



Dallas Christian College

January 4, 1989

Mr. Taylor D. August
Regional Civil Rights Director
Office for Civil Rights, Region VI
Department of Education
1200 Main Tower Building - Room 2260
Dallas, Texas 75202

Re: Request for religious exemption from Title IX on behalf of
Dallas Christian College

Dear Mr. August,

I am in receipt of your letter of December 23, 1988, requesting more information regarding our request for a religious exemption from the requirements of Title IX of the Education Amendments of 1972. I believe that the following will set out in more detail the information requested dealing with certain sections which may be in conflict with the religious tenets of DCC.

Section 106.31. The institution has a group that travels around to the area churches and preaches. The institution would not let a female join that group due to both its position and the position of the churches that the Bible speaks against women teaching and preaching in a public assembly. (See 1 Timothy 2: 10-11 and 1 Corinthians 14: 34)

Section 106.31(c). The institution is the recipient of a Foundation grant specifically established to help men prepare for the ministry. This institution screens applicants and makes awards in a total amount approximating \$50,000 per year. The institution is working with ladies groups to increase another similar fund exclusively for women. However, current funding levels are between \$5,000 and \$10,000 per year.

Section 106.36(c). Some courses at the institution are not taken by women because they do not intend to pursue certain pastoral ministries. The institution has no problem with women taking these courses but the stand taken by the institution and its churches in regards to its belief that the Bible teaches against women pastors contributes to the resulting disproportion.

Section 106.37(b). Same answer as Section 106.31(c).

Section 106.38. The institution helps all students find internships. However, churches where the interns are placed rarely want a female intern in certain pastoral ministry positions. Again this is because of the Bible's teaching against women assuming these roles.

Section 106.51. The institution would not hire a New Testament or Homiletics professor. The reason is that they would have had no pulpit experience within our churches. The reason for that again being that our churches adhere to the Biblical teachings against women in these kinds of positions.

Section 106.55(a). While the institution does not actually classify "a job as being for males or for females," it cannot guarantee that certain jobs wouldn't always be filled with males. The reason is the same as stated under my explanation for 106.51 above.

I hope this answers your questions. If you need any additional information please do not hesitate to call me or our attorney, Jack Straus. I can be reached at (214) 241-3371 and Mr. Straus can be reached at (214) 241-6457.

Sincerely,

Gene Shepherd
Gene Shepherd
President

