



PACIFIC UNION COLLEGE

Angwin, California 94508 / Telephone (707) 965-6211

Office of the President

August 31, 1976

Dr. Martin H. Gerry, Director
Office for Civil Rights
Department of Health, Education, and Welfare
Washington, D.C. 20201

Dear Dr. Gerry:

Religious Exemption Statement

Pacific Union College is a coeducational institution of higher learning established by the Seventh-day Adventist Church as an instrument essential to the fulfillment of its teaching ministry.

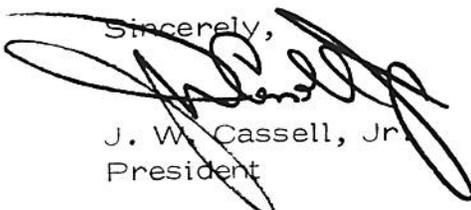
Pacific Union College is committed to equal educational and employment opportunities for men and women and does not discriminate on the basis of sex among its students or employees or among applicants for admission or employment. The College is in substantial compliance with the requirements issued by the United States Department of Health, Education and Welfare under Title IX of the Educational Amendments Act of 1972.

Pacific Union College believes the interpretation and implementation of Title IX regulations are subject to constitutional guarantees against unreasonable entanglement with or infringement on the religious teachings and practices of the Seventh-day Adventist Church.

Pacific Union College is responsible for applying to both men and women employees and students Biblical principles of morality and deportment as interpreted by the Seventh-day Adventist Church. It also is obligated to apply Church standards with respect to appearance, including those differentiating between men and women.

Pacific Union College claims exemption from those provisions of Title IX, such as Regulations 86.21, 86.40, 86.57(b), and 86.31, insofar as they conflict with Church teachings and practices on morality, deportment, and appearance.

Sincerely,


J. W. Cassell, Jr.
President

JWC:bb
Enc.