     | 0                  | 0%                      |
| 2019        | 0   | 0%   | 0                 | 0%                     | 0                  | 0%                      |
| 2020        | 0   | 0%   | 0                 | 0%                     | 0                  | 0%                      |
| 2021        | 0   | 0%   | 0                 | 0%                     | 0                  | 0%                      |
| 2022        | 0   | 0%   | 0                 | 0%                     | 0                  | 0%                      |
| 2023        | 0   | 0%   | 0                 | 0%                     | 0                  | 0%                      |

**Findings of Discrimination Rendered by Issue Continued**

*Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

| Fiscal Year | Suspension by Count | Suspension by Percentage | Removal by Count | Removal by Percentage | Disciplinary Warning by Count | Disciplinary Warning by Percentage |
|-------------|---------------------|--------------------------|------------------|-----------------------|-------------------------------|------------------------------------|
| 2018        | 0                   | 0%                       | 0                | 0%                    | 0                             | 0%                                 |
| 2019        | 0                   | 0%                       | 0                | 0%                    | 0                             | 0%                                 |
| 2020        | 0                   | 0%                       | 0                | 0%                    | 0                             | 0%                                 |
| 2021        | 0                   | 0%                       | 0                | 0%                    | 0                             | 0%                                 |
| 2022        | 0                   | 0%                       | 0                | 0%                    | 0                             | 0%                                 |
| 2023        | 0                   | 0%                       | 0                | 0%                    | 0                             | 0%                                 |

**Findings of Discrimination Rendered by Issue Continued**

*Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

| Fiscal Year | Other Disciplinary Action by Count | Other Disciplinary Action by Percentage | Duty Hours by Count | Duty Hours by Percentage | Performance Evaluation /Appraisal by Count | Performance Evaluation /Appraisal by Percentage |
|-------------|------------------------------------|---|---------------------|--------------------------|--|---|
| 2018        | 0                                  | 0%                                      | 0                   | 0%                       | 0  | 0%  |
| 2019        | 0                                  | 0%                                      | 0                   | 0%                       | 0  | 0%  |
| 2020        | 0                                  | 0%                                      | 0                   | 0%                       | 0  | 0%  |
| 2021        | 0                                  | 0%                                      | 0                   | 0%                       | 0  | 0%  |
| 2022        | 0                                  | 0%                                      | 0                   | 0%                       | 0  | 0%  |
| 2023        | 0                                  | 0%                                      | 0                   | 0%                       | 0  | 0%  |



**Findings of Discrimination Rendered by Issue Continued**

*Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

| Fiscal Year | Examination/ Test by Count | Examination/ Test by Percentage | Non-Sexual Harassment by Count | Non-Sexual Harassment by Percentage | Sexual Harassment by Count | Sexual Harassment by Percentage |
|-------------|----------------------------|---------------------------------|--------------------------------|-------------------------------------|----------------------------|---------------------------------|
| 2018        | 0                          | 0%                              | 0                              | 0%                                  | 0                          | 0%                              |
| 2019        | 0                          | 0%                              | 0                              | 0%                                  | 0                          | 0%                              |
| 2020        | 0                          | 0%                              | 0                              | 0%                                  | 0                          | 0%                              |
| 2021        | 0                          | 0%                              | 0                              | 0%                                  | 0                          | 0%                              |
| 2022        | 0                          | 0%                              | 0                              | 0%                                  | 0                          | 0%                              |
| 2023        | 0                          | 0%                              | 0                              | 0%                                  | 0                          | 0%                              |

**Findings of Discrimination Rendered by Issue Continued**

*Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

| Fiscal Year | Medical Examination by Count | Medical Examination by Percentage | Pay including overtime by Count | Pay including overtime by Percentage | Promotion/Non-Selection by Count | Promotion/Non-Selection by Percentage |
|-------------|------------------------------|-----------------------------------|---------------------------------|--------------------------------------|----------------------------------|---------------------------------------|
| 2018        | 0                            | 0%                                | 0                               | 0%                                   | 0                                | 0%                                    |
| 2019        | 0                            | 0%                                | 0                               | 0%                                   | 0                                | 0%                                    |
| 2020        | 0                            | 0%                                | 0                               | 0%                                   | 0                                | 0%                                    |
| 2021        | 0                            | 0%                                | 0                               | 0%                                   | 0                                | 0%                                    |
| 2022        | 0                            | 0%                                | 0                               | 0%                                   | 0                                | 0%                                    |
| 2023        | 0                            | 0%                                | 0                               | 0%                                   | 0                                | 0%                                    |

