



# the cincinnati bible seminary

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cincinnati bible college

cincinnati christian seminary

President

Harvey C. Bream, Jr.

August 11, 1977

Office for Civil Rights  
Department of Health, Education, and Welfare  
Post Office Box 8214  
Washington, D.C. 20024

Re: HEW Form 639 A(3/77), Article I.B., Claiming a Religious Exemption  
under 45 CFR 86.12(b).

Section 86.21 (c)(1)(2)(3)(4) Pre-admission  
Marital or Parental Status.

Section 86.40 (a)(b)(1)(2)(3)(4)(5) Marital or  
Parental Status of Students.

Section 86.57 (a)(b)(c)(d) Marital or Parental  
Status of Employees.

Section 86.60 (a)(b) Pre-employee Inquiries  
of Marital Status.

Article III of the Constitution of The Cincinnati Bible Seminary stipulates that we accept ". . . the full and final inspiration of the Bible to the extent that it is . . . the infallible Word of God, and, therefore, the all-sufficient rule of faith and life . . . ."

This being the case, we claim an exemption from those sections cited above based on the religious tenet against sexual immorality as based in such scriptures as: Matthew 15:19, 20; Romans 1:26-32; I Corinthians 5:1-13; Galatians 5:19, Ephesians 5:3-12; Hebrews 13:4; Jude 7; Revelation 21:8.

There is no discrimination against married pregnant applicants, students, or employees.

Section 86.31 (a)(d)(1)(2)(i)(ii) Programs Not  
Operated by Recipients.

Section 86.34 Access to course offerings.

The undenominational Christian churches and churches of Christ in the main restrict leadership roles such as the preaching ministry and elders and

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deacons to men basing this religious tenet on such scriptures as I Timothy 2:12-3:13; Titus 1:5-9; 2:3-5.

The aforementioned being the case, several courses such as Speech from the Pulpit and Practical Ministries are not offered to women.

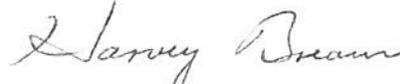
Also since student summer internship programs are operated by independent, local, undenominational Christian churches and churches of Christ whose religious tenet as cited above restricts most such internship programs to male preaching students, we claim exemption from the above cited sections.

The sections cited above may not necessarily be exhaustive. The continuing self-evaluation process, as provided for in Article III.4 of HEW Form 639 A(3/77), may reveal some other conflicts between our religious tenets and Title IX regulations. In such an event, we reserve the right to claim other exemptions.

We do not concede that 20 U.S.C.A. 1681 and subsequent sections related by implication therein are applicable to The Cincinnati Bible Seminary generally, even though the above cited claims for exemption imply our acceptance of the jurisdiction of all involved in Title IX. We reserve the right to claim exemption under 1681 (a)(3).

Sincerely yours,

THE CINCINNATI BIBLE SEMINARY



Harvey C. Bream, Jr., President

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