

Harding College
Searcy, Arkansas
72143

OFFICE OF THE PRESIDENT
AREA 501 / 268-8550

September 29, 1976

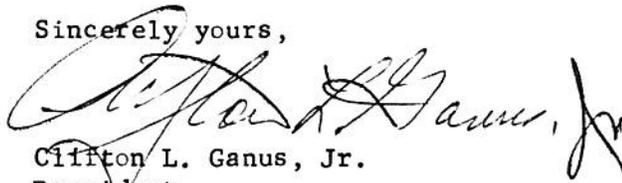
Mr. Martin H. Gerry, Director
Office for Civil Rights
Department of Health, Education, and Welfare
Washington, D. C. 20201

Dear Mr. Gerry:

Enclosed you will find our Assurance of Compliance with Title IX and our claim for religious exemption in certain areas that we feel to be contrary to religious tenets. You will note that this exemption was mailed July 21, 1976, to Dr. Mathews. At present, we have not heard anything from HEW concerning our application for exemption.

If there is any other information you need, I shall be happy to try to provide it for you.

Sincerely yours,


Clifton L. Ganus, Jr.
President

CG:ep
Encl.

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ASSURANCE OF COMPLIANCE WITH TITLE IX OF THE
EDUCATION AMENDMENTS OF 1972 AND THE
REGULATION ISSUED BY THE DEPARTMENT OF
HEALTH, EDUCATION, AND WELFARE IN
IMPLEMENTATION THEREOF

[PLEASE READ EXPLANATION OF HEW FORM 639 BEFORE COMPLETING THIS DOCUMENT]

Pursuant to 45 C.F.R. §86.4, Hardina College
(insert name of Applicant or Recipient)

(hereinafter the "Applicant") gives this assurance in consideration of and for the purpose of obtaining Federal education grants, loans, contracts (except contracts of insurance or guaranty), property, discounts, or other Federal financial assistance to education programs or activities from the Department of Health, Education, and Welfare (hereinafter the "Department"), including payments or other assistance hereafter received pursuant to applications approved prior to the date of this assurance.

ARTICLE I—TYPE OF INSTITUTION SUBMITTING ASSURANCE

The Applicant is (check the following boxes where applicable):

- A state education agency.
- A local education agency.
- A publicly controlled educational institution or organization.
- A privately controlled educational institution or organization.
- A person, organization, group or other entity not primarily engaged in education. If this box is checked, insert primary purpose or activity of Applicant in the space provided below:

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- Claiming a religious exemption under 45 C.F.R. §86.12(b). (If religious exemption is claimed, attach statement by highest ranking official of Applicant identifying the specific provisions of 45 C.F.R. Part 86 which conflict with a specific religious tenet of the controlling religious organization.)

The Applicant offers one or more of the following programs or activities (check where applicable):

- | | |
|--|---|
| <input checked="" type="checkbox"/> Pre-school | <input checked="" type="checkbox"/> Undergraduate (including junior and community colleges) |
| <input checked="" type="checkbox"/> Kindergarten | <input type="checkbox"/> Vocational or Technical |
| <input checked="" type="checkbox"/> Elementary or Secondary | <input type="checkbox"/> Professional |
| <input checked="" type="checkbox"/> Graduate | |
| <input type="checkbox"/> Other (such as special programs for the handicapped even if provided on the pre-school, elementary or secondary level). If this box is checked, give brief description below: | |

ARTICLE IV—DESIGNATION OF RESPONSIBLE EMPLOYEE AND ADOPTION OF GRIEVANCE PROCEDURES

(Check the appropriate box.)

Pursuant to 45 C.F.R. §86.8, the Applicant has adopted grievance procedures and designated the following employee to coordinate its efforts to comply with Part 86 and has notified all of its students and employees of these grievance procedures and the following name, address, and telephone number of the designated employee:

Dr. CLIFTON GANUS Dr. Billy Ray Cox
(name of employee)
Hardina College Hardina College
(office address)
268-8550 268-6161 Ext 241
(telephone number)

The Applicant is not presently receiving Federal financial assistance subject to Part 86 and, consequently, has not designated a responsible employee or adopted grievance procedures pursuant to 45 C.F.R. §86.8 but will do so immediately upon award of such assistance and will immediately notify the Director, its students and employees of the name, office address, and telephone number of the employee so designated.

ARTICLE V—SELF-EVALUATION

(Check the appropriate box.)

The Applicant has completed a self-evaluation as required by 45 C.F.R. §86.3(c) and has not found it necessary to modify any of its policies and practices or to take any remedial steps to come into compliance with Part 86.

The Applicant has completed a self-evaluation as required by 45 C.F.R. §86.3(c) and has ceased to carry out any policies and practices which do not or may not meet the requirements of Part 86 and is taking any necessary remedial steps to eliminate the effects of any discrimination which resulted or may have resulted from adherence to such policies and practices. *(Subject to Exemption Letter)*

The Applicant has not completed the self-evaluation required by 45 C.F.R. §86.3(c) but expects to have it completed by _____
(insert date)

The Applicant is not required to conduct a self-evaluation under 45 C.F.R. §86.3(c) since it did not receive any Federal financial assistance to which Part 86 applies prior to July 21, 1976.

Date: September 29, 1976

Hardina College
(Insert name of Applicant)

By CLIFTON L. GANUS, Jr.
(This document must be signed by an official legally authorized to contractually bind the Applicant.)

President
(Insert title of authorized official.)