



**UNITED STATES DEPARTMENT OF EDUCATION**  
**OFFICE OF THE SECRETARY**

**MEMORANDUM**

TO: The Assistant Secretary  
Office of Finance and Operations

FROM: The Secretary

SUBJECT: Delegation of Authority

**I. DELEGATION**

Under the authority vested in me by Section 412 of the Department of Education Organization Act (P.L. 96-88), 20 U.S.C. 3472, I hereby delegate to you, to your successor in function, and to anyone serving for you in an acting capacity:

A. The authority to administer the Equal Employment Opportunity Program in the Department, in compliance with Title VII of the Civil Rights Act of 1964, 42 U.S.C. 2000e et seq., as amended; the Rehabilitation Act of 1973, 29 U.S.C. 701 et seq., as amended; the Age Discrimination in Employment Act of 1978, 29 U.S.C. 621 et seq. as amended; the Equal Pay Act of 1963, 29 U.S.C. 206 (d) and applicable regulations.

B. The authority for enforcement of nondiscrimination on the basis of disability in programs or activities conducted by the Department, in compliance with 29 U.S.C. 794 and 34 C.F.R. Part 105, including the authority for making determinations in appeals under 34 C.F.R. Part 105.

C. The authority to issue final decisions that may have significant monetary consequences or approve or sign settlement agreements that include monetary provisions, which pertain to the authority delegated in the above paragraphs A and B.

Unless otherwise specified in future delegations of authority, amendments to the authorities delegated herein are included within the scope of this delegation.

**II. RESERVATIONS**

Unless otherwise noted in existing or future delegations of authority, the following are not delegated.

A. the authority to sign certain Federal Register notices; and

B. the authority to approve the Department's affirmative employment plans.

III. REDELEGATION

This authority may be redelegated, except that you may not redelegate the authority to issue final decisions that may have significant monetary consequences or approve or sign settlement agreements that include monetary provisions.

IV. CERTIFICATION AND EFFECTIVE DATE

This delegation is effective upon certification of the Department’s Delegations Control Officer and supersedes delegation control EA/EM/237. I hereby ratify actions within the scope of this delegation taken by you prior to certification of this delegation.

\_\_\_\_\_/s\_\_\_\_\_  
**Betsy DeVos**

**OGC Concurrence and Date** \_\_03/08/2019\_\_\_\_\_

**Date Certified: 03/13/2019**

Control Number: EA/EK/200

Departmental Delegations Control Number: EA/EK/200