September 8, 2005

Theresa S. Shaw  
Chief Operating Officer  
Federal Student Aid  
U.S. Department of Education  
Union Center Plaza  
830 First Street, NE  
Washington, DC 20202

Dear Ms. Shaw:

This Final Audit Report (Control Number ED-OIG/A19F0001) presents the results of our audit of the Audit Followup Process for Office of Inspector General Internal Audits in Federal Student Aid. The objective of our audit was to verify whether adequate documentation was maintained to support that corrective action items have been implemented as stated in the Department of Education’s (Department) corrective action plans (CAP). This audit is a part of a review of the Department’s internal audit followup process being performed in four principal offices (POs). A summary report will be provided to the Department’s Chief Financial Officer upon completion of the audits in individual offices.

**BACKGROUND**

Office of Management and Budget (OMB) Circular A-50, entitled “Audit Followup,” provides the requirements for establishing systems to assure prompt and proper resolution and implementation of audit recommendations. The Department established a Post Audit User Guide (Guide) to provide policy and procedures for the audit followup process. Section I, “Overview,” of the Guide states,

> The effectiveness of the post audit process depends upon taking appropriate, timely action to resolve audit findings and their underlying causes, as well as providing an effective system for audit close-out, record maintenance, and follow-up on corrective actions.
While overall responsibility for the audit followup process is assigned to the Office of the Chief Financial Officer (OCFO), Post Audit Group (PAG), each Assistant Secretary (or equivalent office head) is responsible for ensuring that the overall audit followup process operates efficiently and consistently. The Guide defines further responsibilities of the Action Official (AO), generally the Assistant Secretary (or equivalent office head), to include:

- Determining the action to be taken and the financial adjustments to be made in resolving findings in audit reports concerning respective program areas of responsibility,
- Maintaining formal, documented systems of cooperative audit resolution and follow-up to ensure that audit recommendations are implemented, completion dates captured, and appropriate documentation maintained to support completed corrective actions.

The Department tracks audit resolution and the completion of corrective action items through the Audit Accountability and Resolution Tracking System (AARTS). For each audit, AARTS stores detailed information on audit resolution, proposed corrective action items, Office of Inspector General (OIG) concurrence with these actions, responsible individuals, and completion and closure data.

When a PO has completed all corrective action items for an internal OIG audit, the PO certifies this fact to PAG and requests closure of the audit in AARTS. PAG staff perform a review of the documentation in the audit resolution file maintained by the PO to determine whether implementation of corrective action items is supported. Once PAG is satisfied that implementation of the corrective action items reviewed is supported, the audit is closed in AARTS. PAG staff stated that until sometime in Fiscal Year (FY) 2004, only a sample of corrective action items was evaluated and that PO staff did not necessarily know that all corrective action items were not reviewed. PAG staff stated that currently all corrective action items are evaluated in these reviews.

**AUDIT RESULTS**

We found improvements are needed in Federal Student Aid’s (FSA) internal control over its audit followup process. While FSA maintained files with documentation regarding audit followup activity, we found FSA’s audit followup process did not support the completion of all corrective action items. In addition, this process did not always support completion of corrective action items on the date reported in AARTS. Finally, FSA used the PO Comments field in AARTS to modify agreed upon corrective action items instead of modifying the Action Item field.

FSA audit resolution staff were aware of the Department’s documentation requirements for audit resolution files and generally believed that completion of corrective action items was adequately
documented. However, we found documentation did not support completion of 10 of the 43 corrective action items reviewed. As a result, FSA does not have assurance that corrective action items were implemented. In addition, reporting corrective action items as completed before the actions have actually been taken compromises the integrity of the data included in AARTS, understates internal management reports and reports to Congress on corrective action items that have not yet been completed, and may negatively impact the Department’s credibility. Finally, when the AARTS PO Comments field is used to modify corrective action items, OIG does not have the opportunity to concur or nonconcur with the revised action item as being sufficient to address the issues noted during the audit.

In response to the draft report, FSA concurred with our finding and provided corrective actions to address each of the recommendations included in our report. However, FSA noted that OIG’s standards for acceptable documentation were not the same standards used by FSA and PAG. FSA also cited weaknesses noted several years ago by the Government Accountability Office (GAO) with regard to OMB Circular A-50 guidance.

