

1011 W. ALDON ST.

GRAND RAPIDS, MICH. 49509

FROM THE OFFICE OF THE PRESIDENT

October 18, 1976

Department of Health, Education, and Welfare  
Office of the Secretary  
Washington, D.C. 20201

Dear Sir:

We of Grace Bible College would like to claim a religious exemption under 45 C.F.R. §86.12(b).

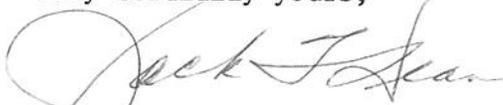
We of course will make every effort to comply, providing the regulations do not conflict with the basic biblical aims and objectives of the college. We do believe in the basic concepts of Title IX, and believe there should be no discrimination of person's rights.

Because of our biblical commitments concerning the headship of the husband in the family and the headship of the male in religious organizations, we do not require women to do preaching in their internship programs, although we do require them to speak in churches. We also feel we need to reserve the right for the President of the college and the Chaplain of the college to be males.

Because of our commitment to morality of living, we feel we need to reserve the right to require people who are living together and affiliated with our college to be married. We also require modest dress of our people in order that their appearance will be in conformity to biblical standards.

If I can be of further help in clarifying this to you, please advise.

Very cordially yours,



Jack T. Dean, Ph.D.  
President

JTD/lav

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