

Grand Rapids School Of The Bible & Music

1331 FRANKLIN S.E., GRAND RAPIDS, MICHIGAN 49506

PHONE (616) 452-9713

April 14, 1977

Dear Sir:

Careful examination of your materials and the form to be filled out indicated to us that article one, A, point 4 is our classification. However, we felt it wise to check point B under article one as well.

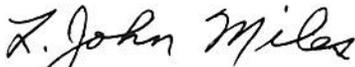
We do not believe in discrimination in any form. However, we are a religious school and we accept such biblical distinctions as God has indicated. We have deep convictions on moral, spiritual, and biblical principles.

These principles could enter in to interpreting some of the regulations that are stated. We have convictions such as: The pastoral ministry is for men only, distinct positions for each member of the family in the home and the church, exclusion for immorality, distinct dress and appearance codes.

We don't see ourselves in conflict with the spirit of the regulations nor do we anticipate violation in the future. However, if moral or biblical principles entered into any case we would have to act in keeping with our convictions on the Bible.

We are an institution that trains Christian workers, both men and women, for biblical positions. In keeping with that we seek to maintain high moral and biblical standards. All students or employees are subject to biblical as well as governmental standards.

Sincerely,



L. John Miles
President

LJM/geg

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Robert McIntyre, Director of academic affairs
David Huseby, Executive Director
Richard Larson, Director of student affairs
Richard Manion, Director of public relations
Cliff Hamil, Director of business
Clair McCombs, Director of aviation
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