

Gulf Coast Bible College

CHRISTIAN LEADERSHIP FOR TODAY'S WORLD

June 1, 1977

Mr. Albert T. Hamlin,
Acting Director
OFFICE FOR CIVIL RIGHTS
Department of Health, Education, and Welfare
P.O. Box 8214
Washington, D.C. 20024

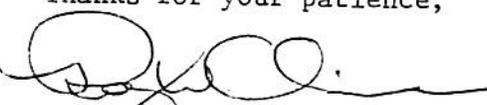
Dear Mr. Hamlin:

Enclosed are two copies of the HEW form 639A assuring our compliance with Title IX, and also a letter from our president citing areas of exemption under provision section 86.12.

I would appreciate very much if you would keep us informed as to the development in the definitions and implications of the Title IX program. We have been watching very closely the effect of your program and find the interpretation of many of the sections as varied as those who wish to comment. There are certain basic underlying principles of conduct between people for which legislation cannot remedy. We trust your administration of this program will be considerate of these principles and would be cognizant of our moral responsibility to each other.

Should you have a service available that will provide us with up-to-date information as to the progress of the administration of this program, we would appreciate knowing of it so that we might keep current with our compliance.

Thanks for your patience,


Roy W. Cline
Vice President
for Financial Affairs

RWC/cls

file
8/6/76

ASSURANCE OF COMPLIANCE WITH TITLE IX OF THE
EDUCATION AMENDMENTS OF 1972 AND THE
REGULATION ISSUED BY THE DEPARTMENT OF
HEALTH, EDUCATION, AND WELFARE IN
IMPLEMENTATION THEREOF

(PLEASE READ EXPLANATION OF HEW FORM 639 A (3/77)* BEFORE COMPLETING
THIS DOCUMENT)

Pursuant to 45 C.F.R. 86.4:

Mid-South Bible College
(Name of Applicant or recipient)
2485 Union Avenue
(address)
Memphis, Tenn. 38112
(city, state, zip code)
62-6001209
(identifying code-FICE, OE, or IRS)
47009982

(hereinafter the "Applicant") gives this assurance in consideration of and for purpose of obtaining Federal education grants, loans, contracts (except contracts of insurance or guaranty), property, discounts, or other Federal financial assistance to education programs or activities from the Department of Health, Education, and Welfare (hereinafter the "Department"), including payments or other assistance hereafter received pursuant to applications approved prior to the date of this assurance.

ARTICLE I - TYPE OF INSTITUTION SUBMITTING ASSURANCE.

A. The Applicant is (check the following boxes where applicable):

1. () A state education agency.
2. () A local education agency.
3. () A publicly controlled educational institution or organization.
4. (X) A privately controlled educational institution or organization.
5. () A person, organization, group or other entity not primarily engaged in education. If this box is checked, insert primary purpose or activity of Applicant in the space provided below:

*HEW Form 639 A (3/77) This form supersedes HEW Form 639 (7/76). HEW Form 639 (7/76) submitted prior to this revision are valid and recipients need not submit a new assurance.

B. (x) Claiming a religious exemption under 45 C.F.R. 86.12(b).
(If religious exemption is claimed, attach statement by highest ranking official of Applicant identifying the specific provisions of 45 C.F.R. Part 86 which conflict with a specific religious tenet of the controlling religious organization.)

C. The Applicant offers one or more of the following programs or activities (check where applicable):

- | | | | |
|--------|---|--------|---|
| 1. () | Pre-school | 6. (x) | Undergraduate (including junior and community colleges) |
| 2. () | Kindergarten | 7. () | Vocational or Technical |
| 3. () | Elementary or Secondary | 8. () | Professional |
| 4. () | Graduate | | |
| 5. () | Other (such as special programs for the handicapped even if provided on the pre-school, elementary or secondary level). If this box is checked, give brief description below: | | |

ARTICLE II-PERIOD OF ASSURANCE. This assurance shall obligate the Applicant for the period during which Federal financial assistance is extended to it by the Department.

ARTICLE III-TERMS AND CONDITIONS. The Applicant hereby agrees that it will:

1. Comply, to the extent applicable to it, with Title IX of the Education Amendments of 1972 (P.L. 92-318), as amended, 20 U.S.C. 1681, 1682, 1683, and 1685 (hereinafter, "Title IX"), and all applicable requirements imposed by or pursuant to the Department's regulation issued pursuant to Title IX, 45 C.F.R. Part 86 (hereinafter, "Part 86"), to the end that, in accordance with Title IX and Part 86, no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any education program or activity for which the Applicant receives or benefits from Federal financial assistance from the Department. (This assurance does not apply to sections 904 (proscribing denial of admission to course of study on the basis of blindness) and 906 (amending other laws) of Title IX, 20, U.S.C. 1684 and 1686.)
2. Assure itself that all contractors, subcontractors, subgrantees or others with whom it arranges to provide services or benefits to its students or employees in connection with its education program or activity are not discriminating on the basis of sex against these students or employees.

3. Make no transfer or other conveyance of title to any real or personal property which was purchased or improved with the aid of Federal financial assistance covered by this assurance, and which is to continue to be used for an education program or activity and where the Federal share of the fair market value of such property has not been refunded or otherwise properly accounted for to the Federal government, without securing from the transferee an assurance of compliance with Title IX and Part 86 satisfactory to the Director and submitting such assurance to the Department.