**Findings of Discrimination Rendered by Issue Continued**

*Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

| Fiscal Year | Denied Reassignment by Count | Denied Reassignment by Percentage | Directed Reassignment by Count | Directed Reassignment by Percentage | Reasonable Accommodation by Count | Reasonable Accommodation by Percentage |
|-------------|------------------------------|-----------------------------------|--------------------------------|-------------------------------------|-----------------------------------|--|
| 2018        | 0                            | 0%                                | 0                              | 0%                                  | 0                                 | 0%                                     |
| 2019        | 0                            | 0%                                | 0                              | 0%                                  | 0                                 | 0%                                     |
| 2020        | 0                            | 0%                                | 0                              | 0%                                  | 0                                 | 0%                                     |
| 2021        | 0                            | 0%                                | 0                              | 0%                                  | 0                                 | 0%                                     |
| 2022        | 0                            | 0%                                | 1                              | 100%                                | 0                                 | 0%                                     |
| 2023        | 0                            | 0%                                | 0                              | 0%                                  | 1                                 | 100%                                   |

**Findings of Discrimination Rendered by Issue Continued**

*Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

| Fiscal Year | Reinstatement by Count | Reinstatement by Percentage | Religious Accommodation by Count | Religious Accommodation by Percentage | Retirement by Count | Retirement by Percentage |
|-------------|------------------------|-----------------------------|----------------------------------|---------------------------------------|---------------------|--------------------------|
| 2018        | 0                      | 0%                          | 0                                | 0%                                    | 0                   | 0%                       |
| 2019        | 0                      | 0%                          | 0                                | 0%                                    | 0                   | 0%                       |
| 2020        | 0                      | 0%                          | 0                                | 0%                                    | 0                   | 0%                       |
| 2021        | 0                      | 0%                          | 0                                | 0%                                    | 0                   | 0%                       |
| 2022        | 0                      | 0%                          | 0                                | 0%                                    | 0                   | 0%                       |
| 2023        | 0                      | 0%                          | 0                                | 0%                                    | 0                   | 0%                       |

**Findings of Discrimination Rendered by Issue Continued**

*Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

| Fiscal Year | Sex-Stereo typing by Count | Sex-Stereo typing by Percentage | Telework by Count | Telework by Percentage | Termination by Count | Termination by Percentage |
|-------------|----------------------------|---------------------------------|-------------------|------------------------|----------------------|---------------------------|
| 2018        | 0                          | 0%                              | 0                 | 0%                     | 0                    | 0%                        |
| 2019        | 0                          | 0%                              | 0                 | 0%                     | 1                    | 100%                      |
| 2020        | 0                          | 0%                              | 0                 | 0%                     | 0                    | 0%                        |
| 2021        | 0                          | 0%                              | 0                 | 0%                     | 0                    | 0%                        |
| 2022        | 0                          | 0%                              | 0                 | 0%                     | 0                    | 0%                        |
| 2023        | 0                          | 0%                              | 0                 | 0%                     | 0                    | 0%                        |

**Findings of Discrimination Rendered by Issue Continued**

*Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

| Fiscal Year | Terms /Conditions of Employment by Count | Terms /Conditions of Employment by Percentage | Time and Attendance by Count | Time and Attendance by Percentage | Training by Count | Training by Percentage | Other by Count | Other by Percentage |
|-------------|--|---|------------------------------|-----------------------------------|-------------------|------------------------|----------------|---------------------|
| 2018        | 0  | 0%  | 0                            | 0%                                | 0                 | 0%                     | 0              | 0%                  |
| 2019        | 0  | 0%  | 0                            | 0%                                | 0                 | 0%                     | 0              | 0%                  |
| 2020        | 0  | 0%  | 0                            | 0%                                | 0                 | 0%                     | 0              | 0%                  |
| 2021        | 0  | 0%  | 0                            | 0%                                | 0                 | 0%                     | 0              | 0%                  |
| 2022        | 0  | 0%  | 0                            | 0%                                | 0                 | 0%                     | 0              | 0%                  |
| 2023        | 0  | 0%  | 0                            | 0%                                | 0                 | 0%                     | 0              | 0%                  |