OIG believes the supplemental guidance issued by PAG, specifically the Post Audit User Guide and the Guidelines for Establishing File Folders and Maintaining Documentation for GAO and ED-OIG Internal Audits and Alternative Products, is straightforward and includes appropriate examples of supporting documentation. Also, as noted in this report, we will be providing the results of our analysis of the effectiveness of PAG’s corrective action item review process in the audit followup summary report issued to the Chief Financial Officer upon completion of the audits in individual offices.

The full text of the FSA response is included as Attachment 2 to this audit report.

**Finding 1  FSA Audit Followup Was Not Always Effective**

We found FSA’s audit followup process was not always effective. While FSA certified that corrective action items were completed, we found they were unable to support completion of 10 of the 43 corrective action items reviewed (23 percent). We were able to validate closure dates for 25 of the 33 supported corrective actions through FSA provided documentation. We found FSA reported 8 of these 25 action items (32 percent) as completed in the Department’s audit tracking system prior to dates reflected by supporting documentation.

In addition, we noted FSA used the PO Comments field in AARTS to indicate that agreed upon corrective action items would not be completed as initially described instead of changing the Action Item field.

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1. We initially reviewed a total of 45 corrective action items to verify if documentation was maintained in the audit resolution file to support completion of the action items. We could not assess the completion of 2 of the 45 corrective action items because data subsequently entered into the PO Comments field in the CAP changed the intent of the agreed upon action items without providing OIG an opportunity to either concur or nonconcur with the revised action items.

2. In eight cases, we could not validate closure dates because of limitations in the supporting documentation provided by FSA.

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Documentation Did Not Support Completion of Corrective Action Items

FSA audit resolution file documentation did not initially support completion of 25 of the 43 corrective action items reviewed (58 percent). In response to an OIG request, FSA provided additional documentation that was not originally included in the audit resolution files. This documentation supported completion of 15 of the 25 originally unsupported corrective action items. Ultimately, FSA could not provide documentation to support completion of 10 of the 43 corrective action items (23 percent). Unsupported action items noted during this audit included the following:

- In one audit, the corrective action item stated:

  In accordance with an agreement reached with OIG to close this audit, FSA is sending a letter to all foreign schools whose loan volume is less than $500,000 to inform them of the audit requirements and request that they submit audits no later than 10/31/03. The letter will also include a "Dear Colleague Letter" to explain requirements related to enrollment verification and SSCR submissions. FSA's audit procedures have been changed to include foreign school audits in the DRCC's (Document Receipt and Control Center) normal audit processes...

  To support completion of the corrective action item, FSA staff provided a listing of the foreign schools that they believed were sent a letter regarding audit requirements. FSA stated the letter was mailed to applicable schools and a copy of the letter was placed in each school’s file. Correspondence in the audit file indicated the letters were mailed on 8/25/03.

  To determine if FSA maintained documentation as indicated, we attempted to review a sample of 16 foreign school files. In conducting this review we found FSA had not placed any of the letters in school files and instead maintained the documentation all together in one pile. Neither OIG nor FSA staff present could locate letters for 7 of the 16 selected schools in the documentation made available.

- In another audit, the corrective action item stated FSA would “Provide training and support to all project managers (PMs), Contracting Officer Representatives (CORs), all stakeholders and accountable contract entities on the new process and performance measures that monitor business case expectations/outcomes against achieved results.”

  Audit resolution file documentation showed FSA took some measures to provide training, however it did not show that those identified in the action item completed the training. In

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3 Audit Control Number (ACN) A01-90005: “The Recertification Process for Foreign Schools Needs To Be Improved,” issued September 29, 2000, Corrective Action 1.1.5.

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response to a request for additional information, FSA provided documentation that included training course titles, descriptions, and planned dates in 2004 and 2005 for these training courses. FSA also provided an email that included attachments outlining the response to the audit report recommendation. However, neither of these items showed FSA tracked attendees to ensure all identified positions completed the training.

