



Grace Bible College

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August 6, 1985

Ms. Linda A. McGovern
Acting Regional Civil Rights Director
U.S. Department of Education
Office for Civil Rights - Region V
300 S. Wacker Drive - 8th Floor
Chicago, IL 60606

Dear Ms. McGovern:

I am responding to your letter of July 18, 1985.

1. Grace Bible College is controlled by an independent board which is affiliated with the Grace Gospel Fellowship Denomination. The Board of Grace Bible College is self-perpetuating and is re-elected each year. There is, at the present time, a proposal to the Board to limit the Board members' term of office to five years.
2. Enclosed you will find a copy of our doctrinal statement. In addition to our doctrinal statement, our denomination believes that the Bible teaches that the husband is the head of the wife and that men, not women, are called by God as ministers of the Gospel.
3. We request exemption from the following sections:
106.21 Admission (c) (2) and (4)
106.40 Marital or Parental Status (b)
106.60 Pre-employment Inquiries (a)

All of our requests for exemption are made on the basis of our commitment to what we interpret to be the biblical standard of Christian living and morality. We would not permit a student to enroll in School who is pregnant or who has recently given birth to a child if not married. If we knew the father of such a child, we would not permit him in School either.

Since we believe that males are called of God to minister the Word of God, it is necessary for us to have males teaching such courses as Homiletics (how to develop and preach a sermon) and Pastoral Counseling, and, therefore, it would be necessary for us to ask applicants for such teaching positions if they were male or female.

With these slight exceptions, we agree with the spirit of Title IX. We do not grudgingly submit to this governmental regulation, but we do so happily since we believe there should be no discrimination between males and females and practice that here at Grace Bible College.

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If I can be of further help to you, please advise.

Most cordially yours,

A handwritten signature in cursive script that reads "Jack T. Dean". The signature is written in dark ink and has a long horizontal flourish extending to the right.

Jack T. Dean, Ph.D.
President

JTD/vlj