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UNITED STATES DEPARTMENT OF EDUCATION
OFFICE OF THE ASSISTANT SECRETARY FOR CIVIL RIGHTS

OCT 25 1985

Rabbi Isaac Wasserman
Dean
Yeshiva Toras Chaim
Talmudical Seminary/Denver
P.O. Box 4067
Denver, Colorado 80204

Dear Rabbi Wasserman:

The Office for Civil Rights (OCR) of the Department of Education recently requested additional information regarding the request of the Yeshiva Toras Chaim - Talmudical Seminary/Denver (Yeshiva) for religious exemption from Title IX of the Education Amendments of 1972.

In your response, which supplements your original exemption request, you describe certain policies practiced at the Yeshiva as consistent with the tenets of the religious organization that controls the institution. These policies would violate certain sections of the regulation implementing Title IX (copy enclosed) absent a religious exemption. You have supplied information that establishes that the Yeshiva is controlled by a religious organization and that practices based on tenets followed by this organization conflict with specific sections of the Title IX regulation. Therefore, I am granting the Yeshiva an exemption to those sections of the Title IX regulation specified in your September 26, 1985, letter. The exemption is limited to the extent that compliance with the Title IX regulation conflicts with the religious tenets followed by the institution. Yeshiva Toras Chaim - Talmudical Seminary/Denver is hereby exempted from the requirements of the following sections of the Title IX regulation: 34 C.F.R. §§ 106.21, 106.22, 106.23, 106.51, 106.52, 106.53, 106.55 and 106.59. The basis for our decision to grant this exemption is discussed in further detail below.

You stated in your original letter that the Yeshiva is "controlled, conducted and operated by the Orthodox Jewish religion." This relationship between Orthodox Judaism and the Yeshiva adequately establishes that Yeshiva Toras Chaim - Talmudical Seminary/Denver is controlled by a religious organization as is required for consideration for exemption under § 106.12 of the Title IX regulation.

In your letter of September 26, you state that religious tenets "require us to admit only male students and to hire only male faculty." Based on these practices, Yeshiva Toras Chaim - Talmudical Seminary/Denver has requested and is granted by this letter exemption to: 34 C.F.R. § 106.21 (admission), § 106.22 (preference in admission), § 106.23 (recruitment of students), § 106.51 (employment), § 106.52 (employment criteria), § 106.53 (recruitment of employees), § 106.55 (job classification and structure) and § 106.59 (advertising).

This letter should not be construed to grant exemption from any section of the Title IX regulation not specifically mentioned. In the event that OCR receives a complaint against your institution, we are obligated to determine initially whether the allegations fall within the exemption herein granted. Also, in the unlikely event that a complainant alleges that the practices followed by the institution are not based on the religious tenets of the controlling organization, OCR is obligated to contact the controlling organization to verify those tenets. If the organization provides an interpretation of tenets that has a different practical impact than that described by the institution, or if the organization denies that it controls the institution, this exemption will be rescinded.

I hope this letter responds fully to your request. I regret the inordinate delay in responding to your original request. If you have any questions, please do not hesitate to contact the Denver Regional Office for Civil Rights. The address is:

Gilbert D. Roman
Regional Civil Rights Director
Office for Civil Rights, Region VIII
Department of Education
1961 Stout Street
Denver, Colorado 80294

Sincerely,



Harry M. Singleton
Assistant Secretary
for Civil Rights

Enclosure

cc: Gilbert D. Roman, Regional Civil Rights Director, Region VIII