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SOUTHWESTERN UNION COLLEGE • KEENE, TEXAS 76059 • 817 - 645-8811

OFFICE OF THE PRESIDENT

July 14, 1976

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The Office of Civil Rights  
Department of Health, Education & Welfare  
Washington, D.C. 20201

In accordance with Title IX of the Education Amendment Acts of 1972, Southwestern Union College submits the following statement as the official notice that Southwestern Union College does not discriminate on the basis of sex.

This statement includes two additional paragraphs not included in the statement mailed on June 16. This longer statement supersedes the previous statement and should be filed as the official statement from Southwestern Union College.

Southwestern Union College is a coeducational institution of higher learning established by the Seventh-day Adventist Church as an instrument essential to the fulfillment of its teaching ministry.

The college is committed to equal educational and employment opportunities for men and women and does not discriminate on the basis of sex among its students or employees or among applicants for admission or employment. Southwestern Union College is in substantial compliance with the requirements issued by the United States Department of Health, Education & Welfare under Title IX of the Educational Amendments Act of 1972.

Southwestern Union College believes the interpretation and implementation of Title IX regulations are subject to constitutional guarantees against unreasonable entanglement with or infringement on the religious teachings and practices of the Seventh-day Adventist Church.

Southwestern Union College is responsible for applying to both men and women employees and students Biblical principles of morality and deportment as interpreted by the church. It also is obligated to apply the standard with respect to appearance including those differentiating between men and women.

Southwestern Union College claims exemption from those provisions of Title IX such as regulations 86.21, 86.40, 86.57 (b), 86.31. insofar as they conflict with church teachings and practices on morality, deportment, and appearance.

Donald R. McAdams  
President

B. J. [Signature]  
Board Chairman