



# God's Bible School

## College and Missionary Training Home

1810 Young St. • Cincinnati, Ohio 45210 • Phone (513) 721-7944

October 11, 1988

Office of the President

Mr. Kenneth A. Mines  
Regional Civil Rights Director  
Office for Civil Rights, Region V  
Department of Education  
401 State Street, Room 700C, 05-0410  
Chicago, IL 60605-1202

RE: Title IX Exemption Application

Dear Mr. Mines:

God's Bible School, College and Missionary Training Home hereby claims an exemption from the requirements of Title IX of the education amendments of 1972 as herein specified, pursuant to Sections 901 (a) (3) and 908 of Title IX and 34 C.R.F. Section 106.12 (b). The college believes that it may, in the past, have received and may currently be receiving, indirect Federal Aid with our understanding of the Supreme Court decision and Grove City College vs. Bell 465 U.S. 555 (1984).

God's Bible School, College and Missionary Training Home is an accredited Bible college offering courses of instruction in the Bible and various arts and sciences. The college is controlled by a Board of Trustees, a non-profit religious corporation which was incorporated in the State of Ohio as a Christian institution of higher education under the control of these Trustees, and is exempt from Federal income taxation as a not-for-profit religious institution under Section 501 (c) (3) of the Internal Revenue Code. The Trustees of the corporation and the faculty, students and employees of the college are required to espouse a personal belief in the religious tenets of the Christian faith. The charter of the corporation and the catalogs and other official publications of the college contain explicit statements that the college is committed to the doctrines of the Christian religion, and the college is completely governed by and receives its entire financial support from the religious organization defined herein as a corporation. The college maintains this religious tradition, standards and beliefs in accordance with the requirements of the corporation.

The college adheres to Biblical tenets for matters of faith and practice, following its religious tradition. It specifically utilizes a religious preference in employment practice to insure that faculty and staff adhere to a common religious understanding of the religious beliefs, values and purposes that guide the educational mission of the college.

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Accordingly, the personnel of the college accept religious standards and matters of moral behavior, dispute and grievance resolution in disciplinary matters, as well as in the performance of any religious role or office in which gender distinctions may be required. The Holy Bible sets forth the standards for Christian morality and practice in far too many places in forms to be identified comprehensively in this letter; however, see for example I Timothy 4:16 "Take heed unto thyself, and unto the doctrine; continue in them: for in doing this thou shalt both save thyself and them that hear thee."

The college seeks to maintain its religious freedom to make certain gender distinctions in matters of moral behavior, marriage and residential living environments and standards. It specifically holds religious standards for personnel and students in matters conducive to the fostering of proper moral behavior and the discouragement of inappropriate behavior as understood by the religious traditions and tenets accepted by the college. Such standards include matters relation to the expression of human sexuality, living environments, respect for the institution of marriage, language and attire. The college adjudicates matters of moral behavior, including the misuse of human sexuality, in accordance with Scriptural teaching about moral behavior. See, for example, I Corinthians 6:18 "Flee fornication. Every sin that a man doeth is without the body; but he that committeth fornication sinneth against his own body."

The college hereby claims an exemption from the application of the following provisions of the Title IX regulations to the extent that they conflict with the college's religious tenets and traditions so described above: 34 C.F.R. Sections 106.21 (c)1-2, 106.40, 106.57 and 106.60, Section 106.34, and Section 106.51, together with any application of Sections 106.38, 106.53, 106.55 or 106.59 that relates to such employment opportunities that are limited to one gender by religious beliefs of the college.

There are a number of issues central to the religious beliefs and practices of the college that may not have been discussed in this letter because of our understanding that no specific exemption is required. For example, the religious beliefs that Title IX, as amended by the Civil Rights Restoration Act of 1987, shall not be construed to require the college to violate our faith or any benefit of service, including the use of facilities related to an abortion.