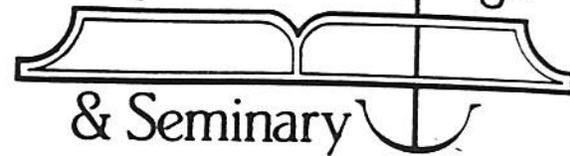


Baptist Bible College



& Seminary

January 26, 1989

Mr. Robert A. Smallwood
 Regional Civil Rights Director
 Region III
 U.S. Department of Education
 3535 Market Street
 Room 6300
 Philadelphia, Pennsylvania 19104-3326

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 OFFICE FOR CIVIL RIGHTS
 ED/REGION III

RE: Baptist Bible College of Pennsylvania
Title IX Exemption

Dear Mr. Smallwood:

I received your letter of November 10, 1988, responding to this College's letter dated October 17, 1988, claiming a religious exemption from Title IX of the Education Amendments of 1972 and the Department's Title IX implementing regulation at 34 C.F.P. Part 106. This letter is written in response to your letter dated November 10, 1988, and will provide you with the information that you requested in it.

As pointed out in the College's letter dated October 17, 1988, claiming a religious exemption, the College adheres to biblical tenets for matters of faith and practice and does this in all matters of faith and practice. Its religious tenets relevant to marital and parental status are, therefore, biblically derived.

In order to live within commonly received Christian meanings of human relationships and provide a moral and biblical ethos for the College community, moral standards are maintained consistent with the precepts of the Bible and the religious custom and practice that inform its moral standards. The College maintains that it must be able to deal, on religious grounds, with those members of the College community who, for whatever reasons, are unrepentant and unrepentant in matters of moral conduct and whose actions are detrimental to themselves, their families and others. Where such willful conduct expressly violates biblical norms [e.g., cohabitation without marriage (see, e.g., Exodus 20:14; I Corinthians 5:1-11, Hebrews 13:4); pre-marital sexual relations (see, e.g., Genesis 2:24, Deuteronomy 22:20-24, I Corinthians 6:13-20, Galatians 5:16-21, I Thessalonians 4:3-8, Hebrews 13:4); homosexual behavior (see, e.g., Genesis 18-19, Leviticus 18:22, 20:13, Romans 1:24-27, I Corinthians 6:9-11),

Mr. Robert A. Smallwood

January 26, 1989

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promiscuous conduct outside of wedlock (see, e.g., Leviticus 18:6-24, Proverbs 5:1-23, I Corinthians 5:1-11, 6:13-20, Galatians 5:16-21, Hebrews 13:4); or marriage or divorce without biblical grounds (see, e.g., Genesis 2:24, Leviticus 18, Malachi 2:13-16, Matthew 19:3-12, Luke 16:18)], and offending persons cannot be reconciled to biblical standards, the College reserves its right to exercise its discretion for the remedy appropriate to the circumstances consistent with its religious beliefs and practices, as described above.

I trust that this letter provides you with the information which you requested. If you have any questions or desire additional information, please feel free to contact me at the College.

Very truly yours,

Milo Thompson

Milo Thompson, Jr.
President

MT:bw