

# St. Louis-Chaminade Education Center

St. Louis High School • Chaminade College of Honolulu

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September 10, 1976

Mr. Martin H. Gerry, Director  
Office for Civil Rights  
Department of Health, Education, and Welfare  
Office of the Secretary  
Washington, D.C. 20201

Dear Mr. Gerry:

Enclosed is Chaminade College of Honolulu's "Assurance of Compliance with Title IX Statement."

Because our college is affiliated with a religious congregation, the Marianist priests and brothers, we wish to claim a religious exemption under 45 C.F.R. (86.12 [b] ). Under our charter the President of Chaminade College is required to be a Marianist. Further, all things being equal, should a qualified Marianist apply for a faculty or administrative post, we prefer to hire him rather than lay faculty, since members of our congregation render us contributed services.

However, in actual practice, Marianists constitute only a handful of our total faculty. In every other respect, Chaminade College does not discriminate on the basis of sex, religion, race, color, national or ethnic origin, or handicap. Minor modifications to assure compliance with Title IX regulations have already been taken.

Yours very truly,



Rev. Charles J. Lees, S.M.  
President

enc.