

# Workforce Innovation and Opportunity Act (WIOA) Key Statutorily-Required Implementation Dates For AEFLA

Dates	Required Actions
July 22, 2014	Secretary of Education begins to take appropriate actions to provide for an orderly transition ( <i>Enactment</i> )
Spring, 2015	Department of Labor (DOL) and Department of Education (ED) will publish Notices of Proposed Rulemaking to implement WIOA relating to the transition and implementation of the Act
July 1, 2015	Provisions take effect, unless otherwise noted in the Act (1st full program year (PY) after enactment) and within Secretaries transition authority <sup>1</sup>
July 1, 2015	Workforce Investment Act (WIA) performance accountability system remains in effect for 1st full program year (PY)
July 22, 2015	Template for performance reporting by state, local, and Eligible Training Providers to report on outcomes achieved by the core programs must be developed by Secretary of Labor and Secretary of Education within 12 months after the date of enactment
January 22, 2016	DOL and ED must publish Final Rules to implement WIOA (18 months after enactment)
March 3, 2016	Deadline for State Unified or Combined Plan submission (120 days before 2nd full PY); Levels for new performance indicators are negotiated as part of approval of Unified or Combined State Plan
June 30, 2016	DOL and ED must develop indicators of performance to measure effectiveness in serving employers (prior to 2nd full PY)
July 1, 2016	One-Stop infrastructure cost requirements take effect; Unified or Combined State Plans take effect; New performance system requirements take effect

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<sup>1</sup> Secretaries have authority to determine the appropriate actions to provide for orderly transition of provisions under their respective titles. Further guidance on specific actions and dates for implementation will be provided in the future.