



Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No Fear Act), Pub. L. 107-174

Complaint Activity as of Fiscal Year 2019 1st Quarter.

29 CFR section 1614.704 (a), (b), and (c) the number of complaints filed in such fiscal year, the number of individuals filing those complaints (including as the agent of a class), and the number of individuals who filed two or more of those complaints.

Fiscal Year	Number of Complaints Filed	Number of Complainants	Repeat filers
2014	20	20	0
2015	27	26	1
2016	26	26	0
2017	31	31	0
2018	26	26	0
2019	11	11	0

Complaints by Basis

29 CFR section 1614.704 (d) the number of those complaints, whether initially or through amendment, raising each of the various bases of alleged discrimination and the number of complaints in which a non-EEO basis is alleged.

Fiscal Year	Race	Color	Religion	Reprisal	Sex	Pregnancy Discrimination Act	National Origin	Equal Pay Act	Age	Disability	Genetics	Non-EEO
2014	14	6	2	10	7	0	3	1	13	12	0	0
2015	11	6	1	16	5	0	0	0	14	14	1	0
2016	16	8	1	16	8	1	4	0	13	9	0	0
2017	10	5	1	20	11	2	1	1	9	12	0	0
2018	17	8	0	20	15	2	3	3	13	11	0	0
2019	9	4	1	9	8	0	0	0	6	6	0	0

Complaints by Issue

29 CFR section 1614.704 (e) the number of those complaints, whether initially or through amendment, raising each of the various issues of alleged discrimination.

Fiscal Year	Appointment/Hire	Assignment of Duties	Awards	Conversion to Full Time/Permanent Status
2014	3	5	1	0
2015	3	7	0	0
2016	6	5	0	0
2017	1	9	0	0
2018	2	6	1	0
2019	1	3	0	0

Complaints by Issue Continued

29 CFR section 1614.704 (e) the number of those complaints, whether initially or through amendment, raising each of the various issues of alleged discrimination.

Fiscal Year	Demotion	Reprimand	Suspension	Removal	Disciplinary Warning	Other
2014	0	0	1	1	0	0
2015	3	1	0	0	0	0
2016	0	2	1	0	0	0
2017	0	1	1	0	0	0
2018	2	1	1	1	5	0
2019	0	2	1	1	1	0

Complaints by Issue Continued

29 CFR section 1614.704 (e) the number of those complaints, whether initially or through amendment, raising each of the various issues of alleged discrimination.

Fiscal Year	Duty Hours	Performance Evaluation/ Appraisal	Examination/ Test	Non-Sexual Harassment	Sexual Harassment	Medical Examination	Pay Including Overtime	Promotion/ Non-Selection
2014	0	8	0	9	1	1	1	2
2015	0	6	0	4	1	0	0	9
2016	5	8	0	11	0	0	1	4
2017	0	9	0	14	0	0	3	9
2018	1	11	0	17	0	0	4	1
2019	1	5	0	8	1	0	1	2

Complaints by Issue Continued

29 CFR section 1614.704 (e) the number of those complaints, whether initially or through amendment, raising each of the various issues of alleged discrimination.

Fiscal Year	Reassignment Denied	Reassignment Directed	Reasonable Accommodation	Reinstatement	Religious Accommodation	Retirement	Sex Stereotyping
2014	0	1	5	0	0	1	0
2015	0	3	6	0	0	1	0
2016	1	0	6	0	0	0	0
2017	0	0	5	0	0	0	1
2018	2	2	6	0	0	0	1
2019	0	0	2	0	0	0	0

Complaints by Issue Continued

29 CFR section 1614.704 (e) the number of those complaints, whether initially or through amendment, raising each of the various issues of alleged discrimination.

Fiscal Year	Telework	Termination	Terms/Conditions of Employment	Time and Attendance	Training	Other
2014	0	3	3	3	2	0
2015	0	2	7	2	0	1
2016	3	2	0	7	3	0
2017	3	4	3	2	3	0
2018	2	1	10	3	4	0
2019	3	2	4	3	0	0

Complaints pending (for any length of time) during fiscal year*Processing Time. Sec. 1614.704(f1) the average length of time it has taken an agency to complete, respectively, investigation and final action*

Fiscal Year	Average number of days in investigation	Average number of days in final action
2014	226.32	23.11
2015	293.00	38.19
2016	259.37	44.56
2017	215.23	29.69
2018	323.44	42.00
2019	213.82	12.09

Complaints pending (for any length of time) during fiscal year where hearing was requested*Processing Time. Sec. 1614.704(f2) the average length of time it has taken an agency to complete, respectively, investigation and final action*