**Findings of Discrimination Rendered by Issue without a hearing**

*Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

| Fiscal Year | Appointment/Hire by Count | Appointment/Hire by Percentage | Assignment of Duties by Count | Assignment of Duties by Percentage | Awards by Count | Awards by Percentage |
|-------------|---------------------------|--------------------------------|-------------------------------|------------------------------------|-----------------|----------------------|
| 2018        | 0                         | 0%                             | 0                             | 0%                                 | 0               | 0%                   |
| 2019        | 0                         | 0%                             | 0                             | 0%                                 | 0               | 0%                   |
| 2020        | 0                         | 0%                             | 0                             | 0%                                 | 0               | 0%                   |
| 2021        | 0                         | 0%                             | 0                             | 0%                                 | 0               | 0%                   |
| 2022        | 0                         | 0%                             | 0                             | 0%                                 | 0               | 0%                   |
| 2023        | 0                         | 0%                             | 0                             | 0%                                 | 0               | 0%                   |

**Findings of Discrimination Rendered by Issue without a hearing**

*Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

| Fiscal Year | Conversion to Full Time/Permanent Status by Count | Conversion to Full Time/Permanent Status by Percentage | Demotion by Count | Demotion by Percentage | Reprimand by Count | Reprimand by Percentage |
|-------------|---|--|-------------------|------------------------|--------------------|-------------------------|
| 2018        | 0   | 0%   | 0                 | 0%                     | 0                  | 0%                      |
| 2019        | 0   | 0%   | 0                 | 0%                     | 0                  | 0%                      |
| 2020        | 0   | 0%   | 0                 | 0%                     | 0                  | 0%                      |
| 2021        | 0   | 0%   | 0                 | 0%                     | 0                  | 0%                      |
| 2022        | 0   | 0%   | 0                 | 0%                     | 0                  | 0%                      |
| 2023        | 0   | 0%   | 0                 | 0%                     | 0                  | 0%                      |

**Findings of Discrimination Rendered by Issue without a hearing continued**

*Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

| Fiscal Year | Suspension by Count | Suspension by Percentage | Removal by Count | Removal by Percentage | Disciplinary Warning by Count | Disciplinary Warning by Percentage |
|-------------|---------------------|--------------------------|------------------|-----------------------|-------------------------------|------------------------------------|
| 2018        | 0                   | 0%                       | 0                | 0%                    | 0                             | 0%                                 |
| 2019        | 0                   | 0%                       | 0                | 0%                    | 0                             | 0%                                 |
| 2020        | 0                   | 0%                       | 0                | 0%                    | 0                             | 0%                                 |
| 2021        | 0                   | 0%                       | 0                | 0%                    | 0                             | 0%                                 |
| 2022        | 0                   | 0%                       | 0                | 0%                    | 0                             | 0%                                 |
| 2023        | 0                   | 0%                       | 0                | 0%                    | 0                             | 0%                                 |

**Findings of Discrimination Rendered by Issue without a hearing continued**

*Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

| Fiscal Year | Other Disciplinary Action by Count | Other Disciplinary Action by Percentage | Duty Hours by Count | Duty Hours by Percentage | Performance Evaluation/Appraisal by Count | Performance Evaluation/Appraisal by Percentage |
|-------------|------------------------------------|---|---------------------|--------------------------|---|--|
| 2018        | 0                                  | 0%                                      | 0                   | 0%                       | 0   | 0%   |
| 2019        | 0                                  | 0%                                      | 0                   | 0%                       | 0   | 0%   |
| 2020        | 0                                  | 0%                                      | 0                   | 0%                       | 0   | 0%   |
| 2021        | 0                                  | 0%                                      | 0                   | 0%                       | 0   | 0%   |
| 2022        | 0                                  | 0%                                      | 0                   | 0%                       | 0   | 0%   |
| 2023        | 0                                  | 0%                                      | 0                   | 0%                       | 0   | 0%   |

