



MARION COLLEGE

4201 SO WASHINGTON STREET, MARION, INDIANA 46952, TELEPHONE (317) 674-6901

June 28, 1976

McKinnin
7/22

Mr. Peter E. Holmes
Director of the Office for Civil Rights
Department of Health, Education, and Welfare
Office of the Secretary
Washington, D. C. 20201

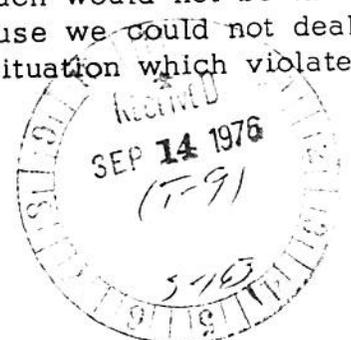
Dear Mr. Holmes:

Marion College has reviewed its current policies and practices in regard to full compliance with the provisions of Title IX. Action has been taken to fully comply with the requirements of Title IX including steps to modify any practice or action required to bring the institution into full compliance in all parts of the act not covered by exemption.

Pursuant to the provision of section 86:12 of Title IX I request exemption of Marion College from the provisions of sections 86:21 (c); 86:40 (a) and (b); and 86:57 to the extent that they may deal with pregnancy out of wedlock. The sections of the act are inconsistent with the special directions and the general rules of The Wesleyan Church by which Marion College is controlled.

The special directions of The Wesleyan Church for its members published in the 1972 Discipline of The Wesleyan Church require a standard of moral purity opposing sexual promiscuity and all factors and practices which promote it (see the Discipline p. 51 paragraph 187 (5)). Further the general rules of the church require (1) the preservation of the sanctity of the home (see the Discipline p. 36 paragraph 131(11) and (2) the high regard of marriage vows (see the Discipline p. 36 paragraph 131 (14)). The Discipline also requires appropriate discipline for violators (see Discipline p. 37 paragraph 132).

While it is the expectation of Marion College to apply college rules and regulations equally to men and women there may be occasions in the instance of pregnancy out of wedlock where the evidence against the father may be insufficient to meet due process requirements whereas such would not be the case with the woman. To deal with neither party because we could not deal with both would be tantamount to sanction of a moral situation which violates a tenet of our church.



Mr. Holmes

-2-

June 28, 1976

Further, I request exemption of Marion College from the provisions of section 86:31 to the extent that appropriate differences may be required between the sexes in regulations concerning dress. The specific tenet of the church with which the requirements of Title IX may be insistent is found in the church's general rules on dress (see Discipline paragraph 131 (8)). The application of this tenet does require some differences in the dress code in specific circumstances for example the acceptable style of swim suits for men would be different than the acceptable style of swim suits for women.

It is our understanding that Title IX permits separation of housing by sex (86:32 (b)), separation of restroom facilities (86:33), and special requirements for employment such as a women to be resident director in a women's dormitory (86:61). If our understanding of these sections should be in error or at anytime these sections should be interpreted as prohibiting administration based on sex Marion College would desire the opportunity to request specific exemption in these areas, also.

The provision of Title IX for the request of specific exemptions based on religious tenets is appreciated, as is your favorable consideration of these requests.

Sincerely,

A handwritten signature in cursive script that reads "Woodrow Goodman".

Woodrow Goodman
President

INDIANA
WESLEYAN
university

February 16, 1993

Ms. Eleanor Baker
U. S. Department of Education
Office of Civil Rights
400 Maryland Avenue, S.W.
Washington, D.C. 20202

Dear Ms. Baker:

Thank you for your assistance today with reference to Title IX religious exemptions for Indiana Wesleyan University (Marion College).

Enclosed are copies of items relating to our change in name from Marion College to Indiana Wesleyan University which became effective July 1, 1988.

Again, thank you for your help in sending copy of the letter which granted the exemptions.

Sincerely,



(Miss) Mary Ellen Martin
Secretary to President Barnes

Enclosures 3

Recess: The Board recessed at 10:05 to 10:20.

Changing of A motion was made and supported to change the
College Name: name of Marion College to Indiana Wesleyan Univer-
 sity and submit the same for a vote at a special
 called full board meeting on Saturday, March 5,
 1988.

Carried

Executive The Board recessed for executive session.
Session:

Respectfully submitted,

Burdette Shattuck, Secretary

March 5, 1988

Recess: The Board recessed from 10:05 to 10:20.

Changing the Name of Marion College to Indiana Wesleyan University: Where as: 1) A new name will more accurately reflect our denominational and theological heritage; 2) This institution of higher learning is offering more graduate programs; 3) A name change will increase recognition and visibility; 4) Changing the name will help avoid confusion between Marion College and Marian College in Indianapolis; 5) The Executive Committee of Marion College, on January 30, 1988, supported the change of name of Marion College to Indiana Wesleyan University. Be it therefore recommended that the name of Marion College be changed to Indiana Wesleyan University.

Adopt New Name: A motion was made and supported to formally adopt the new name change as of July 1, 1988, to Indiana Wesleyan University.

Carried

One Year Grace Period: A motion was made and supported to give one year of grace which may be an advantage to the institution or its constituents concerning the name change usage.

Carried

Adjournment: The meeting adjourned at 11:00 a.m. with prayer by Dr. Lee Haines.

Respectfully submitted,

Burdette Shattuck, Secretary