Fiscal Year	Average number of days in investigation	Average number of days in final action
2014	223.60	7.20
2015	293.57	12.43
2016	292.56	38.67
2017	179.50	10.17
2018	266	7.83
2019	222.56	4.22

Complaints pending (for any length of time) during fiscal year where hearing was not requested*Processing Time. Sec. 1614.704(f3) the average length of time it has taken an agency to complete, respectively, investigation and final action*

Fiscal Year	Average number of days in investigation	Average number of days in final action
2014	229.33	40.78
2015	292.59	43.12
2016	224.22	50.44
2017	245.86	46.43
2018	357.90	62.50
2019	174.50	47.50

Complaints Dismissed by Agency*Processing Time. Sec. 1614.704(g) the average length of time such complaints had been pending prior to dismissal*

Fiscal Year	Total complaints dismissed by Agency	Average days pending prior to dismissal
2014	2	41.50
2015	3	48.00
2016	4	92.25
2017	7	204.29
2018	4	38.00
2019	0	0.00

Complaints Withdrawn by Complainants

Processing Time. Sec. 1614.704(h) the number of complaints withdrawn by complainants

Fiscal Year	Total complaints withdrawn by complainants
2014	1
2015	3
2016	0
2017	2
2018	0
2019	0

Total Final Actions Finding Discrimination

Processing Time. Sec. 1614.704(i) the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Total Count of Final Actions Finding Discrimination	Total Percentage of Final Actions Finding Discrimination	Total Count of Final Actions Finding Discrimination without a hearing	Total Percentage of Final Actions Finding Discrimination without a hearing	Total Count of Final Actions Finding Discrimination after a hearing	Total Percentage of Final Actions Finding Discrimination after a hearing
2014	1	100%	0	0%	1	100%
2015	1	100%	0	0%	1	100%
2016	0	0%	0	0%	0	0%
2017	1	100%	1	100%	0	0%
2018	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis

Processing Time. Sec. 1614.704(j1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Race by Count	Race by Percentage	Color by Count	Color by Percentage	Religion by Count	Religion by Percentage	Reprisal by Count	Reprisal by Percentage	Sex by Count	Sex by Percentage	Pregnancy Discrimination Act by Count	Pregnancy Discrimination Act by Percentage
2014	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
2015	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis Continued

Processing Time. Sec. 1614.704(j1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	National Origin by Count	National Origin by Percentage	Equal Pay Act by Count	Equal Pay Act by Percentage	Age by Count	Age by Percentage	Disability by Count	Disability by Percentage	Genetics by Count	Genetics by Percentage	Non-EEO by Count	Non-EEO by Percentage
2014	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2015	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
2016	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis without a hearing

Processing Time. Sec. 1614.704(j2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Race by Count	Race by Percentage	Color by Count	Color by Percentage	Religion by Count	Religion by Percentage	Reprisal by Count	Reprisal by Percentage	Sex by Count	Sex by Percentage	Pregnancy Discrimination Act by Count	Pregnancy Discrimination Act by Percentage
2014	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2015	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis without a hearing continued

Processing Time. Sec. 1614.704(j2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	National Origin by Count	National Origin by Percentage	Equal Pay Act by Count	Equal Pay Act by Percentage	Age by Count	Age by Percentage	Disability by Count	Disability by Percentage	Genetics by Count	Genetics by Percentage	Non-EEO by Count	Non-EEO by Percentage
2014	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2015	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis after a hearing

Processing Time. Sec. 1614.704(j)(3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Race by Count	Race by Percentage	Color by Count	Color by Percentage	Religion by Count	Religion by Percentage	Reprisal by Count	Reprisal by Percentage	Sex by Count	Sex by Percentage	Pregnancy Discrimination Act by Count	Pregnancy Discrimination Act by Percentage
2014	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
2015	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis after a hearing continued

Processing Time. Sec. 1614.704(j)(3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	National Origin by Count	National Origin by Percentage	Equal Pay Act by Count	Equal Pay Act by Percentage	Age by Count	Age by Percentage	Disability by Count	Disability by Percentage	Genetics by Count	Genetics by Percentage	Non-EEO by Count	Non-EEO by Percentage
2014	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2015	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
2016	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue

Processing Time. Sec. 1614.704(k)(1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Appointment/Hire by Count	Appointment/Hire by Percentage	Assignment of Duties by Count	Assignment of Duties by Percentage	Awards by Count	Awards by Percentage	Conversion to Full Time/Perm Status by Count	Conversion to Full Time/Perm Status by Percentage
2014	0	0%	0	0%	0	0%	0	0%
2015	0	0%	0	0%	0	0%	0	0%
2016	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue Continued

Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Demotion by Count	Demotion by Percentage	Reprimand by Count	Reprimand by Percentage	Suspension by Count	Suspension by Percentage	Removal by Count	Removal by Percentage	Other by Count	Other by Percentage
2014	0	0%	0	0%	0	0%	0	0%	0	0%
2015	0	0%	0	0%	0	0%	0	0%	0	0%
2016	0	0%	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue Continued

Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Duty Hours by Count	Duty Hours by Percentage	Performance Evaluation/ Appraisal by Count	Performance Evaluation/ Appraisal by Percentage	Examination /Test by Count	Examination /Test by Percentage	Non-Sexual Harassment by Count	Non-Sexual Harassment by Percentage	Sexual Harassment by Count	Sexual Harassment by Percentage
2014	0	0%	0	0%	0	0%	1	100%	0	0%
2015	0	0%	0	0%	0	0%	0	0%	0	0%
2016	0	0%	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue Continued

Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Medical Examination by Count	Medical Examination by Percentage	Pay including overtime by Count	Pay including overtime by Percentage	Promotion /Non-Selection by Count	Promotion/ Non-Selection by Percentage	Denied reassignment by Count	Denied reassignment by Percentage	Directed reassignment by Count	Directed reassignment by Percentage
2014	0	0%	0	0%	0	0%	0	0%	0	0%
2015	0	0%	0	0%	0	0%	0	0%	0	0%
2016	0	0%	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue Continued

Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Reasonable Accommodation by Count	Reasonable Accommodation by Percentage	Reinstatement by Count	Reinstatement by Percentage	Religious Accommodation by Count	Religious Accommodation by Percentage	Retirement by Count	Retirement by Percentage	Sex-Stereotyping by Count	Sex-Stereotyping by Percentage
2014	0	0%	0	0%	0	0%	0	0%	0	0%
2015	1	100%	0	0%	0	0%	0	0%	0	0%
2016	0	0%	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue Continued

Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Telework by Count	Telework by Percentage	Termination by Count	Termination by Percentage	Terms/Conditions of Employment by Count	Terms/Conditions of Employment by Percentage	Time and Attendance by Count	Time and Attendance by Percentage	Training by Count	Training by Percentage	Other by Count	Other by Percentage
2014	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2015	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2017	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue without a hearing

Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Appointment/Hire by Count	Appointment/Hire by Percentage	Assignment of Duties by Count	Assignment of Duties by Percentage	Awards by Count	Awards by Percentage	Conversion to Full Time/Perm Status by Count	Conversion to Full Time/Perm Status by Percentage
2014	0	0%	0	0%	0	0%	0	0%
2015	0	0%	0	0%	0	0%	0	0%
2016	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue without a hearing continued

Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Demotion by Count	Demotion by Percentage	Reprimand by Count	Reprimand by Percentage	Suspension by Count	Suspension by Percentage	Removal by Count	Removal by Percentage	Other by Count	Other by Percentage
2014	0	0%	0	0%	0	0%	0	0%	0	0%
2015	0	0%	0	0%	0	0%	0	0%	0	0%
2016	0	0%	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue without a hearing continued

Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Duty Hours by Count	Duty Hours by Percentage	Performance Evaluation/ Appraisal by Count	Performance Evaluation/ Appraisal by Percentage	Examination /Test by Count	Examination /Test by Percentage	Non-Sexual Harassment by Count	Non-Sexual Harassment by Percentage	Sexual Harassment by Count	Sexual Harassment by Percentage
2014	0	0%	0	0%	0	0%	0	0%	0	0%
2015	0	0%	0	0%	0	0%	0	0%	0	0%
2016	0	0%	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue without a hearing continued

Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Medical Examination by Count	Medical Examination by Percentage	Pay including overtime by Count	Pay including overtime by Percentage	Promotion /Non-Selection by Count	Promotion/ Non-Selection by Percentage	Denied reassignment by Count	Denied reassignment by Percentage	Directed reassignment by Count	Directed reassignment by Percentage
2014	0	0%	0	0%	0	0%	0	0%	0	0%
2015	0	0%	0	0%	0	0%	0	0%	0	0%
2016	0	0%	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue without a hearing continued

Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Reasonable Accommodation by Count	Reasonable Accommodation by Percentage	Reinstatement by Count	Reinstatement by Percentage	Religious Accommodation by Count	Religious Accommodation by Percentage	Retirement by Count	Retirement by Percentage	Sex-Stereotyping by Count	Sex-Stereotyping by Percentage
2014	0	0%	0	0%	0	0%	0	0%	0	0%
2015	0	0%	0	0%	0	0%	0	0%	0	0%
2016	0	0%	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue without a hearing continued

Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Telework by Count	Telework by Percentage	Termination by Count	Termination by Percentage	Terms/Conditions of Employment by Count	Terms/Conditions of Employment by Percentage	Time and Attendance by Count	Time and Attendance by Percentage	Training by Count	Training by Percentage	Other by Count	Other by Percentage
2014	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2015	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2017	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue after a hearing

Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Appointment/Hire by Count	Appointment/Hire by Percentage	Assignment of Duties by Count	Assignment of Duties by Percentage	Awards by Count	Awards by Percentage	Conversion to Full Time/Perm Status by Count	Conversion to Full Time/Perm Status by Percentage
2014	0	0%	0	0%	0	0%	0	0%
2015	0	0%	0	0%	0	0%	0	0%
2016	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue after a hearing continued

Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Demotion by Count	Demotion by Percentage	Reprimand by Count	Reprimand by Percentage	Suspension by Count	Suspension by Percentage	Removal by Count	Removal by Percentage	Other by Count	Other by Percentage
2014	0	0%	0	0%	0	0%	0	0%	0	0%
2015	0	0%	0	0%	0	0%	0	0%	0	0%
2016	0	0%	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue after a hearing continued

Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Duty Hours by Count	Duty Hours by Percentage	Performance Evaluation/ Appraisal by Count	Performance Evaluation/ Appraisal by Percentage	Examination /Test by Count	Examination /Test by Percentage	Non-Sexual Harassment by Count	Non-Sexual Harassment by Percentage	Sexual Harassment by Count	Sexual Harassment by Percentage
2014	0	0%	0	0%	0	0%	1	100%	0	0%
2015	0	0%	0	0%	0	0%	0	0%	0	0%
2016	0	0%	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue after a hearing continued

Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Medical Examination by Count	Medical Examination by Percentage	Pay including overtime by Count	Pay including overtime by Percentage	Promotion /Non-Selection by Count	Promotion/ Non-Selection by Percentage	Denied reassignment by Count	Denied reassignment by Percentage	Directed reassignment by Count	Directed reassignment by Percentage
2014	0	0%	0	0%	0	0%	0	0%	0	0%
2015	0	0%	0	0%	0	0%	0	0%	0	0%
2016	0	0%	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue after a hearing continued

Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Reasonable Accommodation by Count	Reasonable Accommodation by Percentage	Reinstatement by Count	Reinstatement by Percentage	Religious Accommodation by Count	Religious Accommodation by Percentage	Retirement by Count	Retirement by Percentage	Sex-Stereotyping by Count	Sex-Stereotyping by Percentage
2014	0	0%	0	0%	0	0%	0	0%	0	0%
2015	1	100%	0	0%	0	0%	0	0%	0	0%
2016	0	0%	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue after a hearing continued

Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Telework by Count	Telework by Percentage	Termination by Count	Termination by Percentage	Terms/Conditions of Employment by Count	Terms/Conditions of Employment by Percentage	Time and Attendance by Count	Time and Attendance by Percentage	Training by Count	Training by Percentage	Other by Count	Other by Percentage
2014	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2015	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2016	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2017	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2018	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2019	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Pending Complaints Filed in Previous Fiscal Years by Status

Processing Time. Sec. 1614.704(l) of the total number of complaints pending for any length of time in such fiscal year

Fiscal Year	Total complaints from previous fiscal years data	Total complainants
2014	42	24
2015	39	20
2016	42	26
2017	45	29
2018	55	49
2019	60	52

Number of Complaints Pending

Processing Time. Sec. 1614.704(l)(2) the numbers that are pending, respectively, at the investigation, hearing, final action by an agency, and appeal step of the process

Fiscal Year	Investigation	Hearing	Final Agency Action	Appeal with EEOC Office of Federal Operations
2014	10	26	2	8
2015	7	24	6	9
2016	11	27	3	11
2017	13	37	1	12
2018	14	39	5	7
2019	18	35	4	3

Pending Complaints Where Investigations Exceed Required Time Frames

Processing Time. Sec. 1614.704(m) Of the total number of complaints pending for any length of time in such fiscal year, the total number of complaints in which the agency has not completed its investigation within the time required by 29 CFR 1614.106(e)(2) plus any extensions authorized by that section or § 1614.108(e).

Fiscal Year	Number of pending complaints where investigations exceed required time frames
2014	0
2015	1
2016	4
2017	2
2018	6
2019	1