**Findings of Discrimination Rendered by Issue without a hearing continued**

*Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

| Fiscal Year | Examination/Test by Count | Examination/Test by Percentage | Non-Sexual Harassment by Count | Non-Sexual Harassment by Percentage | Sexual Harassment by Count | Sexual Harassment by Percentage |
|-------------|---------------------------|--------------------------------|--------------------------------|-------------------------------------|----------------------------|---------------------------------|
| 2018        | 0                         | 0%                             | 0                              | 0%                                  | 0                          | 0%                              |
| 2019        | 0                         | 0%                             | 0                              | 0%                                  | 0                          | 0%                              |
| 2020        | 0                         | 0%                             | 0                              | 0%                                  | 0                          | 0%                              |
| 2021        | 0                         | 0%                             | 0                              | 0%                                  | 0                          | 0%                              |
| 2022        | 0                         | 0%                             | 0                              | 0%                                  | 0                          | 0%                              |
| 2023        | 0                         | 0%                             | 0                              | 0%                                  | 0                          | 0%                              |

**Findings of Discrimination Rendered by Issue without a hearing continued**

*Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

| Fiscal Year | Medical Examination by Count | Medical Examination by Percentage | Pay including overtime by Count | Pay including overtime by Percentage | Promotion/Non-Selection by Count | Promotion/Non-Selection by Percentage |
|-------------|------------------------------|-----------------------------------|---------------------------------|--------------------------------------|----------------------------------|---------------------------------------|
| 2018        | 0                            | 0%                                | 0                               | 0%                                   | 0                                | 0%                                    |
| 2019        | 0                            | 0%                                | 0                               | 0%                                   | 0                                | 0%                                    |
| 2020        | 0                            | 0%                                | 0                               | 0%                                   | 0                                | 0%                                    |
| 2021        | 0                            | 0%                                | 0                               | 0%                                   | 0                                | 0%                                    |
| 2022        | 0                            | 0%                                | 0                               | 0%                                   | 0                                | 0%                                    |
| 2023        | 0                            | 0%                                | 0                               | 0%                                   | 0                                | 0%                                    |

**Findings of Discrimination Rendered by Issue without a hearing continued**

*Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

| Fiscal Year | Denied reassignment by Count | Denied reassignment by Percentage | Directed reassignment by Count | Directed reassignment by Percentage | Reasonable Accommodation by Count | Reasonable Accommodation by Percentage |
|-------------|------------------------------|-----------------------------------|--------------------------------|-------------------------------------|-----------------------------------|--|
| 2018        | 0                            | 0%                                | 0                              | 0%                                  | 0                                 | 0%                                     |
| 2019        | 0                            | 0%                                | 0                              | 0%                                  | 0                                 | 0%                                     |
| 2020        | 0                            | 0%                                | 0                              | 0%                                  | 0                                 | 0%                                     |
| 2021        | 0                            | 0%                                | 1                              | 100%                                | 0                                 | 0%                                     |
| 2022        | 0                            | 0%                                | 0                              | 0%                                  | 0                                 | 0%                                     |
| 2023        | 0                            | 0%                                | 0                              | 0%                                  | 0                                 | 0%                                     |

**Findings of Discrimination Rendered by Issue without a hearing continued**

*Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

| Fiscal Year | Reinstatement by Count | Reinstatement by Percentage | Religious Accommodation by Count | Religious Accommodation by Percentage | Retirement by Count | Retirement by Percentage |
|-------------|------------------------|-----------------------------|----------------------------------|---------------------------------------|---------------------|--------------------------|
| 2018        | 0                      | 0%                          | 0                                | 0%                                    | 0                   | 0%                       |
| 2019        | 0                      | 0%                          | 0                                | 0%                                    | 0                   | 0%                       |
| 2020        | 0                      | 0%                          | 0                                | 0%                                    | 0                   | 0%                       |
| 2021        | 0                      | 0%                          | 0                                | 0%                                    | 0                   | 0%                       |
| 2022        | 0                      | 0%                          | 0                                | 0%                                    | 0                   | 0%                       |
| 2023        | 0                      | 0%                          | 0                                | 0%                                    | 0                   | 0%                       |

**Findings of Discrimination Rendered by Issue without a hearing continued**

*Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

| Fiscal Year | Sex-Stereo typing by Count | Sex-Stereo typing by Percentage | Telework by Count | Telework by Percentage | Termination by Count | Termination by Percentage |
|-------------|----------------------------|---------------------------------|-------------------|------------------------|----------------------|---------------------------|
| 2018        | 0                          | 0%                              | 0                 | 0%                     | 1                    | 100%                      |
| 2019        | 0                          | 0%                              | 0                 | 0%                     | 0                    | 0%                        |
| 2020        | 0                          | 0%                              | 0                 | 0%                     | 0                    | 0%                        |
| 2021        | 0                          | 0%                              | 0                 | 0%                     | 0                    | 0%                        |
| 2022        | 0                          | 0%                              | 0                 | 0%                     | 0                    | 0%                        |
| 2023        | 0                          | 0%                              | 0                 | 0%                     | 0                    | 0%                        |

