



## Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

### Complaint Activity as of Fiscal Year 2021 3rd Quarter.

29 CFR section 1614.704 (a), (b), and (c) the number of complaints filed in such fiscal year, the number of individuals filing those complaints (including as the agent of a class), and the number of individuals who filed two or more of those complaints.

Fiscal Year	Number of Complaints Filed	Number of Complainants	Repeat filers
2016	26	26	0
2017	31	29	2
2018	26	26	0
2019	35	35	0
2020	29	29	0
2021	19	19	0

### Complaints by Basis

29 CFR section 1614.704 (d) the number of those complaints, whether initially or through amendment, raising each of the various bases of alleged discrimination and the number of complaints in which a non-EEO basis is alleged.

Fiscal Year	Race	Color	Religion	Reprisal	Sex	Pregnancy Discrimination Act	National Origin	Equal Pay Act	Age	Disability	Genetics	Non-EEO
2016	16	5	1	16	7	1	4	0	11	9	0	0
2017	10	5	1	20	11	2	1	1	9	12	0	0
2018	17	8	0	20	15	2	3	3	13	11	0	0
2019	22	12	3	25	16	1	2	0	15	17	0	0
2020	14	6	3	19	8	2	0	0	9	19	0	0
2021	11	6	4	12	8	0	3	0	7	7	0	0

### Complaints by Issue

29 CFR section 1614.704 (e) the number of those complaints, whether initially or through amendment, raising each of the various issues of alleged discrimination.

Fiscal Year	Appointment/Hire	Assignment of Duties	Awards	Conversion to Full Time/Permanent Status
2016	6	3	0	0
2017	1	9	0	0
2018	2	6	1	0
2019	2	10	0	0
2020	2	12	1	0
2021	3	6	0	0

**Complaints by Issue Continued**

29 CFR section 1614.704 (e) the number of those complaints, whether initially or through amendment, raising each of the various issues of alleged discrimination.

Fiscal Year	Demotion	Reprimand	Suspension	Removal	Disciplinary Warning	Other Disciplinary Action
2016	0	2	1	0	0	0
2017	0	1	1	0	0	0
2018	2	1	1	1	5	0
2019	1	5	4	3	2	1
2020	0	5	1	1	6	3
2021	0	0	2	0	2	0

**Complaints by Issue Continued**

29 CFR section 1614.704 (e) the number of those complaints, whether initially or through amendment, raising each of the various issues of alleged discrimination.

Fiscal Year	Duty Hours	Performance Evaluation/ Appraisal	Examination/ Test	Non-Sexual Harassment	Sexual Harassment	Medical Examination	Pay Including Overtime	Promotion/ Non-Selection
2016	2	6	0	10	0	0	0	4
2017	0	9	0	14	0	0	3	9
2018	1	11	0	17	0	0	4	1
2019	1	13	0	21	2	0	2	5
2020	0	8	0	17	0	0	1	1
2021	0	6	0	9	1	0	3	5

**Complaints by Issue Continued**

29 CFR section 1614.704 (e) the number of those complaints, whether initially or through amendment, raising each of the various issues of alleged discrimination.

Fiscal Year	Reassignment Denied	Reassignment Directed	Reasonable Accommodation	Reinstatement	Religious Accommodation	Retirement	Sex Stereotyping
2016	1	0	6	0	0	0	0
2017	0	0	5	0	0	0	1
2018	2	2	6	0	0	0	1
2019	1	3	11	0	1	0	0
2020	1	2	7	0	0	1	0
2021	1	0	3	0	0	0	0

**Complaints by Issue Continued**

29 CFR section 1614.704 (e) the number of those complaints, whether initially or through amendment, raising each of the various issues of alleged discrimination.

Fiscal Year	Telework	Termination	Terms/Conditions of Employment	Time and Attendance	Training	Other
2016	2	2	1	5	3	0
2017	3	4	3	2	3	0
2018	2	1	10	3	4	0
2019	6	3	6	10	1	0
2020	5	1	4	6	7	0
2021	0	2	1	2	0	0

**Complaints pending (for any length of time) during fiscal year**

*Processing Time. Sec. 1614.704(f1) the average length of time it has taken an agency to complete, respectively, investigation and final action*

Fiscal Year	Average number of days in investigation	Average number of days in final action
2016	259.37	44.56
2017	215.23	29.69
2018	323.44	42.00
2019	267.30	68.32
2020	252.16	78.05
2021	283.67	138.62

**Complaints pending (for any length of time) during fiscal year where hearing was requested**

*Processing Time. Sec. 1614.704(f2) the average length of time it has taken an agency to complete, respectively, investigation and final action*

Fiscal Year	Average number of days in investigation	Average number of days in final action
2016	292.56	38.67
2017	179.50	10.17
2018	266.00	7.83
2019	246.42	4.96
2020	246.20	4.60
2021	243.80	21.40

