

MEMORANDUM

TO: Quasette Crowner

FROM: The Secretary

SUBJECT: Delegation of authority to recommend and/or propose any personnel action(s) including disciplinary or corrective action(s), in instances where the Department, the Office of Personnel Management (OPM), or the Office of Special Counsel (OSC) deem that corrective and/or disciplinary action is appropriate because of improper or erroneous action(s) related to recruitment, selection, and/or appointment for positions in the competitive service and action by an individual in the supervisory chain of command may present the appearance of a conflict of interest or other circumstances that warrant action.

I. DELEGATION

Under the authority vested in me by the Department Education Organization Act, 20 U.S.C. § 3472, I hereby delegate to you, anyone serving for you in an acting capacity, or anyone delegated to perform the functions and duties of your position, the authority to recommend and/or propose and personnel action(s) , including any disciplinary or corrective actions, in instances where the Department, or the Office of Special Counsel deem that corrective and/or disciplinary action(s) is appropriate because of improper or erroneous action(s) related to recruitment, selection, and/or appointment for positions in the competitive service and action by an individual in the supervisory chain of command may present the appearance of a conflict of interest or other circumstances that warrant action.

The authority granted herein may be exercised concurrently with any authority granted in other delegations of authority to the supervisor(s) of the affected employee(s) or officer(s).

Unless otherwise noted in future delegations of authority, amendments to the authority delegated herein are included within the scope of this delegation.

II. RESERVATIONS

The authority shall be exercised in consultation with the Office of the General Counsel, Division of Business and Administrative Law.

III. REDELEGATION

This authority may not be redelegated.

IV. CERTIFICATION AND EFFECTIVE DATE

This delegation is effective upon certification by the Department's Principal Delegations Control Officer.

Arne Duncan

OGC Signature and Date: Tracey Sasser. 10/12/12

CERTIFIED DATE: October 15, 2012

Departmental Delegations Control Officer: Bruce Monblatt

Control Number: EM/EMH/395