**Findings of Discrimination Rendered by Issue without a hearing continued**

*Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

| Fiscal Year | Terms/Conditions of Employment by Count | Terms/Conditions of Employment by Percentage | Time and Attendance by Count | Time and Attendance by Percentage | Training by Count | Training by Percentage | Other by Count | Other by Percentage |
|-------------|---|--|------------------------------|-----------------------------------|-------------------|------------------------|----------------|---------------------|
| 2018        | 0                                       | 0%   | 0                            | 0%                                | 0                 | 0%                     | 0              | 0%                  |
| 2019        | 0                                       | 0%   | 0                            | 0%                                | 0                 | 0%                     | 0              | 0%                  |
| 2020        | 0                                       | 0%   | 0                            | 0%                                | 0                 | 0%                     | 0              | 0%                  |
| 2021        | 0                                       | 0%   | 0                            | 0%                                | 0                 | 0%                     | 0              | 0%                  |
| 2022        | 0                                       | 0%   | 0                            | 0%                                | 0                 | 0%                     | 0              | 0%                  |
| 2023        | 0                                       | 0%   | 0                            | 0%                                | 0                 | 0%                     | 0              | 0%                  |

**Findings of Discrimination Rendered by Issue after a hearing**

*Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

| Fiscal Year | Appointment/Hire by Count | Appointment/Hire by Percentage | Assignment of Duties by Count | Assignment of Duties by Percentage | Awards by Count | Awards by Percentage |
|-------------|---------------------------|--------------------------------|-------------------------------|------------------------------------|-----------------|----------------------|
| 2018        | 0                         | 0%                             | 0                             | 0%                                 | 0               | 0%                   |
| 2019        | 0                         | 0%                             | 0                             | 0%                                 | 0               | 0%                   |
| 2020        | 0                         | 0%                             | 0                             | 0%                                 | 0               | 0%                   |
| 2021        | 0                         | 0%                             | 0                             | 0%                                 | 0               | 0%                   |
| 2022        | 0                         | 0%                             | 0                             | 0%                                 | 0               | 0%                   |
| 2023        | 0                         | 0%                             | 0                             | 0%                                 | 0               | 0%                   |

**Findings of Discrimination Rendered by Issue after a hearing**

*Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

| Fiscal Year | Conversion to Full Time/Permanent Status by Count | Conversion to Full Time/Permanent Status by Percentage | Demotion by Count | Demotion by Percentage | Reprimand by Count | Reprimand by Percentage |
|-------------|---|--|-------------------|------------------------|--------------------|-------------------------|
| 2018        | 0   | 0%   | 0                 | 0%                     | 0                  | 0%                      |
| 2019        | 0   | 0%   | 0                 | 0%                     | 0                  | 0%                      |
| 2020        | 0   | 0%   | 0                 | 0%                     | 0                  | 0%                      |
| 2021        | 0   | 0%   | 0                 | 0%                     | 0                  | 0%                      |
| 2022        | 0   | 0%   | 0                 | 0%                     | 0                  | 0%                      |
| 2023        | 0   | 0%   | 0                 | 0%                     | 0                  | 0%                      |

**Findings of Discrimination Rendered by Issue after a hearing continued**

*Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

| Fiscal Year | Suspension by Count | Suspension by Percentage | Removal by Count | Removal by Percentage | Disciplinary Warning by Count | Disciplinary Warning by Percentage |
|-------------|---------------------|--------------------------|------------------|-----------------------|-------------------------------|------------------------------------|
| 2018        | 0                   | 0%                       | 0                | 0%                    | 0                             | 0%                                 |
| 2019        | 0                   | 0%                       | 0                | 0%                    | 0                             | 0%                                 |
| 2020        | 0                   | 0%                       | 0                | 0%                    | 0                             | 0%                                 |
| 2021        | 0                   | 0%                       | 0                | 0%                    | 0                             | 0%                                 |
| 2022        | 0                   | 0%                       | 0                | 0%                    | 0                             | 0%                                 |
| 2023        | 0                   | 0%                       | 0                | 0%                    | 0                             | 0%                                 |

