



St. Paul's College CONCORDIA, MISSOURI 64020

September 27, 1976

SUBJECT: Title IX; Religious Exemption

FROM: Dr. Walter Rosin, President

RE: St. Paul's College and High School

This institution is owned, operated, and significantly supported financially by The Lutheran Church-Missouri Synod, the second largest Lutheran convention or association of churches in North America.

This institution claims a religious exemption under 45 C.F.R. 86.12(b) to the extent that its policies and practices involving both students and employees reflect the fact that only men may be ministers within The Lutheran Church-Missouri Synod.