



WHEATON COLLEGE

Wheaton, Illinois 60187 • Since 1860 "For Christ and His Kingdom"

OFFICE OF THE PRESIDENT • 312-682-5002

312-260-5000

July 20, 1976

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Mr. Martin Gerry
Director, Office for Civil Rights
Dept. of Health, Education & Welfare
330 Independence Avenue, S.W.
Washington, D. C. 20201

Dear Mr. Gerry:

In accordance with Section 86.12 of the regulations issued under Title IX of the Education Amendments of 1972, Wheaton College hereby claims exemption from the application of Title IX in the areas described below on the grounds that enforcement in these areas would be contrary to the religious tenets of the institution:

Section 86.51 et. seq.

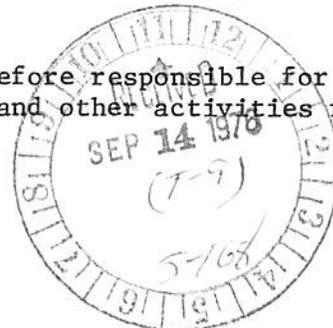
It is the policy of Wheaton College to have a male President who is ordained or has an equivalent spiritual commissioning. This policy is based upon our understanding of the Scriptures that relate to the male role in the performance of the ministry.

In addition to his general duties as chief executive officer of the College, the President is also required to preside over and speak at chapels, occupy pulpits in churches, perform other spiritual duties and is charged with the responsibility of carrying out the total spiritual program of the College in the interests of Christian commitment and Biblical teaching in accordance with the College's motto: "For Christ and His Kingdom."

Section 86.51 et. seq.

It is the policy of Wheaton College to have a male Chaplain who is ordained or has an equivalent spiritual commissioning. This policy is supported by the Scriptures which we believe relate to the male role in the performance of the Chaplain's ministry.

The Chaplain serves as campus pastor and is therefore responsible for chapel services, the observance of the Holy Communion, and other activities requiring the services of a clergyman.



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Sections 86.21(c); 86.31; 86.32; 86.40

It is the policy of Wheaton College to have its students and employees adhere to the moral laws of God as set forth in the Bible.

Inquiry concerning marital or parental status or prior conduct is made equally of men and women for the sole purpose of determining whether the individual's life standard is consistent with the moral laws of God as set forth in the Bible. Such inquiry may result in exclusion or dismissal of an individual if that person's relationship with the opposite sex violates God's moral law.

Rules relating to standards of behavior and sanctions on dress and appearance are applied equally to both sexes except that different standards may apply if the individual's conduct or appearance is in conflict with God's moral law.

The College has completed the initial required Self-Study and, based upon our present understanding of the law and regulations, we believe the items noted above are the only ones in conflict with the regulations cited; however, subsequent interpretation or modification of the regulations may require an additional claim, and we will notify you if such a claim is necessary.

Wheaton College, established "For Christ and His Kingdom" in 1860, has been a co-educational institution since its inception. We assure you that we support the basic goal of providing equal opportunity for both men and women in education. We are concerned, however, that in some areas the regulations issued under Title IX appear to go beyond the scope and intent of the law and also raise basic constitutional issues under the religious freedom clause of The First Amendment. Every effort will be made by the College to comply with the regulations as issued. We reserve the right, however, to raise these basic legal issues if the regulations are subsequently interpreted or applied in a way that would require the College to modify its basic aims and goals.

Sincerely yours,


HUDSON T. ARMENDING
President

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