**Findings of Discrimination Rendered by Issue after a hearing continued**

*Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

| Fiscal Year | Other Disciplinary Action by Count | Other Disciplinary Action by Percentage | Duty Hours by Count | Duty Hours by Percentage | Performance Evaluation/Appraisal by Count | Performance Evaluation/Appraisal by Percentage |
|-------------|------------------------------------|---|---------------------|--------------------------|---|--|
| 2018        | 0                                  | 0%                                      | 0                   | 0%                       | 0   | 0%   |
| 2019        | 0                                  | 0%                                      | 0                   | 0%                       | 0   | 0%   |
| 2020        | 0                                  | 0%                                      | 0                   | 0%                       | 0   | 0%   |
| 2021        | 0                                  | 0%                                      | 0                   | 0%                       | 0   | 0%   |
| 2022        | 0                                  | 0%                                      | 0                   | 0%                       | 0   | 0%   |
| 2023        | 0                                  | 0%                                      | 0                   | 0%                       | 0   | 0%   |

**Findings of Discrimination Rendered by Issue after a hearing continued**

*Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

| Fiscal Year | Examination /Test by Count | Examination /Test by Percentage | Non-Sexual Harassment by Count | Non-Sexual Harassment by Percentage | Sexual Harassment by Count | Sexual Harassment by Percentage |
|-------------|----------------------------|---------------------------------|--------------------------------|-------------------------------------|----------------------------|---------------------------------|
| 2018        | 0                          | 0%                              | 0                              | 0%                                  | 0                          | 0%                              |
| 2019        | 0                          | 0%                              | 0                              | 0%                                  | 0                          | 0%                              |
| 2020        | 0                          | 0%                              | 0                              | 0%                                  | 0                          | 0%                              |
| 2021        | 0                          | 0%                              | 0                              | 0%                                  | 0                          | 0%                              |
| 2022        | 0                          | 0%                              | 0                              | 0%                                  | 0                          | 0%                              |
| 2023        | 0                          | 0%                              | 0                              | 0%                                  | 0                          | 0%                              |

**Findings of Discrimination Rendered by Issue after a hearing continued**

*Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

| Fiscal Year | Medical Examination by Count | Medical Examination by Percentage | Pay including overtime by Count | Pay including overtime by Percentage | Promotion/Non-Selection by Count | Promotion/Non-Selection by Percentage |
|-------------|------------------------------|-----------------------------------|---------------------------------|--------------------------------------|----------------------------------|---------------------------------------|
| 2018        | 0                            | 0%                                | 0                               | 0%                                   | 0                                | 0%                                    |
| 2019        | 0                            | 0%                                | 0                               | 0%                                   | 0                                | 0%                                    |
| 2020        | 0                            | 0%                                | 0                               | 0%                                   | 0                                | 0%                                    |
| 2021        | 0                            | 0%                                | 0                               | 0%                                   | 0                                | 0%                                    |
| 2022        | 0                            | 0%                                | 0                               | 0%                                   | 0                                | 0%                                    |
| 2023        | 0                            | 0%                                | 0                               | 0%                                   | 0                                | 0%                                    |

**Findings of Discrimination Rendered by Issue after a hearing continued**

*Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

| Fiscal Year | Denied Reassignment by Count | Denied Reassignment by Percentage | Directed Reassignment by Count | Directed Reassignment by Percentage | Reasonable Accommodation by Count | Reasonable Accommodation by Percentage |
|-------------|------------------------------|-----------------------------------|--------------------------------|-------------------------------------|-----------------------------------|--|
| 2018        | 0                            | 0%                                | 0                              | 0%                                  | 0                                 | 0%                                     |
| 2019        | 0                            | 0%                                | 0                              | 0%                                  | 0                                 | 0%                                     |
| 2020        | 0                            | 0%                                | 0                              | 0%                                  | 0                                 | 0%                                     |
| 2021        | 0                            | 0%                                | 0                              | 0%                                  | 0                                 | 0%                                     |
| 2022        | 0                            | 0%                                | 0                              | 0%                                  | 0                                 | 0%                                     |
| 2023        | 0                            | 0%                                | 0                              | 0%                                  | 1                                 | 100%                                   |