4. Submit a revised assurance within 30 days after any information contained in this assurance becomes inaccurate.

5. If the Applicant is a state education agency, submit reports in a manner prescribed by the Director under 45 C.F.R. 80.6(b) as to the compliance with Title IX and Part 86 of local education agencies or other education programs or activities within its jurisdiction.

ARTICLE IV-DESIGNATION OF RESPONSIBLE EMPLOYEE AND ADOPTION OF GRIEVANCE PROCEDURES. (Check the appropriate box.)

A. 1. (X) Pursuant to 45 C.F.R. 86.8, the Applicant has adopted grievance procedures and designated the following employee to coordinate its efforts to comply with Part 86 and has notified all of its students and employees of these grievance procedures and the following name, address and telephone number of the designated employee:

2. Dr. Roger Clapp
(name of employee)

3. 2485 Union Avenue
(office address)

4. (901) 458-7526
(telephone number)

B. 1. () The Applicant is not presently receiving Federal financial assistance subject to Part 86 and, consequently, has not designated a responsible employee or adopted grievance procedures pursuant to 45 C.F.R. 86.8 but will do so immediately upon award of such assistance and will immediately notify the Director, its students and employees of the name, office address, and telephone number of the employee so designated.

ARTICLE V - SELF-EVALUATION. (Check the appropriate box.)

A. (X) The Applicant has completed a self-evaluation as required by 45 C.F.R. 86.3(c) and has not found it necessary to modify any of its policies and practices or to take any remedial steps to come into compliance with Part 86.

B. () The Applicant has completed a self-evaluation as required by 45 C.F.R. 86.3(c) and has ceased to carry out any policies and practices which do not or may not meet the requirements of Part 86 and is taking any necessary remedial steps to eliminate the effects of any discrimination which resulted or may have resulted from adherence to such policies and practices.

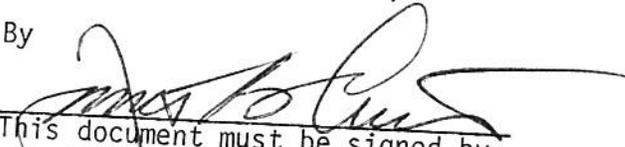
C. () The Applicant has not completed the self-evaluation required by 45 C.F.R. 86.3(c) but expects to have it completed by _____ insert date

D. () The Applicant is not required to conduct a self-evaluation under 45 C.F.R. 86.3 since it did not receive any Federal financial assistance to which Part 86 applies prior to July 21, 1976.

Date: June 1, 1977

Mid-South Bible College
(Insert name of Applicant)

By


(This document must be signed by an official legally authorized to contractually bind the Applicant.)

President
(Insert title of authorized official.)

MID-SOUTH BIBLE COLLEGE
Attachment for HEW Form 639A

Mid-South Bible College Identifying Code No: 62-6001209

We claim a religious exemption under 45 C. F. R. 86.12(b) under the following subsections:

1. 86.51(b)(4) - Job Assignments

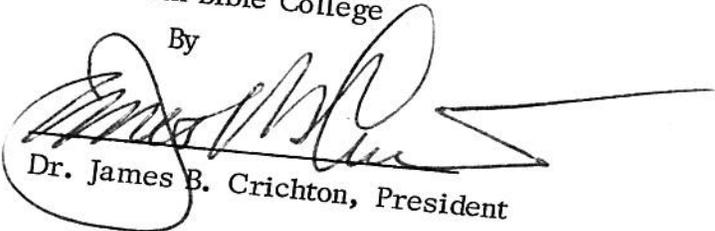
Based on our religious tenets and that of the churches with which we are associated, our female faculty members do not have teaching assignments relating professionally to pastoral ministries. Female faculty members are assigned teaching responsibilities for all other courses which we offer.

2. 86.34

Female students are accepted for all academic courses offered by the school with the exception of those relating professionally to pastoral ministries.

Mid-South Bible College

By


Dr. James B. Crichton, President

85-005-452
Phone (901) 458-7526

Mid-South Bible College



2485 UNION AVE. • P.O. BOX 12144 • MEMPHIS, TENN. 38182-0144

ROBERT J. HILGENBERG, Th.D.
President

July 23, 1985

RECEIVED
1985 JUL 29 PM 1:01
U.S. DEPT. OF ED.
OFFICE FOR CIVIL RIGHTS
REGION IV

Dr. William H. Thomas
Regional Civil Rights Director
United States Department of Education
Region IV
101 Marietta Tower
Atlanta, Georgia 30323

BOARD OF TRUSTEES
OFFICERS

- ROBERT M. FARGARSON
Chairman
- JERRY W. GRISE, M.D.
Vice-Chairman
- DUDLEY SCHAEFER
Secretary
- GEORGE B. JONES
Treasurer

Dear Dr. Thomas:

Thank you for your letter of July 3, 1985, concerning our request for an exemption under Title IX of the Educational Amendments of 1972.

Since our educational programs and policies have changed substantially over the past several years, we no longer desire an exemption from Title IX and wish to withdraw our request.

COUNCIL OF REFERENCE

- DAVID H. CLARK, D.D.
- CHARLES L. FEINBERG, Th.D., Ph.D.
- J. VERNON MCGEE, Th.M., Th.D.
- ADRIAN ROGERS, B.D., D.D.
- HARLAN J. ROPER, D.D.
- JOHN F. WALVOORD, M.A., Th.D.

Sincerely,

Robert J. Hilgenberg
President

RJH/pb



THE ENTRANCE OF THY WORDS GIVETH LIGHT