PAG issued Audit Closure Memos for six of the nine audits included in this audit. These six audits contained 31 of the 43 corrective action items we reviewed. We noted 2 of these 31 action items were identified as reviewed by PAG prior to issuance of the Audit Closure Memos. We determined one of the two action items reviewed by PAG was adequately supported by documentation provided by FSA. The results of our analysis of the effectiveness of PAG’s review process will be included in the audit followup summary report issued to the Chief Financial Officer upon completion of the audits in individual offices.

Documentation Did Not Support Reported Completion Dates

For the 25 corrective action items for which completion dates could be verified, FSA reported 8 corrective action items (32 percent) as completed in AARTS prior to the dates reflected by supporting documentation. These items were reported as completed from 4 days to 14 months before dates noted on supporting documentation provided. Five of the eight actions were reported as completed two or more months before dates noted on supporting documentation.

For example, a corrective action item for one audit was reported as completed on September 30, 2002. FSA provided us with several reports and the results of payment statistical studies that showed the effort to reduce award error through Pell Grant verification. These items were sufficient to support the completion of the corrective action item, but were dated through November 21, 2003.  

Principal Office Comment Field Used to Modify Proposed Corrective Action Items

In two additional corrective action items, data from the PO Comments field in the CAP indicated action items would not be completed as initially described. This field was used instead of modifying the agreed upon action item to accurately reflect the final decision of management. For example, one corrective action item stated FSA would:

Implement an integrated project management oversight of FSA system integration initiatives to ensure leadership, direction setting, and contract management for modernization and integration activities. System integration initiatives will be delivered in accordance with established project plans and milestones for each initiative.  

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5 ACN A06-A0020, “Effectiveness of the Department’s Student Financial Aid Application Verification Process,” issued March 28, 2002, Corrective Action 1.2.1
6 A07-B0008, Corrective Action 1.1.5.
However, the PO Comments field stated in part:

FSA has established a project management oversight process and has implemented stronger reporting and control mechanisms for monitoring contracts. These are interim processes which will be finalized when FSA reorganization is completed.

An AARTS database administrator stated when information is entered or changed in the PO comment field there is no change to the resolution status and the OIG would not necessarily become aware of the change. He added when the Action Item text is changed within the system, the status reverts to "unresolved," OIG is notified of the change, and has the opportunity to concur or nonconcur with the revised action.

Requirements for Audit Followup

OMB Circular A-50, entitled “Audit Followup,” provides the requirements for establishing systems to assure prompt and proper resolution and implementation of audit recommendations. The Circular states:

Audit followup is an integral part of good management, and is a shared responsibility of agency management officials and auditors. Corrective action taken by management on resolved findings and recommendations is essential to improving the effectiveness and efficiency of Government operations. Each agency shall establish systems to assure the prompt and proper resolution and implementation of audit recommendations. These systems shall provide for a complete record of action taken on both monetary and non-monetary findings and recommendations.


Each AO must maintain documentation to support implementation of each corrective action in accordance with the Guidelines for Establishing File Folders and Maintaining Documentation. The documentation must be specifically identifiable to a corrective action to withstand any post audit closure review by PAG/OCFO, ED-OIG, [Government Accountability Office] GAO and/or OMB. All ED-OIG audit records must be retained by an AO for at least five years after ED-OIG is notified that all corrective actions have been completed.

The Department’s Guidelines for Establishing File Folders and Maintaining Documentation states:

A file folder should be established for each audit report beginning with the draft report. Each folder should contain . . . Documentation to support implementation of corrective actions or specific notes that indicate where said documents are
located . . . Explanation of how such documentation supports the corrective action, if not readily understood or evident.

The Guidelines for Establishing File Folders and Maintaining Documentation also provides examples of supporting documentation to include memos of understanding, final regulations, Dear Colleague Letters, records from databases, and policies and procedures.

FSA audit resolution staff generally believed that available documentation was adequate to support completion of action items. In a meeting subsequent to the exit conference, FSA management indicated some of the action items questioned by OIG are still in the process of being completed and that FSA would need to change the reported completion dates in AARTS. FSA also provided documentation to show completion dates had recently been changed in AARTS for the corrective action items OIG noted were reported as completed prior to the dates reflected by supporting documentation.

