



Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity Sec. 1614.704 (a), (b), and (c)	Comparative Data (Sec. 1614.705)					2009 thru 9/30
	Previous Fiscal Year Data					
	2004	2005	2006	2007	2008	
Number of Complaints Filed	49	80	66	55	45	41
Number of Complainants	38	37	63	53	41	41
Repeat Filers	18	20	3	2	4	0

Complaints by Basis Sec. 1614.704 (d)	Comparative Data (Sec. 1614.705)					2009 thru 9/30
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	
Race	24	32	73	26	17	15
Color	8	7	0	0	3	5
Religion	0	4	0	1	2	1
Reprisal	16	31	29	27	33	25
Sex	11	34	21	25	25	17
National Origin	3	3	9	3	4	4
Equal Pay Act	0	6	1	2	0	0
Age	6	31	25	16	12	16
Disability	9	28	23	9	7	20
Non-EEO basis	0	0	0	0	0	0

Complaints by Issue Sec. 1614.704 (e)	Comparative Data (Sec. 1614.705)					
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	2009 thru 09/30
Appointment/Hire	0	2	0	2	2	6
Assignment of Duties	5	25	30	15	11	6
Awards	3	9	24	5	6	2
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	*	7	0	1	5	1
Reprimand	*	0	5	3	0	0
Removal	*	1	5	4	3	1
Suspension	*	2	10	4	0	2
Other	*	3	0	2	2	1
Duty Hours	0	2	2	1	1	0
Evaluation Appraisal	11	15	41	20	21	20
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	9	25	52	12	16	10
Sexual	1	1	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	3	5	2	2	2
Promotion/Non-Selection	18	23	59	12	14	10
Reassignment						
Denied	3	10	35	8	2	3

Complaints by Issue Sec. 1614.704 (e)	Comparative Data (Sec. 1614.705)					
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	2009 thru 09/30
Directed	2	9	6	4	4	3
Reasonable Accommodation	5	4	3	3	4	6
Reinstatement	0	0	0	0	0	0
Retirement	0	0	11	0	0	0
Termination	0	0	3	3	0	1
Terms/Conditions of Employment	6	31	35	4	10	7
Time and Attendance	2	2	43	2	5	6
Training	4	6	11	4	3	1
Other	15	12	0	3	7	1
Processing Time	Comparative Data (Sec. 1614.705)					
<i>Sec. 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation an final action for:</i>	Previous Fiscal Year Data					
	2004	2005	2006	2007	2008	2009 thru 09/30
Complaints pending (<i>for any length of time</i>) during fiscal year						
Average number of days in investigation stage	193.72	211.55	239.56	216.77	296.40	323.65
Average number of days in final action stage	0	0	0	0	91.43	187.21
Complaints pending (<i>for any length of time</i>) during fiscal year where hearing was requested						
Average number of days in investigation stage	*	*	*	225.66	364.21	321.16

Processing Time	Comparative Data (Sec. 1614.705)					2009 thru 09/30					
<i>Sec. 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation an final action for:</i>	Previous Fiscal Year Data										
	2004	2005	2006	2007	2008						
Average number of days in final action stage	*	*	*	158.63	200.00	186.29					
Complaints pending (<i>for any length of time</i>) during fiscal year where hearing was not requested											
Average number of days in investigation stage	*	*	*	152.22	259.95	326.15					
Average number of days in final action stage	*	*	*	158.62	140.23	188.83					
Complaints Dismissed by Agency	Comparative Data (Sec. 1614.705)					2009 thru 09/30					
	Previous Fiscal Year Data										
	2004	2005	2006	2007	2008						
Total Complaints Dismissed by Agency	2	6	5	6	13	6					
Average days pending prior to dismissal	239.50	261.88	202.80	294.33	408.11	86.00					
Complaints Withdrawn by Complainants											
Total complaints Withdrawn by Complainants	*	*	13	3	4	2					
Total Final Actions Finding Discrimination (Sec. 1614.704(i))	Comparative Data (Sec. 1614.705)										2009 thru 09/30
	Previous Fiscal Year Data										
	2004		2005		2006		2007		2008		
	#	%	#	%	#	%	#	%	#	%	
Total Number Findings				0		0		0		0	

Findings of Discrimination Rendered by Issue	Comparative Data (Sec. 1614.705)										2009 thru 09/30	
	Previous Fiscal Year Data											
	2004		2005		2006		2007		2008			
	#	%	#	%	#	%	#	%	#	%	#	%
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment												
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	
Training	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Pending Complaints Filed in Previous Fiscal Years by Status (Sec. 1614.704(k))					Comparative Data (Sec. 1614.705)					2009		
					Previous Fiscal Year Data							
					2004	2005	2006	2007	2008			
Total complaints from previous Fiscal Years					41	20	79	29	75	70		

Pending Complaints Filed in Previous Fiscal Years by Status (Sec. 1614.704(k))	Comparative Data (Sec. 1614.705)					2009
	Previous Fiscal Year Data					
	2004	2005	2006	2007	2008	
Total Complainants	38	76	63	29	41	70
Number complaints pending						
Investigation	*	*	*	39	25	41
Hearing	*	*	*	29	43	42
Final Agency Action	*	*	*	7	2	6
Appeal with EEOC Office of Federal Operations	*	*	*	9	1	0

Complaint Investigations	Comparative Data (Sec. 1614.705)					2009 thru 09/30
	Previous Fiscal Year Data					
	2004	2005	2006	2007	2008	
Pending Completion Where Investigation Exceeds Required Time Frames	5	14	31	7	14	9

*Unable to reconstruct data from FY 2004 through FY 2006