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Assemblies of God Theological Seminary

1445 BOONVILLE AVENUE SPRINGFIELD, MISSOURI 65802 TELEPHONE (417) 862-3344

H. GLYNN HALL, Ed.D.
President

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October 4, 1988

memo for A.S. Secy.

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Ms. LaGree Daniels
Assistant Secretary for
Civil Rights
Office for Civil Rights
United States Department
of Education
330 C Street, SW
Washington, DC 20202

Re: Claim of Exemption from Title IX Coverage

Dear Ms. Daniels:

I am writing, in my capacity as the highest ranking administrative official of Assemblies of God Theological Seminary (the "Seminary") to claim exemption for the Seminary from the application of Title IX of the Education Amendments of 1972, pursuant to the provisions of 34 C.F.R. section 106.12, which provides:

- (a) Application. This part does not apply to an educational institution which is controlled by a religious organization to the extent application of this part would not be consistent with the religious tenets of such organization.
- (b) Exemption. An educational institution which wishes to claim the exemption set forth in paragraph (a) of this section, shall do so by submitting in writing to the Assistant Secretary a statement by the highest ranking official of the institution, identifying the provisions of this part which conflict with a specific tenet of the religious organization.



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This section lists two preconditions to exemption: (1) the educational institution seeking exemption "is controlled by a religious organization," and (2) application of Title IX to the educational institution would conflict with a specific tenet of the religious organization. I will demonstrate compliance with each precondition in turn.

1. The Seminary is controlled by a religious organization

The Seminary is a graduate-level educational institution that is owned and controlled by The General Council of the Assemblies of God ("General Council"). The General Council is an association of some 11,000 Assemblies of God churches in the United States, and it has been recognized by the Internal Revenue Service to be exempt from federal income taxation as a religious organization described in section 501(c)(3) of the Internal Revenue Code (enclosure 1). I am enclosing the General Council's charter (enclosure 2) as well as a copy of its Constitution and Bylaws (enclosure 3), which will demonstrate conclusively that the General Council is a religious organization.

Article V, Section 1, of the articles of incorporation of the Seminary (enclosure 4) specifies that the Seminary "is and shall be at all controlled by The General Council of the Assemblies of God, a religious corporation organized and existing under the laws of the State of Missouri. The execution of policy and administration may be delegated, but The General Council of the Assemblies of God shall have control over all phases of the institution." Similarly, Article IV, Section 1, of the Seminary's Constitution and Bylaws (enclosure 5) specifies that the Seminary "is and shall be at all times controlled by The General Council of the Assemblies of God."

The above-quoted provision clearly demonstrate that the Seminary is owned and controlled by a religious organization (the General Council).

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2. Compliance with Title IX would conflict with a specific tenet of the controlling religious organization

Compliance by the Seminary with Title IX would conflict with specific tenets of the controlling religious organizations (the General Council).

Article VI, Section 1, of the Seminary's articles of incorporation and Article V, Section 1, of the Seminary's Constitution and Bylaws, specify that the Seminary " is bound to the Statement of Fundamental Truths and to the policies and standards as set forth in the Constitution and Bylaws of The General Council of the Assemblies of God." The General Council's Statement of Fundamental Truths (Constitution Article V) contains sixteen tenets, of which the following two are most pertinent:

The Scriptures, both the Old and New Testaments, are verbally inspired of God and are the revelation of God to man, the infallible, authoritative rule of faith and conduct.

Sanctification is an act of separation from that which is evil, and of dedication unto God. By the power of the Holy Ghost we are able to obey the command: "Be ye holy, for I am holy."

Sanctification is realized in the believer by recognizing his identification with Christ in His death and resurrection, and by faith reckoning daily upon the fact of that union, and by offering every faculty continually to the dominion of the Holy Spirit.

At a minimum, compliance by the Seminary with 34 C.F.R. sections, 106.20(c), 106.40(b), and 106.57 would conflict with the tenets of the Seminary and its controlling religious organization. These provisions prohibit discrimination based

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on pregnancy or childbirth in student recruitment and employment, and in educational programs and activities. These requirements conflict directly with the relevant tenets quoted above, since compliance would in some cases contradict the Bible and the church's view on sanctification. The conflict could occur in a number of ways. Consider the following. (1) An unmarried female student becomes pregnant; (2) a female applicant for admission informs the Seminary that she is pregnant or has one or more biological children but has never been married; or, (3) a married female student becomes pregnant because of an adulterous relationship with another student or third party. In the first and third examples, the student would be dismissed. In the second example, the applicant would not be admitted to the Seminary.

In summary, compliance with the anti-discrimination provisions referenced above would force the Seminary to violate some of the most fundamental Biblical and moral precepts ever established, and upon which Western civilization has been predicated.

I trust that I have adequately demonstrated compliance on the part of the Seminary with the requirements for exemption from provisions of Title IX of the education amendments of 1972. Please confirm our exemption in writing at your earliest convenience.

Very truly yours,



President H. Glynn Hall

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Enclosures

cc: Richard R. Hammar