Without appropriate documentation, FSA does not have assurance that identified deficiencies were corrected. As such, the risk remains that related programs may not be effectively managed.

By reporting corrective action items as completed when they have not been, or in advance of the actual completion date, FSA compromises the integrity of the data included in AARTS and may negatively impact the Department’s credibility. Management reports on corrective action items due for completion may be understated. In addition, the Department’s Semiannual Report to Congress on Audit Followup may also underreport the audits for which corrective action items have not been completed.

By documenting changes to agreed upon actions in the AARTS PO Comments field, OIG did not have the opportunity to review and either concur or nonconcur with the revised actions as sufficient to address the issues noted during the audit.

**Recommendations:**

We recommend that the Chief Operating Officer for Federal Student Aid:

1.1 Establish and implement procedures to ensure that implementation of corrective action items is fully supported by adequate documentation, in accordance with the Department’s audit-related documentation and file requirements.

1.2 Ensure that completion dates reported in AARTS are consistent with dates reflected in supporting documentation.

1.3 Ensure AARTS is updated to reflect the actual completion dates for the action items noted in the audit with discrepancies in the reported completion dates.

1.4 Ensure that changes to agreed upon action items are identified by editing the Action Item field in AARTS rather than using the PO Comments field.

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FSA Response:

In its response to the draft report, FSA concurred with the finding and provided corrective actions to address each of the recommendations included in our report. FSA stated they have already implemented procedures that require FSA audit liaison staff to complete a documentation checklist before submitting any corrective actions for closure in AARTS. Furthermore, FSA said they will conduct periodic reviews of audit files to ensure that staff is following procedures for each audit.

FSA noted that OIG’s standards for acceptable documentation were not the same standards used by FSA and PAG. FSA also cited weaknesses noted in a 1992 GAO report with regard to OMB Circular A-50 guidance. The GAO report noted the guidance does not indicate when an audit recommendation should be closed and what kind of documentation is sufficient to support the closure of an audit recommendation. FSA also cited the GAO report as noting a lack of guidance pertaining to alternative actions that are taken that essentially meet the auditors’ intent or when circumstances have changed and the recommendations are no longer valid. FSA stated this was the case in two of the corrective action plans sampled in our audit.

OIG Comments:

While weaknesses may exist in OMB Circular A-50 guidance, OIG believes the supplemental guidance issued by PAG, specifically the Post Audit User Guide and the Guidelines for Establishing File Folders and Maintaining Documentation for GAO and ED-OIG Internal Audits and Alternative Products, is straightforward and includes appropriate examples of supporting documentation. It would be impossible for PAG to issue guidance on what type of documentation would be sufficient for every corrective action the Department takes. Also, as previously noted, we will be providing the results of our analysis of the effectiveness of PAG’s corrective action item review process in the audit followup summary report issued to the Chief Financial Officer upon completion of the audits in individual offices.

In addition, while we understand circumstances can change after OIG accepts a CAP, we believe it is imperative that OIG have the opportunity to independently review any revised corrective actions to ensure they address the deficiencies noted during the audit, or agree that a recommendation is no longer valid to warrant any corrective action.

OBJECTIVE, SCOPE, AND METHODOLOGY

The objective of our audit was to verify whether adequate documentation was maintained to support that corrective action items have been implemented as stated in the Department’s CAPs.

To accomplish our objective, we performed a review of internal control applicable to FSA’s audit followup process. We reviewed applicable laws and regulations, and Department policies
and procedures. We conducted interviews with OCFO/PAG staff regarding Department policy and procedures, and AARTS operation. We conducted interviews with FSA staff responsible for resolving and following up on corrective action items for the audits selected. We also reviewed documentation provided by FSA staff to support completion of corrective action items for the recommendations included in our review.

The scope of our audit was limited to corrective action items developed in response to internal OIG audits of FSA processes and programs. Our scope included only those corrective action items reported as “completed” in AARTS during the period July 1, 2002, through July 30, 2004. We excluded from our review corrective action items for recurring audits, such as annual financial statement audits, information security audits, or those with prior or planned followup audits so as not to duplicate audit effort. This resulted in a universe consisting of 9 FSA related audits with 45 corrective action items. We could not review 2 of the 45 items due to the use of the PO Comments field to change the intent of the corrective action. Therefore, only 43 action items were reviewed for adequacy of supporting documentation. The audits and corrective action items reviewed are listed in Attachment 1 to this report.

