



UNITED STATES DEPARTMENT OF EDUCATION
THE SECRETARY

MEMORANDUM

TO: The Inspector General

FROM: The Secretary

SUBJECT: Delegation of Authority

I. **DELEGATION**

Under the authority vested in me by Chapter 43 of Title 5, U.S.C., Subchapter II; Title 5 C.F.R., Part 430, Subpart C; Title 5 C.F.R., Part 359, Subpart E; Title 5, C.F.R., Section 293.404(b)(1); Office of Personnel Management Director's Memorandum, Certification of Performance Appraisal System for Senior Employees for Calendar Year 2007, dated October 31, 2006; and Personnel Manual Instruction 430-3 (revised), dated May 18, 2007, Section IV.G., and your authority pursuant to Section 6(d) of the Inspector General Act, as amended, I hereby delegate to you, to your successor in function, or to anyone serving for you in an acting capacity, the authority to establish a separate Office of Inspector General (OIG) Performance Review Board (PRB) to advise you in lieu of the Department of Education's PRB. This includes, but is not limited to, the authority to call upon senior executives from other federal OIGs to sit on the OIG PRB.

II. **CONDITIONS**

In exercising the authority:

- 1) OIG shall conduct its PRB in accordance with Office of Personnel Management guidelines and report its results to the Office of the Secretary and the Office of Management;
- 2) OIG shall follow the principles I have established for the Department's PRB, including the principles that ratings for the Senior Executive Service be realistic and meaningfully differentiate among levels of performance and that performance-based pay adjustments and bonuses also meaningfully differentiate among levels of performance.

III. **RESERVATIONS**

None.

IV. REDELEGATION

This authority may not be redelegated.

V. CERTIFICATION AND EFFECTIVE DATE

This delegation is effective upon certification by the Department's Principal Delegations Control Officer. It supersedes all previous delegations of this specific authority.

/s/

Margaret Spellings

OGC Clearance and Date: /s/ Will Haubert, 4/3/2008

Certified Date: 4/9/2008

Departmental Delegations Control Officer: /s/ Naty G. Beetle

Control Number: EA/EF/175