



## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

<b>Complaint Activity Sec. 1614.704 (a), (b), and (c)</b>	<b>Comparative Data (Sec. 1614.705)</b>						<b>2010 thru 6/30</b>
	Previous Fiscal Year Data						
	2004	2005	2006	2007	2008	2009	
Number of Complaints Filed	49	80	66	55	45	41	<b>33</b>
Number of Complainants	38	37	63	53	41	41	<b>32</b>
Repeat Filers	18	20	3	2	4	4	<b>1</b>
<b>Complaints by Basis Sec. 1614.704 (d)</b>  <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>Comparative Data (Sec. 1614.705)</b>						<b>2010 thru 6/30</b>
	Previous Fiscal Year Data						
	2004	2005	2006	2007	2008	2009	
Race	24	32	73	26	17	15	<b>18</b>

Color	8	7	0	0	3	5	<b>3</b>
Religion	0	4	0	1	2	1	<b>1</b>
Reprisal	16	31	29	27	33	25	<b>13</b>
Sex	11	34	21	25	25	17	<b>15</b>
National Origin	3	3	9	3	4	4	<b>1</b>
Equal Pay Act	0	6	1	2	0	0	<b>4</b>
Age	6	31	25	16	12	16	<b>7</b>
Disability	9	28	23	9	7	20	<b>9</b>
Non-EEO basis	0	0	0	0	0	0	<b>0</b>
<b>Complaints by Issue Sec. 1614.704 (e)</b>	<b>Comparative Data (Sec. 1614.705)</b>						<b>2010 thru 6/30</b>
	Previous Fiscal Year Data						
	2004	2005	2006	2007	2008	2009	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>							
Appointment/Hire	0	2	0	2	2	<b>6</b>	<b>4</b>
Assignment of Duties	5	25	30	15	11	<b>6</b>	<b>6</b>
Awards	3	9	24	5	6	<b>2</b>	<b>3</b>
Conversion to Full-time	0	0	0	0	0	<b>0</b>	<b>0</b>
<b>Disciplinary Action</b>							
Demotion	*	7	0	1	5	<b>1</b>	<b>0</b>
Reprimand	*	0	5	3	0	<b>0</b>	<b>1</b>
Removal	*	1	5	4	3	<b>1</b>	<b>1</b>
Suspension	*	2	10	4	0	<b>2</b>	<b>1</b>
Other	*	3	0	2	2	<b>1</b>	<b>0</b>
Duty Hours	0	2	2	1	1	<b>0</b>	<b>0</b>

<b>Complaints by Issue Sec. 1614.704 (e)</b>  <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	<b>Comparative Data (Sec. 1614.705)</b>						<b>2010 thru 6/30</b>
	Previous Fiscal Year Data						
	2004	2005	2006	2007	2008	2009	
Evaluation Appraisal	11	15	41	20	21	<b>20</b>	<b>13</b>
Examination/Test	0	0	0	0	0	<b>0</b>	<b>0</b>
<b>Harassment</b>							
Non-Sexual	9	25	52	12	16	<b>10</b>	<b>13</b>
Sexual	1	1	0	1	0	<b>0</b>	<b>2</b>
Medical Examination	0	0	0	0	0	<b>0</b>	<b>0</b>
Pay (Including Overtime)	1	3	5	2	2	<b>2</b>	<b>3</b>
Promotion/Non-Selection	18	23	59	12	14	<b>10</b>	<b>13</b>
<b>Reassignment</b>							
Denied	3	10	35	8	2	<b>3</b>	<b>0</b>
Directed	2	9	6	4	4	<b>3</b>	<b>2</b>
Reasonable Accommodation	5	4	3	3	4	<b>6</b>	<b>0</b>
Reinstatement	0	0	0	0	0	<b>0</b>	<b>0</b>
Retirement	0	0	11	0	0	<b>0</b>	<b>2</b>
Termination	0	0	3	3	0	<b>1</b>	<b>0</b>
Terms/Conditions of Employment	6	31	35	4	10	<b>7</b>	<b>5</b>
Time and Attendance	2	2	43	2	5	<b>6</b>	<b>3</b>
Training	4	6	11	4	3	<b>1</b>	<b>2</b>
Other	15	12	0	3	7	<b>1</b>	<b>2</b>
<b>Processing Time</b>	<b>Comparative Data (Sec. 1614.705)</b>						<b>2010</b>

<i>Sec. 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation and final action for:</i>	Previous Fiscal Year Data						<b>thru 6/30</b>
	2004	2005	2006	2007	2008	2009	
Complaints pending ( <i>for any length of time</i> ) during fiscal year	193.72	211.55	239.56	216.77	193.92	239.04	<b>287.5</b>
Average number of days in investigation stage	193.72	211.55	239.56	216.77	296.40	254.88	<b>241</b>
Average number of days in final action stage	0	0	0	0	91.43	223.20	<b>334</b>
Complaints pending ( <i>for any length of time</i> ) during fiscal year where <b>hearing was requested</b>	*	*	*	192.15	282.11	207.86	<b>300.5</b>
Average number of days in investigation stage	*	*	*	225.66	364.21	227.18	<b>258</b>
Average number of days in final action stage	*	*	*	158.63	200.00	188.54	<b>343</b>
Complaints pending ( <i>for any length of time</i> ) during fiscal year where <b>hearing was not requested</b>	*	*	*	155.42	200.09	270.04	<b>275.0</b>
Average number of days in investigation stage	*	*	*	152.22	259.95	282.22	<b>225</b>
Average number of days in final action stage	*	*	*	158.62	140.23	257.86	<b>325</b>
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data (Sec. 1614.705)</b>						<b>2010 thru 6/30</b>
	Previous Fiscal Year Data						
	2004	2005	2006	2007	2008	2009	
Total Complaints Dismissed by Agency	2	6	5	6	13	<b>6</b>	<b>2</b>
Average days pending prior to dismissal	239.50	261.88	202.80	294.33	408.11	<b>86.00</b>	<b>39.5</b>













Reasonable Accommodation	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Terms/Conditions of Employment		0	0	0	0	0	0
Other							
<b>Pending Complaints Filed by Status</b> (Sec. 1614.704(l))	<b>Comparative Data (Sec. 1614.705)</b>						<b>2010 thru 3/31</b>
	Previous Fiscal Year Data						
	2004	2005	2006	2007	2008	2009	
Total Complaints	41	20	79	29	75	<b>70</b>	<b>81</b>
Total Complainants	38	76	63	29	41	<b>70</b>	<b>67</b>
<b>Number Complaints Pending</b>							
Investigation	*	*	*	39	25	<b>41</b>	<b>26</b>
Hearing	*	*	*	29	43	<b>42</b>	<b>48</b>
Final Agency Action	*	*	*	7	2	<b>6</b>	<b>4</b>
Appeal with EEOC Office of Federal Operations	*	*	*	9	1	<b>0</b>	<b>3</b>

<b>Complaint Investigations</b>	<b>Comparative Data (Sec. 1614.705)</b>						<b>2010 thru 6/30</b>
	Previous Fiscal Year Data						
	2004	2005	2006	2007	2008	2009	
Pending Completion Where Investigation Exceeds Required Time Frames	5	14	31	7	14	<b>9</b>	<b>17</b>

\*Unable to reconstruct data from FY 2004 through FY 2006