We relied on computer-processed data initially obtained from AARTS to identify action items applicable to the scope period. An alternative data source is not available to directly test the completeness of the corrective action items as reported in AARTS. However, we tested the accuracy of AARTS data by comparing AARTS data to supporting documentation. We also conducted a limited review of AARTS data controls and relied on feedback from resolution staff to gain additional assurance relating to the completeness and accuracy of AARTS data. Based on these tests and assessments, we determined that the computer-processed data was sufficiently reliable for the purpose of our audit.

Our review was based on the corrective action items defined by FSA in its CAPs and agreed upon by OIG in the audit resolution process. We reviewed and analyzed documentation in FSA’s audit resolution files to determine whether completion of each selected corrective action item was supported. In cases where documentation in the file did not support completion of the action item, we provided FSA with an opportunity to provide additional documentation from other sources. We reviewed any additional documentation subsequently provided to make a final determination as to whether completion of the corrective actions was then supported. In addition, we verified the reported completion dates in AARTS against the supporting documentation provided, where possible, for those corrective action items that were supported.

We conducted fieldwork at FSA offices in Washington, DC, during the period September 2004 through May 2005. We held an exit conference with FSA staff on May 17, 2005. Our audit was performed in accordance with generally accepted government auditing standards appropriate to the scope of the review described above.
ADMINISTRATIVE MATTERS

Corrective actions proposed (resolution phase) and implemented (closure phase) by your office will be monitored and tracked through the Department’s Audit Accountability and Resolution Tracking System. Department policy requires you develop a final CAP for our review in the automated system within 30 days of the issuance of this report. The CAP should set forth the specific action items, and targeted completion dates, necessary to implement final corrective actions on the finding and recommendations contained in this final audit report.

In accordance with the Inspector General Act of 1978, as amended, the Office of Inspector General is required to report to Congress twice a year on the audits that remain unresolved after six months from the date of issuance.

Statements that managerial practices need improvements, as well as other conclusions and recommendations in this report, represent the opinions of the Office of Inspector General. Determinations of corrective action to be taken will be made by the appropriate Department of Education officials.

In accordance with the Freedom of Information Act (5 U.S.C. §552), reports issued by the Office of Inspector General are available to members of the press and general public to the extent information contained therein is not subject to exemptions in the Act.

We appreciate the cooperation provided to us during this review. Should you have any questions concerning this report, please call Michele Weaver-Dugan at (202) 245-6941. Please refer to the control number in all correspondence related to the report.

Sincerely,

Helen Lew /s/
Assistant Inspector General for Audit Services

cc: Marge White, Audit Liaison Officer, FSA
Charles Miller, Supervisor, PAG/OCFO

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### ATTACHMENT 1 – Audits and Corrective Action Items Reviewed

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<th>Number</th>
<th>Audit Control Number</th>
<th>Title</th>
<th>Issue Date</th>
<th>Corrective Action Items Reviewed</th>
<th>Unsupported Action Items</th>
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<td>1</td>
<td>A05-D0001</td>
<td>Audit of Educational Credit Management Corporation’s Administration of the Federal Family Education Loan Program Federal and Operating Funds for the period April 1, 2000 through March 31, 2001.</td>
<td>3/20/03</td>
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<td>3/28/02</td>
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<td>Audit of Procedures at Federal Student Aid for Monitoring the Ability-to-Benefit Test Publishers Approved by the U.S. Department of Education</td>
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TO: Helen Lew  
Assistant Inspector General for Audit Services  
Office of Inspector General  

FROM: Theresa S. Shaw  
Chief Operating Officer  

Control No. ED-OIG/A19-F0001  


We agree that internal audit follow-up procedures should be improved to ensure that completed corrective actions are adequately documented before we report them completed in the Department’s audit tracking system.

