MEMORANDUM

TO: The Inspector General

FROM: The Secretary

SUBJECT: Delegation of Authority

I.   DELEGATION

Under the authority vested in me by Section 412 of the Department of Education
Organization Act, 20 U.S.C. § 3472, and Personnel Manual Instruction 451-1, dated
May 26, 2006, Sections V. C. and D., and your authority pursuant to Section 6(d) of the
Inspector General Act, as amended, I hereby delegate to you, to your successor in
function, or to anyone serving for you in an acting capacity, the authority to approve
special act awards and time-off awards for Senior Executive Service (SES) employees of
the Office of Inspector General (OIG). This includes the authority to approve special act
awards up to $10,000 for SES employees of OIG.

II.   CONDITIONS

OIG shall follow the principles I have established for approving special act and time-off
awards including that special act awards are not to be based upon an employee's
performance rating of record or a particular appraisal cycle, but rather are to be based
upon a special act or service in the public interest in connection with or related to official
employment. Additionally, time-off awards are to be used to provide immediate
recognition to an employee who performs particular tasks, assignments, or other job
responsibilities in an exemplary manner or makes a suggestion which directly contributes
to economy in, or the effectiveness of, government operations.

III.   RESERVATIONS

None.

IV.   REDELEGATION

This authority may not be redelegated.

V.   CERTIFICATION AND EFFECTIVE DATE

This delegation is effective upon certification by the Department's Principal Delegations Control Officer. It supersedes all previous delegations of this specific authority.

_____/s/_____
Margaret Spellings

OGC Clearance and Date: /s/ David Berthiaume, 9/16/2008

Certified Date: 10/9/2008

Departmental Delegations Control Officer: /s/ Naty G. Beetle

Control Number: EA/EF/176