**Findings of Discrimination Rendered by Issue after a hearing continued**

*Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

| Fiscal Year | Reinstatement by Count | Reinstatement by Percentage | Religious Accommodation by Count | Religious Accommodation by Percentage | Retirement by Count | Retirement by Percentage |
|-------------|------------------------|-----------------------------|----------------------------------|---------------------------------------|---------------------|--------------------------|
| 2018        | 0                      | 0%                          | 0                                | 0%                                    | 0                   | 0%                       |
| 2019        | 0                      | 0%                          | 0                                | 0%                                    | 0                   | 0%                       |
| 2020        | 0                      | 0%                          | 0                                | 0%                                    | 0                   | 0%                       |
| 2021        | 0                      | 0%                          | 0                                | 0%                                    | 0                   | 0%                       |
| 2022        | 0                      | 0%                          | 0                                | 0%                                    | 0                   | 0%                       |
| 2023        | 0                      | 0%                          | 0                                | 0%                                    | 0                   | 0%                       |

**Findings of Discrimination Rendered by Issue after a hearing continued**

*Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

| Fiscal Year | Sex-Stereo typing by Count | Sex-Stereo typing by Percentage | Telework by Count | Telework by Percentage | Termination by Count | Termination by Percentage |
|-------------|----------------------------|---------------------------------|-------------------|------------------------|----------------------|---------------------------|
| 2018        | 0                          | 0%                              | 0                 | 0%                     | 0                    | 0%                        |
| 2019        | 0                          | 0%                              | 0                 | 0%                     | 0                    | 0%                        |
| 2020        | 0                          | 0%                              | 0                 | 0%                     | 0                    | 0%                        |
| 2021        | 0                          | 0%                              | 0                 | 0%                     | 0                    | 0%                        |
| 2022        | 0                          | 0%                              | 0                 | 0%                     | 0                    | 0%                        |
| 2023        | 0                          | 0%                              | 0                 | 0%                     | 0                    | 0%                        |

**Findings of Discrimination Rendered by Issue after a hearing continued**

*Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

| Fiscal Year | Terms/Conditions of Employment by Count | Terms/Conditions of Employment by Percentage | Time and Attendance by Count | Time and Attendance by Percentage | Training by Count | Training by Percentage | Other by Count | Other by Percentage |
|-------------|---|--|------------------------------|-----------------------------------|-------------------|------------------------|----------------|---------------------|
| 2018        | 0                                       | 0%   | 0                            | 0%                                | 0                 | 0%                     | 0              | 0%                  |
| 2019        | 0                                       | 0%   | 0                            | 0%                                | 0                 | 0%                     | 0              | 0%                  |
| 2020        | 0                                       | 0%   | 0                            | 0%                                | 0                 | 0%                     | 0              | 0%                  |
| 2021        | 0                                       | 0%   | 0                            | 0%                                | 0                 | 0%                     | 0              | 0%                  |
| 2022        | 0                                       | 0%   | 0                            | 0%                                | 0                 | 0%                     | 0              | 0%                  |
| 2023        | 0                                       | 0%   | 0                            | 0%                                | 0                 | 0%                     | 0              | 0%                  |

**Number of Complaints Pending**

*Processing Time. Sec. 1614.704(l2ii) the numbers that are pending, respectively, at the investigation, hearing, final action by an agency, and appeal step of the process*

| Fiscal Year | Investigation | Hearing | Final Agency Action | Appeal with EEOC Office of Federal Operations |
|-------------|---------------|---------|---------------------|---|
| 2018        | 14            | 39      | 5                   | 8   |
| 2019        | 18            | 32      | 6                   | 4   |
| 2020        | 18            | 23      | 6                   | 7   |
| 2021        | 19            | 27      | 11                  | 5   |
| 2022        | 14            | 16      | 22                  | 7   |
| 2023        | 15            | 5       | 13                  | 12  |



**Pending Complaints Where Investigations Exceed Required Time Frames**

*Processing Time. Sec. 1614.704(m) Of the total number of complaints pending for any length of time in such fiscal year, the total number of complaints in which the agency has not completed its investigation within the time required by 29 CFR 1614.106(e)(2) plus any extensions authorized by that section or § 1614.108(e).*

| Fiscal Year | Number of pending complaints where investigations exceed required time frames |
|-------------|---|
| 2018        | 6   |
| 2019        | 12  |
| 2020        | 17  |
| 2021        | 22  |
| 2022        | 14  |
| 2023        | 10  |