**Complaints pending (for any length of time) during fiscal year where hearing was not requested**

*Processing Time. Sec. 1614.704(f3) the average length of time it has taken an agency to complete, respectively, investigation and final action*

Fiscal Year	Average number of days in investigation	Average number of days in final action
2016	224.22	50.44
2017	245.86	46.43
2018	357.90	62.50
2019	305.85	176.93
2020	267.56	165.67
2021	312.14	211.88

**Complaints Dismissed by Agency**

*Processing Time. Sec. 1614.704(g) the average length of time such complaints had been pending prior to dismissal*

Fiscal Year	Total complaints dismissed by Agency	Average days pending prior to dismissal
2016	4	92.25
2017	7	204.29
2018	6	187.17
2019	2	353.00
2020	5	489.80
2021	4	14.00

**Complaints Withdrawn by Complainants**

*Processing Time. Sec. 1614.704(h) the number of complaints withdrawn by complainants*

Fiscal Year	Total complaints withdrawn by complainants
2016	0
2017	2
2018	0
2019	3
2020	7
2021	0

**Total Final Actions Finding Discrimination**

*Processing Time. Sec. 1614.704(i) the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

Fiscal Year	Total Count of Final Actions Finding Discrimination	Total Percentage of Final Actions Finding Discrimination	Total Count of Final Actions Finding Discrimination without a hearing	Total Percentage of Final Actions Finding Discrimination without a hearing	Total Count of Final Actions Finding Discrimination after a hearing	Total Percentage of Final Actions Finding Discrimination after a hearing
2016	0	0%	0	0%	0	0%
2017	1	100%	1	100%	0	0%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	1	100%	1	100%	0	0%

**Findings of Discrimination Rendered by Basis**

*Processing Time. Sec. 1614.704(j1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

Fiscal Year	Race by Count	Race by Percentage	Color by Count	Color by Percentage	Religion by Count	Religion by Percentage	Reprisal by Count	Reprisal by Percentage
2016	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%	0	0%
2021	1	50%	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Basis Continued**

*Processing Time. Sec. 1614.704(j1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

Fiscal Year	Sex by Count	Sex by Percentage	Pregnancy Discrimination Act by Count	Pregnancy Discrimination Act by Percentage	National Origin by Count	National Origin by Percentage	Equal Pay Act by Count	Equal Pay Act by Percentage
2016	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%	0	0%
2021	1	50%	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Basis Continued**

*Processing Time. Sec. 1614.704(j1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

Fiscal Year	Age by Count	Age by Percentage	Disability by Count	Disability by Percentage	Genetics by Count	Genetics by Percentage	Non-EEO by Count	Non-EEO by Percentage
2016	0	0%	0	0%	0	0%	0	0%
2017	0	0%	1	100%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Basis without a hearing**

*Processing Time. Sec. 1614.704(j2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

Fiscal Year	Race by Count	Race by Percentage	Color by Count	Color by Percentage	Religion by Count	Religion by Percentage	Reprisal by Count	Reprisal by Percentage
2016	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%	0	0%
2021	1	50%	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Basis without a hearing**

*Processing Time. Sec. 1614.704(j2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

Fiscal Year	Sex by Count	Sex by Percentage	Pregnancy Discrimination Act by Count	Pregnancy Discrimination Act by Percentage	National Origin by Count	National Origin by Percentage	Equal Pay Act by Count	Equal Pay Act by Percentage
2016	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%	0	0%
2021	1	50%	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Basis without a hearing continued**

*Processing Time. Sec. 1614.704(j2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

Fiscal Year	Age by Count	Age by Percentage	Disability by Count	Disability by Percentage	Genetics by Count	Genetics by Percentage	Non-EEO by Count	Non-EEO by Percentage
2016	0	0%	0	0%	0	0%	0	0%
2017	0	0%	1	100%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Basis after a hearing**

*Processing Time. Sec. 1614.704(j3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

Fiscal Year	Race by Count	Race by Percentage	Color by Count	Color by Percentage	Religion by Count	Religion by Percentage	Reprisal by Count	Reprisal by Percentage
2016	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Basis after a hearing**

*Processing Time. Sec. 1614.704(j3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

Fiscal Year	Sex by Count	Sex by Percentage	Pregnancy Discrimination Act by Count	Pregnancy Discrimination Act by Percentage	National Origin by Count	National Origin by Percentage	Equal Pay Act by Count	Equal Pay Act by Percentage
2016	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Basis after a hearing continued**

*Processing Time. Sec. 1614.704(j3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

Fiscal Year	Age by Count	Age by Percentage	Disability by Count	Disability by Percentage	Genetics by Count	Genetics by Percentage	Non-EEO by Count	Non-EEO by Percentage
2016	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Issue**

*Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

Fiscal Year	Appointment/Hire by Count	Appointment/Hire by Percentage	Assignment of Duties by Count	Assignment of Duties by Percentage	Awards by Count	Awards by Percentage
2016	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Issue**

*Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

Fiscal Year	Conversion to Full Time/Perm Status by Count	Conversion to Full Time/Perm Status by Percentage	Demotion by Count	Demotion by Percentage	Reprimand by Count	Reprimand by Percentage
2016	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Issue Continued**

*Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

Fiscal Year	Suspension by Count	Suspension by Percentage	Removal by Count	Removal by Percentage	Disciplinary Warning by Count	Disciplinary Warning by Percentage
2016	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Issue Continued**

*Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

Fiscal Year	Other Disciplinary Action by Count	Other Disciplinary Action by Percentage	Duty Hours by Count	Duty Hours by Percentage	Performance Evaluation/ Appraisal by Count	Performance Evaluation/ Appraisal by Percentage
2016	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%



**Findings of Discrimination Rendered by Issue Continued**

*Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

Fiscal Year	Examination /Test by Count	Examination/ Test by Percentage	Non-Sexual Harassment by Count	Non-Sexual Harassment by Percentage	Sexual Harassment by Count	Sexual Harassment by Percentage
2016	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Issue Continued**

*Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

Fiscal Year	Medical Examination by Count	Medical Examination by Percentage	Pay including overtime by Count	Pay including overtime by Percentage	Promotion/Non-Selection by Count	Promotion/Non-Selection by Percentage
2016	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Issue Continued**

*Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

Fiscal Year	Denied Reassignment by Count	Denied Reassignment by Percentage	Directed Reassignment by Count	Directed Reassignment by Percentage	Reasonable Accommodation by Count	Reasonable Accommodation by Percentage
2016	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	1	100%	0	0%

**Findings of Discrimination Rendered by Issue Continued**

*Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

Fiscal Year	Reinstatement by Count	Reinstatement by Percentage	Religious Accommodation by Count	Religious Accommodation by Percentage	Retirement by Count	Retirement by Percentage
2016	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Issue Continued**

*Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

Fiscal Year	Sex-Stereo typing by Count	Sex-Stereo typing by Percentage	Telework by Count	Telework by Percentage	Termination by Count	Termination by Percentage
2016	0	0%	0	0%	0	0%
2017	0	0%	0	0%	1	100%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Issue Continued**

*Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

Fiscal Year	Terms/ Conditions of Employment by Count	Terms/ Conditions of Employment by Percentage	Time and Attendance by Count	Time and Attendance by Percentage	Training by Count	Training by Percentage	Other by Count	Other by Percentage
2016	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Issue without a hearing**

*Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

Fiscal Year	Appointment/ Hire by Count	Appointment/ Hire by Percentage	Assignment of Duties by Count	Assignment of Duties by Percentage	Awards by Count	Awards by Percentage
2016	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Issue without a hearing**

*Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:*

Fiscal Year	Conversion to Full Time/Perm Status by Count	Conversion to Full Time/Perm Status by Percentage	Demotion by Count	Demotion by Percentage	Reprimand by Count	Reprimand by Percentage
2016	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Issue without a hearing continued**

*Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

Fiscal Year	Suspension by Count	Suspension by Percentage	Removal by Count	Removal by Percentage	Disciplinary Warning by Count	Disciplinary Warning by Percentage
2016	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Issue without a hearing continued**

*Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

Fiscal Year	Other Disciplinary Action by Count	Other Disciplinary Action by Percentage	Duty Hours by Count	Duty Hours by Percentage	Performance Evaluation/ Appraisal by Count	Performance Evaluation/ Appraisal by Percentage
2016	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Issue without a hearing continued**

*Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

Fiscal Year	Examination/ Test by Count	Examination/ Test by Percentage	Non-Sexual Harassment by Count	Non-Sexual Harassment by Percentage	Sexual Harassment by Count	Sexual Harassment by Percentage
2016	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Issue without a hearing continued**

*Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

Fiscal Year	Medical Examination by Count	Medical Examination by Percentage	Pay including overtime by Count	Pay including overtime by Percentage	Promotion/ Non-Selection by Count	Promotion/ Non-Selection by Percentage
2016	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Issue without a hearing continued**

*Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

Fiscal Year	Denied reassignment by Count	Denied reassignment by Percentage	Directed reassignment by Count	Directed reassignment by Percentage	Reasonable Accommodation by Count	Reasonable Accommodation by Percentage
2016	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	1	100%	0	0%

**Findings of Discrimination Rendered by Issue without a hearing continued**

*Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

Fiscal Year	Reinstatement by Count	Reinstatement by Percentage	Religious Accommodation by Count	Religious Accommodation by Percentage	Retirement by Count	Retirement by Percentage
2016	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Issue without a hearing continued**

*Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

Fiscal Year	Sex-Stereo typing by Count	Sex-Stereo typing by Percentage	Telework by Count	Telework by Percentage	Termination by Count	Termination by Percentage
2016	0	0%	0	0%	0	0%
2017	0	0%	0	0%	1	100%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Issue without a hearing continued**

*Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

Fiscal Year	Terms/ Conditions of Employment by Count	Terms/ Conditions of Employment by Percentage	Time and Attendance by Count	Time and Attendance by Percentage	Training by Count	Training by Percentage	Other by Count	Other by Percentage
2016	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Issue after a hearing**

*Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

Fiscal Year	Appointment/Hire by Count	Appointment/Hire by Percentage	Assignment of Duties by Count	Assignment of Duties by Percentage	Awards by Count	Awards by Percentage
2016	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Issue after a hearing**

*Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

Fiscal Year	Conversion to Full Time/Perm Status by Count	Conversion to Full Time/Perm Status by Percentage	Demotion by Count	Demotion by Percentage	Reprimand by Count	Reprimand by Percentage
2016	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Issue after a hearing continued**

*Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

Fiscal Year	Suspension by Count	Suspension by Percentage	Removal by Count	Removal by Percentage	Disciplinary Warning by Count	Disciplinary Warning by Percentage
2016	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Issue after a hearing continued**

*Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

Fiscal Year	Other Disciplinary Action by Count	Other Disciplinary Action by Percentage	Duty Hours by Count	Duty Hours by Percentage	Performance Evaluation/ Appraisal by Count	Performance Evaluation/ Appraisal by Percentage
2016	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Issue after a hearing continued**

*Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

Fiscal Year	Examination/ Test by Count	Examination/ Test by Percentage	Non-Sexual Harassment by Count	Non-Sexual Harassment by Percentage	Sexual Harassment by Count	Sexual Harassment by Percentage
2016	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Issue after a hearing continued**

*Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

Fiscal Year	Medical Examination by Count	Medical Examination by Percentage	Pay including overtime by Count	Pay including overtime by Percentage	Promotion/ Non-Selection by Count	Promotion/ Non-Selection by Percentage
2016	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Issue after a hearing continued**

*Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

Fiscal Year	Denied Reassignment by Count	Denied Reassignment by Percentage	Directed Reassignment by Count	Directed Reassignment by Percentage	Reasonable Accommodation by Count	Reasonable Accommodation by Percentage
2016	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Issue after a hearing continued**

*Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

Fiscal Year	Reinstatement by Count	Reinstatement by Percentage	Religious Accommodation by Count	Religious Accommodation by Percentage	Retirement by Count	Retirement by Percentage
2016	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Issue after a hearing continued**

*Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

Fiscal Year	Sex-Stereo typing by Count	Sex-Stereo typing by Percentage	Telework by Count	Telework by Percentage	Termination by Count	Termination by Percentage
2016	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%

**Findings of Discrimination Rendered by Issue after a hearing continued**

*Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination*

Fiscal Year	Terms/ Conditions of Employment by Count	Terms/ Conditions of Employment by Percentage	Time and Attendance by Count	Time and Attendance by Percentage	Training by Count	Training by Percentage	Other by Count	Other by Percentage
2016	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%
2020	0	0%	0	0%	0	0%	0	0%
2021	0	0%	0	0%	0	0%	0	0%

**Pending Complaints Filed in Previous Fiscal Years by Status**

*Processing Time. Sec. 1614.704(l) of the total number of complaints pending for any length of time in such fiscal year*

Fiscal Year	Total complaints from previous fiscal years data	Total complainants
2016	26	26
2017	32	32
2018	41	37
2019	33	31
2020	31	29
2021	37	34



**Number of Complaints Pending**

*Processing Time. Sec. 1614.704(l)(ii) the numbers that are pending, respectively, at the investigation, hearing, final action by an agency, and appeal step of the process*

Fiscal Year	Investigation	Hearing	Final Agency Action	Appeal with EEOC Office of Federal Operations
2016	11	27	3	5
2017	13	37	1	2
2018	14	39	5	8
2019	18	32	6	4
2020	18	23	6	7
2021 _	19	27	11	5

**Pending Complaints Where Investigations Exceed Required Time Frames**

*Processing Time. Sec. 1614.704(m) Of the total number of complaints pending for any length of time in such fiscal year, the total number of complaints in which the agency has not completed its investigation within the time required by 29 CFR 1614.106(e)(2) plus any extensions authorized by that section or § 1614.108(e).*

Fiscal Year	Number of pending complaints where investigations exceed required time frames
2016	6
2017	2
2018	6
2019	12
2020	17
2021	22