During the course of this audit it became clear that OIG’s standards for acceptable documentation were not the same standards used by FSA and the Office of the Chief Financial Officer’s Post Audit Group (PAG), the office with overall responsibility for the audit follow-up process. As the report notes, your auditors found insufficient documentation of completion for five audits that PAG closed.

In 1992 the Government Accountability Office (GAO) recommended that the Office of Management and Budget (OMB) revise Circular A-50, “Audit Followup,” because it does not indicate when an audit recommendation should be closed and does not state what kind of documentation is sufficient to support the closure of an audit recommendation. (“Audit Resolution: Strengthened Guidance Needed To Ensure Effective Action” GAO/AFMD-92-16). Despite GAO’s recommendation, OMB’s Circular A-50 has not been updated since 1982, but it remains our authoritative guidance for audit follow-up.

That GAO report also pointed out a weakness in OMB’s guidance to agencies when alternative actions have been taken that essentially meet the auditors’ intent or when circumstances have changed and the recommendations are no longer valid. This was the case in two of the corrective action plans you sampled in which FSA reported the implementation of alternative corrective actions for recommendations.
FSA takes its responsibility for audit follow-up quite seriously and continually seeks to improve the effectiveness of the audit follow-up process. Since OMB’s Circular A-50 guidance does not currently address these matters, we would welcome the opportunity to work with your office and the Office of the Chief Financial Officer to close this long-standing guidance gap at the agency level. This would help us to ensure that future completed corrective actions are fully supported, properly reported, and sustainable in any review conducted by your office.

In the meantime, we are pleased to report that FSA has taken immediate action to address each of the audit’s recommendations. Our response to the finding and each of the recommendations is included in the attachment.

Thank you again for the opportunity to review and comment on this report.

Attachment

cc: Michele Weaver-Dugan, Director, OIG Operations Internal Audit Team
Patrick J. Howard, Director, OIG Student Financial Assistance Advisory & Assistance Team
Charles Miller, Director, OCFO Post Audit Group
Finding No. 1 – FSA Audit Follow-Up Was Not Always Effective

We concur that FSA’s audit follow-up did not always meet the OIG’s standards. We sincerely hope OIG will work with the Department’s audit follow-up officials to establish appropriate standards for documentation requirements that all Department of Education offices can use to ensure effective and proper audit follow-up.

Recommendation 1.1

Establish and implement procedures to ensure that implementation of corrective action items is fully supported by adequate documentation, in accordance with the Department’s audit-related documentation and file requirements.

FSA’s Response:

Corrective action was completed on May 19, 2005. We implemented procedures that require FSA’s audit liaison staff to complete a documentation checklist before submitting any corrective actions for closure in the Audit Accountability and Resolution Tracking System (AARTS). Furthermore, periodic reviews will be conducted of audit files to ensure that staff is following procedures for each audit.

Recommendation 1.2

Ensure that completion dates reported in AARTS are consistent with dates reflected in supporting documentation.

FSA’s Response:

Corrective action was completed on May 19, 2005. We implemented procedures that require FSA’s audit liaison staff to complete a documentation checklist before submitting any corrective actions for closure in AARTS. The documentation checklist specifically states that staff cannot enter a completion date in AARTS that does not match the date on the documentation. As stated previously, periodic reviews will be conducted of audit files to ensure that staff is following procedures.
Recommendation 1.3

Ensure AARTS is updated to reflect the action completion dates for the action items noted in the audit with discrepancies in the reported completion dates.

FSA’s Response:

We completed this corrective action on May 26, 2005, when we corrected the completion dates in AARTS. We also provided your office with the documentation to support the completion of this action.

Recommendation 1.4

Ensure that changes to agreed upon action items are identified by editing the Action Item field in AARTS rather than using the PO Comments field.

FSA’s Response:

We concur with this recommendation; however, we believe the specific audit cited in your report was not reflective of changes to the original action item. The PO Comment field is a way for program offices to record more detailed information on what was done to accomplish the corrective action.

We included a section in our May 2005 procedures to address this recommendation; and on July 21, 2005, we reminded FSA audit liaison staff that they are to submit changes to agreed-upon corrective actions to OIG for concurrence by editing the Action Item field in AARTS rather than using the PO Comments field.