



UNITED STATES DEPARTMENT OF EDUCATION
THE SECRETARY

MEMORANDUM

TO: Chief Human Capital Officer, Human Capital and Client Services
Office of Management

THROUGH: The Assistant Secretary for Management ←

FROM: The Secretary

SUBJECT: Delegation of Authority

I. DELEGATION

By the authority vested in me by section 412 of the Department of Education Organization Act, 20 U.S.C. § 3472, and in accordance with the Chief Human Capital Officers Act of 2002 (Pub. L. No. 107-296, 5 U.S.C. § 1402), I delegate to you, as the Department of Education's Chief Human Capital Officer (CHCO), the authority to carry out the functions of the CHCO as set forth under the Act.

Unless otherwise noted in future delegations of authority, amendments to the authority delegated herein are included within the scope of this delegation.

II. RESERVATIONS

None.

III. REDELEGATION

No further redelegation is authorized.

IV. CERTIFICATION AND EFFECTIVE DATE

This delegation is effective upon certification by the Department's Principal Delegation Control Officer, and it supersedes delegation EA/EM/365 and EA/EMH/366.

_____/s/_____
Arne Duncan

OGC Clearance and Date: /s/ Tracey Sasser, 11/9/2010
Certified Date: 11/29/2010
Departmental Delegations Control Officer: /s/ Naty G. Beetle
Control Number: EA/EM/382