

**MEMORANDUM**

TO: The Under Secretary

FROM: The Secretary

SUBJECT: Delegation of Authority

I. DELEGATION

By the authority vested in me by section 412 of the Department of Education Organization Act, Public Law 96-88, 20 U.S.C. §3472, I hereby delegate to you, and to anyone serving for you in an acting capacity, the authority under 5 U.S.C. §2903 to administer oaths of office, on special occasions and upon request, to new employees of the Department of Education. This delegation does not alter the authority for human resources management conveyed through delegation EA/EM/270, certified on June 6, 2002, to the Assistant Secretary for Management.

Unless otherwise noted in future delegations of authority, amendments to the authority delegated herein are included within the scope of this delegation.

II. RESERVATIONS: None.

III. REDELEGATION

Subject to applicable provisions of law, this authority may be redelegated in accordance with the Administrative Communications System directive, OM:1-102, Delegations of Authority, dated November 7, 1997.

IV. CERTIFICATION AND EFFECTIVE DATE

This delegation is effective upon certification by the Department's Principal Delegations Control Officer and supersedes all previous delegations of this authority.

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/s/  
Rod Paige

OGC Clearance and Date: /s/ David Berthiaume, 7/14/2004

Certified Date: 8/11/2004

Departmental Delegations Control Officer: /s/ Naty G. Beetle

Control Number: EA/EE/34